## **Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:**

Office of the United States Trade Representative (USTR)

Data for April 1, 2009 – June 30, 2009: End of Third Quarter FY 2009

29 CFR §1614.704(a) - (c)			29 CFR §1614.705 Comparative Data								
<b>Complaint Activity</b>		FY2009 End of		Previous Fiscal Year Data							
		3 <sup>rd</sup> Qtr	2	2008	2007	2006	2005	2004			
Number of Complaints Filed in FY 1614.704(a)		2		0	0	0	2	0			
Number of Complainants 1614.704(b)	)	2		0	0	0	1	0			
Repeat Filers 1614.704(c)		0		0	0	0	1	0			
29 CFR §1614.704(d	d)			29 C	FR §16	14.705 (	Compara	ative			
Complaints by Basis	Complaints by Basis FY2009 End 3rd Qtr			P	revious	Data Fiscal Y	ear Dat	ar Data			
	3	Qtr	2	2008	2007	2006	2005	2004			
Race		0		0	0	0	2	0			
Color		0		0	0	0	0	0			
Religion		0		0	0	0	0	0			
National Origin		0		0	0	0	0	0			
Sex (including complaints filed under Equal Pay Act)		2	2	0	0	0	0	0			
Disability		]	1	0	0	0	0	0			
Age		0		0	0	0	2	0			
Reprisal		7	2	0	0	0	1	0			
Other		0		0	0	0	0	0			
29 CFR §1614.704(e)			29 C	CFR §	1614.70	5 Comp	arative l	Data			

			Previous	Fiscal Y	ear Data	
<b>Complaints by Issue</b>	FY2009 End of					
	3 <sup>rd</sup> Qtr	2008	2007	2006	2005	2004
Appointment/Hire	0	0	0	0	2	0
Assignment of Duties	1	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	1					
Non-Sexual	2	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	0	0	0
Reassignment	1					
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	2	0	0	0	0	0

## 29 CFR §1614.704(f)

Processing Time "post the average length of		2009 End	l of 3 <sup>rd</sup> Qtr	
complete each step of the process for every comp during any time of the then fiscal y	Number	Average Days		
All complaints pending in Investigative Stage	1614.704(f)(1)	2	225	
All complaints pending in Final Agency Action Stage		0	0	
All complaints pending in which Hearing was not requested	1614.704(f)(2)			
Time in Investigation Stage		2	225	
Time to issue Final Agency Action		0	0	
All complaints pending in which a Hearing was requested				
Time in Investigation Stage		0	0	
Time to issue Final Agency Action		0	0	

29 CFR §1614.704(g)	29 CFR §1614.705 Comparative								
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2009 End of	Data Previous Fiscal Year Data							
to 101 1107 (a)	3 <sup>rd</sup> Qtr	2008	2007	2006	2005	2004			
Total Complaints Dismissed by Agency	0	0	0	0	0	1			
Average days pending prior to dismissal	0	0	0	0	0	336			

29 CFR §1614.704(h				29							rativ Data		ata	
Total Final Agency Actions Finding Discrimination		2009 End of 3 <sup>rd</sup> Qtr		2008		2007		2006		2005		2004		
		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(h)(1)		0		0		0		0		0		0		
Without Hearing 704(h)(2)		0		0		0		0		0		0		
With Hearing 704(h)(3)		0		0		0		0		0		0		
29 CFR §1614.704(i)			29							rativ		ata		
Findings of Discrimination Rendered by Basis	2009 End of 3 <sup>rd</sup>				2008		2007		2006		Year Data		2004	
	#	7.	%	#	%	#	%	#	%	#	%	#	%	
<b>Total Number Findings 704(i)(1)</b>	(	)		0		0		0		0		0		
Number Findings Rendered Without Hearing 704(i)(2)	(	)		0		0		0		0		0		
Number Findings Rendered After Hearing 704(i)(3)	(	)		0		0		0		0		0		
Race	(	)		0		0		0		0		0		
Color	(	)		0		0		0		0		0		
Religion	(	)		0		0		0		0		0		
National Origin	(	)		0		0		0		0		0		
Sex (include Equal Pay Act)	(	)		0		0		0		0		0		
Disability	(	)		0		0		0		0		0		
Age	(	)		0		0		0		0		0		
Reprisal	(	)		0		0		0		0		0		
29 CFR §1614.704(j)	-			29	) CF	<b>R</b> §1	1614	.705	Con	npa	rativ	e Da	ata	

Findings of Discrimination		)09		]	Prev	ious	Fis	cal Y	ear	Data	a	
Rendered by Issue		of 3 <sup>rd</sup> Otr	20	08	20	007	20	)06	20	005	20	004
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	

Complaint Investigations	. <b>)</b>	2009	_			Data	Compa Year Da		
29 CFR §1614.704(I	)		<u> </u>	29 C1	FR 816	1 <u>4</u> 705	Compa	rative	
Appeal with EEOC Office of Federal Operations		0		0	0	0	0	0	
Final Agency Action		0		0	0	0	0	1	
Hearing		0		2 2		2	0	0	
ROI issued, pending Complainant's act	ion	0		0 0		1	0	1	
Investigation		2		0	0	2	2	1	
Number complaints pending 704(k)(3	3)								
Total Complainants 704(k)(2)		2		1 1		1	1	1	
Total complaints from previous Fiscal Years 704(k)(1)		2	Ì	2	2	2	2	1	
Complaints Pending From Previous Fiscal Years by Status		2009 End of 3 <sup>rd</sup> Qtr		2008 2007		Fiscal Year Da			
						Data			
Other 29 CFR §1614.704(k	0		<u> </u> 	29 CF	R 816		0   Compai	0   rative	
Training	0	0	+	0	0		0	0	
Time and Attendance	0	0	+	0	0		0	0	
Terms/Conditions of Employment	0	0	+	0	0		0	0	
Termination	0	0		0	0		0	0	
Retirement	0	0		0	0		0	0	
Reinstatement	0			0	0		0	0	
Reasonable Accommodation	0	0		0	0		0	0	
Directed	0	0		0	0		0	0	

Of all complaints pending in FY, number of	1	0	0	0	0	0
Investigations exceeding Time Frames required by 29 CFR §1614.106(e)(2) plus authorized extensions						

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