

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Office of the United States Trade Representative (USTR)

Data for October 1, 2008 – December 31, 2008: End of First Quarter FY 2009

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data				
Complaint Activity	FY2009 End of 1 st Qtr	Previous Fiscal Year Data				
		2008	2007	2006	2005	2004
Number of Complaints Filed in FY 1614.704(a)	2	0	0	0	2	0
Number of Complainants 1614.704(b)	2	0	0	0	1	0
Repeat Filers 1614.704(c)	0	0	0	0	1	0
29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data				
Complaints by Basis	FY2009 End of 1 st Qtr	Previous Fiscal Year Data				
		2008	2007	2006	2005	2004
Race	0	0	0	0	2	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	2	0	0	0	0	0
Disability	1	0	0	0	0	0
Age	0	0	0	0	2	0
Reprisal	2	0	0	0	1	0
Other	0	0	0	0	0	0
29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data				

		Previous Fiscal Year Data				
Complaints by Issue	FY2009 End of 1st Qtr	2008	2007	2006	2005	2004
		Appointment/Hire	0	0	0	0
Assignment of Duties	1	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	2	0	0	0	0	0
29 CFR §1614.704(f)						
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."				2009 End of 1st Qtr		
				Number	Average Days	
All complaints pending in Investigative Stage	1614.704(f)(1)			2	44	
All complaints pending in Final Agency Action Stage				2	1,290	
All complaints pending in which Hearing was not requested	1614.704(f)(2)					
Time in Investigation Stage				2	44	
Time to issue Final Agency Action				0	0	
All complaints pending in which a Hearing was requested						
Time in Investigation Stage				0	0	
Time to issue Final Agency Action				2	1,290	
29 CFR §1614.704(g)				29 CFR §1614.705 Comparative Data		
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2009 End of 1st Qtr	Previous Fiscal Year Data				
		2008	2007	2006	2005	2004
Total Complaints Dismissed by Agency	0	0	0	0	0	1
Average days pending prior to dismissal	0	0	0	0	0	336

29 CFR §1614.704(h)				29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Total Final Agency Actions Finding Discrimination		2009 End of 1st Qtr		2008		2007		2006		2005		2004	
				#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)		0		0		0		0		0		0	
Without Hearing 704(h)(2)		0		0		0		0		0		0	
With Hearing 704(h)(3)		0		0		0		0		0		0	
29 CFR §1614.704(i)				29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Findings of Discrimination Rendered by Basis		2009 End of 1 st Qtr		2008		2007		2006		2005		2004	
				#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)		0		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)		0		0		0		0		0		0	
Number Findings Rendered After Hearing 704(i)(3)		0		0		0		0		0		0	
Race		0		0		0		0		0		0	
Color		0		0		0		0		0		0	
Religion		0		0		0		0		0		0	
National Origin		0		0		0		0		0		0	
Sex (include Equal Pay Act)		0		0		0		0		0		0	
Disability		0		0		0		0		0		0	
Age		0		0		0		0		0		0	
Reprisal		0		0		0		0		0		0	
29 CFR §1614.704(j)				29 CFR §1614.705 Comparative Data									

Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
29 CFR §1614.704(k)			29 CFR §1614.705 Comparative Data				
Complaints Pending From Previous Fiscal Years by Status	2009 End of 1st Qtr	Previous Fiscal Year Data					
		2008	2007	2006	2005	2004	
Total complaints from previous Fiscal Years 704(k)(1)	2	2	2	2	2	1	
Total Complainants 704(k)(2)	1	1	1	1	1	1	
Number complaints pending 704(k)(3)							
Investigation	2	0	0	2	2	1	
ROI issued, pending Complainant's action	0	0	0	1	0	1	
Hearing	2	2	2	2	0	0	
Final Agency Action	2	0	0	0	0	1	
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	
29 CFR §1614.704(l)			29 CFR §1614.705 Comparative Data				
Complaint Investigations	2009 End of 1st Qtr	Previous Fiscal Year Data					
		2008	2007	2006	2005	2004	

Of all complaints pending in FY, number of Investigations exceeding Time Frames required by 29 CFR §1614.106(e)(2) plus authorized extensions	1	0	0	0	0	0
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