## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

**Office of the United States Trade Representative (USTR)** 

Data for July 1, 2011 – September 30, 2011: End of Fourth Quarter FY 2011

29 CFR §1614.704(a) - (c)					29 CFR §1614.705 Comparative								
<b>Complaint Activity</b>		FY201	Data Previous Fiscal Year Data										
	End of Qtr		•	2010	2009	2008	2007	2006					
Number of Complaints Filed in FY 1614.704(a)			0	0	2	0	0	0					
Number of Complainants 1614.704(b)	)		0	0	2	0	0	0					
Repeat Filers 1614.704(c)			0	0	0	0	0	0					
29 CFR §1614.704(	d)			<b>29</b> C	FR §16	14.705 (	Compar	ative					
Complaints by Basis	F	Y2011 End	Data Previous Fiscal Year Data										
		4 <sup>th</sup> Qtr	2010	2009	2008	2007	2006						
Race			0	0	0	0	0	0					
Color			0	0	0	0	0	0					
Religion			0	0	0	0	0	0					
National Origin			0	0	0	0	0	0					
Sex (including complaints filed under Equal Pay Act)			0	0	2	0	0	0					
Disability			0	0	1	0	0	0					
Age			0	0	0	0	0	0					
Reprisal			0	0	2	0	0	0					
Other			0	0	0	0	0	0					
29 CFR §1614.704(e)	<u> </u>		29	CFR §I	1614.70	5 Comp	arative ]	Data					

		Previous Fiscal Year Data										
Complaints by Issue	FY2011 End of											
	4 <sup>th</sup> Qtr	2010	2009	2008	2007	2006						
Appointment/Hire	0	0	0	0	0	0						
Assignment of Duties	0	0	1	0	0	0						
Awards	0	0	0	0	0	0						
Conversion to Full-time	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	0						
Reprimand	0	0	0	0	0	0						
Suspension	0	0	0	0	0	0						
Removal	0	0	0	0	0	0						
Other	0	0	0	0	0	0						
Duty Hours	0	0	0	0	0	0						
Evaluation Appraisal	0	0	0	0	0	0						
Examination/Test	0	0	0	0	0	0						
Harassment	· · · · · · · · · · · · · · · · · · ·											
Non-Sexual	0	0	2	0	0	0						
Sexual	0	0	0	0	0	0						
Medical Examination	0	0	0	0	0	0						
Pay (Including Overtime)	0	0	0	0	0	0						
Promotion/Non-Selection	0	0	1	0	0	0						
Reassignment												
Denied	0	0	0	0	0	0						
Directed	0	0	0	0	0	0						
Reasonable Accommodation	0	0	0	0	0	0						

Reinstatement	0	0	)	0	0		0	0
Retirement	0	0		0	0		0	0
Termination	0	0		0	0		0	0
Terms/Conditions of Employment	0	0	)	0	0		0	0
Time and Attendance	0	0		0	0		0	0
Training	0	0		0	0		0	0
Other	0	(	C	2	0		0	0
29 CFR §1614.704(f)								
Processing Time "post the avera	0 0				201	1 End	l of 4	4 <sup>th</sup> Qtr
complete each step of the process for during any time of the t			hat is po	ending	Nun	ıber		verage Days
All complaints pending in Investigative	Stage	1614.'	704(f)(1	)		0	0	
All complaints pending in Final Agency Stage					4		1,249	
All complaints pending in which Hear not requested	ring was	1614.′	704(f)(2	)				
Time in Investigation Stage						0		0
Time in Final Agency Action Stage					0		0	
All complaints pending in which a He requested	aring was							
Time in Investigation Stage		-				4		540
Time in Final Agency Action Stage	-				4		1,249	
29 CFR §1614.704(g)	-	29 C	FR §16	514.705 Data		npar	ative	
Complaints Dismissed by Agency Pursuant to 1614.107(a)								ita
	Qt		2010	2009	2008	3 20	07	2006
Total Complaints Dismissed by Agency		0	0	0	0		0	0
Average days pending prior to dismissal	l	0	0	0	(	)	0	0

29 CFR §1614.704(h			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										
Total Final Agency Actions Finding Discrimination		2011 End of 4 <sup>th</sup> Qtr		2010		2009		2008		2007		20	)06
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)		0		0		0		0		0		0	
Without Hearing 704(h)(2)		0		0		0		0		0		0	
With Hearing 704(h)(3)		0		0		0		0		0		0	
29 CFR §1614.704(i)				29			1614			-			ata
Findings of Discrimination		201			J	Prev	vious	Fis	cal Y	ear	Data	a	
<b>Rendered by Basis</b>	En	End of 4 <sup>th</sup> Qtr		2010		2009		2008		2007		20	006
	#		%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	C	)		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)	C	)		0		0		0		0		0	
Number Findings Rendered After Hearing 704(i)(3)	C	)		0		0		0		0		0	
Race	C	)		0		0		0		0		0	
Color	C	)		0		0		0		0		0	
Religion	C	)		0		0		0		0		0	
National Origin	C	)		0		0		0		0		0	
Sex (include Equal Pay Act)	C	)		0		0		0		0		0	
Disability	C	)		0		0		0		0		0	
Age	C	)		0		0		0		0		0	
Reprisal	C	)		0		0		0		0		0	
29 CFR §1614.704(j)				29	) CF	<b>R §</b> 2	1614	.705	Cor	npa	rativ	e Da	ata

Findings of Discrimination Rendered by Issue	2011		Previous Fiscal Year Data										
		End of 4 <sup>th</sup> Qtr		2010		2009		2008		2007		)06	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	0		0		0		0		0		0		
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0		
Findings After Hearing 704(j)(3)	0		0		0		0		0		0		
Appointment/Hire	0		0		0		0		0		0		
Assignment of Duties	0		0		0		0		0		0		
Awards	0		0		0		0		0		0		
Conversion to Full-time	0		0		0		0		0		0		
Disciplinary Action	0		0		0		0		0		0		
Demotion	0		0		0		0		0		0		
Reprimand	0		0		0		0		0		0		
Suspension	0		0		0		0		0		0		
Removal	0		0		0		0		0		0		
Other	0		0		0		0		0		0		
Duty Hours	0		0		0		0		0		0		
Evaluation Appraisal	0		0		0		0		0		0		
Examination/Test	0		0		0		0		0		0		
Harassment	0		0		0		0		0		0		
Non-Sexual	0		0		0		0		0		0		
Sexual	0		0		0		0		0		0		
Medical Examination	0		0		0		0		0		0		
Pay (Including Overtime)	0		0		0		0		0		0		
Promotion/Non-Selection	0		0		0		0		0	1	0	<u> </u>	

Complaint Investigations				P	revious	Data Fiscal	Year Da	nta					
29 CFR §1614.704(l)				29 C	FR §16		Compa	rative					
Appeal with EEOC Office of Federal Operations		2	2	2	2	0	0	C					
Final Agency Action		0	)	0	0	2	0	C					
Hearing		1		1	2	2	2	2					
ROI issued, pending Complainant's a	ction	0	)	1	0	0	0	1					
Investigation		0	)	1	2	0	0	2					
Number complaints pending 704(k	)(3)												
Total Complainants 704(k)(2)		2	2	3 1 1			1	1					
Total complaints from previous Fisca Years 704(k)(1)	ıl	3	3	4	2	2	2	2					
Complaints Pending From Previ Fiscal Years by Status	ous	2011 End of 4 <sup>th</sup> Qtr		2010	2009	2008	2007	2006					
			Data Previous Fiscal Year Data										
29 CFR §1614.704(k)					29 CFR §1614.705 Comparative								
Other	0			0	0		0	0					
Training	0			0	0		0	0					
Time and Attendance	0			0			0	0					
Terms/Conditions of Employment	0			0	0		0	0					
Retirement Termination	0	0		0	0		0	0					
Reinstatement	0	0		0	0		0	0					
Reasonable Accommodation	0	0		0	0		0	0					
Directed	0	0		0	0		0	0					
Denied	0	0	)	0	0		0	0					
Reassignment	0	0	)	0	0		0	0					

	2011End of 4 <sup>th</sup> Qtr	2010	2009	2008	2007	2006
Of all complaints pending in FY, number of Investigations exceeding Time Frames required by 29 CFR §1614.106(e)(2) plus authorized extensions	3	4	4	2	2	2

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