

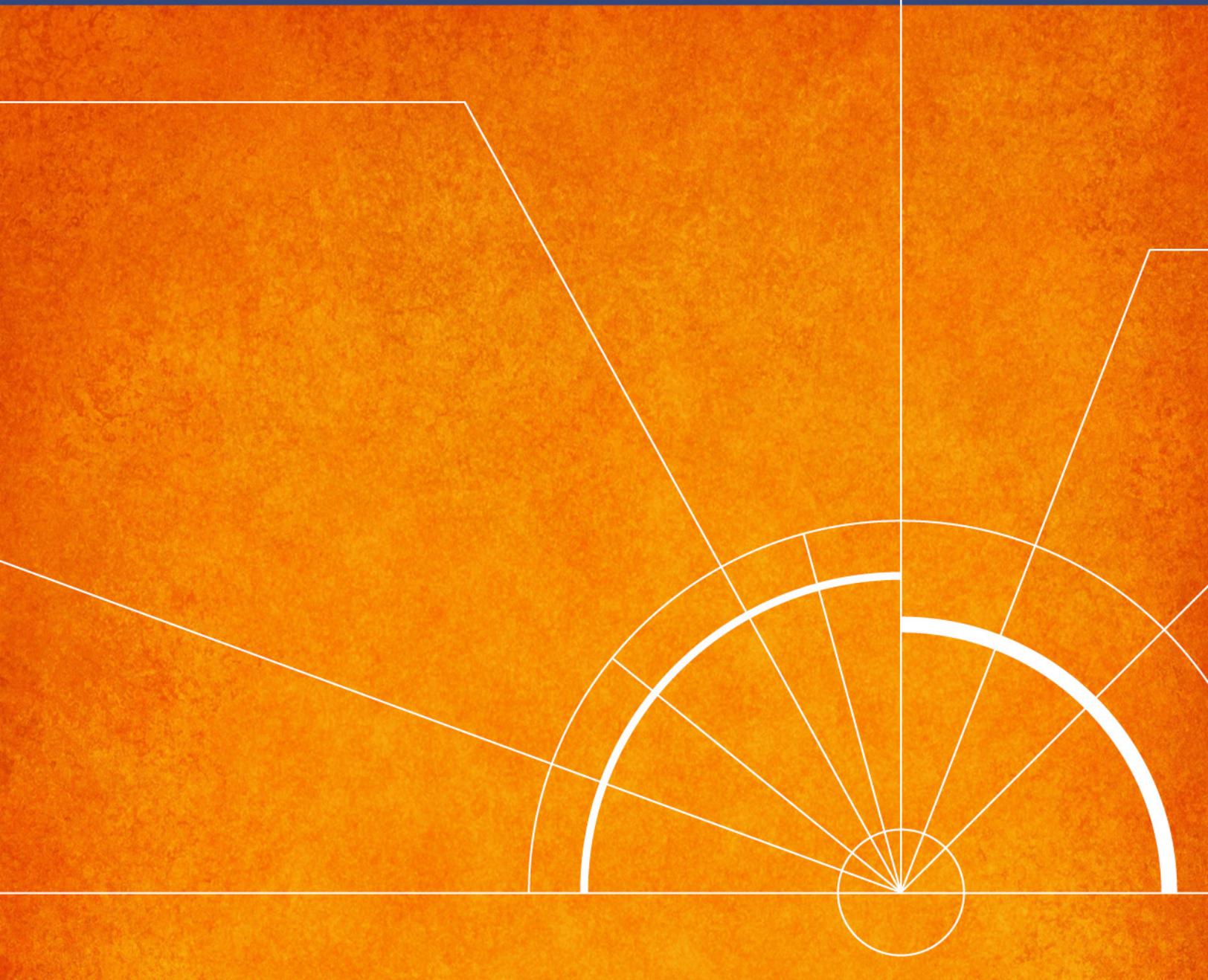


# Federal Employee Viewpoint Survey Results

*Employees Influencing Change*

*Office of the U.S. Trade Representative*

*Agency Trend Report*



# Office of the U.S. Trade Representative

## *Trend Report*

### Response Summary

	<b>Surveys Completed</b>
2015 Governmentwide	421,748
<b>2015 Office of the U.S. Trade Representative</b>	<b>82</b>
2014 Office of the U.S. Trade Representative	107
2013 Office of the U.S. Trade Representative	107
2012 Office of the U.S. Trade Representative	108
2011 Office of the U.S. Trade Representative	88
2010 Office of the U.S. Trade Representative	110

This 2015 Federal Employee Viewpoint Survey Report provides summary results for your department or agency. The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *Strongly Agree* and *Agree* / *Very Satisfied* and *Satisfied* / *Very Good* and *Good*

Neutral: *Neither Agree nor Disagree* / *Neither Satisfied nor Dissatisfied* / *Fair*

Negative: *Disagree* and *Strongly Disagree* / *Dissatisfied* and *Very Dissatisfied* / *Poor* and *Very Poor*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

The last column indicates whether or not there was a statistically significant increase, decrease, or no change in positive percentages from the previous year. Statistical significance indicates that the differences from year to year are not due to random chance. Arrows slanting up indicate a statistically significant increase, and arrows slanting down indicate a statistically significant decrease. Horizontal arrows indicate the change was not statistically significant. For example, in the row with the 2015 results, if the arrow was slanting up ↗, there was a significant increase in positive percentages from 2014 to 2015. Please keep in mind that with large sample sizes, even small differences may show statistical significance.

*Note:* The report tables that follow do not include results for any year listed in the Response Summary table (above) that had fewer than 10 completed surveys. If there were fewer than 30 respondents for a given year, the column showing the 'Difference from previous year' will show '--' to signify that no test was performed due to small sample size. Items 72 to 78 are on a different response scale and are not included in the significance testing. 2010 response percentages are shown to provide context for the significance test from 2011.

# Office of the U.S. Trade Representative

## Trend Report

### My Work Experience

#### 1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	420,841	61.3%	16.6%	22.1%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>82</b>	<b>56.8%</b>	<b>17.5%</b>	<b>25.7%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	107	53.1%	17.5%	29.4%	→
2013 Office of the U.S. Trade Representative	107	48.9%	18.9%	32.3%	→
2012 Office of the U.S. Trade Representative	108	41.8%	24.1%	34.1%	→
2011 Office of the U.S. Trade Representative	87	48.0%	20.2%	31.8%	→
2010 Office of the U.S. Trade Representative	110	51.9%	27.6%	20.5%	

#### 2. I have enough information to do my job well.

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	418,183	69.9%	15.0%	15.2%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>81</b>	<b>58.6%</b>	<b>15.8%</b>	<b>25.7%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	106	60.5%	10.7%	28.9%	→
2013 Office of the U.S. Trade Representative	104	55.8%	18.7%	25.5%	→
2012 Office of the U.S. Trade Representative	108	49.3%	24.5%	26.3%	↘
2011 Office of the U.S. Trade Representative	87	65.1%	19.9%	15.0%	→
2010 Office of the U.S. Trade Representative	108	64.9%	18.3%	16.8%	

#### 3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	414,872	56.5%	18.3%	25.2%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>81</b>	<b>59.5%</b>	<b>13.5%</b>	<b>27.0%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	107	55.6%	20.9%	23.5%	→
2013 Office of the U.S. Trade Representative	106	57.8%	19.0%	23.2%	→
2012 Office of the U.S. Trade Representative	106	51.2%	20.2%	28.6%	→
2011 Office of the U.S. Trade Representative	88	53.3%	26.7%	20.0%	↘
2010 Office of the U.S. Trade Representative	110	65.9%	15.7%	18.4%	

# Office of the U.S. Trade Representative

## Trend Report

### My Work Experience (continued)

#### 4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	418,769	70.4%	14.6%	14.9%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>81</b>	<b>73.8%</b>	<b>17.0%</b>	<b>9.2%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	105	69.3%	15.0%	15.7%	→
2013 Office of the U.S. Trade Representative	106	64.3%	23.2%	12.6%	→
2012 Office of the U.S. Trade Representative	105	61.8%	17.6%	20.5%	→
2011 Office of the U.S. Trade Representative	88	66.5%	17.4%	16.2%	→
2010 Office of the U.S. Trade Representative	110	69.6%	17.4%	13.0%	

#### 5. I like the kind of work I do.

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	414,001	82.9%	10.9%	6.2%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>82</b>	<b>84.8%</b>	<b>13.9%</b>	<b>1.3%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	105	83.8%	8.8%	7.4%	→
2013 Office of the U.S. Trade Representative	107	82.0%	8.1%	9.8%	→
2012 Office of the U.S. Trade Representative	106	80.5%	11.0%	8.5%	→
2011 Office of the U.S. Trade Representative	88	80.6%	11.4%	8.0%	→
2010 Office of the U.S. Trade Representative	110	87.5%	10.5%	1.9%	

#### 6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	417,035	79.1%	11.2%	9.7%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>82</b>	<b>63.4%</b>	<b>25.9%</b>	<b>10.7%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	104	71.4%	13.4%	15.2%	→
2013 Office of the U.S. Trade Representative	106	67.4%	20.5%	12.1%	→
2012 Office of the U.S. Trade Representative	108	63.8%	19.4%	16.9%	→
2011 Office of the U.S. Trade Representative	88	70.4%	16.8%	12.7%	→
2010 Office of the U.S. Trade Representative	110	76.5%	14.8%	8.7%	

# Office of the U.S. Trade Representative

## Trend Report

### My Work Experience (continued)

**7. When needed I am willing to put in the extra effort to get a job done.**

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	418,594	95.6%	2.8%	1.7%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>82</b>	<b>97.6%</b>	<b>0.0%</b>	<b>2.4%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	105	96.3%	2.3%	1.4%	→
2013 Office of the U.S. Trade Representative	107	94.3%	2.8%	2.9%	↘
2012 Office of the U.S. Trade Representative	108	97.3%	1.6%	1.1%	→
2011 Office of the U.S. Trade Representative	88	95.8%	2.8%	1.4%	→
2010 Office of the U.S. Trade Representative	110	94.9%	1.6%	3.5%	

**8. I am constantly looking for ways to do my job better.**

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	419,588	90.5%	7.6%	1.9%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>82</b>	<b>92.5%</b>	<b>5.1%</b>	<b>2.4%</b>	<b>↗</b>
2014 Office of the U.S. Trade Representative	107	86.1%	9.8%	4.1%	→
2013 Office of the U.S. Trade Representative	107	88.3%	8.7%	3.1%	→
2012 Office of the U.S. Trade Representative	108	88.6%	9.5%	2.0%	→
2011 Office of the U.S. Trade Representative	88	85.1%	11.9%	3.0%	↘
2010 Office of the U.S. Trade Representative	110	92.0%	5.5%	2.5%	

**9. I have sufficient resources (for example, people, materials, budget) to get my job done.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	419,427	46.1%	16.2%	37.7%	1,039	
<b>2015 Office of the U.S. Trade Representative</b>	<b>82</b>	<b>20.7%</b>	<b>20.5%</b>	<b>58.8%</b>	<b>0</b>	<b>↘</b>
2014 Office of the U.S. Trade Representative	105	30.4%	13.1%	56.5%	0	↗
2013 Office of the U.S. Trade Representative	107	12.0%	3.0%	85.0%	0	↘
2012 Office of the U.S. Trade Representative	106	24.0%	18.0%	58.0%	2	→
2011 Office of the U.S. Trade Representative	88	25.5%	13.2%	61.4%	0	↘
2010 Office of the U.S. Trade Representative	110	32.6%	7.1%	60.3%	0	

# Office of the U.S. Trade Representative

## Trend Report

### My Work Experience (continued)

#### 10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	417,538	57.0%	16.5%	26.5%	784	
<b>2015 Office of the U.S. Trade Representative</b>	<b>81</b>	<b>34.2%</b>	<b>16.7%</b>	<b>49.1%</b>	<b>0</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	107	28.7%	18.4%	53.0%	0	→
2013 Office of the U.S. Trade Representative	106	24.0%	12.2%	63.8%	0	→
2012 Office of the U.S. Trade Representative	106	31.5%	17.0%	51.5%	1	↘
2011 Office of the U.S. Trade Representative	87	40.1%	15.5%	44.4%	0	↘
2010 Office of the U.S. Trade Representative	110	48.4%	15.9%	35.7%	0	

#### 11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	406,246	57.7%	16.7%	25.6%	1,945	
<b>2015 Office of the U.S. Trade Representative</b>	<b>80</b>	<b>64.5%</b>	<b>5.2%</b>	<b>30.3%</b>	<b>0</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	103	56.1%	17.3%	26.6%	2	→
2013 Office of the U.S. Trade Representative	101	54.0%	18.8%	27.1%	0	→
2012 Office of the U.S. Trade Representative	104	60.5%	12.3%	27.2%	2	→
2011 Office of the U.S. Trade Representative	88	53.1%	23.0%	23.9%	0	→
2010 Office of the U.S. Trade Representative	110	57.0%	24.4%	18.6%	0	

#### 12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	416,802	82.5%	10.3%	7.3%	1,495	
<b>2015 Office of the U.S. Trade Representative</b>	<b>82</b>	<b>78.9%</b>	<b>15.4%</b>	<b>5.7%</b>	<b>0</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	106	76.8%	7.2%	16.0%	0	→
2013 Office of the U.S. Trade Representative	107	75.4%	17.2%	7.4%	0	→
2012 Office of the U.S. Trade Representative	107	72.9%	13.8%	13.3%	1	→
2011 Office of the U.S. Trade Representative	87	74.7%	12.1%	13.2%	1	→
2010 Office of the U.S. Trade Representative	107	73.1%	18.0%	8.8%	1	

# Office of the U.S. Trade Representative

## Trend Report

### My Work Experience (continued)

**13. The work I do is important.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	413,090	90.0%	6.8%	3.2%	1,176	
<b>2015 Office of the U.S. Trade Representative</b>	<b>81</b>	<b>88.6%</b>	<b>10.2%</b>	<b>1.2%</b>	<b>0</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	106	86.9%	10.2%	2.9%	0	→
2013 Office of the U.S. Trade Representative	107	86.5%	9.6%	3.9%	0	→
2012 Office of the U.S. Trade Representative	106	81.0%	11.2%	7.8%	0	→
2011 Office of the U.S. Trade Representative	88	89.0%	5.4%	5.6%	0	↗
2010 Office of the U.S. Trade Representative	108	79.8%	14.8%	5.4%	1	

**14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	417,770	65.8%	14.1%	20.1%	1,841	
<b>2015 Office of the U.S. Trade Representative</b>	<b>82</b>	<b>61.7%</b>	<b>17.2%</b>	<b>21.1%</b>	<b>0</b>	<b>↗</b>
2014 Office of the U.S. Trade Representative	107	48.8%	24.7%	26.5%	0	→
2013 Office of the U.S. Trade Representative	107	48.3%	21.1%	30.5%	0	→
2012 Office of the U.S. Trade Representative	107	43.4%	10.8%	45.7%	0	↘
2011 Office of the U.S. Trade Representative	87	52.1%	17.9%	29.9%	0	→
2010 Office of the U.S. Trade Representative	108	57.8%	13.6%	28.7%	1	

**15. My performance appraisal is a fair reflection of my performance.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	413,321	69.1%	14.4%	16.5%	5,987	
<b>2015 Office of the U.S. Trade Representative</b>	<b>74</b>	<b>64.2%</b>	<b>19.4%</b>	<b>16.4%</b>	<b>8</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	105	68.0%	19.6%	12.4%	2	→
2013 Office of the U.S. Trade Representative	100	70.3%	13.1%	16.6%	5	↗
2012 Office of the U.S. Trade Representative	103	61.1%	14.5%	24.4%	3	↘
2011 Office of the U.S. Trade Representative	88	68.6%	14.6%	16.8%	0	→
2010 Office of the U.S. Trade Representative	109	70.7%	15.9%	13.4%	1	

# Office of the U.S. Trade Representative

## Trend Report

### My Work Experience (continued)

**16. I am held accountable for achieving results.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	416,218	81.3%	12.2%	6.5%	2,077	
<b>2015 Office of the U.S. Trade Representative</b>	<b>82</b>	<b>83.3%</b>	<b>12.6%</b>	<b>4.1%</b>	<b>0</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	107	89.5%	9.1%	1.4%	0	→
2013 Office of the U.S. Trade Representative	107	87.0%	8.9%	4.1%	0	→
2012 Office of the U.S. Trade Representative	104	81.5%	9.6%	8.9%	1	→
2011 Office of the U.S. Trade Representative	87	83.6%	9.1%	7.4%	1	→
2010 Office of the U.S. Trade Representative	109	89.8%	6.8%	3.4%	0	

**17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	400,156	61.2%	18.7%	20.1%	18,409	
<b>2015 Office of the U.S. Trade Representative</b>	<b>68</b>	<b>59.5%</b>	<b>18.5%</b>	<b>22.0%</b>	<b>14</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	95	53.4%	26.6%	20.1%	11	↗
2013 Office of the U.S. Trade Representative	97	44.5%	28.2%	27.3%	10	→
2012 Office of the U.S. Trade Representative	98	42.5%	21.1%	36.4%	10	→
2011 Office of the U.S. Trade Representative	83	49.3%	22.4%	28.4%	5	→
2010 Office of the U.S. Trade Representative	95	56.5%	25.7%	17.8%	14	

**18. My training needs are assessed.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	414,506	51.7%	23.1%	25.2%	4,422	
<b>2015 Office of the U.S. Trade Representative</b>	<b>79</b>	<b>16.1%</b>	<b>27.0%</b>	<b>56.9%</b>	<b>3</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	105	10.8%	27.7%	61.5%	2	→
2013 Office of the U.S. Trade Representative	106	12.5%	20.5%	67.0%	1	→
2012 Office of the U.S. Trade Representative	107	18.9%	24.1%	57.0%	1	→
2011 Office of the U.S. Trade Representative	87	17.0%	28.8%	54.2%	1	→
2010 Office of the U.S. Trade Representative	107	15.5%	40.7%	43.8%	3	

# Office of the U.S. Trade Representative

## Trend Report

### My Work Experience (continued)

19. *In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).*

	N	Positive	Neutral	Negative	NBJ	Difference from previous year
2015 Governmentwide	410,220	68.1%	14.1%	17.8%	10,590	
<b>2015 Office of the U.S. Trade Representative</b>	<b>70</b>	<b>51.4%</b>	<b>25.9%</b>	<b>22.7%</b>	<b>12</b>	<b>↘</b>
2014 Office of the U.S. Trade Representative	102	63.7%	14.5%	21.8%	5	→
2013 Office of the U.S. Trade Representative	97	62.8%	18.5%	18.7%	10	→
2012 Office of the U.S. Trade Representative	102	61.0%	8.6%	30.4%	6	→
2011 Office of the U.S. Trade Representative	87	62.0%	17.9%	20.1%	1	↘
2010 Office of the U.S. Trade Representative	107	71.0%	12.8%	16.1%	3	

### My Work Unit

20. *The people I work with cooperate to get the job done.*

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	420,499	72.7%	14.0%	13.3%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>82</b>	<b>86.9%</b>	<b>7.6%</b>	<b>5.5%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	106	81.2%	8.9%	9.9%	→
2013 Office of the U.S. Trade Representative	106	86.0%	7.5%	6.5%	→
2012 Office of the U.S. Trade Representative	108	84.7%	6.4%	8.9%	→
2011 Office of the U.S. Trade Representative	79	81.7%	10.2%	8.0%	→
2010 Office of the U.S. Trade Representative	106	81.1%	10.7%	8.2%	

21. *My work unit is able to recruit people with the right skills.*

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	405,630	41.6%	25.7%	32.7%	15,085	
<b>2015 Office of the U.S. Trade Representative</b>	<b>77</b>	<b>68.0%</b>	<b>11.5%</b>	<b>20.5%</b>	<b>5</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	101	58.3%	19.5%	22.2%	6	→
2013 Office of the U.S. Trade Representative	106	60.9%	19.5%	19.6%	1	→
2012 Office of the U.S. Trade Representative	106	63.0%	19.1%	17.9%	2	→
2011 Office of the U.S. Trade Representative	83	58.1%	24.8%	17.1%	5	→
2010 Office of the U.S. Trade Representative	106	63.9%	26.1%	10.1%	4	

# Office of the U.S. Trade Representative

## Trend Report

### My Work Unit (continued)

**22. Promotions in my work unit are based on merit.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	391,579	32.9%	27.9%	39.2%	27,063	
<b>2015 Office of the U.S. Trade Representative</b>	<b>69</b>	<b>47.9%</b>	<b>26.0%</b>	<b>26.1%</b>	<b>13</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	93	42.9%	23.4%	33.8%	14	→
2013 Office of the U.S. Trade Representative	89	39.7%	27.6%	32.7%	18	→
2012 Office of the U.S. Trade Representative	95	39.9%	29.7%	30.4%	12	→
2011 Office of the U.S. Trade Representative	80	43.8%	31.2%	25.1%	8	→
2010 Office of the U.S. Trade Representative	101	47.0%	36.4%	16.6%	9	

**23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	379,304	28.2%	27.0%	44.8%	39,603	
<b>2015 Office of the U.S. Trade Representative</b>	<b>59</b>	<b>25.0%</b>	<b>43.5%</b>	<b>31.5%</b>	<b>23</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	79	29.7%	45.8%	24.5%	28	→
2013 Office of the U.S. Trade Representative	93	29.8%	33.4%	36.8%	14	→
2012 Office of the U.S. Trade Representative	84	33.7%	34.8%	31.5%	20	→
2011 Office of the U.S. Trade Representative	76	37.9%	29.4%	32.6%	12	→
2010 Office of the U.S. Trade Representative	92	38.5%	40.9%	20.6%	18	

**24. In my work unit, differences in performance are recognized in a meaningful way.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	395,142	32.8%	27.9%	39.3%	24,411	
<b>2015 Office of the U.S. Trade Representative</b>	<b>67</b>	<b>31.5%</b>	<b>37.6%</b>	<b>30.9%</b>	<b>15</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	90	33.5%	34.7%	31.9%	16	→
2013 Office of the U.S. Trade Representative	96	30.8%	26.2%	43.0%	11	→
2012 Office of the U.S. Trade Representative	95	24.7%	37.6%	37.8%	12	→
2011 Office of the U.S. Trade Representative	80	32.7%	30.8%	36.5%	8	→
2010 Office of the U.S. Trade Representative	96	41.0%	29.6%	29.4%	14	

# Office of the U.S. Trade Representative

## Trend Report

### My Work Unit (continued)

**25. Awards in my work unit depend on how well employees perform their jobs.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	390,970	40.1%	25.0%	34.9%	27,677	
<b>2015 Office of the U.S. Trade Representative</b>	<b>65</b>	<b>49.7%</b>	<b>28.3%</b>	<b>22.0%</b>	<b>16</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	90	46.5%	32.0%	21.5%	16	↗
2013 Office of the U.S. Trade Representative	81	19.1%	34.8%	46.2%	24	↘
2012 Office of the U.S. Trade Representative	92	34.8%	25.6%	39.6%	15	↗
2011 Office of the U.S. Trade Representative	76	15.7%	41.8%	42.5%	12	↘
2010 Office of the U.S. Trade Representative	88	34.9%	33.0%	32.1%	18	

**26. Employees in my work unit share job knowledge with each other.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	417,688	72.7%	14.1%	13.2%	1,762	
<b>2015 Office of the U.S. Trade Representative</b>	<b>80</b>	<b>80.0%</b>	<b>8.7%</b>	<b>11.4%</b>	<b>2</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	107	74.1%	12.6%	13.2%	0	→
2013 Office of the U.S. Trade Representative	106	78.2%	10.8%	11.0%	1	→
2012 Office of the U.S. Trade Representative	106	81.4%	8.8%	9.8%	1	→
2011 Office of the U.S. Trade Representative	87	77.3%	7.7%	15.0%	1	→
2010 Office of the U.S. Trade Representative	109	82.0%	10.8%	7.2%	0	

**27. The skill level in my work unit has improved in the past year.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	403,364	52.5%	29.1%	18.3%	16,549	
<b>2015 Office of the U.S. Trade Representative</b>	<b>74</b>	<b>49.3%</b>	<b>36.1%</b>	<b>14.6%</b>	<b>8</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	103	40.5%	35.9%	23.5%	3	→
2013 Office of the U.S. Trade Representative	101	44.5%	41.7%	13.8%	6	→
2012 Office of the U.S. Trade Representative	102	52.1%	26.0%	21.9%	5	↗
2011 Office of the U.S. Trade Representative	82	41.0%	38.3%	20.7%	4	↘
2010 Office of the U.S. Trade Representative	104	55.3%	32.3%	12.4%	6	

# Office of the U.S. Trade Representative

## Trend Report

### My Work Unit (continued)

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	419,817	82.0%	14.5%	3.5%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>82</b>	<b>94.0%</b>	<b>4.9%</b>	<b>1.2%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	107	91.6%	4.5%	3.9%	→
2013 Office of the U.S. Trade Representative	106	94.2%	2.9%	2.9%	→
2012 Office of the U.S. Trade Representative	107	96.0%	2.9%	1.1%	↗
2011 Office of the U.S. Trade Representative	88	90.6%	8.5%	0.9%	→
2010 Office of the U.S. Trade Representative	110	93.3%	4.7%	2.0%	

### My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	406,662	69.0%	17.8%	13.2%	7,091	
<b>2015 Office of the U.S. Trade Representative</b>	<b>78</b>	<b>86.3%</b>	<b>7.3%</b>	<b>6.4%</b>	<b>3</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	106	79.4%	8.9%	11.7%	0	→
2013 Office of the U.S. Trade Representative	104	81.5%	10.6%	7.9%	0	→
2012 Office of the U.S. Trade Representative	104	79.8%	7.4%	12.7%	2	→
2011 Office of the U.S. Trade Representative	85	79.8%	13.6%	6.6%	2	→
2010 Office of the U.S. Trade Representative	105	82.7%	13.4%	3.9%	1	

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	404,200	43.0%	25.2%	31.8%	9,417	
<b>2015 Office of the U.S. Trade Representative</b>	<b>78</b>	<b>49.4%</b>	<b>20.8%</b>	<b>29.8%</b>	<b>3</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	102	45.2%	15.9%	38.9%	2	→
2013 Office of the U.S. Trade Representative	105	40.9%	15.1%	44.0%	0	→
2012 Office of the U.S. Trade Representative	104	40.2%	12.0%	47.8%	2	↘
2011 Office of the U.S. Trade Representative	85	52.5%	15.2%	32.3%	3	→
2010 Office of the U.S. Trade Representative	102	57.5%	18.6%	24.0%	4	

# Office of the U.S. Trade Representative

## Trend Report

### My Agency (continued)

#### 31. *Employees are recognized for providing high quality products and services.*

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	403,880	46.5%	23.5%	30.0%	8,603	
<b>2015 Office of the U.S. Trade Representative</b>	<b>79</b>	<b>64.7%</b>	<b>15.0%</b>	<b>20.3%</b>	<b>2</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	106	56.5%	23.3%	20.2%	0	↗
2013 Office of the U.S. Trade Representative	102	30.3%	18.4%	51.3%	2	→
2012 Office of the U.S. Trade Representative	102	26.7%	20.6%	52.7%	3	↘
2011 Office of the U.S. Trade Representative	84	45.0%	18.0%	37.0%	4	↘
2010 Office of the U.S. Trade Representative	101	59.5%	19.6%	20.9%	5	

#### 32. *Creativity and innovation are rewarded.*

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	398,504	36.7%	28.7%	34.6%	13,352	
<b>2015 Office of the U.S. Trade Representative</b>	<b>78</b>	<b>47.9%</b>	<b>25.0%</b>	<b>27.1%</b>	<b>3</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	105	38.8%	34.4%	26.8%	1	↗
2013 Office of the U.S. Trade Representative	102	26.3%	27.7%	46.0%	3	→
2012 Office of the U.S. Trade Representative	103	26.2%	26.7%	47.1%	2	↘
2011 Office of the U.S. Trade Representative	82	37.3%	27.4%	35.2%	5	↘
2010 Office of the U.S. Trade Representative	100	54.1%	26.4%	19.5%	5	

#### 33. *Pay raises depend on how well employees perform their jobs.*

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	383,014	21.1%	26.5%	52.4%	27,671	
<b>2015 Office of the U.S. Trade Representative</b>	<b>65</b>	<b>15.7%</b>	<b>33.8%</b>	<b>50.5%</b>	<b>16</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	84	10.1%	35.9%	54.1%	19	→
2013 Office of the U.S. Trade Representative	86	7.8%	18.7%	73.5%	18	→
2012 Office of the U.S. Trade Representative	92	9.8%	34.2%	56.0%	14	→
2011 Office of the U.S. Trade Representative	78	12.2%	32.0%	55.8%	8	↘
2010 Office of the U.S. Trade Representative	92	20.0%	31.2%	48.8%	14	

# Office of the U.S. Trade Representative

## Trend Report

### My Agency (continued)

**34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	381,978	56.5%	28.1%	15.4%	30,877	
<b>2015 Office of the U.S. Trade Representative</b>	<b>64</b>	<b>28.0%</b>	<b>45.2%</b>	<b>26.8%</b>	<b>17</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	96	28.0%	46.9%	25.0%	10	↘
2013 Office of the U.S. Trade Representative	85	38.3%	29.0%	32.6%	20	→
2012 Office of the U.S. Trade Representative	90	34.9%	37.6%	27.5%	16	→
2011 Office of the U.S. Trade Representative	77	39.3%	35.3%	25.4%	10	→
2010 Office of the U.S. Trade Representative	92	45.5%	27.5%	27.0%	14	

**35. Employees are protected from health and safety hazards on the job.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	406,232	75.9%	13.6%	10.5%	6,356	
<b>2015 Office of the U.S. Trade Representative</b>	<b>72</b>	<b>63.2%</b>	<b>22.6%</b>	<b>14.2%</b>	<b>8</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	105	56.4%	27.3%	16.3%	1	→
2013 Office of the U.S. Trade Representative	103	53.2%	24.3%	22.5%	2	↗
2012 Office of the U.S. Trade Representative	105	44.1%	16.0%	39.9%	1	↘
2011 Office of the U.S. Trade Representative	86	54.0%	24.2%	21.9%	1	→
2010 Office of the U.S. Trade Representative	102	60.8%	20.1%	19.1%	4	

**36. My organization has prepared employees for potential security threats.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	406,396	75.9%	14.1%	10.0%	5,444	
<b>2015 Office of the U.S. Trade Representative</b>	<b>79</b>	<b>52.5%</b>	<b>26.4%</b>	<b>21.0%</b>	<b>1</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	103	58.2%	20.4%	21.4%	2	→
2013 Office of the U.S. Trade Representative	101	55.2%	28.3%	16.5%	3	→
2012 Office of the U.S. Trade Representative	104	48.8%	25.5%	25.7%	2	↘
2011 Office of the U.S. Trade Representative	87	58.4%	29.8%	11.8%	0	↘
2010 Office of the U.S. Trade Representative	106	66.7%	18.8%	14.6%	0	

# Office of the U.S. Trade Representative

## Trend Report

### My Agency (continued)

**37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	387,840	50.7%	22.8%	26.5%	24,090	
<b>2015 Office of the U.S. Trade Representative</b>	<b>66</b>	<b>52.3%</b>	<b>30.0%</b>	<b>17.7%</b>	<b>14</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	100	44.8%	30.9%	24.3%	6	→
2013 Office of the U.S. Trade Representative	91	42.0%	24.1%	33.8%	12	↗
2012 Office of the U.S. Trade Representative	96	31.0%	19.1%	50.0%	9	↘
2011 Office of the U.S. Trade Representative	82	45.7%	22.1%	32.2%	5	→
2010 Office of the U.S. Trade Representative	95	50.2%	28.1%	21.6%	11	

**38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	374,659	65.6%	19.5%	14.9%	36,134	
<b>2015 Office of the U.S. Trade Representative</b>	<b>59</b>	<b>75.5%</b>	<b>17.2%</b>	<b>7.3%</b>	<b>22</b>	<b>↗</b>
2014 Office of the U.S. Trade Representative	91	62.3%	25.1%	12.6%	13	→
2013 Office of the U.S. Trade Representative	88	56.5%	21.0%	22.5%	17	↗
2012 Office of the U.S. Trade Representative	91	41.5%	22.1%	36.4%	15	↘
2011 Office of the U.S. Trade Representative	80	56.7%	21.8%	21.5%	8	→
2010 Office of the U.S. Trade Representative	89	66.4%	20.8%	12.8%	15	

**39. My agency is successful at accomplishing its mission.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	404,808	73.2%	17.8%	9.0%	7,655	
<b>2015 Office of the U.S. Trade Representative</b>	<b>79</b>	<b>88.4%</b>	<b>8.9%</b>	<b>2.7%</b>	<b>2</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	103	82.9%	12.5%	4.6%	3	↗
2013 Office of the U.S. Trade Representative	103	69.0%	19.0%	12.0%	2	→
2012 Office of the U.S. Trade Representative	104	61.7%	22.1%	16.3%	1	→
2011 Office of the U.S. Trade Representative	82	71.9%	16.8%	11.3%	3	→
2010 Office of the U.S. Trade Representative	105	69.8%	19.0%	11.2%	1	

# Office of the U.S. Trade Representative

## Trend Report

### My Agency (continued)

**40. I recommend my organization as a good place to work.**

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	412,958	62.7%	20.9%	16.4%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>81</b>	<b>50.1%</b>	<b>26.0%</b>	<b>23.9%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	106	46.2%	25.3%	28.4%	↗
2013 Office of the U.S. Trade Representative	105	27.6%	30.3%	42.1%	→
2012 Office of the U.S. Trade Representative	106	36.0%	25.1%	39.0%	→
2011 Office of the U.S. Trade Representative	85	46.5%	26.7%	26.8%	↘
2010 Office of the U.S. Trade Representative	105	59.0%	24.8%	16.2%	

**41. I believe the results of this survey will be used to make my agency a better place to work.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	379,647	39.0%	27.5%	33.4%	33,765	
<b>2015 Office of the U.S. Trade Representative</b>	<b>75</b>	<b>53.3%</b>	<b>23.9%</b>	<b>22.8%</b>	<b>6</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	102	52.5%	19.9%	27.6%	4	↗
2013 Office of the U.S. Trade Representative	89	12.9%	11.6%	75.5%	16	↘
2012 Office of the U.S. Trade Representative	100	25.5%	28.8%	45.7%	6	→
2011 Office of the U.S. Trade Representative	77	29.8%	29.5%	40.6%	9	→
2010 Office of the U.S. Trade Representative	89	36.4%	29.2%	34.3%	17	

### My Supervisor

**42. My supervisor supports my need to balance work and other life issues.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	410,015	77.8%	11.1%	11.0%	2,468	
<b>2015 Office of the U.S. Trade Representative</b>	<b>80</b>	<b>66.5%</b>	<b>16.1%</b>	<b>17.4%</b>	<b>1</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	106	67.6%	13.5%	18.9%	0	→
2013 Office of the U.S. Trade Representative	105	63.0%	23.2%	13.8%	0	→
2012 Office of the U.S. Trade Representative	105	56.4%	12.9%	30.8%	1	→
2011 Office of the U.S. Trade Representative	86	67.7%	7.7%	24.6%	1	→
2010 Office of the U.S. Trade Representative	103	69.3%	12.1%	18.6%	0	

# Office of the U.S. Trade Representative

## Trend Report

### My Supervisor (continued)

**43. My supervisor provides me with opportunities to demonstrate my leadership skills.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	409,471	65.5%	17.3%	17.3%	2,240	
<b>2015 Office of the U.S. Trade Representative</b>	<b>80</b>	<b>65.7%</b>	<b>21.3%</b>	<b>12.9%</b>	<b>0</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	106	71.7%	11.9%	16.5%	0	→
2013 Office of the U.S. Trade Representative	105	71.6%	16.3%	12.1%	0	↗
2012 Office of the U.S. Trade Representative	104	62.5%	14.7%	22.9%	2	→
2011 Office of the U.S. Trade Representative	86	69.4%	14.6%	16.0%	1	→
2010 Office of the U.S. Trade Representative	104	67.5%	19.1%	13.4%	0	

**44. Discussions with my supervisor about my performance are worthwhile.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	404,650	62.5%	18.7%	18.8%	4,783	
<b>2015 Office of the U.S. Trade Representative</b>	<b>77</b>	<b>51.8%</b>	<b>30.0%</b>	<b>18.2%</b>	<b>4</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	104	59.6%	25.2%	15.2%	1	→
2013 Office of the U.S. Trade Representative	102	60.2%	19.8%	19.9%	3	→
2012 Office of the U.S. Trade Representative	102	53.6%	18.8%	27.5%	3	→
2011 Office of the U.S. Trade Representative	86	51.9%	29.4%	18.7%	1	→
2010 Office of the U.S. Trade Representative	102	63.2%	15.7%	21.0%	2	

**45. My supervisor is committed to a workforce representative of all segments of society.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	376,582	66.9%	22.4%	10.7%	34,337	
<b>2015 Office of the U.S. Trade Representative</b>	<b>65</b>	<b>72.1%</b>	<b>23.4%</b>	<b>4.5%</b>	<b>16</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	93	69.9%	21.8%	8.3%	12	→
2013 Office of the U.S. Trade Representative	97	64.8%	30.7%	4.6%	8	↗
2012 Office of the U.S. Trade Representative	97	58.2%	28.6%	13.2%	9	↘
2011 Office of the U.S. Trade Representative	80	71.4%	21.1%	7.5%	7	→
2010 Office of the U.S. Trade Representative	92	66.0%	23.6%	10.5%	12	

# Office of the U.S. Trade Representative

## Trend Report

### My Supervisor (continued)

**46. My supervisor provides me with constructive suggestions to improve my job performance.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	408,296	61.4%	19.9%	18.7%	2,452	
<b>2015 Office of the U.S. Trade Representative</b>	<b>81</b>	<b>48.9%</b>	<b>29.1%</b>	<b>22.0%</b>	<b>0</b>	<b>↘</b>
2014 Office of the U.S. Trade Representative	105	62.3%	19.6%	18.1%	0	→
2013 Office of the U.S. Trade Representative	104	57.5%	27.7%	14.9%	1	→
2012 Office of the U.S. Trade Representative	104	53.8%	18.4%	27.8%	2	→
2011 Office of the U.S. Trade Representative	86	50.3%	30.4%	19.3%	1	↘
2010 Office of the U.S. Trade Representative	103	63.0%	24.0%	13.1%	1	

**47. Supervisors in my work unit support employee development.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	404,801	64.3%	18.5%	17.2%	6,499	
<b>2015 Office of the U.S. Trade Representative</b>	<b>76</b>	<b>61.2%</b>	<b>23.1%</b>	<b>15.7%</b>	<b>5</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	102	61.9%	24.8%	13.4%	4	↗
2013 Office of the U.S. Trade Representative	103	47.3%	31.0%	21.7%	2	→
2012 Office of the U.S. Trade Representative	104	54.2%	19.2%	26.6%	2	→
2011 Office of the U.S. Trade Representative	85	50.4%	27.6%	21.9%	1	→
2010 Office of the U.S. Trade Representative	101	59.6%	25.0%	15.4%	3	

**48. My supervisor listens to what I have to say.**

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	411,425	75.7%	12.3%	12.0%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>80</b>	<b>78.3%</b>	<b>12.2%</b>	<b>9.5%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	105	79.3%	7.7%	13.0%	→
2013 Office of the U.S. Trade Representative	105	79.0%	11.5%	9.5%	↗
2012 Office of the U.S. Trade Representative	106	63.9%	19.1%	17.0%	→
2011 Office of the U.S. Trade Representative	87	73.4%	15.3%	11.3%	→
2010 Office of the U.S. Trade Representative	104	82.2%	11.6%	6.2%	

# Office of the U.S. Trade Representative

## Trend Report

### My Supervisor (continued)

**49. My supervisor treats me with respect.**

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	410,437	80.9%	10.2%	8.9%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>80</b>	<b>80.0%</b>	<b>10.9%</b>	<b>9.1%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	105	79.3%	9.7%	10.9%	→
2013 Office of the U.S. Trade Representative	105	82.4%	10.7%	6.8%	↗
2012 Office of the U.S. Trade Representative	106	68.6%	18.2%	13.2%	↘
2011 Office of the U.S. Trade Representative	87	81.0%	13.4%	5.5%	→
2010 Office of the U.S. Trade Representative	104	80.5%	13.4%	6.1%	

**50. In the last six months, my supervisor has talked with me about my performance.**

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	410,472	77.5%	10.2%	12.3%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>79</b>	<b>57.6%</b>	<b>12.5%</b>	<b>29.9%</b>	<b>↘</b>
2014 Office of the U.S. Trade Representative	105	87.5%	8.3%	4.2%	↗
2013 Office of the U.S. Trade Representative	105	72.5%	12.4%	15.2%	→
2012 Office of the U.S. Trade Representative	106	72.9%	12.2%	14.9%	→
2011 Office of the U.S. Trade Representative	87	78.2%	6.5%	15.3%	→
2010 Office of the U.S. Trade Representative	104	83.3%	7.4%	9.2%	

**51. I have trust and confidence in my supervisor.**

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	410,689	66.5%	16.5%	16.9%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>80</b>	<b>72.9%</b>	<b>14.7%</b>	<b>12.4%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	105	71.3%	16.0%	12.7%	→
2013 Office of the U.S. Trade Representative	105	71.3%	14.5%	14.2%	↗
2012 Office of the U.S. Trade Representative	106	51.5%	19.7%	28.9%	↘
2011 Office of the U.S. Trade Representative	86	65.3%	18.0%	16.7%	→
2010 Office of the U.S. Trade Representative	102	67.5%	20.9%	11.6%	

# Office of the U.S. Trade Representative

## Trend Report

### My Supervisor (continued)

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	410,877	69.7%	18.0%	12.3%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>80</b>	<b>75.1%</b>	<b>16.6%</b>	<b>8.3%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	106	74.0%	17.4%	8.7%	→
2013 Office of the U.S. Trade Representative	104	73.9%	14.8%	11.3%	↗
2012 Office of the U.S. Trade Representative	103	56.7%	26.1%	17.1%	→
2011 Office of the U.S. Trade Representative	87	61.8%	24.1%	14.2%	→
2010 Office of the U.S. Trade Representative	104	69.6%	19.9%	10.6%	

### Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	401,121	39.0%	24.7%	36.3%	7,849	
<b>2015 Office of the U.S. Trade Representative</b>	<b>76</b>	<b>58.8%</b>	<b>18.1%</b>	<b>23.0%</b>	<b>2</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	105	48.6%	21.4%	29.9%	1	↗
2013 Office of the U.S. Trade Representative	101	12.9%	12.0%	75.1%	1	→
2012 Office of the U.S. Trade Representative	102	12.8%	19.9%	67.3%	1	↘
2011 Office of the U.S. Trade Representative	84	31.4%	19.9%	48.7%	1	↘
2010 Office of the U.S. Trade Representative	101	43.1%	30.2%	26.7%	3	

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	383,737	50.4%	24.7%	24.9%	24,649	
<b>2015 Office of the U.S. Trade Representative</b>	<b>74</b>	<b>66.7%</b>	<b>21.1%</b>	<b>12.2%</b>	<b>4</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	101	68.5%	15.9%	15.6%	4	↗
2013 Office of the U.S. Trade Representative	100	29.3%	33.4%	37.3%	3	→
2012 Office of the U.S. Trade Representative	100	28.9%	34.4%	36.7%	3	↘
2011 Office of the U.S. Trade Representative	83	54.4%	28.8%	16.8%	2	↘
2010 Office of the U.S. Trade Representative	101	72.0%	17.2%	10.8%	3	

# Office of the U.S. Trade Representative

## Trend Report

### Leadership (continued)

**55. Supervisors work well with employees of different backgrounds.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	379,628	62.9%	22.7%	14.4%	25,756	
<b>2015 Office of the U.S. Trade Representative</b>	<b>73</b>	<b>70.9%</b>	<b>23.3%</b>	<b>5.9%</b>	<b>6</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	96	63.7%	20.4%	15.9%	8	↗
2013 Office of the U.S. Trade Representative	91	53.4%	29.3%	17.2%	12	→
2012 Office of the U.S. Trade Representative	98	49.9%	32.3%	17.8%	5	↘
2011 Office of the U.S. Trade Representative	81	62.9%	26.7%	10.4%	4	↘
2010 Office of the U.S. Trade Representative	98	72.8%	18.0%	9.2%	6	

**56. Managers communicate the goals and priorities of the organization.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	401,551	59.1%	20.8%	20.1%	5,334	
<b>2015 Office of the U.S. Trade Representative</b>	<b>76</b>	<b>62.8%</b>	<b>17.9%</b>	<b>19.3%</b>	<b>1</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	104	58.8%	19.9%	21.3%	2	↗
2013 Office of the U.S. Trade Representative	100	39.9%	19.0%	41.2%	2	↗
2012 Office of the U.S. Trade Representative	101	32.6%	25.7%	41.7%	2	↘
2011 Office of the U.S. Trade Representative	83	42.4%	29.3%	28.3%	1	↘
2010 Office of the U.S. Trade Representative	100	55.6%	25.8%	18.6%	3	

**57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	379,267	58.8%	24.3%	16.9%	27,154	
<b>2015 Office of the U.S. Trade Representative</b>	<b>72</b>	<b>58.3%</b>	<b>28.2%</b>	<b>13.5%</b>	<b>6</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	95	51.2%	28.2%	20.6%	11	↗
2013 Office of the U.S. Trade Representative	93	37.3%	27.0%	35.7%	9	↗
2012 Office of the U.S. Trade Representative	95	30.3%	30.3%	39.4%	7	↘
2011 Office of the U.S. Trade Representative	80	41.0%	41.4%	17.6%	5	→
2010 Office of the U.S. Trade Representative	91	49.1%	29.1%	21.8%	10	

# Office of the U.S. Trade Representative

## Trend Report

### Leadership (continued)

58. *Managers promote communication among different work units (for example, about projects, goals, needed resources).*

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	393,192	50.5%	23.2%	26.3%	14,282	
<b>2015 Office of the U.S. Trade Representative</b>	<b>76</b>	<b>50.0%</b>	<b>25.1%</b>	<b>25.0%</b>	<b>2</b>	<b>↗</b>
2014 Office of the U.S. Trade Representative	101	37.4%	24.2%	38.5%	5	→
2013 Office of the U.S. Trade Representative	100	40.5%	17.6%	41.9%	3	↗
2012 Office of the U.S. Trade Representative	97	29.0%	33.4%	37.6%	4	↘
2011 Office of the U.S. Trade Representative	84	52.6%	20.8%	26.6%	1	→
2010 Office of the U.S. Trade Representative	98	57.7%	20.3%	22.0%	5	

59. *Managers support collaboration across work units to accomplish work objectives.*

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	392,340	54.2%	23.3%	22.5%	14,928	
<b>2015 Office of the U.S. Trade Representative</b>	<b>78</b>	<b>59.0%</b>	<b>23.7%</b>	<b>17.4%</b>	<b>0</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	101	51.1%	20.8%	28.0%	5	→
2013 Office of the U.S. Trade Representative	97	44.8%	26.3%	28.9%	5	→
2012 Office of the U.S. Trade Representative	98	45.4%	33.0%	21.6%	3	↘
2011 Office of the U.S. Trade Representative	82	58.6%	18.2%	23.2%	2	→
2010 Office of the U.S. Trade Representative	99	62.7%	20.4%	16.9%	4	

60. *Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?*

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	384,360	56.8%	23.8%	19.5%	23,479	
<b>2015 Office of the U.S. Trade Representative</b>	<b>74</b>	<b>68.7%</b>	<b>15.5%</b>	<b>15.8%</b>	<b>5</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	101	59.8%	22.5%	17.6%	5	↗
2013 Office of the U.S. Trade Representative	99	37.7%	19.2%	43.1%	3	↗
2012 Office of the U.S. Trade Representative	100	30.2%	27.7%	42.1%	2	→
2011 Office of the U.S. Trade Representative	81	38.2%	32.8%	29.0%	3	↘
2010 Office of the U.S. Trade Representative	95	59.7%	23.2%	17.1%	9	

# Office of the U.S. Trade Representative

## Trend Report

### Leadership (continued)

**61. I have a high level of respect for my organization's senior leaders.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	402,356	51.4%	24.4%	24.3%	5,387	
<b>2015 Office of the U.S. Trade Representative</b>	<b>79</b>	<b>65.6%</b>	<b>19.9%</b>	<b>14.5%</b>	<b>0</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	106	57.9%	14.6%	27.5%	0	↗
2013 Office of the U.S. Trade Representative	102	21.6%	21.8%	56.6%	0	→
2012 Office of the U.S. Trade Representative	101	17.7%	20.2%	62.1%	1	↘
2011 Office of the U.S. Trade Representative	85	36.9%	25.2%	37.8%	0	↘
2010 Office of the U.S. Trade Representative	101	57.9%	25.8%	16.3%	2	

**62. Senior leaders demonstrate support for Work/Life programs.**

	N	Positive	Neutral	Negative	DNK	Difference from previous year
2015 Governmentwide	371,258	53.4%	27.1%	19.5%	36,507	
<b>2015 Office of the U.S. Trade Representative</b>	<b>74</b>	<b>29.9%</b>	<b>28.7%</b>	<b>41.4%</b>	<b>5</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	105	21.0%	24.4%	54.5%	1	→
2013 Office of the U.S. Trade Representative	94	19.8%	22.5%	57.7%	9	→
2012 Office of the U.S. Trade Representative	93	16.6%	29.2%	54.2%	9	↘
2011 Office of the U.S. Trade Representative	79	36.8%	31.6%	31.5%	5	↘
2010 Office of the U.S. Trade Representative	84	52.0%	26.2%	21.8%	19	

### My Satisfaction

**63. How satisfied are you with your involvement in decisions that affect your work?**

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	406,408	49.6%	23.4%	26.9%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>78</b>	<b>45.8%</b>	<b>27.2%</b>	<b>27.0%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	106	40.6%	23.0%	36.4%	→
2013 Office of the U.S. Trade Representative	103	39.9%	20.2%	39.9%	→
2012 Office of the U.S. Trade Representative	100	34.8%	23.6%	41.7%	↘
2011 Office of the U.S. Trade Representative	85	49.3%	25.1%	25.6%	→
2010 Office of the U.S. Trade Representative	104	51.7%	25.1%	23.1%	

# Office of the U.S. Trade Representative

## Trend Report

### My Satisfaction (continued)

**64. How satisfied are you with the information you receive from management on what's going on in your organization?**

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	405,736	46.8%	24.0%	29.2%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>77</b>	<b>49.7%</b>	<b>23.6%</b>	<b>26.7%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	105	44.5%	24.0%	31.5%	↗
2013 Office of the U.S. Trade Representative	103	28.3%	17.7%	54.1%	↗
2012 Office of the U.S. Trade Representative	101	20.3%	16.1%	63.6%	↘
2011 Office of the U.S. Trade Representative	85	34.3%	23.9%	41.7%	→
2010 Office of the U.S. Trade Representative	104	41.5%	25.9%	32.5%	

**65. How satisfied are you with the recognition you receive for doing a good job?**

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	404,473	46.6%	23.8%	29.5%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>76</b>	<b>45.3%</b>	<b>28.5%</b>	<b>26.3%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	105	41.3%	28.6%	30.1%	↗
2013 Office of the U.S. Trade Representative	102	22.9%	23.6%	53.4%	→
2012 Office of the U.S. Trade Representative	101	27.6%	21.7%	50.7%	→
2011 Office of the U.S. Trade Representative	85	30.7%	29.4%	40.0%	↘
2010 Office of the U.S. Trade Representative	104	47.4%	22.6%	30.1%	

**66. How satisfied are you with the policies and practices of your senior leaders?**

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	404,697	40.8%	29.8%	29.4%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>78</b>	<b>43.6%</b>	<b>36.0%</b>	<b>20.4%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	106	34.9%	36.7%	28.5%	↗
2013 Office of the U.S. Trade Representative	103	12.9%	24.4%	62.8%	→
2012 Office of the U.S. Trade Representative	100	11.6%	24.7%	63.7%	↘
2011 Office of the U.S. Trade Representative	85	26.8%	31.7%	41.5%	↘
2010 Office of the U.S. Trade Representative	104	41.6%	26.0%	32.4%	

# Office of the U.S. Trade Representative

## Trend Report

### My Satisfaction (continued)

**67. How satisfied are you with your opportunity to get a better job in your organization?**

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	404,808	34.8%	27.5%	37.7%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>78</b>	<b>32.0%</b>	<b>31.9%</b>	<b>36.1%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	106	22.8%	39.9%	37.3%	→
2013 Office of the U.S. Trade Representative	102	19.9%	30.2%	49.9%	→
2012 Office of the U.S. Trade Representative	101	19.4%	27.2%	53.4%	→
2011 Office of the U.S. Trade Representative	84	23.3%	33.7%	43.0%	→
2010 Office of the U.S. Trade Representative	103	29.2%	36.6%	34.2%	

**68. How satisfied are you with the training you receive for your present job?**

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	404,872	51.6%	23.8%	24.6%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>78</b>	<b>24.4%</b>	<b>43.2%</b>	<b>32.4%</b>	<b>↗</b>
2014 Office of the U.S. Trade Representative	106	14.1%	36.4%	49.5%	→
2013 Office of the U.S. Trade Representative	103	13.7%	27.4%	58.9%	→
2012 Office of the U.S. Trade Representative	101	12.5%	41.8%	45.7%	→
2011 Office of the U.S. Trade Representative	83	14.4%	36.4%	49.2%	↘
2010 Office of the U.S. Trade Representative	103	22.5%	37.5%	40.0%	

**69. Considering everything, how satisfied are you with your job?**

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	404,704	65.2%	17.9%	16.9%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>78</b>	<b>57.6%</b>	<b>24.7%</b>	<b>17.7%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	105	52.1%	24.0%	23.9%	↗
2013 Office of the U.S. Trade Representative	102	39.2%	29.5%	31.3%	→
2012 Office of the U.S. Trade Representative	100	44.4%	25.7%	29.9%	↘
2011 Office of the U.S. Trade Representative	85	55.8%	18.1%	26.1%	↘
2010 Office of the U.S. Trade Representative	104	67.4%	16.6%	16.0%	

# Office of the U.S. Trade Representative

## Trend Report

### My Satisfaction (continued)

**70. Considering everything, how satisfied are you with your pay?**

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	405,405	57.1%	17.3%	25.6%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>78</b>	<b>50.6%</b>	<b>17.6%</b>	<b>31.7%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	105	51.4%	19.7%	28.9%	↗
2013 Office of the U.S. Trade Representative	103	29.0%	17.1%	53.8%	↘
2012 Office of the U.S. Trade Representative	101	37.2%	25.6%	37.1%	↘
2011 Office of the U.S. Trade Representative	85	47.3%	25.4%	27.3%	↘
2010 Office of the U.S. Trade Representative	103	54.4%	17.2%	28.4%	

**71. Considering everything, how satisfied are you with your organization?**

	N	Positive	Neutral	Negative	Difference from previous year
2015 Governmentwide	405,517	55.7%	22.0%	22.3%	
<b>2015 Office of the U.S. Trade Representative</b>	<b>78</b>	<b>51.8%</b>	<b>24.9%</b>	<b>23.3%</b>	<b>→</b>
2014 Office of the U.S. Trade Representative	105	43.3%	24.3%	32.4%	↗
2013 Office of the U.S. Trade Representative	103	19.7%	20.8%	59.4%	→
2012 Office of the U.S. Trade Representative	101	25.6%	25.8%	48.6%	↘
2011 Office of the U.S. Trade Representative	85	47.8%	20.4%	31.8%	→
2010 Office of the U.S. Trade Representative	104	56.0%	23.1%	21.0%	

### Work/Life

**72. Have you been notified whether or not you are eligible to telework?**

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
2015 Governmentwide	404,547	37.6%	21.3%	31.2%	9.8%
<b>2015 Office of the U.S. Trade Representative</b>	<b>78</b>	<b>78.3%</b>	<b>3.3%</b>	<b>7.0%</b>	<b>11.4%</b>
2014 Office of the U.S. Trade Representative	106	63.3%	7.1%	12.2%	17.5%
2013 Office of the U.S. Trade Representative	--	--	--	--	--
2012 Office of the U.S. Trade Representative	--	--	--	--	--
2011 Office of the U.S. Trade Representative	--	--	--	--	--
2010 Office of the U.S. Trade Representative	--	--	--	--	--

*\*This item is on a different response scale and is not included in the significance testing.*

# Office of the U.S. Trade Representative

## Trend Report

### Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation.

	N	Telework			
		3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
2015 Governmentwide	400,800	4.8%	10.9%	4.5%	11.1%
<b>2015 Office of the U.S. Trade Representative</b>	<b>78</b>	<b>0.0%</b>	<b>9.8%</b>	<b>14.0%</b>	<b>51.2%</b>
2014 Office of the U.S. Trade Representative	103	0.0%	5.0%	13.2%	48.7%
2013 Office of the U.S. Trade Representative	103	1.2%	4.6%	7.8%	43.2%
2012 Office of the U.S. Trade Representative	100	0.0%	0.9%	8.9%	34.2%
2011 Office of the U.S. Trade Representative	84	0.0%	2.0%	7.1%	35.3%
2010 Office of the U.S. Trade Representative	--	--	--	--	--

\*This item is on a different response scale and is not included in the significance testing.

(continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

	N	Do Not Telework			
		Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
2015 Governmentwide	400,800	31.7%	4.7%	19.8%	12.5%
<b>2015 Office of the U.S. Trade Representative</b>	<b>78</b>	<b>6.7%</b>	<b>1.5%</b>	<b>7.0%</b>	<b>9.9%</b>
2014 Office of the U.S. Trade Representative	103	11.5%	0.8%	12.2%	8.7%
2013 Office of the U.S. Trade Representative	103	12.8%	2.0%	12.8%	15.5%
2012 Office of the U.S. Trade Representative	100	11.3%	6.3%	19.5%	18.9%
2011 Office of the U.S. Trade Representative	84	16.5%	3.9%	19.9%	15.4%
2010 Office of the U.S. Trade Representative	--	--	--	--	--

\*This item is on a different response scale and is not included in the significance testing.

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	N	Yes	No	Not Available To Me
2015 Governmentwide	403,625	33.1%	46.0%	20.9%
<b>2015 Office of the U.S. Trade Representative</b>	<b>78</b>	<b>4.3%</b>	<b>62.5%</b>	<b>33.2%</b>
2014 Office of the U.S. Trade Representative	106	7.1%	60.6%	32.3%
2013 Office of the U.S. Trade Representative	103	3.3%	60.2%	36.5%
2012 Office of the U.S. Trade Representative	101	2.0%	61.3%	36.6%
2011 Office of the U.S. Trade Representative	84	7.7%	57.8%	34.6%
2010 Office of the U.S. Trade Representative	--	--	--	--

\*This item is on a different response scale and is not included in the significance testing.

# Office of the U.S. Trade Representative

## Trend Report

### Work/Life (continued)

**75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)**

	N	Yes	No	Not Available To Me
2015 Governmentwide	402,481	27.4%	60.7%	11.9%
<b>2015 Office of the U.S. Trade Representative</b>	<b>78</b>	<b>14.0%</b>	<b>82.0%</b>	<b>4.0%</b>
2014 Office of the U.S. Trade Representative	105	13.4%	81.3%	5.3%
2013 Office of the U.S. Trade Representative	102	12.8%	75.9%	11.3%
2012 Office of the U.S. Trade Representative	100	14.5%	71.0%	14.4%
2011 Office of the U.S. Trade Representative	84	17.4%	68.5%	14.1%
2010 Office of the U.S. Trade Representative	--	--	--	--

*\*This item is on a different response scale and is not included in the significance testing.*

**76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)**

	N	Yes	No	Not Available To Me
2015 Governmentwide	398,860	13.9%	80.7%	5.4%
<b>2015 Office of the U.S. Trade Representative</b>	<b>78</b>	<b>5.4%</b>	<b>91.6%</b>	<b>3.0%</b>
2014 Office of the U.S. Trade Representative	104	6.1%	88.6%	5.2%
2013 Office of the U.S. Trade Representative	101	6.0%	85.6%	8.4%
2012 Office of the U.S. Trade Representative	101	3.1%	88.2%	8.7%
2011 Office of the U.S. Trade Representative	84	5.5%	79.4%	15.1%
2010 Office of the U.S. Trade Representative	--	--	--	--

*\*This item is on a different response scale and is not included in the significance testing.*

**77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)**

	N	Yes	No	Not Available To Me
2015 Governmentwide	403,125	3.8%	78.8%	17.4%
<b>2015 Office of the U.S. Trade Representative</b>	<b>78</b>	<b>5.5%</b>	<b>84.7%</b>	<b>9.8%</b>
2014 Office of the U.S. Trade Representative	106	0.9%	81.0%	18.2%
2013 Office of the U.S. Trade Representative	102	0.9%	77.1%	21.9%
2012 Office of the U.S. Trade Representative	100	3.1%	81.6%	15.3%
2011 Office of the U.S. Trade Representative	83	2.3%	78.0%	19.7%
2010 Office of the U.S. Trade Representative	--	--	--	--

*\*This item is on a different response scale and is not included in the significance testing.*

# Office of the U.S. Trade Representative

## Trend Report

### Work/Life (continued)

#### 78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
2015 Governmentwide	403,461	2.4%	80.1%	17.5%
<b>2015 Office of the U.S. Trade Representative</b>	<b>78</b>	<b>5.9%</b>	<b>86.7%</b>	<b>7.4%</b>
2014 Office of the U.S. Trade Representative	104	0.0%	84.2%	15.8%
2013 Office of the U.S. Trade Representative	103	0.0%	76.8%	23.2%
2012 Office of the U.S. Trade Representative	101	1.1%	83.0%	15.9%
2011 Office of the U.S. Trade Representative	84	2.8%	77.9%	19.3%
2010 Office of the U.S. Trade Representative	--	--	--	--

\*This item is on a different response scale and is not included in the significance testing.

#### 79. How satisfied are you with the following Work/Life programs in your agency? Telework

	N	Positive	Neutral	Negative	NBJ	Difference from previous year
2015 Governmentwide	190,959	78.2%	12.8%	9.1%	6,780	
<b>2015 Office of the U.S. Trade Representative</b>	<b>55</b>	<b>70.8%</b>	<b>19.7%</b>	<b>9.4%</b>	<b>4</b>	<b>↗</b>
2014 Office of the U.S. Trade Representative	70	52.5%	15.8%	31.7%	3	→
2013 Office of the U.S. Trade Representative	55	56.2%	19.2%	24.7%	2	→
2012 Office of the U.S. Trade Representative	44	43.6%	32.8%	23.6%	3	↘
2011 Office of the U.S. Trade Representative	38	67.7%	15.5%	16.8%	1	--
2010 Office of the U.S. Trade Representative	--	--	--	--	--	--

\*The results for this item only include employees who indicated that they participated in this program.

#### 80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

	N	Positive	Neutral	Negative	NBJ	Difference from previous year
2015 Governmentwide	151,249	89.0%	7.5%	3.5%	2,908	
<b>2015 Office of the U.S. Trade Representative</b>	<b>3</b>	<b>100.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>1</b>	<b>--</b>
2014 Office of the U.S. Trade Representative	6	82.5%	17.5%	0.0%	0	--
2013 Office of the U.S. Trade Representative	3	66.9%	33.1%	0.0%	0	--
2012 Office of the U.S. Trade Representative	2	100.0%	0.0%	0.0%	0	--
2011 Office of the U.S. Trade Representative	7	73.3%	0.0%	26.7%	0	--
2010 Office of the U.S. Trade Representative	--	--	--	--	--	--

\*The results for this item only include employees who indicated that they participated in this program.

# Office of the U.S. Trade Representative

## Trend Report

### Work/Life (continued)

**81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)**

	N	Positive	Neutral	Negative	NBJ	Difference from previous year
2015 Governmentwide	106,036	79.9%	16.5%	3.6%	7,380	
<b>2015 Office of the U.S. Trade Representative</b>	<b>9</b>	<b>61.1%</b>	<b>25.6%</b>	<b>13.3%</b>	<b>2</b>	<b>--</b>
2014 Office of the U.S. Trade Representative	15	80.5%	12.0%	7.6%	0	--
2013 Office of the U.S. Trade Representative	14	62.8%	29.4%	7.8%	0	--
2012 Office of the U.S. Trade Representative	15	66.4%	27.6%	6.1%	1	--
2011 Office of the U.S. Trade Representative	15	94.0%	6.0%	0.0%	1	--
2010 Office of the U.S. Trade Representative	--	--	--	--	--	

*\*The results for this item only include employees who indicated that they participated in this program.*

**82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)**

	N	Positive	Neutral	Negative	NBJ	Difference from previous year
2015 Governmentwide	55,156	74.8%	20.9%	4.4%	8,714	
<b>2015 Office of the U.S. Trade Representative</b>	<b>3</b>	<b>100.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>1</b>	<b>--</b>
2014 Office of the U.S. Trade Representative	6	33.5%	50.2%	16.3%	2	--
2013 Office of the U.S. Trade Representative	7	39.8%	60.2%	0.0%	1	--
2012 Office of the U.S. Trade Representative	3	66.0%	34.0%	0.0%	0	--
2011 Office of the U.S. Trade Representative	6	67.4%	16.3%	16.3%	0	--
2010 Office of the U.S. Trade Representative	--	--	--	--	--	

*\*The results for this item only include employees who indicated that they participated in this program.*

**83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)**

	N	Positive	Neutral	Negative	NBJ	Difference from previous year
2015 Governmentwide	10,781	71.6%	24.4%	4.1%	4,620	
<b>2015 Office of the U.S. Trade Representative</b>	<b>4</b>	<b>22.1%</b>	<b>23.8%</b>	<b>54.1%</b>	<b>0</b>	<b>--</b>
2014 Office of the U.S. Trade Representative	1	0.0%	100.0%	0.0%	0	--
2013 Office of the U.S. Trade Representative	1	0.0%	100.0%	0.0%	1	--
2012 Office of the U.S. Trade Representative	4	25.5%	27.2%	47.3%	0	--
2011 Office of the U.S. Trade Representative	3	35.4%	32.3%	32.3%	0	--
2010 Office of the U.S. Trade Representative	--	--	--	--	--	

*\*The results for this item only include employees who indicated that they participated in this program.*

# Office of the U.S. Trade Representative

## *Trend Report*

### Work/Life (continued)

84. *How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)*

	N	Positive	Neutral	Negative	NBJ	Difference from previous year
2015 Governmentwide	7,497	66.3%	31.3%	2.4%	3,831	
<b>2015 Office of the U.S. Trade Representative</b>	<b>4</b>	<b>100.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>1</b>	<b>--</b>
2014 Office of the U.S. Trade Representative	0	--	--	--	2	--
2013 Office of the U.S. Trade Representative	0	--	--	--	0	--
2012 Office of the U.S. Trade Representative	1	0.0%	100.0%	0.0%	0	--
2011 Office of the U.S. Trade Representative	3	30.2%	69.8%	0.0%	0	--
2010 Office of the U.S. Trade Representative	--	--	--	--	--	

*\*The results for this item only include employees who indicated that they participated in this program.*

# Office of the U.S. Trade Representative

## *Trend Report*

### Demographic Questions

#### *Where do you work?*

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	<b>N</b>	<b>%</b>
Headquarters	77	98.7%
Field	1	1.3%

#### *What is your supervisory status?*

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	<b>N</b>	<b>%</b>
Non-Supervisor	39	50.6%
Team Leader	21	27.3%
Supervisor	8	10.4%
Manager	4	5.2%
Senior Leader	5	6.5%

#### *Are you:*

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	<b>N</b>	<b>%</b>
Male	38	49.4%
Female	39	50.6%

#### *Are you Hispanic or Latino?*

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	<b>N</b>	<b>%</b>
Yes	2	2.6%
No	74	97.4%

#### *Race*

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	<b>N</b>	<b>%</b>
American Indian or Alaska Native	0	0.0%
Asian	5	6.8%
Black or African American	7	9.5%
Native Hawaiian or Other Pacific Islander	1	1.4%
White	61	82.4%
Two or more races	0	0.0%

# Office of the U.S. Trade Representative

## *Trend Report*

### Demographic Questions (continued)

***What is the highest degree or level of education you have completed?***

	N	%
Less than High School	0	0.0%
High School Diploma/GED or equivalent	1	1.3%
Trade or Technical Certificate	0	0.0%
Some College (no degree)	2	2.6%
Associate's Degree (e.g., AA, AS)	1	1.3%
Bachelor's Degree (e.g., BA, BS)	5	6.5%
Master's Degree (e.g., MA, MS, MBA)	33	42.9%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	35	45.5%

***What is your pay category/grade?***

	N	%
Federal Wage System	0	0.0%
GS 1-6	0	0.0%
GS 7-12	4	5.1%
GS 13-15	63	80.8%
Senior Executive Service	10	12.8%
Senior Level (SL) or Scientific or Professional (ST)	1	1.3%
Other	0	0.0%

***How long have you been with the Federal Government (excluding military service)?***

	N	%
Less than 1 year	2	2.6%
1 to 3 years	9	11.5%
4 to 5 years	5	6.4%
6 to 10 years	13	16.7%
11 to 14 years	9	11.5%
15 to 20 years	12	15.4%
More than 20 years	28	35.9%

# Office of the U.S. Trade Representative

## *Trend Report*

### Demographic Questions (continued)

***How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?***

	N	%
Less than 1 year	4	5.1%
1 to 3 years	14	17.9%
4 to 5 years	12	15.4%
6 to 10 years	19	24.4%
11 to 20 years	19	24.4%
More than 20 years	10	12.8%

***Are you considering leaving your organization within the next year, and if so, why?***

	N	%
No	44	56.4%
Yes, to retire	3	3.8%
Yes, to take another job within the Federal Government	13	16.7%
Yes, to take another job outside the Federal Government	14	17.9%
Yes, other	4	5.1%

***I am planning to retire:***

	N	%
Within one year	4	5.3%
Between one and three years	5	6.6%
Between three and five years	6	7.9%
Five or more years	61	80.3%

***Self-Identify as:***

	N	%
Heterosexual or Straight	63	87.5%
Gay, Lesbian, Bisexual, or Transgender	3	4.2%
I prefer not to say	6	8.3%

***What is your US military service status?***

	N	%
No Prior Military Service	73	97.3%
Currently in National Guard or Reserves	1	1.3%
Retired	1	1.3%
Separated or Discharged	0	0.0%

Office of the U.S. Trade Representative  
*Trend Report*

Demographic Questions (continued)

*Are you an individual with a disability?*

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	<b>N</b>	<b>%</b>
Yes	0	0.0%
No	75	100.0%

*What is your age group?*

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	<b>N</b>	<b>%</b>
25 and under	0	0.0%
26-29	1	1.2%
30-39	23	28.0%
40-49	19	23.2%
50-59	31	37.8%
60 or older	8	9.8%