## **Equal Employment Opportunity Data** Pursuant to the No Fear Act:

## Office of the United States Trade Representative (USTR) Data as of October 1, 2016 - December 31, 2016: End of First Quarter FY 2017

			Compar	tivo Data		
			Compara	ative Data		FY2017
		Previou	s Fiscal Y	ear Data		End of
Complaint Activity	2012	2013	2014	2015	2016	1st Qtr
Number of Complaints Filed in 1st Qtr of FY 1614.704(a)	0	0	0	0	0	0
Number of Complainants 1614.704(b)	0	0	0	0	0	0
Repeat Filers 1614.704©	0	0	0	0	0	0
Tropout Horo Terminate				ative Data	17	
		Previou	s Fiscal Y	ear Data	1	-
						FY 2017
Complaints by Basis						End of
29 CFR § 1614.704(d)	2012	2013	2014	2015	2016	1st Qtr
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sex (Including complaints filed under	0	0	0	0	0	0
Equal Pay Act )	U	U	U	U		0
Disability	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Age	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Genetics	0	0	0	0	0	0
Other	0	0	0	0	0	0
			Compara	ative Data		
29 CFR § 1614.704(e)		Previou	s Fiscal Y	ear Data		
Note: Complaints can be filed						
alleging multiple bases.						
						FY 2017
The sum of the bases may not	2010	0040	0044	0045	2010	End of
equal total complaints filed.	2012	2013	2014	2015	2016	1st Qtr
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action:						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test Harassment:	0	U	U	U	0	U
Non-Sexual			_	0	0	
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
1 TOTALORIMANIT-SERECTION	_ 0	U	J	U U		
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
				,		

						1 1						
Processing Time 29 CFR § 1614.704(f)		FY 20	17 End of	1st Qtr								
All Complaints Pending					Number	Average Days						
All complaints pending in Investigative Stage 1614.704(f)(1)					0	0						
All complaints pending Final Action					0	0						
All complaints pending in which a Hearing was not requested 1614.704(f)(2):												
Time in Investigative Stage					0	0						
Time in Final Agency Action All complaints pending in which a Hearing was requested 1614.704(f)(3):					0	0						
Time in Investigative Stage					0	0						
Time in Final Agency Action					0	0						
			ative Data									
•		Pro	evious Fis	cai rear i	Jata	FY 2017						
Complaints Dismissed by Agency Pursuant to 29 CFR § 1614.107(a)	2012	Previou 2013	s Fiscal Y 2014	ear Data 2015	2016	End of 1st Qtr						
Total Complaints Dismissed by Agency	0	0	0	0	0	0						
Average Days Pending Prior to Dismissal	0	0	0 mplainar	0	0	0						
Complaint Total Complaints Withdrawn by	s Withdr	o awn by C	omplainar	0	0	0						
Complainants												
					Compara	tive Data	29 CFR §	§ 1614.705				
				Dr	wioue Fie	cal Year Da	ata					2017 d of
					VIOUS I IS							
Total Final Agency Actions Finding Discrimination	20	)12	20	)13	20	)14		)15	2	016	1st	Qtr
Discrimination 29 CFR § 1614.704(h)	20	012	#		#			)15   %	#	016	#	Qtr %
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(1)	# 0		# 0	)13	# 0	)14	# 0		#		# 0	
Discrimination 29 CFR § 1614.704(h)	#		#	)13	#	)14	#		#		#	
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)  Findings of Discrimination Rendered by Basis	# 0 0		# 0 0	013	# 0 0 0	114 %	20 # 0 0 0	%	# 0 0 0		# 0 0 0	2017
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3) Findings of Discrimination	# 0 0 0		# 0 0	013	# 0 0 0 Compara	014   % 	20 # 0 0 0	%	# 0 0 0		# 0 0 0	%
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)  Findings of Discrimination Rendered by Basis	# 0 0 0	%	# 0 0	013   % 	# 0 0 0 Compara	114   %   	20 # 0 0 0	% 	# 0 0 0	%	# 0 0 0	2017 d of
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)  Findings of Discrimination Rendered by Basis 29 CFR § 1614.704(i)	# 0 0 0 0	012	# 0 0 0 0	Pro 013	# 0 0 0 0 Compara	tive Data	20 # 0 0 0 0	% \$ 1614.705	# 0 0 0 0	016	# 0 0 0 0 FY En 1st	2017 d of
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)  Findings of Discrimination Rendered by Basis 29 CFR § 1614.704(i)  Total Number Findings Race	# 0 0 0 0	012	# 0 0 0 0	Pro 013	# 0 0 0 0 Compara	tive Data	20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% \$ 1614.705	# 0 0 0 0	016	# 0 0 0 0 FY En 1st	2017 d of
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)  Findings of Discrimination Rendered by Basis 29 CFR § 1614.704(i)  Total Number Findings Race Color	# 0 0 0 0	012	# 0 0 0 0	Pro 013	# 0 0 0 0 Compara	tive Data	20 # 0 0 0 29 CFR (	% \$ 1614.705	# 0 0 0 0	016	# 0 0 0 0 FY En 1st	2017 d of
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)  Findings of Discrimination Rendered by Basis 29 CFR § 1614.704(i)  Total Number Findings Race	# 0 0 0 0 **	012	# 0 0 0 0	Pro 013	Compara	tive Data	20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% \$ 1614.705	# 0 0 0 0	016	# 0 0 0 0 FY: En: 1st # 0 0 0	2017 d of
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)  Findings of Discrimination Rendered by Basis 29 CFR § 1614.704(i)  Total Number Findings Race Color Religion National Origin Sex (Include Equal Pay Act)	# 0 0 0 0 # 0 0 0 0	012	# 0 0 0 0 # 0 0 0 0	Pro 013	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	tive Data	20 CFR 5 ata 20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% \$ 1614.705	# 0 0 0 0 1 1 1 1 1 1 1 0 0 0 0 0	016	# 0 0 0 0 FY En 1st # 0 0 0 0	2017 d of
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(2) Without Hearing 704(h)(3)  Findings of Discrimination Rendered by Basis 29 CFR § 1614.704(i)  Total Number Findings Race Color Religion National Origin Sex (Include Equal Pay Act) Disability	# 0 0 0 0 # 0 0 0 0 0	012	# 0 0 0 0 # 0 0 0 0 0	Pro 013	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	tive Data	20 CFR 5 ata 20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% \$ 1614.705	# 0 0 0 0 1 # 0 0 0 0 0	016	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2017 d of
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)  Findings of Discrimination Rendered by Basis 29 CFR § 1614.704(i)  Total Number Findings Race Color Religion National Origin Sex (Include Equal Pay Act) Disability Age	# 0 0 0 0 0 0 0 0 0 0 0	012	# 0 0 0 0 0 0 0 0 0 0 0	Pro 013	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	tive Data	20 CFR 9  ata  20 0  0  0  0  0  0  0  0  0  0  0  0  0	% \$ 1614.705	# 0 0 0 0 # 0 0 0 0 0	016	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2017 d of
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(2) Without Hearing 704(h)(3)  Findings of Discrimination Rendered by Basis 29 CFR § 1614.704(i)  Total Number Findings Race Color Religion National Origin Sex (Include Equal Pay Act) Disability Age Reprisal	# 0 0 0 0 0 0 0 0 0 0 0	012	# 0 0 0 0 0 0 0 0 0 0 0	Pro 013	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	tive Data	20 CFR 9 ata 20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% \$ 1614.705	# 0 0 0 0 0 0 0 0 0 0 0	016	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2017 d of
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)  Findings of Discrimination Rendered by Basis 29 CFR § 1614.704(i)  Total Number Findings Race Color Religion National Origin Sex (Include Equal Pay Act) Disability Age	# 0 0 0 0 0 0 0 0 0 0 0	012	# 0 0 0 0 0 0 0 0 0 0 0	Pro 013	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	tive Data	20 CFR 9  ata  20 0  0  0  0  0  0  0  0  0  0  0  0  0	% \$ 1614.705	# 0 0 0 0 # 0 0 0 0 0	016	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2017 d of
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(2) Without Hearing 704(h)(3)  Findings of Discrimination Rendered by Basis 29 CFR § 1614.704(i)  Total Number Findings Race Color Religion National Origin Sex (Include Equal Pay Act) Disability Age Reprisal	# 0 0 0 0 0 0 0 0 0 0 0	012	# 0 0 0 0 0 0 0 0 0 0 0	Pro 013	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	tive Data	29 CFR §	% 1614.705 015 %	# 0 0 0 0 0 0 0 0 0 0 0	016	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2017 d of
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)  Findings of Discrimination Rendered by Basis 29 CFR § 1614.704(i)  Total Number Findings Race Color Religion National Origin Sex (Include Equal Pay Act) Disability Age Reprisal Genetics  Findings of Discrimination	# 0 0 0 0 0 0 0 0 0 0 0	% 112   %	# 0 0 0 0 0 0 0 0 0 0 0 0	Pro	# 0 0 0 0 0 Compara  vious Fis 20 # 0 0 0 0 0 0 0 Compara	tive Data  cal Year Data  which is the state of the state	20 CFR 9 ata 20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$ 1614.705	# 0 0 0 0 0 0 0 0 0 0 0	016	# 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2017 d of : Qtr
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)  Findings of Discrimination Rendered by Basis 29 CFR § 1614.704(i)  Total Number Findings Race Color Religion National Origin Sex (Include Equal Pay Act) Disability Age Reprisal Genetics  Findings of Discrimination Rendered by Issue	# 0 0 0 0 0 0 0 0 0 0 0	%   %   %   %   %   %   %   %   %   % 	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Pro113   %   Pro113   %   Pro113   %   Pro113   Pro113	# 0 0 0 0 Compara evious Fis 0 0 0 0 0 0 0 0 Compara evious Fis	tive Data  cal Year Data  tive Data  cal Year Data  cal Year Data	29 CFR § ata 20 0 0 0 0 29 CFR § 0 0 0 0 0 0 0 29 CFR §	% 1614.705 015 % \$ 1614.705	# 0 0 0 0 0 0 0 0 0 0 0	016	# 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2017 d of : Qtr   %
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)  Findings of Discrimination Rendered by Basis 29 CFR § 1614.704(i)  Total Number Findings Race Color Religion National Origin Sex (Include Equal Pay Act) Disability Age Reprisal Genetics  Findings of Discrimination Rendered by Issue 29 CFR § 1614.704(j)	# 0 0 0 0 0 0 0 0 0 0 0	% 112   %	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Pro	# 0 0 0 0 0 Compara  vious Fis 20 # 0 0 0 0 0 0 0 Compara	tive Data  cal Year Data  which is the state of the state	20 CFR 9 ata 20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$ 1614.705	# 0 0 0 0 0 0 0 0 0 0 0	016	# 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2017 d of : Qtr
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)  Findings of Discrimination Rendered by Basis 29 CFR § 1614.704(i)  Total Number Findings Race Color Religion National Origin Sex (Include Equal Pay Act) Disability Age Reprisal Genetics  Findings of Discrimination Rendered by Issue	# 0 0 0 0 0 0 0 0 0 0 0	%   %   %   %   %   %   %   %   %   % 	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Pro113   %   Pro113   %   Pro113   %   Pro113   Pro113	# 0 0 0 0 0 Compara  vious Fis 0 0 0 0 0 0 0 0 0 Compara  evious Fis 20 #	tive Data  cal Year Data  tive Data  cal Year Data  cal Year Data	20 CFR (	% 1614.705 015 % \$ 1614.705	# 0 0 0 0 0 0 0 0 0 0 0	016	# 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2017 d of : Qtr   %
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)  Findings of Discrimination Rendered by Basis 29 CFR § 1614.704(i)  Total Number Findings Race Color Religion National Origin Sex (Include Equal Pay Act) Disability Age Reprisal Genetics  Findings of Discrimination Rendered by Issue 29 CFR § 1614.704(j) Total Number Findings 704(j)(1)	# 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0	%   %   %   %   %   %   %   %   %   % 	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Pro113   %   Pro113   %   Pro113   %   Pro113   Pro113	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	tive Data  cal Year Data  tive Data  cal Year Data  cal Year Data	20 CFR 5 ata 20 0 0 0 0 29 CFR 5 0 0 0 0 0 0 0 29 CFR 5	% 1614.705 015 % \$ 1614.705	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	016	# 0 0 0 0 FYYEN 0 0 0 0 0 0 0 0 0 FYYEN 1st # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2017 d of : Qtr   %
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)  Findings of Discrimination Rendered by Basis 29 CFR § 1614.704(i)  Total Number Findings Race Color Religion National Origin Sex (Include Equal Pay Act) Disability Age Reprisal Genetics  Findings of Discrimination Rendered by Issue 29 CFR § 1614.704(j) Total Number Findings 704(j)(1) Findings Without Hearing 704(j)(2) Findings After Hearing 7049j)(3) Appointment/Hire	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	%   %   %   %   %   %   %   %   %   % 	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Pro113   %   Pro113   %   Pro113   %   Pro113   Pro113	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	tive Data  cal Year Data  tive Data  cal Year Data  cal Year Data	29 CFR 5 ata 20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 1614.705 015 % \$ 1614.705	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	016	# 0 0 0 0 FY En 1st # 0 0 0 0 0 0 0 0 1st # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2017 d of : Qtr   %
Discrimination 29 CFR § 1614.704(h) Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)  Findings of Discrimination Rendered by Basis 29 CFR § 1614.704(i)  Total Number Findings Race Color Religion National Origin Sex (Include Equal Pay Act) Disability Age Reprisal Genetics  Findings of Discrimination Rendered by Issue 29 CFR § 1614.704(j) Total Number Findings 704(j)(1) Findings Without Hearing 704(j)(2) Findings Without Hearing 7049j)(3)	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	%   %   %   %   %   %   %   %   %   % 	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Pro113   %   Pro113   %   Pro113   %   Pro113   Pro113	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	tive Data  cal Year Data  tive Data  cal Year Data  cal Year Data	29 CFR 5 ata 20 0 0 0 0 29 CFR 5 ata 20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 1614.705 015 % \$ 1614.705	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	016	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2017 d of : Qtr   %

Disciplinary Action:						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment:						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment:						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

		Comparat	ive Data	29 CFR 8	§ 1614.70	5		
Complaints Pending From Previous		- Op-aa.			<b>J</b>	FY 2017		
Fiscal Years by Status	Previous Fiscal Year Data End of							
29 CFR § 1614.704(k)	2012	2013	2014	2015	2016	1st Qtr		
Total complaints from previous Fiscal Years 704(k)(1)	0	0	0	0	0	0		
Total Complainants 704(k)(2)	0	0	0	0	0	0		
Number Complaints Pending [as of 9	9/30] 704(	k)(3):						
Investigation	0	0	0	0	0	0		
ROI issued, pending Complainant's action	0	0	0	0	0	0		
Hearing	0	0	0	0	0	0		
Final Agency Action	0	0	0	0	0	0		
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0		
•	Comparative Data							
						FY 2017		
	Previous Fiscal Year Data End of							
Complaint Investigations	2012	2013	2014	2015	2016	1st Qtr		
Of all complaints pending in Fiscal								
Year, number jof Investigations								
exceeding time frames required by 29	0	0	0	0	0	0_		
CFR § 1614.106€(2), to include								
authorized extensions.								

This Report was last modified by Clara Patterson - EEO Director, on November 1, 2017.