

**ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION
COMPLAINTS**

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: **Office of the United States Trade Representative (USTR) for FY 2017**

PART I - PRE-COMPLAINT ACTIVITIES

INTENTIONALLY LEFT BLANK

EEO COUNSELOR	COUNSELINGS	INDIVIDUALS
A. TOTAL COUNSELED	0	0
A.1. COUNSELED WITHIN 30 DAYS	0	0
A.2. COUNSELED WITHIN 31 TO 90 DAYS	0	0
A.2.a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	0	0
A.2.b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	0	0
A.2.c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	0	0
A.3. COUNSELED BEYOND 90 DAYS	0	0
A.4. COUNSELED DUE TO REMANDS	0	0

ADR INTAKE OFFICER	COUNSELINGS	INDIVIDUALS
B. TOTAL COUNSELED	0	0
B.1. COUNSELED WITHIN 30 DAYS	0	0
B.2. COUNSELED WITHIN 31 TO 90 DAYS	0	0
B.3. COUNSELED BEYOND 90 DAYS	0	0

TOTAL COMPLETED/ENDED COUNSELING	COUNSELINGS	INDIVIDUALS
C. TOTAL COMPLETED/ENDED COUNSELINGS	0	0
C.1. COUNSELED WITHIN 30 DAYS	0	0
C.2. COUNSELED WITHIN 31 TO 90 DAYS	0	0
C.2.a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	0	0
C.2.b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	0	0
C.2.c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	0	0
C.3. COUNSELED BEYOND 90 DAYS	0	0
C.4. COUNSELED DUE TO REMANDS	0	0

	COUNSELINGS	INDIVIDUALS
D. PRE-COMPLAINT ACTIVITIES	0	0
D.1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	0	0
D.2. INITIATED DURING THE REPORTING PERIOD	0	0
D.3. COMPLETED/ENDED COUNSELINGS	0	0
D.3.a. SETTLEMENTS (MONETARY AND NON- MONETARY)	0	0
D.3.b. WITHDRAWALS/NO COMPLAINT FILED	0	0
D.3.c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD	0	0
D.3.d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	0	0
D.4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD	0	0

E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS	COUNSELING	INDIVIDUALS	AMOUNT
E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	0	0	\$0.00
E.1. COMPENSATORY DAMAGES	0	0	\$0.00
E.2. BACKPAY/FRONTPAY	0	0	\$0.00
E.3. LUMP SUM PAYMENT	0	0	\$0.00
E.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
E.5.N/A	0	0	\$0.00

E.5.	0	0	\$0.00
E.6.N/A	0	0	\$0.00
E.6.	0	0	\$0.00

F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS		
--	--	--

	COUNSELING	INDIVIDUALS
F. NON-ADR SETTLEMENTS WITH NON- MONETARY BENEFITS TOTAL	0	0
F.1. HIRES	0	0
F.1.a. RETROACTIVE	0	0
F.1.b. NON-RETROACTIVE	0	0
F.2. PROMOTIONS	0	0
F.2.a. RETROACTIVE	0	0
F.2.b. NON-RETROACTIVE	0	0
F.3. EXPUNGEMENTS	0	0
F.4. REASSIGNMENTS	0	0
F.5. REMOVALS RESCINDED	0	0
F.5.a. REINSTATEMENT	0	0
F.5.b. VOLUNTARY RESIGNATION	0	0
F.6. ACCOMMODATIONS	0	0
F.7. TRAINING	0	0
F.8. APOLOGY	0	0
F.9. DISCIPLINARY ACTIONS	0	0
F.9.a. RESCINDED	0	0
F.9.b. MODIFIED	0	0
F.10. PERFORMANCE EVALUATION MODIFIED	0	0
F.11. LEAVE RESTORED	0	0
F.12. NEUTRAL REFERENCE	0	0
F.13.0	0	0
F.13.	0	0
F.13.None	0	0
F.140	0	0
F.14None	0	0
F.14	0	0

G. ADR SETTLEMENTS WITH MONETARY BENEFITS		
--	--	--

	COUNSELING	INDIVIDUALS	AMOUNT
G. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	0	0	\$0.00
G.1. COMPENSATORY DAMAGES	0	0	\$0.00
G.2. BACKPAY/FRONTPAY	0	0	\$0.00
G.3. LUMP SUM PAYMENT	0	0	\$0.00
G.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
G.5.	0	0	\$0.00
G.5.None	0	0	\$0.00
G.5.0	0	0	\$0.00
G.6.None	0	0	\$0.00
G.6.	0	0	\$0.00
G.6.0	0	0	\$0.00

H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS		
--	--	--

	COUNSELING	INDIVIDUALS
H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	0	0
H.1. HIRES	0	0

H.1.a. RETROACTIVE	0	0
H.1.b. NON-RETROACTIVE	0	0
H.2. PROMOTIONS	0	0
H.2.a. RETROACTIVE	0	0
H.2.b. NON-RETROACTIVE	0	0
H.3. EXPUNGEMENTS	0	0
H.4. REASSIGNMENTS	0	0
H.5. REMOVALS RESCINDED	0	0
H.5.a. REINSTATEMENT	0	0
H.5.b. VOLUNTARY RESIGNATION	0	0
H.6. ACCOMMODATIONS	0	0
H.7. TRAINING	0	0
H.8. APOLOGY	0	0
H.9. DISCIPLINARY ACTIONS	0	0
H.9.a. RESCINDED	0	0
H.9.b. MODIFIED	0	0
H.10. PERFORMANCE EVALUATION MODIFIED	0	0
H.11. LEAVE RESTORED	0	0
H.12. NEUTRAL REFERENCE	0	0
H.13.0	0	0
H.13. None	0	0
H.13. Modification of Removal Letter	0	0
H.13.	0	0
H.14	0	0
H.14 None	0	0
H.140	0	0
I. NON-ADR SETTLEMENTS		
	COUNSELING	INDIVIDUALS
TOTAL	0	0

PART II - FORMAL COMPLAINT ACTIVITIES

NUMBER	
0	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
0	B. COMPLAINTS FILED
0	C. REMANDS (sum of lines C1+C2+C3)
0	C.1. REMANDS (NOT INCLUDED IN A OR B)
0	C.2. REMANDS (INCLUDED IN A OR B)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.2 ABOVE
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS
0	D. TOTAL COMPLAINTS (sum of lines A+B+C)
0	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
0	F. COMPLAINTS IN LINE E CLOSED DURING DURING REPORT PERIOD
0	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
0	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
0	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (sum of Lines F+H))
0	J. INDIVIDUALS FILING COMPLAINTS (Complainants)
0	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

A. AGENCY & CONTRACT RESOURCES		
	AGENCY	CONTRACT

	NUMBER	PERCENT	NUMBER	PERCENT
A.1. WORKFORCE				
A.1.a. TOTAL WORK FORCE	229	100%	0	0%
A.1.b. PERMANENT EMPLOYEES	227	99%	2	1%
A.2. COUNSELOR	0	0%	0	0%
A.2.a. FULL-TIME	0	0%	0	0%
A.2.b. PART-TIME	0	0%	0	0%
A.2.c. COLLATERAL DUTY	0	0%	0	0%
A.3. INVESTIGATOR	0	0%	0	0%
A.3.a. FULL-TIME	0	0%	0	0%
A.3.b. PART-TIME	0	0%	0	0%
A.3.c. COLLATERAL DUTY	0	0%	0	0%
A.4. COUNSELOR/INVESTIGATOR	0	0%	0	0%
A.4.a. FULL-TIME	0	0%	0	0%
A.4.b. PART-TIME	0	0%	0	0%
A.4.c. COLLATERAL DUTY	0	0%	0	0%

	COUNSELORS		INVESTIGATORS		COUNS/INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
B.1. NEW STAFF (NS) - TOTAL	0	0	0	0	0	
B.1.a. STAFF RECEIVING REQUIRED 32 OR MORE HOURS	0	0	0	0	0	
B.1.b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF	0	0	0	0	0	
B.1.c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	
B.2. EXPERIENCED STAFF (ES) - TOTAL	0	0	0	0	0	
B.2.a. STAFF RECEIVING REQUIRED 8 OR MORE HOURS	0	0	0	0	0	
B.2.b. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF	0	0	0	0	0	
B.2.c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	

C. REPORTING LINE	
1. EEO DIRECTOR'S NAME:	
1a. DOES THE EEO DIRECTOR REPORT TO THE AGENCY HEAD?	YES NO X
2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?	
PERSON	Mr. William Hughes
TITLE	OA Deputy Director
3. WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION?	
PERSON	Ms. Clara Patterson
TITLE	EEO Director
4. WHO DOES THAT PERSON REPORT TO?	
PERSON	Mr. William Hughes
TITLE	OA Deputy Director

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION			
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN
A. APPOINTMENT/HIRE	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	0
C. AWARDS	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0

E.1. DEMOTION	0	0	0	0
E.2. REPRIMAND	0	0	0	0
E.3. SUSPENSION	0	0	0	0
E.4. REMOVAL	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0
E.6 None	0	0	0	0
E.6	0	0	0	0
E.6 OTHER	0	0	0	0
E.7	0	0	0	0
E.7 None	0	0	0	0
F. DUTY HOURS	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0
I. HARASSMENT	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0
I.2. SEXUAL	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0
M. REASSIGNMENT	0	0	0	0
M.1. DENIED	0	0	0	0
M.2. DIRECTED	0	0	0	0
N. REASONABLE ACCOMMODATION	0	0	0	0
O. REINSTATEMENT	0	0	0	0
P. RELIGIOUS ACCOMMODATION	0	0	0	0
Q. RETIREMENT	0	0	0	0
R. SEX-STEROTYPING	0	0	0	0
S. TELEWORK	0	0	0	0
T. TERMINATION	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0
W. TRAINING	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0
X.1. None	0	0	0	0
X.1.	0	0	0	0

0

BASES OF ALLEGED D

ISSUES OF ALLEGED DISCRIMINATION	RACE			
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN
X.1.Forced to report to Office of Inspection (inter	0	0	0	0
X.2. None	0	0	0	0
X.2.	0	0	0	0
X.3. None	0	0	0	0
X.3.	0	0	0	0
X.4. None	0	0	0	0
X.4.	0	0	0	0
TOTAL ALL ISSUES BY BASES	0	0	0	0
TOTAL ALL COMPLAINTS FILED BY BASES	0	0	0	0
TOTAL ALL COMPLAINANTS BY BASES	0	0	0	0

0

ISSUES OF ALLEGED DISCRIMINATION	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN / HISPANIC / I
	MALE	FEMALE	LGHT		
A. APPOINTMENT/HIRE	0	0	0	0	
B. ASSIGNMENT OF DUTIES	0	0	0	0	
C. AWARDS	0	0	0	0	
D. CONVERSION TO FULL TIME	0	0	0	0	
E. DISCIPLINARY ACTION	0	0	0	0	
E.1. DEMOTION	0	0	0	0	
E.2. REPRIMAND	0	0	0	0	
E.3. SUSPENSION	0	0	0	0	
E.4. REMOVAL	0	0	0	0	
E.5. DISCIPLINARY WARNING	0	0	0	0	
E.6.	0	0	0	0	
E.6. OTHER	0	0	0	0	
E.6. None	0	0	0	0	
E.7	0	0	0	0	
E.7 None	0	0	0	0	
F. DUTY HOURS	0	0	0	0	
G. EVALUATION/APPRaisal	0	0	0	0	
H. EXAMINATION/TEST	0	0	0	0	
I. HARASSMENT	0	0	0	0	
I.1. NON-SEXUAL	0	0	0	0	
I.2. SEXUAL	0	0	0	0	
J. MEDICAL EXAMINATION	0	0	0	0	
K. PAY INCLUDING OVERTIME	0	0	0	0	
L. PROMOTION/NON-SELECTION	0	0	0	0	
M. REASSIGNMENT	0	0	0	0	
M.1. DENIED	0	0	0	0	
M.2. DIRECTED	0	0	0	0	
N. REASONABLE ACCOMMODATION DISABILI				0	
O. REINSTATEMENT	0	0	0	0	
P. RELIGIOUS ACCOMMODATION					
Q. RETIREMENT	0	0	0	0	
R. SEX-STEROTYPING	0	0	0		
S. TELEWORK	0	0	0	0	
T. TERMINATION	0	0	0	0	
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	
V. TIME AND ATTENDANCE	0	0	0	0	
W. TRAINING	0	0	0	0	
X. OTHER (Please specify below)	0	0	0	0	
X.1.	0	0	0	0	
X.1.Forced to report to Office of Inspection (0	0	0	0	

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

ISSUES OF ALLEGED DISCRIMINATION	SEX			PREGNANCY DISCRIMINATION ACT	HISPANIC
	MALE	FEMALE	LGHT		
X.1. None	0	0	0	0	
X.2.	0	0	0	0	
X.2. None	0	0	0	0	
X.3. None	0	0	0	0	

X.3.	0	0	0	0	
X.4. None	0	0	0	0	
X.4.	0	0	0	0	
TOTAL ALL ISSUES BY BASES	0	0	0	0	
TOTAL ALL COMPLAINTS FILED BY BASES	0	0	0	0	
TOTAL ALL COMPLAINANTS BY BASES	0	0	0	0	

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

BASES OF ALLEGED DISCRIMINATION

ISSUES OF ALLEGED DISCRIMINATION IN SETTELEMENTS	RACE				
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE
A. APPOINTMENT/HIRE	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	0	0
C. AWARDS	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0	0
E.6.None	0	0	0	0	0
E.6.	0	0	0	0	0
E.7None	0	0	0	0	0
E.7	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0
I.2. SEXUAL					
J. MEDICAL EXAMINATION	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0
M.1. DENIED	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0
N. REASONABLE ACCOMMODATION					
O. REINSTATEMENT	0	0	0	0	0
P. RELIGIOUS ACCOMODATION					
Q. RETIREMENT	0	0	0	0	0
R. SEX-STEROTYPING					
S. TELEWORK	0	0	0	0	0
T. TERMINATION	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0
W. TRAINING	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0
X.1.	0	0	0	0	0
X.1. None	0	0	0	0	0
X.2. None	0	0	0	0	0

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

BASES OF ALLEGED DISCRIMINATION

ISSUES OF ALLEGED DISCRIMINATION IN SETELEMETS	RACE				
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC	BLACK/ AFRICAN AMERICAN	WHITE
X.2.	0	0	0	0	0
X.3.	0	0	0	0	0
X.3. None	0	0	0	0	0
X.4. None	0	0	0	0	0
X.4.	0	0	0	0	0
1. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	0	0
1.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	0	0
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	0	0
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	0	0	0	0
2.2A. NUMBER OF COMPLAINTS SETTLED	0	0	0	0	0
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	0	0	0	0

BASES OF ALLEGED DISCRIMINATION

ISSUES OF ALLEGED DISCRIMINATION IN SETELEMETS	SEX			PDA	NATIONAL ORIGIN	
	MALE	F	LGBT		HISPANIC LATINO	OTHER
A. APPOINTMENT/HIRE	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0
E.6.None	0	0	0	0	0	0
E.6.	0	0	0	0	0	0
E.7None	0	0	0	0	0	0
E.7	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0
G. EVALUATION/APPRaisal	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0
I.2. SEXUAL	0	0	0	0		
J. MEDICAL EXAMINATION	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0
M.1. DENIED	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY				0		
O. REINSTATEMENT	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION						
Q. RETIREMENT	0	0	0	0	0	0

R. SEX-STEROTYPING	0	0	0			
S. TELEWORK	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0
X.1.	0	0	0	0	0	0
X.1. None	0	0	0	0	0	0
X.2. None	0	0	0	0	0	0

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

ISSUES OF ALLEGED DISCRIMINATION IN SETTELEMENTS	BASES OF ALLEGED DISCRIMINATION					
	SEX			PDA	NATIONAL ORIGIN	
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER
X.2.	0	0	0	0	0	0
X.3.	0	0	0	0	0	0
X.3. None	0	0	0	0	0	0
X.4.	0	0	0	0	0	0
X.4. None	0	0	0	0	0	0
1. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	0	0	0
1.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	0	0	0
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	0	0	0
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	0	0	0	0	0
2.2A. NUMBER OF COMPLAINTS SETTLED	0	0	0	0	0	0
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	0	0	0	0	0

PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 1)

ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	BASES OF DISCRIMINATION FOUND					
	RACE					
	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES
A. APPOINTMENT/HIRE	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0
E.6. None	0	0	0	0	0	0
E.6.	0	0	0	0	0	0
E.7	0	0	0	0	0	0
E.7 None	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0

1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0
2. AJ Decision Findings	0	0	0	0	0	0	0	0
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0

PART V - SUMMARY OF CLOSURES BY STATUTE

NUMBER	STATUTE
0	A.1. TITLE VII
0	A.1a. PREGNANCY DISCRIMINATION ACT (PDA)
0	A.2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
0	A.3. REHABILITATION ACT
0	A.4. EQUAL PAY ACT (EPA)
0	A.5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)
0	B. TOTAL BY STATUTES - THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (A1+A1a+A2+A3+A4+A5)

PART VI - SUMMARY OF CLOSURES BY CATEGORY

A. TOTAL NUMBER OF CLOSURES
A.1. WITHDRAWALS
A.1.a. NON-ADR WITHDRAWALS
A.1.b. ADR WITHDRAWALS
A.2. SETTLEMENTS
A.2.a. NON-ADR SETTLEMENTS
A.2.b. ADR SETTLEMENTS
A.3. FINAL AGENCY ACTIONS
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION
B.1. FINDING DISCRIMINATION
B.2. FINDING NO DISCRIMINATION
B.3. DISMISSAL OF COMPLAINTS
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION
C.1. AJ DECISION FULLY IMPLEMENTED
C.1.a FINDING DISCRIMINATION
C.1.b FINDING NO DISCRIMINATION
C.1.c DISMISSAL OF COMPLAINTS
C.2. AJ DECISION NOT FULLY IMPLEMENTED
C.2.a FINDING DISCRIMINATION
C.2.a.i. AGENCY APPEALED FINDING BUT NOT REMEDY
C.2.a.ii. AGENCY APPEALED REMEDY BUT NOT FINDING
C.2.a.iii. AGENCY APPEALED BOTH FINDING AND REMEDY
C.2.b FINDING NO DISCRIMINATION
C.2.c DISMISSAL OF COMPLAINTS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED
D.1. COMPLAINANT REQUESTED IMMEDIATE FAD
D.1.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST
D.1.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST
D.2. COMPLAINANT DID NOT ELECT HEARING OR FAD
D.2.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD
D.2.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD

D.3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)

D.3.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE

D.3.b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE

D.4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)

D.4.a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION

D.4.b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION

PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS

A. TOTAL COMPLAINTS CLOSED WITH BENEFITS

B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT

B.1. BACK PAY/FRONT PAY

B.2. LUMP SUM PAYMENT

B.3. COMPENSATORY DAMAGES

B.4. ATTORNEY FEES AND COSTS

D. INTENTIONALLY LEFT BLANK

B.5. None

B.6. None

E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT

F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES

F.1. HIRES

F.1.a. RETROACTIVE

F.1.b. NON-RETROACTIVE

F.2. PROMOTIONS

F.2.a. RETROACTIVE

F.2.b. NON-RETROACTIVE

F.3. EXPUNGEMENTS

F.4. REASSIGNMENTS

F.5. REMOVALS RESCINDED

F.5.a. REINSTATEMENT

F.5.b. VOLUNTARY RESIGNATION

F.6. ACCOMMODATIONS

F.7. TRAINING

F.8. APOLOGY

F.9. DISCIPLINARY ACTIONS

F.9.a. RESCINDED

F.9.b. MODIFIED

F.10. PERFORMANCE EVALUATION MODIFIED

F.11. LEAVE RESTORED

F.12. NEUTRAL REFERENCE

F.13.0

F.13. Other (NM)

F.13. Copy of Personnel Records

F.13. None

F.13.

F.13. HER Removal of damaging material from a public environment.

F.14.

F.14. None

F.14. Improved Terms/Condition of Employment

F.14.0

PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY

A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line 1)

A.1. COMPLAINTS PENDING WRITTEN NOTIFICATION

A.1.a. COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS

A.2. COMPLAINTS PENDING IN INVESTIGATION

A. 2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE

A.3. COMPLAINTS PENDING IN HEARINGS

A.4. COMPLAINTS PENDING A FINAL AGENCY ACTION

0

A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD

AGENCY INVESTIGATIONS

A.1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL

A.1.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS

A.1.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS

A.1.b.1. TIMELY COMPLETED INVESTIGATIONS

A.1.b.2. UNTIMELY COMPLETED INVESTIGATIONS

A.1.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS

A.2. AGENCY INVESTIGATION COSTS

CONTRACT INVESTIGATIONS

A.3. INVESTIGATIONS COMPLETED BY CONTRACTORS

A.3.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS

A.3.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS

A.3.b.1. TIMELY COMPLETED INVESTIGATIONS

A.3.b.2. UNTIMELY COMPLETED INVESTIGATIONS

A.3.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS

A.4. CONTRACTOR INVESTIGATION COSTS

**PART X - SUMMARY OF ADR PROGRAM ACTIVITIES
INFORMAL PHASE PRE-COMPLAINT**

A. INTENTIONALLY LEFT BLANK

B. ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS

B.1. ADR OFFERED BY AGENCY

B.2. REJECTED BY INDIVIDUAL (COUNSELEE)

B.3. INTENTIONALLY LEFT BLANK

B.4. TOTAL ACCEPTED INTO ADR PROGRAM

C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)

C.1. INHOUSE

C.2. ANOTHER FEDERAL AGENCY

C.3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/ UNIVERSITY PERSONNEL)

C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)

C.5. FEDERAL EXECUTIVE BOARD

C.6.None

C.6.PART X'B22)=0,Mediator: Other

C.6.

C.6.PART X'B22)=0,OTHER: MEDIATOR (STATE GOVERNMENT)

C.7.

C.7.None

D. ADR TECHNIQUES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)

D.1. MEDIATION
D.2. SETTLEMENT CONFERENCES
D.3. EARLY NEUTRAL EVALUATIONS
D.4. FACTFINDING
D.5. FACILITATION
D.6. OMBUDSMAN
D.7. PEER REVIEW
D.8. MULTIPLE TECHNIQUES USED (Please specify in a comment box)
D.9.
D.9.None
D.9.N/A
D.10.
E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS
D.10.None
E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS
E.1. TOTAL CLOSED
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)
E.1.b. NO FORMAL COMPLAINT FILED
E.1.c COMPLAINT FILED
E.1.c.i. NO RESOLUTION
E.1.c.ii. NO ADR ATTEMPT (aka Part X.E.1.d)
E.1.e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD

PART XI SUMMARY OF ADR PROGRAM ACTIVITIES

FORMAL PHASE (COMPLAINT FILED)

B. ADR ACTIONS IN COMPLAINT CLOSURES
B.1. ADR OFFERED BY AGENCY
B.2. REJECTED BY COMPLAINANT
B.3. INTENTIONALLY LEFT BLANK
B.4. TOTAL ACCEPTED INTO ADR PROGRAM
C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)
C.1. INHOUSE
C.2. ANOTHER FEDERAL AGENCY
C.3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSIT
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)
C.5. FEDERAL EXECUTIVE BOARD
C.6.
C.6.None
C.7.
C.7.None
D. ADR TECHNIQUES USED IN COMPLAINT CLOSURES (TOTALS)
D.1. MEDIATION
D.2. SETTLEMENT CONFERENCES
D.3. EARLY NEUTRAL EVALUATIONS
D.4. FACTFINDING
D.5. FACILITATION
D.6. OMBUDSMAN
D.7. MINI-TRIALS
D.8. PEER REVIEW
D.9. MULTIPLE TECHNIQUES USED (Please specify in a comment box)
D.10.None
D.10.

D.11.
D.11.None
E. STATUS OF CASES IN COMPLAINT CLOSURES
E.1. TOTAL CLOSED
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)
E.1.b. WITHDRAWAL FROM EEO PROCESS
E.1.c. NO RESOLUTION
E.1.d. NO ADR ATTEMPT
2. INTENTIONALLY LEFT BLANK
F. BENEFITS RECEIVED
F.1. MONETARY (INSERT TOTALS)
F.1.a. COMPENSATORY DAMAGES
F.1.b. BACKPAY/FRONTPAY
F.1.c. LUMP SUM
F.1.d. ATTORNEY FEES AND COSTS
F.1.e. None
F.1.e.
F.2. NON-MONETARY (INSERT TOTALS)
F.2.a. HIRES
F.2.a.i. RETROACTIVE
F.2.a.ii. NON-RETROACTIVE
F.2.b. PROMOTIONS
F.2.b.i. RETROACTIVE
F.2.b.ii. NON-RETROACTIVE
F.2.c. EXPUNGEMENTS
F.2.d. REASSIGNMENTS
F.2.e. REMOVALS RESCINDED
F.2.e.i. REINSTATEMENT
F.2.e.ii. VOLUNTARY RESIGNATION
F.2.f. ACCOMMODATIONS
F.2.g. TRAINING
F.2.h. APOLOGY
F.2.i. DISCIPLINARY ACTIONS
F.2.i.i. RESCINDED
F.2.i.ii. MODIFIED
F.2.j. PERFORMANCE EVALUATION MODIFIED
F.2.k. LEAVE RESTORED
F.2.l. NEUTRAL REFERENCE
F.2.m. OTHER
F.2.m.
F.2.m. None
F.2.n.
F.2.n. None

PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES
EEO ADR RESOURCES
A. NO LONGER COLLECTED
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR
C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)
C.1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)
C.2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)
C.3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)

C.4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)

D. EEO ADR FUNDING SPENT

E. EEO ADR VVVCONTACT INFORMATION

E.1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER	
E.2. TITLE	
E.3. TELEPHONE NUMBER	
E.4. EMAIL	

F. EEO ADR PROGRAM INFORMATION

- F.1. Does the agency require the alleged responsible management official to participate in EEO ADR?
- F.2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?

CERTIFICATION AND CONTACT INFORMATION

I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistics for the reporting period October 1, 20__ through September 30, 20__ is accurate and complete.

NAME OF CERTIFYING OFFICIAL:	Clara Patterson
TITLE OF CERTIFYING OFFICIAL:	EEO Director
TELEPHONE NUMBER:	(202) 395-7704
E-MAIL:	clara_m._patterson@oa.eop.gov
SIGNATURE OF CERTIFYING OFFICIAL:	
DATE:	27-Jun-18
NAME OF PREPARER:	Clara Patterson
TITLE OF PREPARER: TELEPHONE NUMBER:	(202) 395-7704
E-MAIL:	clara_m._patterson@oa.eop.gov
DATE:	27-Jun-18

0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0

DISCRIMINATION

CAN	WHITE	TWO OR MORE RACES				TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
			COLOR	RELIGION	REPRISAL			
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0

	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST DOCKET #
	0	0			
	0	0	0	0	
	0	0	0	0	
	0	0	0	0	
	0	0	0	0	
	0	0	0	0	0
	0	0	0	0	

##

	TOTAL	TOTAL DAYS	AVERAGE
	0	0	0.00
	0	0	0.00
	0	0	0.00
	0	0	0.00
	0	0	0.00
	0	0	0.00
	0	0	0.00
	0	0	0.00
	\$0.00		\$0.00
	0	0	0.00
	0	0	0.00
	0	0	0.00
	0	0	0.00
	0	0	0.00
	0	0	0.00
	\$0.00		\$0.00

	COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0	0	0.00

	0	
	\$0.00	
	YES	NO
	X	
		X

TION

cal Report of Discrimination Complaints,