ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Office of the United States Trade Representative (USTR) for FY 2017

PART I - PRE-COMPLAINT ACTIVITIES

EEO COUNSELOR	COUNSELINGS	INDIVIDUALS
A. TOTAL COUNSELED	0	0
A. 1. COUNSELED WITHIN 30 DAYS	0	0
A.2. COUNSELED WITHIN 31 TO 90 DAYS	0	0
A.2.a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	0	0
A.2.b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	0	0
A.2.c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	0	0
A.3. COUNSELED BEYOND 90 DAYS	0	0
A.4. COUNSELED DUE TO REMANDS	0	0
		_
ADR INTAKE OFFICER	COUNSELINGS	INDIVIDUALS
IDE ESTABLISHED OF FOLK	0	0
B. TOTAL COUNSELED B.1. COUNSELED WITHIN 30 DAYS	0	0
B.2. COUNSELED WITHIN 31 TO 90 DAYS	0	0
B.3. COUNSELED BEYOND 90 DAYS	0	0
TOTAL COMPLETED/ENDED COUNSELING	COUNSELINGS	INDIVIDUALS
C. TOTAL COMPLETED/ENDED COUNSELINGS	0	0
C.1. COUNSELED WITHIN 30 DAYS	0	0
C.2. COUNSELED WITHIN 31 TO 90 DAYS	0	0
C.2.a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	0	0
C.2.b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	0	0
C.2.c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	0	0
C.3. COUNSELED BEYOND 90 DAYS	0	0
C.4. COUNSELED DUE TO REMANDS	0	0
	COUNSELINGS	INDIVIDUALS
D. DDE COMBLADIT ACTIVITIES	0	0
D. PRE-COMPLAINT ACTIVITIES D.1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	0	0
D.2. INITIATED DURING THE REPORTING PERIOD	0	0
D.3. COMPLETED/ENDED COUNSELINGS	0	0
D.3.a. SETTLEMENTS (MONETARY AND NON- MONETARY)	0	0
D.3.b. WITHDRAWALS/NO COMPLAINT FILED	0	0
D.3.c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN	0	0
D.3.d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	,	
D. 3.4. DECISION TO FILE CONTRAINT FENDING AT THE END OF THE REPORTING PERIOD	0	0

E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS	COUNSELING	INDIVIDUALS	AMOUNT
E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	0	0	\$0.00
E.1. COMPENSATORY DAMAGES	0	0	\$0.00
E.2. BACKPAY/FRONTPAY	0	0	\$0.00
E.3. LUMP SUM PAYMENT	0	0	\$0.00
E.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
E.5.N/A	0	0	\$0.00

E.5.	0	0	\$0.00	
E.6.N/A	0	0	\$0.00	
E.6.	0	0	\$0.00	

	COUNSELING	INDIVIDUALS
F. NON-ADR SETTLEMENTS WITH NON- MONETARY BENEFITS TOTAL	0	0
F.1. HIRES	0	0
F.1.a. RETROACTIVE	0	0
F.1.b. NON-RETROACTIVE	0	0
F.2. PROMOTIONS	0	0
F.2.a. RETROACTIVE	0	0
F.2.b. NON-RETROACTIVE	0	0
F.3. EXPUNGEMENTS	0	0
F.4. REASSIGNMENTS	0	0
F.5. REMOVALS RESCINDED	0	0
F.5.a. REINSTATEMENT	0	0
F.5.b. VOLUNTARY RESIGNATION	0	0
F.6. ACCOMMODATIONS	0	0
F.7. TRAINING	0	0
F.8. APOLOGY	0	0
F.9. DISCIPLINARY ACTIONS	0	0
F.9.a. RESCINDED	0	0
F.9.b. MODIFIED	0	0
F.10. PERFORMANCE EVALUATION MODIFIED	0	0
F.11. LEAVE RESTORED	0	0
F.12. NEUTRAL REFERENCE	0	0
F.13.0	0	0
F.13.	0	0
F.13.None	0	0
F.140	0	0
F.14None	0	0
F.14	0	0

G. ADR SETTLEMENTS WITH MONETARY BENEFITS

	COUNSELING	INDIVIDUALS	AMOUNT
G. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	0	0	\$0.00
G.1. COMPENSATORY DAMAGES	0	0	\$0.00
G.2. BACKPAY/FRONTPAY	0	0	\$0.00
G.3. LUMP SUM PAYMENT	0	0	\$0.00
G.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
G.5.	0	0	\$0.00
G.5.None	0	0	\$0.00
G.5.0	0	0	\$0.00
G.6.None	0	0	\$0.00
G.6.	0	0	\$0.00
G.6.0	0	0	\$0.00

Н.	ADR SETTLEMENTS	IS WITH NON-MONETARY BENEFITS
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	COUNSELING	INDIVIDUALS
H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	0	0
H.1. HIRES	0	0

H.1.a. RETROACTIVE	0	0
H.1.b. NON-RETROACTIVE	0	0
H.2. PROMOTIONS	0	0
H.2.a. RETROACTIVE	0	0
H.2.b. NON-RETROACTIVE	0	0
H.3. EXPUNGEMENTS	0	0
H.4. REASSIGNMENTS	0	0
H.5. REMOVALS RESCINDED	0	0
H.5.a. REINSTATEMENT	0	0
H.5.b. VOLUNTARY RESIGNATION	0	0
H.6. ACCOMMODATIONS	0	0
H.7. TRAINING	0	0
H.8. APOLOGY	0	0
H.9. DISCIPLINARY ACTIONS	0	0
H.9.a. RESCINDED	0	0
H.9.b. MODIFIED	0	0
H.10. PERFORMANCE EVALUATION MODIFIED	0	0
H.11. LEAVE RESTORED	0	0
H.12. NEUTRAL REFERENCE	0	0
H.13.0	0	0
H.13. None	0	0
H.13. Modification of Removal Letter	0	0
H.13.	0	0
H.14	0	0
H.14 None	0	0
H.140	0	0
I. NON-ADR SETTLEMENTS		
	COUNSELING	INDIVIDUALS
TOTAL	0	0

PART II - FORMAL COMPLAINT ACTIVITIES

NUMBER	
0	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
0	B. COMPLAINTS FILED
)	C. REMANDS (sum of lines C1+C2+C3)
)	C.1. REMANDS (NOT INCLUDED IN A OR B)
0	C.2. REMANDS (INCLUDED IN A OR B)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.2 ABOVE
)	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS
)	D. TOTAL COMPLAINTS (sum of lines A+B+C)
)	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
)	F. COMPLAINTS IN LINE E CLOSED DURING DURING REPORT PERIOD
)	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
)	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
)	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (sum of Lines F+H))
)	J. INDIVIDUALS FILING COMPLAINTS (Complainants)
0	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

A. AGENCY & CONTRACT RESOURCES		
	AGENCY	CONTRACT

	NUMBER	PERCENT	NUMBER	PERCENT
A.1. WORKFORCE				
A.1.a. TOTAL WORK FORCE	229	100%	0	0%
A.1.b. PERMANENT EMPLOYEES	227	99%	2	1%
A.2. COUNSELOR	0	0%	0	0%
A.2.a. FULL-TIME	0	0%	0	0%
A.2.b. PART-TIME	0	0%	0	0%
A.2.c. COLLATERAL DUTY	0	0%	0	0%
A.3. INVESTIGATOR	0	0%	0	0%
A.3.a. FULL-TIME	0	0%	0	0%
A.3.b. PART-TIME	0	0%	0	0%
A.3.c. COLLATERAL DUTY	0	0%	0	0%
A.4. COUNSELOR/INVESTIGATOR	0	0%	0	0%
A.4.a. FULL-TIME	0	0%	0	0%
A.4.b. PART-TIME	0	0%	0	0%
A.4.c. COLLATERAL DUTY	0	0%	0	0%

B. AGENCY & CONTRACT STAFF TRAINING

	COU	NSELORS	INVEST	IGATORS	COUNS/INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRAC
B.1. NEW STAFF (NS) - TOTAL	0	0	0	0	0	
B.1.a. STAFF RECEIVING REQUIRED 32 OR MORE HOURS	0	0	0	0	0	
B.1.b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF	0	0	0	0	0	
B.1.c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	
B.2. EXPERIENCED STAFF (ES) - TOTAL	0	0	0	0	0	
B.2.a. STAFF RECEIVING REQUIRED 8 OR MORE HOURS	0	0	0	0	0	
B.2.b. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF	0	0	0	0	0	
B.2.c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	

C. REPORTING	LINE		_		
1.	EEO DIRECTOR'S NAME:				
1a.	DOES THE EEO DIRECTOR REPORT TO THE	YES	NO		
	AGENCY HEAD?		X		
2.	IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?				
	PERSON	Mr. William F	Iughes		
	TITLE	OA Deputy Director			
	WHO IS RESPONSIBLE FOR THE OPERATION OF THE EEO PROGRAM IN YOUR T/AGENCY/ORGANIZATION?				
	PERSON	Ms. Clara Pat	terson		
	TITLE	EEO Direc	tor		
4.	WHO DOES THAT PERSON REPORT TO?				
	PERSON	Mr. William F	Iughes		
	TITLE	OA Deputy D	irector		

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

BASES OF ALLEGED D

			R	RACE		
ISSUES OF ALLEGED DISCRIMINATION	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC	BLACK OR AFRICAN		
A. APPOINTMENT/HIRE	0	0	0	0		
B. ASSIGNMENT OF DUTIES	0	0	0	0		
C. AWARDS	0	0	0	0		
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0		
E. DISCIPLINARY ACTION	0	0	0	0		

E.1. DEMOTION	0	0	0	0
E.2. REPRIMAND	0	0	0	0
E.3. SUSPENSION	0	0	0	0
E.4. REMOVAL	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0
E.6 None	0	0	0	0
E.6	0	0	0	0
E.6 OTHER	0	0	0	0
E.7	0	0	0	0
E.7 None	0	0	0	0
F. DUTY HOURS	0	0	0	0
G. PERF. EVAL/APPRAISAL	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0
I. HARASSMENT	0	0	0	0
I.I. NON-SEXUAL	0	0	0	0
I.2. SEXUAL	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0
M. REASSIGNMENT	0	0	0	0
M.I. DENIED	0	0	0	0
M.2. DIRECTED	0	0	0	0
N. REASONABLE ACCOMMODATION	0	0	0	0
O. REINSTATEMENT	0	0	0	0
P. RELIGIOUS ACCOMODATION	0	0	0	0
Q. RETIREMENT	0	0	0	0
R. SEX-STEROTYPING	0	0	0	0
S. TELEWORK	0	0	0	0
T. TERMINATION	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0
W. TRAINING	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0
X.1. None	0	0	0	0
X.1.	0	0	0	0

BASES OF ALLEGED D

			R.	ACE
ISSUES OF ALLEGED DISCRIMINATION	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	BLACK OR AFRI AMERICAN
X.1.Forced to report to Office of Inspection (inter	0	0	0	0
X.2. None	0	0	0	0
X.2.	0	0	0	0
X.3. None	0	0	0	0
X.3.	0	0	0	0
X.4. None	0	0	0	0
X.4.	0	0	0	0
TOTAL ALL ISSUES BY BASES	0	0	0	0
TOTAL ALL COMPLAINTS FILED BY BASES	0	0	0	0
TOTAL ALL COMPLAINANTS BY BASES	0	0	0	0

		SEX	PREGNANCY	NATIONAL	
ISSUES OF ALLEGED DISCRIMINATION	MALE	FEMALE	LGBT	DISCRIMINATION ACT	HISPANIC
A. APPOINTMENT/HIRE	0	0	0	0	
B. ASSIGNMENT OF DUTIES	0	0	0	0	
C. AWARDS	0	0	0	0	
D. CONVERSION TO FULL TIME	0	0	0	0	
E. DISCIPLINARY ACTION	0	0	0	0	
E.1. DEMOTION	0	0	0	0	
E.2. REPRIMAND	0	0	0	0	
E.3. SUSPENSION	0	0	0	0	
E.4. REMOVAL	0	0	0	0	
E.5. DISCIPLINARY WARNING	0	0	0	0	
E.6.	0	0	0	0	
E.6. OTHER	0	0	0	0	
E.6. None	0	0	0	0	
E.7	0	0	0	0	
E.7 None	0	0	0	0	
F. DUTY HOURS	0	0	0	0	
G. EVALUATION/APPRAISAL	0	0	0	0	
H. EXAMINATION/TEST	0	0	0	0	
I. HARASSMENT	0	0	0	0	
I.1. NON-SEXUAL	0	0	0	0	
I.2. SEXUAL	0	0	0	0	
J. MEDICAL EXAMINATION	0	0	0	0	
K. PAY INCLUDING OVERTIME	0	0	0	0	
L. PROMOTION/NON-SELECTION	0	0	0	0	
M. REASSIGNMENT	0	0	0	0	
M.I. DENIED	0	0	0	0	
M.2. DIRECTED	0	0	0	0	
N. REASONABLE ACCOMMODATION DISABILI				0	
O. REINSTATEMENT	0	0	0	0	
P. RELIGIOUS ACCOMMODATION					
Q. RETIREMENT	0	0	0	0	Т
R. SEX-STEROTYPING	0	0	0		
S. TELEWORK	0	0	0	0	T
T. TERMINATION	0	0	0	0	
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	-
V. TIME AND ATTENDANCE	0	0	0	0	
W. TRAINING	0	0	0	0	
X. OTHER (Please specify below)	0	0	0	0	
X.1.	0	0	0	0	
					<u> </u>
K.1.Forced to report to Office of Inspection (0	0	0	0	

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

BASES OF ALLEGED D

		SEX	PREGNANCY DISCRIMINATION ACT		
ISSUES OF ALLEGED DISCRIMINATION	MALE	FEMALE	LGBT	DISCRIMINATION ACT	HISPANIC
X.1. None	0	0	0	0	
X.2.	0	0	0	0	
X.2. None	0	0	0	0	
X.3. None	0	0	0	0	

X.3.	0	0	0	0	
X.4. None	0	0	0	0	
X.4.	0	0	0	0	
TOTAL ALL ISSUES BY BASES	0	0	0	0	
TOTAL ALL COMPLAINTS FILED BY BASES	0	0	0	0	
TOTAL ALL COMPLAINANTS BY BASES	0	0	0	0	

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

		BASES OF ALLEGED DISC RACE						
		RA						
ISSUES OF ALLEGED	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE			
DISCRIMINATION IN SETELEMENTS A. APPOINTMENT/HIRE	0	0	0	0	0			
B. ASSIGNMENT OF DUTIES	0	0	0	0	0			
C. AWARDS	0	0	0	0	0			
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0			
E. DISCIPLINARY ACTION	0	0	0	0	0			
E.1. DEMOTION	0	0	0	0	0			
E.2. REPRIMAND	0	0	0	0	0			
E.3. SUSPENSION	0	0	0	0	0			
E.4. REMOVAL	0	0	0	0	0			
E.5. DISCIPLINARY WARNING	0	0	0	0	0			
E.6.None	0	0	0	0	0			
E.G.	0	0	0	0	0			
E.7None	0	0	0	0	0			
E.7	0	0	0	0	0			
F. DUTY HOURS	0	0	0	0	0			
G. PERF. EVAL/APPRAISAL	0	0	0	0	0			
4. EXAMINATION/TEST	0	0	0	0	0			
. HARASSMENT			0		0			
	0	0		0				
.i. NON-SEXUAL	0	0	0	0	0			
1.2. SEXUAL								
. MEDICAL EXAMINATION	0	0	0	0	0			
K. PAY INCLUDING OVERTIME	0	0	0	0	0			
PROMOTION/NON-SELECTION	0	0	0	0	0			
M. REASSIGNMENT	0	0	0	0	0			
M.I. DENIED	0	0	0	0	0			
M.2. DIRECTED	0	0	0	0	0			
N. REASONABLE ACCOMMODATION								
O. REINSTATEMENT	0	0	0	0	0			
P. RELIGIOUS ACCOMODATION								
Q. RETIREMENT	0	0	0	0	0			
R. SEX-STEROTYPING								
S. TELEWORK	0	0	0	0	0			
T. TERMINATION	0	0	0	0	0			
J. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0			
v. TIME AND ATTENDANCE	0	0	0	0	0			
W. TRAINING	0	0	0	0	0			
X. OTHER (Please specify below)	0	0	0	0	0			
X.1.	0	0	0	0	0			
X.1. None	0	0	0	0	0			
X.2. None	0	0	0	0	0			

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

BASES OF ALLEGED DISCRIMIN

		RACE							
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC	BLACK/ AFRICAN AMERICAN	WHITE				
X.2.	0	0	0	0					
C3.	0	0	0	0					
X.3. None	0	0	0	0					
C.4. None	0	0	0	0					
(.4.	0	0	0	0					
. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	0					
.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	0					
I.IB. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	0					
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	0	0	0					
2.2A. NUMBER OF COMPLAINTS SETTLED	0	0	0	0					
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	0	0	0					

BASES OF ALLEGED DISCRIMIN

	BASES OF ALLEGED DISCRIMI					
		SEX		NATION		NAL ORIGIN
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	MALE	0	LGBT	PDA	HISPANIC LATINO	OTHER
A. APPOINTMENT/HIRE	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0
E.I. DEMOTION	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0
E.6.None	0	0	0	0	0	0
E.6.	0	0	0	0	0	0
E.7None	0	0	0	0	0	0
E.7	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0
G. EVALUATION/APPRAISAL	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0
I.I. NON-SEXUAL	0	0	0	0	0	0
I.2. SEXUAL	0	0	0	0		
J. MEDICAL EXAMINATION	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0
M.1. DENIED	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY				0		
O. REINSTATEMENT	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION						
Q. RETIREMENT	0	0	0	0	0	0

R. SEX-STEROTYPING	0	0	0			
S. TELEWORK	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0
X.1.	0	0	0	0	0	0
X.1. None	0	0	0	0	0	0
X.2. None	0	0	0	0	0	0
		-	•	•	•	•

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

BASES OF ALLEGED DESCRIMIN

ISSUES OF ALLEGED		SEX				NAL ORIGIN
DISCRIMINATION IN SETELEMENTS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER
.2.	0	0	0	0	0	0
3.	0	0	0	0	0	0
.3. None	0	0	0	0	0	0
4.	0	0	0	0	0	0
4. None	0	0	0	0	0	0
COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	0	0	0
1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	0	0	0
IB. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	0	0	0
COMPLAINT SETTLEMENT ALLEGATIONS	0	0	0	0	0	0
A. NUMBER OF COMPLAINTS SETTLED	0	0	0	0	0	0
2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	0	0	0	0	0

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 1)

BASES OF DISCRIMINATION FOUND

	RACE						
ISSUES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE	
A. APPOINTMENT/HIRE	0	0	0	0	0	0	
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	
C. AWARDS	0	0	0	0	0	0	
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	
E. DISCIPLINARY ACTION	0	0	0	0	0	0	
E.1. DEMOTION	0	0	0	0	0	0	
E.2. REPRIMAND	0	0	0	0	0	0	
E.3. SUSPENSION	0	0	0	0	0	0	
E.4. REMOVAL	0	0	0	0	0	0	
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0	
E.6. None	0	0	0	0	0	0	
E.6.	0	0	0	0	0	0	
3.7	0	0	0	0	0	0	
E.7 None	0	0	0	0	0	0	
E. DUTY HOURS	0	0	0	0	0	0	
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	
H. EXAMINATION/TEST	0	0	0	0	0	0	
. HARASSMENT	0	0	0	0	0	0	

I.I. NON-SEXUAL	0	0	0	0	0	0
I.2. SEXUAL				<u> </u>	<u> </u>	
J. MEDICAL EXAMINATION	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0
M.1. DENIED	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION						
O. REINSTATEMENT	0	0	0	0	0	0
P. RELIGIOUS ACCOMODATION						
Q. RETIREMENT	0	0	0	0	0	0
R. SEX-STEROTYPING						
S. TELEWORK	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0
X.1.	0	0	0	0	0	0
X.1. None	0	0	0	0	0	0
X.2.	0	0	0	0	0	0
					I	

PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 1)

BASES OF DISCRIMINATION FOUND

	RACE						
ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE	
X.2. None	0	0	0	0	0	0	
X.3. None	0	0	0	0	0	0	
X.3.	0	0	0	0	0	0	
X.4.	0	0	0	0	0	0	
X.4. None	0	0	0	0	0	0	
Final Agency Decision Findings	0	0	0	0	0	0	
1.1a. Number FADs with Findings	0	0	0	0	0	0	
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	
2. AJ Decision Findings	0	0	0	0	0	0	
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	
						1	
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 2)

						BASES OF DIS	SCRIMINATI	ON FOUND
		SEX			NATIONAL	CORIGIN	EQUAL PA	Y ACT
ISSUES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE
A. APPOINTMENT/HIRE	0	0	0	0	0	0		

B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	
C. AWARDS	0	0	0	0	0	0	
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	
E. DISCIPLINARY ACTION	0	0	0	0	0	0	
E.1. DEMOTION	0	0	0	0	0	0	
E.2. REPRIMAND	0	0	0	0	0	0	
E.3. SUSPENSION	0	0	0	0	0	0	
E.4. REMOVAL	0	0	0	0	0	0	
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0	
E.6. None	0	0	0	0	0	0	
E.6.	0	0	0	0	0	0	
E.7. None	0	0	0	0	0	0	
E.7.	0	0	0	0	0	0	
F. DUTY HOURS	0	0	0	0	0	0	
G. EVALUATION/APPRAISAL	0	0	0	0	0	0	
H. EXAMINATION/TEST	0	0	0	0	0	0	
I. HARASSMENT	0	0	0	0	0	0	
I.I. NON-SEXUAL	0	0	0	0	0	0	
I.2. SEXUAL	0	0	0	0			
J. MEDICAL EXAMINATION	0	0	0	0	0	0	
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	
M. REASSIGNMENT	0	0	0	0	0	0	
M.I. DENIED	0	0	0	0	0	0	
M.2. DIRECTED	0	0	0	0	0	0	
N. REASONABLE ACCOMMODATION DISABILITY				0			
O. REINSTATEMENT	0	0	0	0	0	0	
P. RELIGIOUS ACCOMMODATION							
Q. RETIREMENT	0	0	0	0	0	0	
R. SEX-STEROTYPING	0	0	0				
S. TELEWORK	0	0	0	0	0	0	
T. TERMINATION	0	0	0	0	0	0	
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	
V. TIME AND ATTENDANCE	0	0	0	0	0	0	
W. TRAINING	0	0	0	0	0	0	
X. OTHER (Please specify below)	0	0	0	0	0	0	
X.1.	0	0	0	0	0	0	
			I				
X.1. None	0	0	0	0	0	0	

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 2)

						BASES OF DI	SCRIMINATI	ON FOUND
		SEX			NATIONA	DNAL ORIGIN EQUAL PAY ACT		Y ACT
ISSUES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE
X.2. None	0	0	0	0	0	0		
X.3.	0	0	0	0	0	0		
X.3. None	0	0	0	0	0	0		
X.4. None	0	0	0	0	0	0		
X.4.	0	0	0	0	0	0		
1. Final Agency Decision Findings	0	0	0	0	0	0	0	0
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0

1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0
2. AJ Decision Findings	0	0	0	0	0	0	0	0
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0

PART V - SUMMARY OF CLOSURES BY STATUTE

D.2.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD

NUMBER	STATUTE
0	A.1. TITLE VII
0	A.1a. PREGNANCY DISCRIMINATION ACT (PDA)
0	A.2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
0	A.3. REHABILITATION ACT
0	A.4. EQUAL PAY ACT (EPA)
0	A.5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)
0	B. TOTAL BY STATUTES - THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (AI+AIa+A2+A3+A4+A5)

(A1+A1a+A2+A3+A4+A5)
PART VI - SUMMARY OF CLOSURES BY CATEGORY
A. TOTAL NUMBER OF CLOSURES
A.I. WITHDRAWALS
A.1.a. NON-ADR WITHDRAWALS
A.I.b. ADR WITHDRAWALS
A.2. SETTLEMENTS
A.2.a. NON-ADR SETTLEMENTS
A.2.b. ADR SETTLEMENTS
A.3. FINAL AGENCY ACTIONS
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION
B.I. FINDING DISCRIMINATION
B.2. FINDING NO DISCRIMINATION
B.3. DISMISSAL OF COMPLAINTS
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION
C.1. AJ DECISION FULLY IMPLEMENTED
C.1.a FINDING DISCRIMINATION
C.1.b FINDING NO DISCRIMINATION
C.1.c DISMISSAL OF COMPLAINTS
C.2. AJ DECISION NOT FULLY IMPLEMENTED
C.2.a FINDING DISCRIMINATION
C.2.a.i. AGENCY APPEALED FINDING BUT NOT REMEDY
C.2.a.ii. AGENCY APPEALED REMEDY BUT NOT FINDING
C.2.a.iii. AGENCY APPEALED BOTH FINDING AND REMEDY
C.2.b FINDING NO DISCRIMINATION
C.2.c DISMISSAL OF COMPLAINTS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED
D.1. COMPLAINANT REQUESTED IMMEDIATE FAD
D.1.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST
D.1.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST
D.2. COMPLAINANT DID NOT ELECT HEARING OR FAD
D.2.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD

D.3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	
D.3.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	
D.3.b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	
D.4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	
D.4.a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	
D.4.b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	
PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS	
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT	
B.1. BACK PAY/FRONT PAY	
B.2. LUMP SUM PAYMENT	
B.3. COMPENSATORY DAMAGES	
B.4. ATTORNEY FEES AND COSTS	
D. INTENTIONALLY LEFT BLANK	
B.5. None	
B.6. None E. TOTAL CLOSURES WITH NON MONETARY DENIETTS TO COMPLANIANT.	
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT	
F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.I. HIRES	
F.1.a. RETROACTIVE	
F.1.b. NON-RETROACTIVE	
F.2. PETROACTIVE	
F.2.a. RETROACTIVE	
F.2. EVDINGEMENTS	
F.3. EXPUNGEMENTS F.4. REASSIGNMENTS	
F.5. REMOVALS RESCINDED	
F.5.a. REINSTATEMENT	
F.5.b. VOLUNTARY RESIGNATION	
F.6. ACCOMMODATIONS	
F.7. TRAINING	
F.8. APOLOGY	
F.9. DISCIPLINARY ACTIONS	
F.9.a. RESCINDED	
F.9.b. MODIFIED	
F.10. PERFORMANCE EVALUATION MODIFIED	
F.11. LEAVE RESTORED	
F.12. NEUTRAL REFERENCE	
F.13.0	
F.13. Other (NM)	
F.13. Copy of Personnel Records	
F.13. None	
F.13.	
F.13. HER Removal of damaging material from a public environment.	
F.14.	
F.14. None	
F.14. Improved Terms/Condition of Employment	
F.14.0	

PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY

LI, COMPLANTS PROMISS DIVERSION OF A CACEPTERSONS LI, COMPLANTS PROMISS DIVERSION TO ACCEPTERSONS LI, COMPLANTS PROMISS DIVERSION TO ACCEPTERSONS LI, COMPLANTS PROMISS DIVERSION OF THE CONTROL LI, COMPLANTS PROMISS DIVERSION OF THE CONTROL LI, COMPLANTS PROMISS DIVERSONS LI, ENVISTRATION OF THE CONTROL LI, ENVISTRATION OF THE CONTROL LI, ENVISTRATION OF THE CONTROL OF THE CONTROL OF THE CONTROL LI, ENVISTRATION OF THE CONTROL	
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LIL COMPLANTS PENDING DECISION TO ACCEPT DISMISS 2. CENTER AND THE PROTECTION OF THE PROTECTION NOTICE 2. COMPLANTS PROMING IN PRESENCE 3. COMPLANTS PROMING A FROAT AGENCY ACTION 3. POWERTH ANTS PROMING A FROAT AGENCY ACTION 4. POWERTH ANTS PROMING A FROAT AGENCY ACTION 5. POWERTH ANTS PROMING A FROAT AGENCY ACTION 5. POWERTH ANTS PROMING A FROAT AGENCY PERSONNEL 4. POWERTH AGENCY POWERTH AGENCY PERSONNEL 4. POWERTH AGENCY PROMING AGENCY PERSONNEL 4. POWERTH AGENCY PERSONNEL 5. POWERTH AGE	A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)
N. L. COMPLANTS PESIDES ON INVESTIGATION A. L. COMPLANTS PESIDES ON INVESTIGATION MOTICE A. L. COMPLANT SENDERS ON INVESTIGATION MOTICE A. L. COMPLANT SENDERS ON INVESTIGATION MOTICE A. L. COMPLANT SENDERS ON INVESTIGATION A. L. COMPLANT SENDERS ON INVESTIGATION A. L. COMPLANT SENDERS ON INVESTIGATIONS A. L. COMPLANT SENDERS ON INVESTIGATIONS A. L. COMPLANT SENDERS ON INVESTIGATIONS A. L. L. INVESTIGATIONS A. L.	A.1. COMPLAINTS PENDING WRITTEN NOTIFICATION
1. D. COMPLANTS PENDING 180 DAY DAYESTIGATION NOTICE 1. COMPLANTS PENDING DI BLABROS 1. COMPLANTS PENDING ATRIAL AGENCY ACTION 1. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD ALE INVESTIGATIONS COMPLETED DURING REPORTING PERIOD AGENCY INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS 1. INVESTIGATIONS COMPLETED IN 181 JOSE DAYS 1. INVESTIGATIONS COMPLETED IN 181 JOSE DAYS 1. IN INVESTIGATION COMPLETED IN 181 JOSE DAYS 1. IN INVESTIGA	A.1a. COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS
AL COMP AINTS PRODING IN HEARINGS A COMP AINTS PRODING A PINAL AGENCY ACTION AL DYESTIGATIONS COMPLETED DURING REPORTING PERSOD ALD VISSTIGATIONS COMPLETED BY AGENCY PERSONNEL LLE DIVESTIGATIONS COMPLETED BY AGENCY PERSONNEL LLE DIVESTIGATIONS COMPLETED IN 100 DAYS OR LESS ALLE DIVESTIGATIONS COMPLETED IN 100 DAYS OR LESS ALL SINCERICATION COMPLETED IN 100 DAYS OR LESS ALLE DIVESTIGATIONS COMPLETED IN 100 DAYS OR LESS OR LE	A.2. COMPLAINTS PENDING IN INVESTIGATION
AL DOWNSTRATOS COMPLETED DURING REPORTING PERSON AL INVESTIGATIONS COMPLETED DURING REPORTING PERSON ALL INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL ALL INVESTIGATION COMPLETED BY AGENCY PERSONNEL ALL INVESTIGAT	A. 2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD MELL INVESTIGATION COMPLETED BY AGENCY PERSONNEL ALLA INVESTIGATION COMPLETED BY AGENCY PERSONNEL ALLA INVESTIGATION COMPLETED BY AGENCY AND AGENCY	A.3. COMPLAINTS PENDING IN HEARINGS
AL INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL ALL INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL ALL INVESTIGATIONS COMPLETED BY BY AGENCY PERSONNEL ALL INVESTIGATIONS COMPLETED BY BY BAYS OF LESS ALL IN PRYSTIGATIONS COMPLETED IN 18 DAYS OF LESS ALLS INVESTIGATIONS COMPLETED INVESTIGATIONS ALLS INTRIBLY COMPLETED INVESTIGATIONS ALLS INTRIBLY COMPLETED INVESTIGATIONS ALLS INVESTIGATIONS COMPLETED INVESTIGATIONS ALL INVESTIGATIONS COMPLETED INVESTIGATIONS ALL INVESTIGATIONS COMPLETED BY CONTRACTORS ALL INVESTIGATIONS COMPLETED BY CONTRACTORS ALL INVESTIGATIONS COMPLETED BY TO THE ASSO DAYS ALL INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS ALL INVESTIGATIONS COMPLETED BY BY CONTRACTORS ALL INVESTIGATIONS COMPLETED BY STOCKED BY ASSOCIATIONS ALL INVESTIGATIONS COMPLETED BY ASSOCIATIONS A	A.4. COMPLAINTS PENDING A FINAL AGENCY ACTION
AL INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL ALL INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL ALL INVESTIGATIONS COMPLETED BY BOATS OF LESS ALL INVESTIGATIONS COMPLETED BY BE ADAYS ALL IN PRYSTIGATIONS COMPLETED IN 18 DAYS OF LESS ALLS INTRIBLY COMPLETED INVESTIGATIONS ALLS INTRIBLY COMPLETED INVESTIGATIONS ALLS INTRIBLY COMPLETED INVESTIGATIONS ALLS INTRIBLY COMPLETED INVESTIGATIONS ALLS INVESTIGATIONS COMPLETED INVESTIGATIONS ALL INVESTIGATIONS COMPLETED BY SURVIVED	
ALE INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL ALL INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS ALLS INVESTIGATIONS COMPLETED IN 181 - 360 DAYS ALLS INVESTIGATIONS COMPLETED IN 181 - 360 DAYS ALLS INVESTIGATIONS COMPLETED IN SECURIFICATIONS ALLS INVESTIGATIONS COMPLETED BY SECURIFICATIONS ALLS INVESTIGATIONS COMPLETED BY SECURIFICATIONS ALLS INVESTIGATIONS COMPLETED BY IN 180 DAYS OR LESS ALLS INVESTIGATIONS COMPLETED BY IN 180 DAYS OR LESS ALLS INVESTIGATIONS COMPLETED BY IN 180 DAYS OR LESS ALLS INVESTIGATIONS COMPLETED BY IN 180 DAYS OR LESS ALLS INVESTIGATIONS COMPLETED BY SETS ACTIONS ALLS INVESTIGATION COMPLETED BY SETS ACTIONS ALLS INVESTIGATION COMPLETED BY SETS ACTIONS ALL OCCURRENCE INVESTIGATION CONTS PART Y. SUMMARY OF ADR PROGRAM ACTIVITIES NOTIFICATION OF INVESTIGATION CONTS ALL OCCURRENCE INVESTIGATION CONTS A. ADDR ACTION IN COMPLETED BY SETS ACTIONS ALL OCCURRENCE BY AGENCY ALL OCCURRENC	0
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	D. ADR TECHNIQUES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)
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D.1. MEDIATION
D.2. SETTLEMENT CONFERENCES
D.3. EARLY NEUTRAL EVALUATIONS
D.4. FACTFINDING
D.5. FACILITATION
D.6. OMBUDSMAN
D.7. PEER REVIEW
D.8. MULTIPLE TECHNIQUES USED (Please specify in a comment box)
D.9.
D.9.None
D.9.N/A
D.10.
E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS
D.10.None
E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS
E.1. TOTAL CLOSED
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)
E.1.b. NO FORMAL COMPLAINT FILED
E.1.c COMPLAINT FILED
E.1.c.i. NO RESOLUTION
E.1.c.ii. NO ADR ATTEMPT (aka Part X.E.1.d)
E.1.e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD
E.I.E. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD
PART XI SUMMARY OF ADR PROGRAM ACTIVITIES
FORMAL PHASE (COMPLAINT FILED)
B. ADR ACTIONS IN COMPLAINT CLOSURES
B.1. ADR OFFERED BY AGENCY
B.2. REJECTED BY COMPLAINANT
B.3. INTENTIONALLY LEFT BLANK
B.4. TOTAL ACCEPTED INTO ADR PROGRAM
C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)
C.1. INHOUSE
C.2. ANOTHER FEDERAL AGENCY
C.3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSIT
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)
C.5. FEDERAL EXECUTIVE BOARD
C.6.
C.6.None
C.7.
C.7.None
D. ADR TECHNIQUES USED IN COMPLAINT CLOSURES (TOTALS)
D.1. MEDIATION
D.2. SETTLEMENT CONFERENCES
D.3. EARLY NEUTRAL EVALUATIONS
D.4. FACTFINDING
D.5. FACILITATION
D.6. OMBUDSMAN
D.7. MINI-TRIALS
D.8. PEER REVIEW
D.9. MULTIPLE TECHNIQUES USED (Please specify in a comment box)
D.10. None
D.10.

D.11.	
D.11.None	
E. STATUS OF CASES IN COMPLAINT CLOSURES	
E.1. TOTAL CLOSED	
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	
E.1.b. WITHDRAWAL FROM EEO PROCESS	
E.1.c. NO RESOLUTION	
E.1.d. NO ADR ATTEMPT	
2. INTENTIONALLY LEFT BLANK	
F. BENEFITS RECEIVED	
F.1. MONETARY (INSERT TOTALS)	_
F.1.a. COMPENSATORY DAMAGES	_
F.1.b. BACKPAY/FRONTPAY	_
F.1.c. LUMP SUM	
F.1.d. ATTORNEY FEES AND COSTS	_
F.1.e. None	
F.1.e.	_
F.2. NON-MONETARY (INSERT TOTALS)	
F.2.a. HIRES	
F.2.a.i. RETROACTIVE	
F.2.a.ii. NON-RETROACTIVE	
F.2.b. PROMOTIONS	
F.2.b.i. RETROACTIVE	
F.2.b.ii. NON-RETROACTIVE	
F.2.c. EXPUNGEMENTS	
F.2.d. REASSIGNMENTS	
F.2.e. REMOVALS RESCINDED	
F.2.e.i. REINSTATEMENT	
F.2.e.ii. VOLUNTARY RESIGNATION	
F.2.f. ACCOMMODATIONS	
F.2.g. TRAINING	
F.2.h. APOLOGY	
F.2.i. DISCIPLINARY ACTIONS	
F.2.i.i. RESCINDED	
F.2.i.ii. MODIFIED	
F.2.j. PERFORMANCE EVALUATION MODIFIED	
F.2.k. LEAVE RESTORED	
F.2.I. NEUTRAL REFERENCE	
F.2.m. OTHER	
F.2.m.	
F.2.m. None	
F.2.n.	
F.2.n. None	_
DADT VII CUMMADV OE EEO ADD DDOCDAM ACTIVITIES	
PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES EEO ADR RESOURCES	
A. NO LONGER COLLECTED	
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR	

C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)

C.1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)
C.2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)
C.3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)

C.4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)		
D. EEO ADR FUNDING SPENT		
E. EEO ADR VVVCONTACT INFORMATION		
E.1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER		
E.2. TITLE		
E.3. TELEPHONE NUMBER		
E.4. EMAIL		
F. EEO ADR PROGRAM INFORMATION		
F.1. Does the agency require the alleged responsible management official to participate in EEO ADR?		
F.2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO	ADR?	

CERTIFICATION AND CONTACT INFORMAT I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistic for the reporting period October 1, 20_ through September 30, 20_ is accurate and complete. NAME OF CERTIFYING OFFICIAL: Clara Patterson TITLE OF CERTIFYING OFFICIAL: **EEO Director** TELEPHONE NUMBER: (202) 395-7704 E-MAIL: clara_m._patterson@oa.eop.gov SIGNATURE OF CERTIFYING OFFICIAL: DATE: 27-Jun-18 NAME OF PREPARER: Clara Patterson TITLE OF PREPARER: TELEPHONE NUMBER: (202) 395-7704 E-MAIL: clara_m._patterson@oa.eop.gov 27-Jun-18

ISCRIM	ISCRIMINATION											
CAN	CAN WHITE TWO OR MORE RACES		COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE				
	0	0	0	0	0	0	0	0				
	0	0	0	0	0	0	0	0				
	0	0	0	0	0	0	0	0				
	0	0	0	0	0	0	0	0				
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ISCRIMINATION

CAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0
	0	0	0	0	0			
	0	0	0	0	0			
	0	0	0	0	0			

ISCRIMINAT	TON									
ORIGIN		EQUAL PA	Y ACT		DISABILITY				TOTAL ALL	
LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	TOTAL ALL BASES BY ISSUE	COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
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0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
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0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
							<u> </u>			

ISCRIMINATION

NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY	TOTAL ALL COMPLAINANTS BY ISSUE
C / LATINO	OTHER	MALE	FEMALE	-	MENTAL	PHYSICAL		BASES BT ISSUE	ISSUE	COMPLAINANTS BY ISSUE
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0

0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0			0	0	0	0	0	0	0
0	0	0	0	0	0	0	0			
0	0	0	0	0	0	0	0			
0	0	0	0	0	0	0	0			

IATION IN SETTLEMENTS

WO OR MORE ACES	COLOR	BELICION	DEDDICAT	NUMBER COUNSELING SETTLEMENT	NUMBER COUNSELINGS SETTLED	NUMBER INDIVIDUALS SETTLED WITH	NUMBER COMPLAINT SELLEMENT	NUMBER COMPLAINTS SETTLED	NUMBER COMPLAINANTS SETTLED WITH
0	COLOR 0	RELIGION 0	REPRISAL 0	ALLEGATIONS 0	BY ISSUE 0	BY ISSUE 0	ALLEGATIONS 0	BY ISSUE 0	BY ISSUE 0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
		<u> </u>	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
			0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0

IATION IN SETELEMENTS

TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0						
0	0	0	0						
0	0	0	0						
	•			<u>.</u>					
0	0	0	0						
0	0	0	0						
0	0	0	0						

IATION IN SETELEMENTS

EQUAL PAY	ACT		DISABILITY			NUMBER COUNSELING	NUMBER COUNSELINGS	NUMBER INDIVIDUALS	NUMBER COMPLAINT	NUMBER COMPLAINTS	NUMBER COMPLAINANTS
MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	SETTLEMENT ALLEGATIONS	SETTLED BY ISSUE	SETTLED WITH BY ISSUE	SELLEMENT ALLEGATIONS	SETTLED BY ISSUE	SETTLED WITH BY ISSUE
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
						0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
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		0	0	0	0	0	0	0	0	0	0
						0	0	0	0	0	0
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0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
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VATION IN SETTLEMENTS

EQUAL PAY A	CT		DISABILITY			NUMBER COUNSELING	NUMBER COUNSELINGS	NUMBER INDIVIDUALS	NUMBER COMPLAINT	NUMBER COMPLAINTS	NUMBER COMPLAINANTS
MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	SETTLEMENT ALLEGATIONS	SETTLED BY ISSUE	SETTLED WITH BY ISSUE	SELLEMENT ALLEGATIONS	SETTLED BY ISSUE	SETTLED WITH BY ISSUE
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
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0	0	0	0	0	0						
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0	0	0	0		0						

IN FAD's AND FINAL ORDERS

		T	I	I	ı	1	1	I	I	# COMPLAINANTS
COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMI LANANTS ISSUED FINAL ORDER W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
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0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
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0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0

IN FAD's AND FINAL ORDERS

COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
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IN FAD's AND FINAL ORDERS

	DISABILITY	PHYSICAL	GDV4	NUMBER FAD FINDINGS BY		NUMBER COMPLAINE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED FINDINGS	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
AGE			GINA	ISSUE	ISSUE		ISSUE				
0	0	0	0	0	0	0	0	0	0	0	0

_												
	0	0	0	0	0	0	0	0	0	0	0	0
-	0	0	0	0	0	0	0	0	0	0	0	0
-	0	0	0	0	0	0	0	0	0	0	0	0
-	0	0	0	0	0	0	0	0	0	0	0	0
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IN FAD's AND FINAL ORDERS

	DISABILITY					NUMBER		NUMBER AJ		# FINAL ORDERS	# COMPLAINANTS ISSUED FINAL ORDERS
AGE	MENTAL	PHYSICAL	GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	COMPLAINE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	w/ FINDINGS FULLY IMPLEMENTED FINDINGS	W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
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TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
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NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST DOCKET #
0	0			
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TOTAL TOTAL DAYS AVERAGE 0 0 0.00 0 0 0.00 0.00 0 0 0 0 0.00 0 0 0.00 0 0.00 0 0 0 0.00 \$0.00 \$0.00 0 0 0.00 0 0.00 0 0 0 0.00 0 0 0.00 0 0 0.00 0 0 0.00 \$0.00 \$0.00

COUNSELING	INDIVIDUALS		
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COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
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COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
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COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
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COMPLAINTS	COMPLAINANTS		
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COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
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	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
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	0	0	0	0.00
	0	0	0	0.00
	COMPLAINTS	COMPLAINANTS	AMOUNT	
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cal Report of Discrimination Complaints,		