## **Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:**

Office of the United States Trade Representative (USTR)

Data for April 1, 2014 – June 30, 2014: End of Third Quarter FY 2014

29 CFR §1614.704(a) – (c)			FR §161	14.705 ( Data	Compar	ative
<b>Complaint Activity</b>	FY2014 End of 3 <sup>rd</sup>	Pı	revious	Fiscal Y	ear Da	ta
	Qtr	2013	2012	2011	2010	2009
Number of Complaints Filed in 3 <sup>rd</sup> Qtr of the FY 2014 1614.704(a)	0	0	0	0	0	2
Number of Complainants 1614.704(b)	0	0	0	0	0	2
Repeat Filers 1614.704(c)	0	0	0	0	0	0

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Complaints by Basis	FY2014 End of 3 <sup>rd</sup>										
	Qtr	2013	2012	2011	2010	2009					
Race	0	0	0	0	0	0					
Color	0	0	0	0	0	0					
Religion	0	0	0	0	0	0					
National Origin	0	0	0	0	0	0					
Sex (including complaints filed under Equal Pay Act)	0	0	0	0	0	2					
Disability	0	0	0	0	0	1					
Age	0	0	0	0	0	0					
Reprisal	0	0	0	0	0	2					
Other	0	0	0	0	0	0					

29 CFR §1614.704(e)			R §1614. Previous						
Complaints by Issue	FY2014 End of 3 <sup>rd</sup> Qtr	2013	2012	2011	2010	2009			
Appointment/Hire	0	0	0	0	0	0			
Assignment of Duties	0	0	0	0	0	1			
Awards	0	0	0	0	0	0			
Conversion to Full-time	0	0	0	0	0	0			
Disciplinary Action		'	'						
Demotion	0	0	0	0	0	0			
Reprimand	0	0	0	0	0	0			
Suspension	0	0	0	0	0	0			
Removal	0	0	0	0	0	0			
Other	0	0	0	0	0	0			
Duty Hours	0	0	0	0	0	0			
Evaluation Appraisal	0	0	0	0	0	0			
Examination/Test	0	0	0	0	0	0			
Harassment		'	'						
Non-Sexual	0	0	0	0	0	2			
Sexual	0	0	0	0	0	0			
Medical Examination	0	0	0	0	0	0			
Pay (Including Overtime)	0	0	0	0	0	0			
Promotion/Non-Selection	0	0	0	0	0	1			
Reassignment	1		I			1			
Denied	0	0	0	0	0	0			
Directed	0	0	0	0	0	0			

Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	2

## 29 CFR §1614.704(f)

Processing Time "post the average length complete each step of the process for every comp	plaint that is pending		2014 <sup>'3rd</sup> Qtr	
during any time of the then fiscal y	during any time of the then fiscal year''			
All complaints pending in Investigative Stage	1614.704(f)(1)	0	0	
All complaints pending in Final Agency Action Stage		0	0	
All complaints pending in which Hearing was not requested	1614.704(f)(2)			
Time in Investigation Stage		0	0	
Time in Final Agency Action Stage		0	0	
All complaints pending in which a Hearing was requested				
Time in Investigation Stage		0	0	
Time in Final Agency Action Stage		0	0	

29 CFR §1614.704(g)	29 C	FR §16		Compa	rative			
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2014 End of 3 <sup>rd</sup>	Data Previous Fiscal Year Data						
1 ursuant to 1014.107(a)	Qtr	2013	2012	2011	2010	2009		

Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0

29 CFR §1614.704(h			29			l614. vious			_			ata
Total Final Agency Actions Finding Discrimination	FY 2014 End of 3 <sup>rd</sup> Qtr		20	)13	20	)12	20	)11	20	010	20	09
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0		0		0		0		0	
Without Hearing 704(h)(2)	0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0		0		0		0		0	

29 CFR §1614.704(i)		29			1614.			_			ıta		
Findings of Discrimination Rendered by Basis		FY 2014 End of 3 <sup>rd</sup>		Previous Fiscal Year Data									
Reflected by Busis	Qtr		20	13	20	)12	20	)11	20	10	20	09	
	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Total Number Findings 704(i)(1)</b>	0		0		0		0		0		0		
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0		
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0		
Race	0		0		0		0		0		0		
Color	0		0		0		0		0		0		
Religion	0		0		0		0		0		0		
National Origin	0		0		0		0		0		0		
Sex (include Equal Pay Act)	0		0		0		0		0		0		
Disability	0		0		0		0		0		0		
Age	0		0		0		0		0		0		

Reprisal	0		0		0		0		0		0	
29 CFR §1614.704(j	)		29 CFR §1614.705 Comparative Data									
Findings of Discrimination		2014 of 3 <sup>rd</sup>		Previous Fiscal Year Data								
Rendered by Issue		01 3 )tr	20	13	20	12	20	11	20	10	20	009
Ť	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings 704(j)(1)</b>	0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	

29 CFR \$1614.704(k)					R 81614	4.705 Co	mnarati	VP
Other	0			0	0	0	0	
Training	0	0	)	0	0	0	0	
Time and Attendance	0	0	)	0	0	0	0	
Terms/Conditions of Employment	0	0	)	0	0	0	0	
Termination	0	0		0	0	0	0	
Retirement	0	0	)	0	0	0	0	
Reinstatement	0	0	)	0	0	0	0	
Reasonable Accommodation	0	0	)	0	0	0	0	
Directed	0	0	)	0	0	0	0	
Denied	0	0	)	0	0	0	0	
Reassignment	0	0	)	0	0	0	0	
Promotion/Non-Selection	0	0	)	0	0	0	0	
Pay (Including Overtime)	0	0	)	0	0	0	0	

29 CFR §1614.704(k)			FR §161	14.705 ( Data	Compar	ative
Complaints Pending From Previous	FY2014	Pı	revious	Fiscal Y	ear Da	ta
Fiscal Years by Status	End of 3 <sup>rd</sup> Qtr	2013	2012	2011	2010	2009
Total complaints from previous Fiscal Years 704(k)(1)	0	0	0	3	4	2
Total Complainants 704(k)(2)	0	0	0	2	3	1
Number complaints pending 704(k)(3)		-		-		
Investigation	0	0	0	0	1	2
ROI issued, pending Complainant's action	0	0	0	0	1	0
Hearing	0	0	0	1	1	2
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	2	2	2

29 CFR §1614.704(l)		29 CFR §1614.705 Comparative				
Complaint Investigations	FY2014 End of 3 <sup>rd</sup> Qtr	Data Previous Fiscal Year Data				
		2013	2012	2011	2010	2009
Of all complaints pending in FY, number of Investigations exceeding Time Frames required by 29 CFR §1614.106(e)(2) plus authorized extensions	0	0	0	3	4	4

This page was last modified by Clara Patterson – EEO Director, on October 10, 2014.