UNITED STATES TRADE REPRESENTATIVE

+ + + + +

301 COMMITTEE

+ + + + +

SECTION 301 TARIFFS PUBLIC HEARING

FRIDAY
JUNE 21, 2019

+ + + + +

The 301 Committee met in the Main Hearing Room of the U.S. International Trade Commission, 500 E Street, SW, Washington, D.C., at 9:30 a.m., Arthur Tsao and William Busis, Chairs, presiding.

PRESENT

WILLIAM BUSIS, Chair, U.S. Trade Representative ARTHUR TSAO, Chair, U.S. Trade Representative JULIE ADAMS, Department of State ADA BACETTY, Department of Agriculture CHRISTOPHER BLAHA, Department of Commerce PRAVEEN DIXIT, Department of Commerce MATTHEW FRATERMAN, Department of Labor JEAN JANICKE, Department of Commerce COURTNEY LANG, Department of Commerce PETER MAIER, Department of the Treasury SAGE MITCH, Department of the Treasury TANYA SMITH, Small Business Administration ANDREW STEPHENS, Department of Agriculture ARI SULBY, Department of State

SHELLY ZHAO, U.S. Trade Representative

ALSO PRESENT

BILL BISHOP, International Trade Commission
TYRELL BURCH, International Trade Commission

WITNESSES PRESENT

CARLO BARGAGLI, Ideaitalia Contemporary
Furniture

JAMES BARTHEL, Primex Family of Companies

MIKE BOBER, Pet Industry Joint Advisory Council

JAMES CANNON, American HFC Coalition

STEVE CISTULLI, Coolpad Americas

JASON CLERKE, Garrett Hewitt International

JOSEPH COHEN, Snow Joe LLC

JAMES DAILY, SimpliSafe Inc.

JEFF FERRY, Coalition for a Prosperous America

DAVID FRENCH, National Retail Federation

PETER GOGGI, Tea Association of the U.S.A., Inc.

EVA HAMPL, United States Council for

International Business

THOMAS HARMAN, Balsam Brands Inc.

LANCE HART, DEMDACO

PAUL HUNT, PetSmart Inc.

LINDSEY HUTZLER, Lindsey Hutzler

MIKE JACOBSEN, Ridge Tool Company

COLLEEN KARIS, Colleen Karis Designs LLC

KATIA KELSO, Ulla Johnson

ALEXANDER KOFF, Nearly Natural

JOHN KUNES, Fuling Plastics USA

DOUGLAS LAUER, Old World Christmas

D.J. McGUIRE, Instructor of Economics at

Tidewater Comm. College

HILARY MOFFETT, Occidental Chemical Corporation

LINDA MOORE, TechNet

MARY JO MUOIO, GEODIS

KURT NAGLE, American Association of Port

Authorities

DAVID PARRISH, Blount

HUN QUACH, Retail Industry Leaders Association

BRYAN RILEY, National Taxpayers Union

NICK SALZA, Leaf Tea

HEATHER SHEPARDSON, Rauch Brands

DAVID SNYDER, American Property Casualty
Insurance Association
STEVEN STOKES, Propel Trampolines LLC
KEN STRAIT, Tractor Supply Company
SCOTT SVIHULA, Hula Consulting LLC
K.C. SWANSON, Coalition of Services
MARTY THOMAS, Moen Incorporated
PETER TOMPA, Global Heritage Alliance
M. TRAVIS STIER, American Down and Feather
Council

CRAIG UPDYKE, National Electrical Manufacturers
Association

JASON WALKER, Firsd Tea North America, LLC JOSH WERTHAISER, Feather and Down Downlite JARED WESSEL, Spectrum Brands Holding

NAOMI WILSON, Information Technology Industry
Council

ANN WILSON, Motor & Equipment Manufacturers
Association

CONTENTS

PANEL 33
Peter Goggi, Tea Association of the
U.S.A., Inc
Jason Walker, Firsd Tea North America, LLC15
Eva Hampl, United States Council for
International Business
D.J. McGuire, Instructor of Economics at
Tidewater Comm. College
PANEL 34
Lindsey Hutzler, Lindsey Hutzler
James Cannon, American HFC Coalition
Hillary Moffett, Occidental Chemical Corp51
Jeff Ferry, Coalition for a Prosperous56
America
Bryan Riley, National Taxpayers Union 62
David Snyder, American Property Casualty
Insurance Association
PANEL 35
Peter Tompa, Global Heritage Alliance 87
Colleen Karis, Colleen Karis Designs LLC 92
Alexander Koff, Nearly Natural
Jason Clerke, Garrett Hewitt International 105
Katia Kelso, Ulla Johnson 110
Kurt Nagle, American Association of Port
Authorities
PANEL 36
Josh Werthaiser, Feather and Down Downlite 150
M. Travis Stier, American Down and Feather
Council
Carlo Bargagli, Ideaitalia Contemporary
Furniture
James Barthel, Primex Family of Companies 163
John Kunes, Fuling Plastics USA 168
Jared Wessel, Spectrum Brands Holding 172

PANEL 37
David Parrish, Blount
Joseph Cohen, Snow Joe LLC
Ken Strait, Tractor Supply Company 208
Steven Stokes, Propel Trampolines LLC 214
Ann Wilson, Motor & Equipment Manufacturers
Association
PANEL 38
Hun Quach, Retail Industry Leaders
Association
K.C. Swanson, Coalition of Services 264
David French, National Retail Federation 270
Linda Moore, TechNet 276
Mary Jo Muoio, GEODIS 282
Naomi Wilson, Information Technology Industry
Council
PANEL 39
Heather Shepardson, Rauch Brands 326
Douglas Lauer, Old World Christmas
Lance Hart, DEMDACO
Thomas Harman, Balsam Brands Inc
Mike Bober, Pet Industry Joint Advisory
Council
Paul Hunt , PetSmart Inc
PANEL 40
Marty Thomas, Moen Incorporated 374
Chaig Indika National Eleganical
Craig Updike, National Electrical
Manufacturers Association 386
Eric Jacobson, American Lighting
Association
James Daily, SimpliSafe Inc 404
Shows Signalli Soolmad American
Steve Cistulli, Coolpad Americas 390
Mike Jacobsen, Ridge Tool Company 395
Caronson, mage reer company

P-R-O-C-E-E-D-I-N-G-S

2 (9:29 a.m.)

MR. BISHOP: Will the room please come to order.

The Office of the United States Trade

Representative, in conjunction with the

interagency Section 301 Committee, is holding

this public hearing in connection with the

Section 301 investigation of China's acts,

policies, and practices related to technology

transfer, intellectual property, and innovation.

As explained in a notice published on May 17, 2019, the United States Trade
Representative, at the direction of the
President, is considering a modification of the
action being taken in the investigation in the
form of additional duties of up to 25 percent on
a list of products from China with an annual
trade value of approximately \$300 billion.

The purpose of this hearing is to receive public testimony regarding the proposed

tariff action.

The Section 301 Committee will carefully consider the testimony and written comments, including post-hearing rebuttal comments, and will then make a recommendation to the U.S. Trade Representative.

Before we proceed with the testimony,

I will provide some procedural and administrative
instructions, and ask the agency representatives
participating in the hearing today to introduce
themselves.

The hearing is scheduled for seven business days, concluding Tuesday, June 25th.

Today is Day 5 of the hearing. We have scheduled 55 panels of witnesses with over 300 individuals scheduled to testify.

The provisional schedule has been posted on USTR's Web site. We have eight panels of witnesses scheduled to testify today. We will have a brief break between panels and a 50-minute break for lunch.

Each witness appearing at the hearing

is limited to five minutes of oral testimony.

The light before you will be green when you start your testimony, yellow means you have one minute left, and red means that your time has expired.

After the testimony from each panel of witnesses, the Section 301 Committee will have an opportunity to ask questions. Committee representatives will generally direct their questions to one or more specific witnesses.

As stated in the May 17th notice, post-hearing comments, including any written responses to questions from the Section 301 Committee are due seven days after the last day of the hearing.

As noted, the hearing is scheduled to conclude on June 25th, which means that all post-hearing comments are due by no later than July 2, 2019. The rules and procedures for written submissions are set out in the May 17th Federal Register notice.

Given the number of witnesses and the schedule, we request that witnesses, when

responding to questions, be as concise as 1 2 possible. Witnesses should recall that they have a full opportunity to provide more extensive 3 responses in their post-hearing submissions. 4 5 No cameras, or videos, or audio recording will be allowed during the hearing. 6 7 Written transcripts of this hearing will be 8 posted on the USTR Web site and on the Federal 9 Register docket. We're pleased to have international 10 11 trade and economic experts from a range of U.S. Government agencies, and at this time, I would 12 like to ask the Committee to introduce ourselves. 13 14 I'll start. 15 My name is Arthur Tsao. 16 Associate General Counsel at the U.S. Trade 17 Representative's Office. 18 MS. ADAMS: Good morning. I'm Julie

MS. ADAMS: Good morning. I'm Julie
Adams from the State Department's Bilateral Trade
Office in the Economic and Business Affairs
Bureau. Thank you.

MS. JANICKE: Good morning. I'm Jean

19

20

21

1	Janicke from the Department of Commerce
2	International Trade Administration.
3	MS. ZHAO: Good morning. Shelly Zhao,
4	Office of the U.S. Trade Representative.
5	MS. BACETTY: Good morning. Ada
6	Bacetty, U.S. Department of Agriculture, Foreign
7	Agricultural Service.
8	MS. MITCH: Thank you. I'm Sage Mitch
9	with the Treasury Department.
10	MR. FRATERMAN: Matthew Fraterman.
11	Department of Labor.
12	CHAIR TSAO: And, Mr. Bishop, we're
13	ready to begin.
14	MR. BISHOP: Mr. Chairman, our first
15	witness on this panel is Peter Goggi with the Tea
16	Association of the USA, Incorporated. Mr. Goggi,
17	you have five minutes.
18	MR. GOGGI: Thank you. Thank you, Mr.
19	Chairman and Members of the Committee. The Tea
20	Association of USA thanks you for the opportunity
21	to respond to the proposed modification of
22	actions pursuant to Section 301, China's acts,

policies, and practices related to technology transfer, intellectual property, and innovation.

Our recommendation is to remove black and green teas, HTS subheadings 0902, and instant tea, extracts of tea, the 2101 series, from the proposed product list.

As the President of the Tea

Association of the USA, I appreciate the
opportunity to present testimony to the Section

301 Committee about the importance of the tea
industry in the United States and the
disproportionate economic harm these tariffs
would have on U.S. tea businesses and U.S.
consumers.

Founded in 1899, the Tea Association of USA, Incorporated was formed to promote and provide the interests of the tea trade in the United States and is the recognized independent authority on tea.

It is also one of the oldest trade organizations in the U.S. Our members span the full tea supply chain from growers to packers.

The tax and duty-free import of tea was one of the founding tenets of the American Revolution. The free and unencumbered import of pure tea from its origin is a centuries' old tradition.

The purpose of the tariffs is to change China's practices relating to technology transfers, intellectual property, and innovation. Imposing punitive tariffs on tea would not be effective in changing these practices because tea exports are actually a very small part of China's overall tea sector.

Most tea that China's produces is consumed domestically. Moreover, the tea trade does not suffer from unfair technology transfers, theft of intellectual property, or stifled innovation.

Further, punitive tariffs would have a disproportionate economic impact on small and medium-sized enterprises because most of the U.S. importers, those that pay the tariffs, are small businesses.

The United States is not a tea producing nation. There is virtually no commercial tea grown that needs to be protected by tariffs, nor are there any farm-based jobs that would be protected.

Like wine, tea varies dramatically due to local terroirs, which is a combination of geography, climate, and local manufacturing techniques.

China has many unique teas that are unavailable elsewhere due to their unique cultivars, terroirs, and processing methods. In the area of specialty tea, many teas are unable to be sourced anywhere else in the world.

Tea production long predates China's rise as a manufacturing powerhouse. It is a rural-based, long-term crop that was not designed to capture foreign business. It's primary market is domestic, which will benefit from a rise in supply due to smaller exports.

Further, the percentage of tea exported from China is minimal and China would

not be impacted. According to the figures from the International Tea Committee 2017 annual bulletin of statistics, China produces about 5.2 billion pounds of tea and retains about 4.5 billion pounds for domestic consumption.

China's exports of approximately 42.7 million pounds to the U.S. is less than 1 percent of their total production. This quantity is not a meaningful amount of tea considering their huge production.

The imposition of tariffs on Chinese tea will not impact the Chinese producer, the exporter, or their government. However, it will negatively impact the U.S. consumer.

We strongly urge you to forego a tax or tariff on tea as it will negatively impact

American businesses and citizens, and will have virtually no effect on the trade issues with China.

I thank you for the opportunity to provide my testimony to this Section 301 Committee.

MR. BISHOP: Thank you, Mr. Goggi.

Our next witness is Jason Walker with First Tea

North America, LLC. Mr. Walker, you have five

minutes.

MR. WALKER: Thank you. First Tea

North America and I personally thank you for the
opportunity to respond to the proposed

modification of action pursuant to Section 301,
China's acts, policies, and practices related to
technology transfer, intellectual property, and
innovation.

On behalf of our company, our customers, and U.S. tea consumers, we request the removal of black and green teas related to HTS codes 0902 and instant tea extracts of the 2101 series from the proposed list.

As the marketing director of the leading importer of Chinese specialty teas in the U.S., I appreciate the opportunity to present testimony to the Committee about the importance of the tea industry in the U.S. and the economic harm that these tariffs would have on U.S. tea

businesses and U.S. consumers.

The current success and future growth of the U.S. tea industry, particularly specialty tea, is shaped by access to Chinese tea imports.

The expressed intent of the tariffs is to change China's practices related to technology transfers, intellectual property, and innovation.

Imposing these punitive tariffs on tea would not be effective in changing these practices because tea exports are a very small part of China's overall tea sector.

Most tea that China produces is consumed domestically. Moreover, the U.S. tea trade does not suffer from unfair technology transfers, theft of intellectual property, or stifled innovation.

Further, punitive tariffs on tea would have a disproportionate economic impact on small and medium-sized enterprises because most of the U.S. importers, those that pay the tariffs, are small businesses.

Tea production long predates China's

rise as a manufacturing powerhouse. It is a rural-based, long-term crop that was not designed to capture foreign business, and according the International Tea Committee 2017 Annual Bulletin of Statistics, China produced approximately 5.2 billion pounds of tea and retained approximately 4.5 billion pounds of tea for domestic consumption.

China exports less than 1 percent of total tea production to the U.S., that's 0.042 billion pounds. This quantity is not a meaningful amount of tea from the perspective of Chinese tea producers.

The imposition of tariffs on Chinese tea will not impact the Chinese producer, exporter, or the tea industry in China, however, it will negatively impact U.S. tea businesses and the U.S. consumer.

The U.S. is not a tea-producing nation. There is virtually no commercial tea grown that needs to be protected by tariffs, nor are there any farm-based jobs that would be

protected.

Tea is a growing industry in the U.S. with specialty tea as a significant driver of that growth. The American tea industry is growing at an annual rate of 3 to 6 percent, with specialty teas as an important contributor to that growth.

The U.S. imported over 263 million pounds of tea in 2018. By volume, 15 to 20 percent of all tea imported in the U.S. each year comes from China, but in dollar value, Chinese teas represent nearly 30 percent of teas imported to the U.S.

Many of the Chinese teas imported were higher value teas compared to the tea imports from other countries, so the Chinese portion of U.S. tea imports is a significant contributor to the value of tea products in the U.S.

On any given day, half the U.S.

population is drinking tea and they are

increasingly drinking more higher value specialty

teas like Chinese teas.

Like wine, tea varies dramatically due to local terroir. China has many unique teas that are unavailable elsewhere due to their unique cultivars, their terroirs, and their processing methods.

In the area of specialty tea, many teas cannot be sourced from anywhere else in the world.

Chinese teas have a significant
historical and cultural value to America. The
Boston Tea Party and similar events of the
American Revolution were motivated by onerous and
unreasonable impediments to the import of Chinese
tea.

Given the circumstances, an increased tariff on China teas will harm U.S. tea businesses and the American tea-drinking public significantly more than any economic impact on the tea industry in China.

We strongly urge you to forego a tariff on tea as it will negatively impact

American businesses and citizens, and have no

effect on the trade issues with China. 1 2 Thank you for the opportunity to provide my testimony to this Committee. 3 4 MR. BISHOP: Thank you, Mr. Walker. 5 Our next witness is Eva Hampl with the United States Council for International Business. 6 7 Hampl, you have five minutes. 8 Thank you. And good MS. HAMPL: 9 morning to the Committee. The United States Council for International Business welcomes the 10 11 opportunity to, again, provide comments and 12 recommendations on the proposed Section 301 13 tariffs. 14 USCIB promotes open markets, 15 competitiveness, and innovation. Our members 16 include top U.S.-based global companies and 17 professional services firms from every sector of 18 the economy, with operations in every region of 19 the world. As the U.S. affiliate of the 20 21 International Chamber of Commerce, the 22 International Organization of Employers, and the Business Industry Advisory Committee to the OECD, USCIB has a unique global network through which it provides business views to policymakers and regulatory authorities worldwide, and works to facilitate international trade investment.

USCIB submitted comments on the first three lists of proposed tariffs, which have now taken effect, and again, against which China has retaliated. Our members are very concerned that these proposed tariffs, effectively imposing tariffs on all Chinese imports, will stifle the U.S. economy and not achieve the Administration's goal of changing China's behavior.

Rather than creating more opportunities for U.S. business, sweeping tariffs will restrict U.S. agriculture, goods, and services exports, and raise costs for businesses and consumers.

China's retaliation and threats of future retaliation further exacerbate uncertainties caused by this proposed action.

USCIB strongly urges the

administration to consider the significant negative consequences of U.S. companies and American jobs before taking further action.

The negative impact of such tariffs on U.S. consumers and industry appears
disproportionate to the intended purpose of the 301 action. The impact of USCIB members of various industries spans many chapters of the Harmonized Tariff Schedule, including Chapters 29, 39, 48, 61, 62, 63, 64, 66, 67, 69, 71, 73, 76, 84, 85, 87, 90, 91, 94, 95, and 96.

Goods affected, which we ask to be removed from the list include, but are not limited to, various consumer electronics, including laptops and other computers, tablets, mobile phones, e-readers, connected devices, gaming consoles, and televisions, as well as power mops, electric shavers, electric air fresheners, ink and toner cartridges, small appliances, like coffee makers and pressure cookers, toys, footwear and apparel, and sucralose.

Further details on these products, including specific HTS codes, are included in our written submission.

China's forced technology transfer requirements, state interventions, and other unfair practices harm many U.S. companies, workers, and consumers, as well as U.S. competitiveness.

However, these tariffs can also similarly endanger the U.S. economy. Given the close relationship of the U.S. and Chinese markets, the imposition of yet another set of tariffs would affect many sectors vital to the U.S. economy and jobs, severely impacting U.S. consumers and competitiveness.

Specifically, this proposed list now include categories of products that only impact U.S. companies and not their global competitors. Ceding market share to competitors is not weakening the Chinese economy, it is merely weakening the U.S. market.

Consumer products generally, and

electronics specifically, are heavily impacted by this proposed list of goods. USTR specifically broke out certain products from List 3 for the reason of disproportionate impact on consumers. This list adds them back in.

The Administration has indicated that the goal of imposing tariffs on Chinese imports is to provide leverage in its negotiation with China on its unfair trade practices.

If that is the goal, then we strongly urge the Administration to continue engaging in a dialog with China to negotiate an outcome. This should include developing a strategy with clearly-defined objectives, a direct negotiating mechanism with the Chinese, targeted deliverables, and deadlines with measurable results.

The administration should also coordinate in various available forums with likeminded trading partners who are similarly afflicted by China's actions on intellectual property rights, forced technology transfer, and

discriminatory industrial policies.

Tariffs are taxes paid by U.S. companies and consumers. Taxing Americans and the uncertainty created in the market by these actions does not make the U.S. economy more competitive.

Thank you for the opportunity to testify and I look forward to your questions.

MR. BISHOP: Thank you, Ms. Hampl.

Our final witness on this panel is D.J. McGuire,

instructor of economics and Tidewater Community

College. Mr. McGuire, you have five minutes.

MR. MCGUIRE: Good morning and thank you for inviting me here today. My name is D.J. McGuire. As mentioned, I'm an instructor in economics at Tidewater Community College in Norfolk, a contributor to the Bering Drift Blog, and a member of the More Perfect Union Podcast.

I am here to discuss the tariffs proposed under docket USTR 2019-4. I recommend that all of the proposed tariffs be canceled rather than implemented, as they will be

counterproductive and damaging to the American economy.

This does not mean that I am sanguine about the behavior to the Chinese Communist

Party. Quite the opposite, in fact. The Chinese

Communist Regime has manipulated the goodwill of the United States and our allies time and again in the realm of geopolitics and in the realm of economics.

It should not surprise us that the Chinese Communist Party has broken its promises to us and to our allies, for even now, they are breaking a promise to the people of Hong Kong.

The promise that the former British colony's history of reference for the rule of law would be respected.

Not only is this bad faith suspended, but not withdrawn, heartbreaking to the people of that city, it would also mean the end of an era when Hong Kong was a shining example of economic freedom.

The fall of that Hong Kong shows that

Xi Jinping and his cohorts have very different ideas for the global economy, ideas far darker than ours.

That said, to recognize the problem and to devise the correct solution are two very different things. In this case, the proposed tariffs, and indeed, the preceding tariffs on Chinese goods already in place, are ill-advised.

Contrary to the assertions of many, these tariffs are taxes that will be paid by the importers, namely, our fellow Americans. Asking them to pay for the bad actions of the Chinese Communist Party is unfair, unnecessary, and damaging to our economy.

They will lead to higher prices for goods and services, and for inputs. More costly goods and services lead to a higher cost of living, lower savings from Americans, and a lower supply of financial capital for entrepreneurs and for small businesses.

More costly inputs will lead firms to reduce production in employment, to raise prices,

or to do both. Consumption investment and savings will all be negatively impacted by these tariffs.

If we wish to reduce our imports from Communist-controlled China, and we should wish to do so, there is a way to accomplish that without the collateral damage these proposed tariffs would bring.

The tariffs would make Communistcontrolled China relatively less attractive as a
source of goods and inputs compared to our allies
and to other democracies in the region.

Namely, by lowering tariffs and trade barriers with those allies and those fellow democracies.

This would achieve the same relative impact, visaa-vis, Communist-controlled China, with the added benefit of the prosperity that freer trade will bring to all who would take part; lower prices, higher savings, more business investment, and more jobs.

Indeed, such an arrangement is already

in place, namely, the Trans-Pacific Partnership.

Before we left the TPP in 2017, it was intended

to be the framework for a Pacific-wide free trade

area, and in fact, it is just that today, only

without us.

It would far more advantageous to us and damaging to the Chinese Communist Party if we were to rejoin the Trans-Pacific Partnership rather than maintaining the tariffs currently in place, let alone adding to it, as proposed in this docket.

Ronald Reagan was arguably the most hostile American president to the Soviet Regime. He spent eight years in office deploring, opposing, and resisting the Soviets, yet, even he recognized that the grain embargo on the Soviet Union that he inherited was far more trouble than it was worth. He lifted it three months into his presidency.

These proposed tariffs, as well as those already in place on Chinese imports, are also more trouble than they're worth. The

existing tariffs should be lifted, the proposed tariffs in this docket should be canceled, and trade barriers with our allies and with our fellow Pacific democracies should be lowered.

I thank you again for your time.

MR. BURCH: Thank you, Mr. McGuire.

And, Mr. Chairman, that concludes all witnesses'
testimonies.

MS. BACETTY: All right. Good morning. Mr. Goggi, thank you for your testimony today. Your testimony discusses the effects additional tariffs may have on green and black tea sourced from China.

You've provided the information on the size of the tea industry, but I was hoping whether you could provide some information on whether it would be economically important in certain regions of China, if you could elaborate on that.

MR. GOGGI: When you look at the imports of Chinese tea into the U.S., they're predominantly -- 70 percent of the green imports

into the United States are Chinese origin, and about 9 percent are black; from black teas.

When you look at the production regions, most of the teas are produced in rural areas. And it really spans, virtually, east to west across the southern portion of China, so it's multiple areas within China that would be impacted, not just one more than another.

MS. BACETTY: Thank you. In your view, how would you impose -- how would any imposition of tariffs affect Chinese suppliers?

MR. GOGGI: Well, fundamentally, it wouldn't, because they don't pay the tariff. The people who are importing the tea pays the tariff. While there are some teas that China produces that one could call inelastic because they're so unique and so expensive that people would still buy them, even with the expense, a large amount of tea, particularly the green that I referred to before, would just be passed on to the consumer.

When one looks at tariffs traditionally, the first thing that a supply

chain looks at is, where can we find that savings in the supply chain? Tea supply chain is very transparent and is very minimal markups along the way, so no one could bear the brunt of a 25 percent addition.

So what happens is that, if you operate under a contract from the United States

Tea Association, for example, the buyer is responsible. So if I'm an importer, I buy from China, and then I sell to a packer, the packer is the one that owns, ultimately, the 25 percent tariff.

What's he going to do with it? He's going to pass it on to his consumer in terms of price. So it really falls into, there's no slush point within the value chain that allows anybody to gain this 25 percent back and it's going to go right to the American consumer.

MS. BACETTY: Thank you.

MR. GOGGI: You're welcome.

CHAIR TSAO: Sir, I have a follow-up.

Are there any -- I guess, I'm trying to get an

idea, what's the segment of the market in terms of the tea market, where would the Chinese tea lie in that segment? Are they in the higher end, middle end, or lower end?

MR. GOGGI: The answer is yes. When we kind of look at the tea market in the U.S., there's a lot of fuzzy definitions, but you look at grocery, you know, a Lipton tea bag for example, specialty tea, which can exist in store shelves, higher end teas, but mainly these days refers to mom-and-pop, brick-and-mortar stores, Teavana-type of places, mail order, et cetera.

Then you have food service as well, so Chinese tea cuts across all of those forms. So whether it's part of a blend in a restaurant that's serving sweet tea down South, or whether it's a unique gongfu that's being sold online by mail order, it's there.

So there isn't one section of the tea market that is not touched by Chinese tea.

CHAIR TSAO: But I understand that, but are there segments of the tea market that are

more affected by any imposition of duties than 1 2 others? I mean, I would imagine a rare Pu-Erh 3 4 is probably more price inelastic. 5 MR. GOGGI: So the specialty tea would be less impacted in terms of people's ability or 6 willingness to pay more money, and where the 7 8 consumer would really bear the brunt is the lower 9 end commercial teas where they need to seek 10 alternate solutions or pay more for the tea, 11 which means a poorer quality of product 12 ultimately. 13 MS. ADAMS: Good morning. 14 MR. GOGGI: Morning. 15 Mr. Walker, thank you for MS. ADAMS: 16 your testimony. We understand that your company 17 is a subsidiary of Zhejiang Tea Group, I'm not 18 sure I pronounced that correctly, that's China's 19 largest tea exporter. What effects would the tariffs have on 20 21 Zhejiang? 22 MR. WALKER: On Zhejiang Tea Group,

again, because of the amount of tea that stays within China, the impact would be negligible to that group.

MS. ADAMS: Thank you. Does Zhejiang
Tea Group have plans to reach out, that you're
aware of, to the Government of China to encourage
the government to eliminate policies and
practices that are the subject of this
investigation? Are you aware of that?

MR. WALKER: I know they are in contact. I'm not sure what kind of messages have been relayed back and forth related to that.

MS. JANICKE: Good morning. This question is for Ms. Hampl of USCIB. You noted in your testimony the importance of dialog and coordination at the government level, and my question is whether, given your description of your organization's engagement internationally, whether your organization is engaged in a similar dialog and coordination to address the practices in China, either with like-minded countries or with your Chinese counterparts?

MS. HAMPL: Thank you for the question. Yes, so we are, as I mentioned, the U.S. affiliate to the Business and Industry Advisory Committee at the OECD, as well as work with the International Chamber of Commerce, and then also the International Organization of Employers, and that's part of the work with the International Labour Organization.

And on trade issues specifically, and China more pointedly, we work through the ICC as well as also, at the OECD. Of course, we work -- this work is done in quite different ways, so at the ICC, which is a -- you know, we're working on the business side with various partners that are facing these same issues, the OECD has the advantage that we also, again, work with the different business associations that are partners through the OECD, but the OECD, of course, China is not a member of the OECD.

They do often sit in meetings and so we have the opportunity to sometimes even have that dialog directly, but yes, the short answer

1 is, we absolutely work with our partners, and one 2 thing we're certainly finding in our companies, of course, are also active globally is that, 3 4 everyone is really facing the same issue. 5 And even with everything going on right now between the U.S. and Europe, you know, 6 one of the main issues that is connecting us are 7 8 the troubles we're facing with China. 9 So we're trying to, from a business 10 perspective, do our part, and, kind of collectively, inform the governments of those 11 12 issues, and we would have, from that perspective, 13 certainly been encouraging, and also our 14 respective governments to do the same. 15 MS. JANICKE: Thank you. 16 MS. ZHAO: If I may follow-up, Ms. 17 Hampl, could you elaborate on the single practice 18 that is the most concern to your organization? 19 MS. HAMPL: A single practice by? 20 MS. ZHAO: A single unfair practice 21 you're experiencing with China. MS. HAMPL: Well, there's really no 22

good answer to that because there's so many things. We certainly, from a business perspective, agree with the findings of the 301 report.

The single practice that is currently the biggest concern to us are the administration's tariffs being imposed on our -- on the imports that our companies need in order to be competitive in the global market.

But certainly, I mean, intellectual property issues, the force tech transfer, I mean, those are quite central to what poses the problem for our companies.

USCIB also submits every year, comments on the investigation on China's compliance with its WTO commitment, so I'd be happy to share a much longer document of the running issues that we face.

The reason that we're here today is not because China isn't a problem, and because it's not a difficult market, and because these issues don't need to be resolved, it's because

this proposed solution is not having the effect currently of resolving those issues.

We believe that the only way out of this would be to have a, hopefully, resolution in the form of a deal that actually resolves the core problems that were cited in the 301 report.

These tariffs, particularly this

tranche, that targets consumer goods, which the

Administration has previously specifically stated

were not going to be targeted, has such a

disproportionate effect on the U.S. economy that

we fail to see how this is supposed to make us

more competitive and help with our -- especially

our innovative industries, where we are market

leaders right now.

MS. MITCH: Thanks very much for your testimony. My question is for Mr. McGuire, in your testimony today, you focused on the domestic impacts on American consumers from the tariff measures under discussion, but I would be interested if you've analyzed the extent to which tariffs might reduce receipts to producers in

China, either through price reductions or lower production volumes also.

MR. MCGUIRE: Well, the assumption on that comes from either -- comes from the possibility that the United States is in a position where we can effectively change the terms of trade.

The first problem with that is, it assumes that the United States, as an economy, is large enough, in terms of GDP share, to do so, that is currently under debate.

The second thing is, that theory,
effectively, invites, if not commands,
retaliation, because the Chinese economy is
second, only to ours, in GDP share, and in fact,
larger than ours through purchase power, person
power, parity measurement.

So in terms of whatever gains of trade we might get, assuming they would happen, they would be wiped out by retaliation.

The other thing we have to remember is, in regards to Chinese exporters and the

1 Chinese economy, it is still very much a state-2 run and a state-controlled economy over there. And to the extent that any damage 3 4 might come to any exporters, it would almost 5 certainly be countered by a various government policy that the regime would put in place to keep 6 7 their exporters going, that's assuming the 8 exporters are politically favored in Beijing, 9 otherwise they have much bigger problems than our tariffs. 10 11 MR. BISHOP: We release this panel 12 with our many thanks and invite the members of 13 our next panel to please come forward and be 14 seated. (Whereupon, the above-entitled matter 15 16 went off the record at 10:07 a.m. and resumed at 17 10:17 a.m.) 18 MR. BISHOP: The first witness is 19 Lindsey Hutzler of Hutzler Manufacturing. 20 Hutzler, you have five minutes.

you for the opportunity to testify before you

MR. HUTZLER: Good morning and thank

21

employee of a Connecticut-based small business that designs and manufactures kitchenware, as a member of the International Home and Housewares Association, and as a volunteer who works with students considering careers in science, technology, engineering, and math, the ramifications of the List 4 China 301 tariffs are of particular concern to me.

These tariffs pose a threat to the 30.2 million small businesses which employ almost half of the U.S. workforce, and to students considering further training and employment in STEM and the manufacturing sector.

Of particular concern are the following HTS codes which I would like to ask for removal, 3924.10.40, tableware and kitchen articles, not otherwise included or specified, of plastics, 4010.11.00, 4901.10.00, 4901.99.00, 4819.10.00.40, 8471.30.01, 8471.41.01, 8471.49.00, 8471.60.20, and 7206.10.00 through 7429.00 regarding the importation of stainless

steel and iron materials which may be used to produced aircraft and molds domestically.

While we produce domestically and source locally whenever possible, technology, materials, and manufacturing processes needed in production are not available or come at a prohibitive cost to small business, which must be passed on to consumers in order to merely break even.

Let us consider the following scenario, which is playing out across industry in America today. If a business opts to move their production domestically, the investment involved in purchasing the associated machinery will average one half million U.S. dollars.

In order to amortize its investment, it then becomes necessary to raise the price of goods and to reduce ones workforce. This domino effect will stunt industry growth and development by limiting capital available for job vacancies, resources for R&D, and investments in technology.

It is estimated that List 4 could lead

to a loss of over 936,000 jobs. There is a cost to making goods in America which no one speaks about or is willing to accept.

Shifting sourcing is difficult, if not impossible, as we no longer have the infrastructure, the newest technology, or the labor force for manufacturing in the United States.

Over the past two decades,
manufacturing has been outsourced to locations
such as Mexico, Indonesia, and of course, China,
which leads the world in manufacturing output at
over two trillion U.S. dollars.

Over the next decade, it is estimated that 60 percent of manufacturing jobs will go unfilled in the United States due to a widening skills gap.

Our education system has yet to bridge the gap with industry, as even students who pursue advance training in STEM are facing high attrition rates.

A report issued by the U.S. Department

of Education found that between 2003 and 2009, 48 percent of students with a Bachelor's Degree and 69 percent of those with an Associate's Degree in STEM-related fields, had left those fields by 2009.

Even if this loophole is closed, jobs may not be available for these graduates due to increased production costs, and to the expense to school districts, which averages anywhere in the tens to hundreds of thousands of dollar to education high school students in STEM.

A trade policy that promotes the exchange of goods and ideas without adding unnecessary cost to the supply chain, that does not increase the value of those goods, is paramount.

Of greater concern is the need for the U.S. Government to provide stronger protections for intellectual property and consumer safety.

We need to enforce patents in order to continue to encourage innovation in the United States and to take a stricter stance against counterfeits

flooding the market.

Let us have harsher restrictions
against bringing in food, chemicals, and
pharmaceutical produced in China which lack the
appropriate oversight that we expect to have in
the substances which we put in our bodies.

While our trade partners must also play by the rules and the administration's efforts to enforce this are commendable, it should not come at a cost to our global competitiveness and to American taxpayers.

This financial burden should not be shouldered by the small businesses which make up the bulk of employers among the nation's workforce or against the next generation of students pursuing STEM, as we currently face adrift professionals willing to pursue these careers.

Thank you again for the opportunity to testify before you today and I look forward to answering your questions.

MR. BISHOP: Thank you, Ms. Hutzler.

Our next witness is James Cannon on behalf of American HFC Coalition. Mr. Cannon, you have five minutes.

MR. CANNON: Good morning. I'm here representing the American HFC Coalition. I'm not going to read my written statement that's in front of you. I want to basically summarize it and make four points.

The first point is that we're supporting the imposition of 25 percent Section 301 tariffs on two ten-digit tariff headings. The first tariff heading covers a refrigerant called R-134A. This is what's found in your automobile. It gives you air conditioning in your car.

The second tariff heading covers three discreet HFC components, they are blended, and when in the form of a blend, this is what cools your home. It's in your home air conditioner or it's in the grocery store in the freezer cabinet.

Secondly, these products are manufactured in the United States and China, but

China has built enormous capacity, C, from the attachments.

China's capacity towers over the entire U.S. market, and yet, we are, perhaps, the world's largest market for air conditioning. So they have built excess capacity, targeted at this market, and shipped here.

As a result of that, the Coalition has filed two separate anti-dumping cases, both were successful in 2016. The International Trade

Commission found we were materially injured. The Commerce Department found that R-134A was dumped by 167 percent, and that's the duty rate.

They found that the HFC blends were dumped by 101 percent and up. More recently 285 percent in terms of the duty rates that are on these products.

And yet, with their enormous capacity, my third point is, the imports from China continue to enter the U.S. market and seize market share.

Since the original investigation,

Customs has, in multiple cases, investigated evasion of the order. Most recently, on June 3rd, the Department of Commerce has started an anti-circumvention inquiry to stop imports that are evading these tariffs.

But most importantly, the individual components found in the tariff heading that ends in 35, last two digits of the ten digit are 35.

These are the home air conditioner components.

They have increased from, essentially, 11,000 tons in 2016, when the dumping order was put in place, to 47,000 tons, right?

So these imports, this massive capacity targeted at the U.S., right, are hammering the U.S. industry.

Now, my fourth point is, a little bit of history about this, so these refrigerants are second, third-generation refrigerants. Freon was invented in the United States years ago, but it has a negative impact on the ozone layer.

It's now been under the Montreal protocol band, and the EPA has put in phase-outs

for the first generation. So your car used to use something called R-22, your home used to use R-12, actually, I got this backwards.

Car used R-12 and your home used R-22.

These HFCs are the next generation. They were developed by the U.S. companies who are the members of the HFC Coalition in the United States, who are manufacturing these products here.

We are now moving on to the third generation and we want to develop future generations of these products, which become more and more environmentally friendly.

So this technology, which historically has been developed in the United States, is seeing an onslaught from China, much like the Chinese have targeted the energy market for alternative sources of energy, right?

So solar energy, or wind power, China has targeted that to develop. They have also targeted this market to develop these refrigerants. If we cannot earn an adequate

return on investment, we won't be around, we won't be able, to invest in the new future technology.

And so this is a perfect candidate for the Section 301 duties. These are high-paying manufacturing jobs. The end product is a bulk intermediate chemical. It's not a product that consumers buy. You don't buy iso tanks of refrigerant.

So the American HFC Coalition, for these reasons, fully supports the imposition of 25 percent duties because it's fully consistent with the Section 301 program. Thank you very much.

MR. BISHOP: Thank you, Mr. Cannon.

Our next witness is Hillary Moffett with the

Occidental Chemical Corporation. Ms. Moffett,

you have five minutes.

MR. MOFFETT: Thank you. Good morning. My name is Hillary Moffett, Senior Director of Government Affairs for Occidental Petroleum Corporation.

I'm appearing today on behalf of Occidental Chemical Corporation. Occi is a U.S. manufacturer of chlorinated isocyanurates and we support the imposition of Section 301 tariffs on imports of these products from China.

Sodium dichloroisocyanurate and trichloroisocyanuric acid, or dichlor and trichlor, we'll use that in the future, are disinfectants used in residential swimming pools.

You may know these products as the tablets that homeowners use in their swimming pools or the shock that they add to their pool when the season first opens.

Imposition of a 25 percent tariff on Chinese dichlor and trichlor will greatly benefit U.S. manufacturers and the workers as we compete with imports from China.

The United States is the world's largest market for dichlor and trichlor. As a result, producers in China built enormous capacity to supply the U.S. market. Statistics available from SRI show that Chinese producers

have over 200,000 metric tons of capacity.

And by comparison, the total Chinese market consumes only 7000 metric tons. These imports targeted the U.S. market years ago. In 2005, Occidental, together with other manufacturers, petitioned for relief under the anti-dumping law.

The U.S. Department of Commerce investigated and found that imports of dichlor and trichlor from China were being sold at less than fair value.

The International Trade Commission concluded that the unfairly traded imports were causing materially injury to U.S. manufacturers and the workers.

After only a few years, however, the Chinese imports had captured an even larger share of the U.S. market.

Supported by subsidies from the Chinese Government, the Chinese dichlor and trichlor industry continued to grow and target the U.S. market. In 2014, Commerce concluded

that China's imports were benefitting from illegal subsidies and the ITC, again, found that the U.S. industry was suffering material injury.

This industry provides high-paying manufacturing jobs to hundreds of employees across the country. The imported products are bulk, intermediate chemicals that are further processed into tablets and packaged for retail sale to consumers.

Imposition of tariffs will not have a significant impact on the ultimate consumer of chlorinated isocyanurates. At the same time, placing tariffs on dichlor and trichlor will assist an industry that has suffered the effects of unfair trade for many years.

China has built excess capacity using government subsidies and that capacity is squarely aimed at the American market.

As such, the imposition of tariffs on imported Chinese chlorinated isocyanurates is fully consistent with the purpose of Section 301 remedy.

Finally, I'd like to acknowledge the concerns of importers of other chemical products that are covered by the same eight-digit tariff heading covering dichlor and trichlor.

Our request is limited solely to the imports of dichlor and trichlor classified under the ten-digit tariff heading, 2933.69.60.15.

When List 2 was first proposed, several companies opposed the imposition of tariffs on chemicals covered by the eight-digit tariff heading.

Occidental does not support the imposition of Section 301 tariffs on the full tariff category at the eight-digit level.

However, it is entirely appropriate and consistent with the goals of Section 301 to impose the tariffs on dichlor and trichlor classified under the subheading 2933.69.60.15.

Thank you for your attention and I'm happy to take any questions.

MR. BISHOP: Thank you, Ms. Moffett.

Our next witness is Jeff Ferry with the Coalition

of a Prosperous America. Mr. Ferry, you have

five minutes.

MR. FERRY: Thank you. Good morning.

I'm the Chief Economist with the Coalition for a

Prosperous America. We are a bipartisan

organization of domestic manufacturers, labor

unions, and family farm organizations.

We represent the interests of over 4 million Americans. Our membership includes domestic producers in industries like machinery, electronic components, auto and truck components, video security products, and more.

We count among our members, the nation's largest labor federation, the AFL/CIO, the National Farmers Union, and dozens of family-owned manufacturing firms all across the U.S. employing many thousands of Americans.

We are strong supporters of the Section 301 tariffs on China and strongly support extending the tariffs to the full range of U.S. imports from China, with the minimum number of exclusions.

Many of our members report that their

businesses are doing better since the imposition of the tariffs. We support the tariffs for both national security and economic reasons.

Government officials have heard many misleading statements from many critics of the tariffs, Wal-Mart, Amazon, and hundreds of other retailers have a vested interest in suggesting the tariffs are causing harm to consumers.

Many of these statements are highly misleading and often factually incorrect. The economics team at CPA has built the only economic model of the impact of across the board tariffs on China on the U.S. economy.

To do this, we constructed what economists call a sector-by-sector partial equilibrium model of U.S. imports from China, and then a general equilibrium model of the U.S. economy based on the widely used REMI model.

We looked at what would happen to the U.S. economy if permanent across the board tariffs of 25 percent were applied to all Chinese imports from 2020. We looked at how this would

impact the U.S. economy over five years through 2024.

Our analysis assumes that international producers who export from China to the U.S. would respond to tariffs by shifting production out of China, with the majority of the shift going to third countries, and a minority going back to the United States.

These shifts are already underway.

Our model forecasts that those shifts accelerate between 2019 and 2024. We found that by 2024, the impact of across the board China tariffs would be to boost U.S. GDP by \$125 billion and add up to 721,000 jobs to the U.S. economy.

So to be clear, across the board tariffs on China imports will boost jobs and economic growth in the United States. The growth impact comes from two sources, first, the tariffs lead to a general reduction in the cost of U.S. imports because most of the shifting of production out of China goes to countries where costs are lower than producing in China.

And secondly, a portion of the production that comes back to the United States boosts the U.S. economy. U.S. goods imports from China last year totaled \$540 billion, with a permanent 25 percent tariff, our China imports will fall 46 percent to just \$292 billion.

You may be wondering if our forecast shows a strong, sustained, positive impact from Section 301 tariffs, why do other economic models generate such negative, doom-laden forecasts of the impact of tariffs?

Well, those other models ignore the real-world business decisions to exit production in China and reshore some production to the United States. In most cases, those models are funded by interest groups like retailers who want to sell cheap Chinese imports here and don't care how many U.S. jobs are sacrificed along the way.

Let me talk about one additional result from our economic model. Our model shows that across the board tariffs generate tariff revenue for the Federal Government of \$126

billion in 2020, falling to \$73 billion in 2024.

We also ran a scenario where we assumed the Federal Government spends all the tariff revenue. You can think of that spending as an infrastructure program, but it could be on other government programs too.

In that case, our model shows that by 2024, this program of combined across the board tariffs on China and government spending generates additional GDP growth of \$167 billion and an additional 1.05 million jobs for the U.S. economy.

That's over 1 million new jobs from tariffs and spending the revenue.

I want to close with a quote from a businessman in Utah. As you may know, last September, the 301 action put a 10 percent tariff on bicycles imported from China. Today, about 95 percent of the bikes sold in the U.S. are imported from China or Taiwan.

On June 1st, the tariff rate on bikes rose to 25 percent and there's concern in the

industry how this will impact bike sales and whether or not the U.S. can begin manufacturing bikes in volume again.

I believe we can, but instead of my own views, I want to quote Ali Yazdian, an immigrant from Iran who owns Alta Racks, a maker of bikes in Utah. Here's what he said, and I quote, As an immigrant, I have seen the tyranny that exists in most of the world. It is real. There are countries and people that hate our way of life. China's Government is one of those.

Our democracy is a direct threat to communism and how they control their population. To me, tariffs are not just about price fairness, it's about spreading democracy and human rights as rights at birth, not given by a nation or a government.

Mr. Yazdian then went on to comment about his industry and the skeptics who say the U.S. will never be able to manufacturer bicycles here, he said, and I'm quoting, I am baffled by the comments --

CHAIR TSAO: Sir, if you can conclude 1 2 your remarks. Thank you. MR. FERRY: I'll just finish this 3 4 sentence. I am baffled by the comments that we 5 can't build bikes and other components here. We invented electricity, the refrigerator, and air 6 7 conditioning. We invented penicillin and 8 eradicated many diseases. 9 We need to get back to buying products for quality that last for a lifetime. Thank you. 10 11 MR. BISHOP: Thank you, Mr. Ferry. Our next witness is Brian Riley with the National 12 13 Taxpayers Union. Mr. Riley, you have five 14 minutes. 15 Thank you. MR. RILEY: Мy 16 organization, the National Taxpayers Union, has supported administration efforts like the Tax Cut 17 18 and Jobs Act, and NAFTA Modernization, via the 19 USMCA, and we appreciate the opportunity to make 20 the following four points this morning about the 21 Section 301 tariffs.

Number one, China's policies have not

improved since the Section 301 process began. In fact, I think most people who observe the situation would say China's policies towards U.S. commerce have actually gotten worse since the 301 process was initiated and not better.

Number two, adding new tariffs to as much as \$300 billion in imports means that the total cost of these Section 301 tariffs combined would represent the biggest tax increase, in real dollar terms, that's been imposed on Americans since the conclusion of World War II.

Number three, it's great that there's

an exclusion process for companies.

Unfortunately, not every small business across
the country can afford to hire some D.C. law firm
to represent them, and it would be great if there
was a way to design some kind of small business
exemption that would not only help American small
businesses, but would really reduce the burden on
USTR in trying to decide, well, are we going to
tax fireworks, but not pillows, or Bibles and not
tea.

And then I would just conclude with the following excerpt from a letter that we released last year that was signed by more than 1100 U.S. economists from both -- with representatives from both Republican and Democratic administrations, and 15 Nobel Laureates, and they concluded their letter by saying, a higher level of protection would raise the cost of living and injure the great majority of our citizens.

I think that turned out to be the case when a similar letter was sent to Congress in 1930 and tariffs were the wrong approach then, and we think they're the wrong approach now.

Thank you.

MR. BISHOP: Thank you, Mr. Riley.

Our final witness on this panel is David Snyder,

with the American Property Casualty Insurance

Association. Mr. Snyder, you have five minutes.

MR. SNYDER: Good morning and happy
Friday. After listening to the testimony, just
what I've heard this morning, I realize how tough

your job really is, so you have our total support as you continue to work through these difficult issues.

My name is Dave Snyder. I represent the American Property Casualty Insurance
Association that has as its members, more than
1200 insurers and reinsurers that provide the
majority of the property casualty insurance in the United States.

We also have members that operate around the world, including those in China and I am personally familiar with our trade negotiations in China for more than a decade and a half.

Our members in the United States insure tens of millions of consumers, large and small business, non-profits, and governments for loss or damaged property, including millions of claims for auto repairs and replacements annually.

I suspect that we're involved in financing, one way or another, virtually every

sector that you've heard from so far and that you will hear from.

We're not direct importers, but we have a critical role to play on behalf of our policyholders. It's not unusual for us, for example, to engage with governments to reduce the costs of our consumers, whether they be businesses, farmers, governments, non-profits, or individual consumers.

We often engage in their behalf to reduce the costs that they ultimately pay through their insurance premiums as we engage with government in areas such as highway safety, building construction design standards, and now with regard to tariffs.

We estimate that a 25 percent tariffs on imported auto repair parts would increase our costs by 2.7 percent, or \$3.4 billion in terms of increased premiums that our customers will have to pay.

The negative effects of tariffs, however, go beyond the increased direct costs of

the parts. If there are disruptions in the part supply chain, for example, that could mean an additional day or more of car rental coverage, and if that were done across the United States, on average, that would increase the costs that our policyholders ultimately bear by a half billion dollars.

With respect to auto-related costs, if it costs more to repair a car that the car then needs to be totaled, that means that repair shops lose business as well, and on, and on, and on.

You can see the impacts that are the result of our role as a pass-through mechanism and financier for virtually the entire population in the United States in all of our various entities.

As noted, a 25 percent tariff on auto parts would likely significantly increase out-of-pocket costs for consumers and result in lost revenue for collision repair shops.

But beyond the direct costs of tariffs passed to consumers through the insurance

mechanism, and the cost of supply chain disruptions, the uncertainty and unpredictability of future insured costs, may also have a negative effect on premiums.

Our sector is unique in that we charge a premium today and we really don't know what the costs of providing that product or service is until the future.

So we use past costs and we do our best to predict what the future costs will be, but you can imagine that uncertainty and unpredictability, ultimately, can have a negative impact on the premiums that we charge in order to assure that we're able to do the job for our customers and maintain our solvency.

So from my own experience in working with China, several recommendations we would make, first of all, we have fully supported all the trade agreements that the United States has negotiated recently, including the TPP, and believe that it would add value.

We have also had a good experience in

working with the Chinese on win-win approaches as opposed to lose-lose approaches, which ultimately, tariffs are, and we're always anxious to work with our government in achieving the best results, not only for our companies, but more importantly, for our consumers.

So in conclusion, we ask for as rapid a successful conclusion as possible with the negotiations with China, but so far, unfortunately, have resulted in tariffs, higher insurance costs, and the possibility of more tariffs and related costs, disruptions, and uncertainty.

Please consider us a partner in everything that you do from here on out. Thank you very much.

MR. BISHOP: Thank you, Mr. Snyder.
Mr. Chairman, that concludes direct testimony
from this panel.

CHAIR TSAO: Before we begin, Ms.

Hutzler, I just want to clarify for the record,

are you here to testify in your personal capacity

or on behalf of your industrial organization? 1 2 MR. HUTZLER: On behalf of Hutzler Manufacturing. 3 CHAIR TSAO: Got it. Thank you. 4 Thank you, Ms. Hutzler. 5 MS. BACETTY: Thank you for your testimony today. 6 graduate, a proud STEM graduate myself, your 7 testimony hit home for me, and you discussed the 8 9 employment in the STEM and manufacturing sectors. So in your view, if you could, share 10 with us the harm these sectors have experienced 11 12 due to China's unfair practices with respect to 13 force technology transfer and IP theft. 14 MR. HUTZLER: I don't have testimony That is outside of my scope. 15 to share on that. 16 MS. BACETTY: If you could, as a 17 follow-up, provide any written testimony, if you 18 can, later on, or just link us up. Thank you. 19 MR. HUTZLER: Happy to do so. 20 MR. FRATERMAN: Thank you, everyone on 21 the panel, for coming here today. My question is 22 for Mr. Cannon. In your submission, your written

submission, your organization supports the imposition of additional duties on two ten-digit subheadings of 2903.39.20, but not the other tendigit subheadings.

Can you elaborate on your reasoning for making this specific request?

MR. CANNON: So I'll give you a more fulsome response in post-hearing, where I can write it down, and also protect confidentiality of the U.S. producers, but just in general terms, big picture, the categories that we're supporting are the heartland of, kind of, automotive and household air conditioning; the big volume.

You know, there's maybe \$200 million in imports from China in the R-410A space, which is home air conditioning. The other tariff categories are not all made in the United States, depending on which category, and so it's sensitive.

And there was opposition, I think, to this category when it was, I want to say, on List 2. It's List 2 or List 3. We did not, at that

time, know we needed to come forward, but we do support two discreet tariff headings for the reasons that, that's what we manufacture -- are still able to manufacture here, and that is, they are very major important commercial products.

MR. FRATERMAN: Thank you.

MS. JANICKE: And a similar question for Ms. Moffett from Occidental Chemical.

Appreciate that you have also identified a very discrete ten-digit item within the broader eight-digit category, and even earlier this week, we heard testimony about a different ten-digit breakout from that category.

So if you could also share, I mean, you touched on it today, but any additional details on the honing in on this particular breakout for the imposition of tariffs, we'd appreciate it. Thank you.

MR. MOFFETT: Sure. And I'll certainly follow-up more in written testimony, but just want to be clear that we understand that there has been some opposition to the eight-

digit. We want to recognize and be cognizant of that, and be very targeted in our response here.

So that's why we have been very specific about the ten-digit code to apply just to dichlor and trichlor so that we can not be at odds with some of our other U.S. manufacturers, so happy to follow-up more, but that's sort of big picture.

MS. ADAMS: Thank you all very much for your testimony today. My question is for you, Mr. Ferry. Can you explain a little more about what your study found in terms of the impact that the tariffs would have on downstream manufacturers?

MR. FERRY: Yes. I'd be happy to.

What we found was that as production moved out of

China, the average cost of the total imports

declined. It did not increase. This is very

important concept to understand.

A lot of the media comment has been, well, you just add 10 or 25 percent to the cost of an import, and that's what it costs, but

that's not what we see happening.

We already see large volumes of production leaving China, going to Southeast Asia, Vietnam, Thailand, Malaysia, Indonesia, Mexico.

Now, if import prices decline, then it doesn't affect U.S. downstream manufacturing. So therefore, that's how you get the economic growth. Now, there will be specific industries where there could be an effect, and in that case, there would need to be a policy to help those industries, possibly through tariffs, or through another method.

Does that answer your question?

MS. ADAMS: Yes. Thank you. I

wondered, could you explain more about your

estimates on job growth in the United States,

like, why employment would grow in sectors that

are not directly by the tariffs?

MR. FERRY: Sure.

MS. ADAMS: Like financial services?

MR. FERRY: Sure. So today, or last

year, we imported \$540 billion worth of production -- worth of goods from China. The model shows that a small percentage of that returns to the United States each year, culminating in \$69 billion of additional production in the United States in 2024, five years from today.

Now, this is very exciting and I got to say, we already see this. In recent weeks, we've seen companies like Restoration Hardware and Stanley Tools saying, we are taking production out of China and bringing it back to the United States.

Now, we all know, U.S. labor costs are higher than China, but there are many other reasons to bring production back home.

So what you get is multi-billion
dollar production leaving China, coming back to
the United States, growing year after year,
obviously, that creates revenue, investment,
profit, and jobs in those specific industries,
which are industries like communications

equipment, furniture, footwear, tools.

But through standard economic multiplier effects, those workers have more money, they spend more money in their community, so you get more jobs across the United States.

So our core forecast is 721,000 additional jobs in the U.S. economy by 2024.

CHAIR TSAO: Mr. Ferry, I have a follow-up. We've been taking testimony, so this is the fifth day of taking testimonies, and we received a lot of testimonies from business owners and other witnesses that discuss the negative effects that the tariffs would have with respect to manufacturing in the United States.

How would you respond to those testimonies that we have heard so far?

MR. FERRY: That's a good question.

You know, consumer prices are apparently an obsession with many people, and it's easy to say, consumer prices will go up, oh, my God, the world will fall apart, and people will go vote in a different way.

In reality, if you look at the U.S. economy over the longer term, back in the 1950s and '60s, the real price of goods was far higher than it is today, yet, we had far less income inequality, we had happy growing cities from one coast to the other, not just concentrated in the coasts around certain industries.

And the reason for that is that we manufactured a lot of our goods here rather than running the world's largest trade deficit, largest in history, \$600 billion last year, in 43 years of consecutive trade deficit.

So what I'm saying to you is, if you look at consumer prices in any one moment, you could say, oh, yes, I could save myself a nickel by going to Wal-Mart and buying that Chinese import today.

But if you look out over the next 20 or 30 years and say, what kind of jobs do we want to have in this country and what do we think will increase the prosperity of the entire country, the productivity of the entire country, and the

level of equality in the entire country, you have to say to yourself, the international record and our own record as a country shows very clearly that manufacturing products here, not running a trade deficit, increases everybody's prosperity and will make us all better off in 20, 30, 40, and 50 years.

So I would urge all the government officials to take the long-term view as they consider the Section 301 tariffs.

MS. MITCH: Thank you very much for your testimony. My question is for Mr. Riley. So Mr. Ferry's testimony suggests that the additional tariffs would have a positive effect on the U.S. economy. This appears to be different from the conclusions of your organization's analysis and study.

Could you just elaborate a little more to help us understand what accounts for these differing conclusions?

MR. RILEY: I can explain our position and I'm not -- I don't want to -- I'm not

familiar with the details of the modeling that you've done, but I will say that my statement, if you would have called the economics of George Washington, or George Mason, or American University, or consulted most of the economists in the Federal Government, or looked at pools of economists across the country, or look at the letter that we submitted last year from over 1100 economists, the idea that when we have more freedom and the opportunity to buy the best goods and services from across the globe, we are more prosperous through the comparative advantage, as described by David Ricardo from the time of Adam Smith, and the founding of the United States, which was, in part, because of opposition to the King of England restricting our trade with all parts of the world.

I think also, if you look around the globe, those countries that are most prosperous are clearly those that have the most economic freedom and that are the most open to trade and investment.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

So I think there's the economic theory and also, the real-world evidence, which supports the idea that lower tariffs are good.

And I will acknowledge, though, that some of the supporters of this action believe it is a tool to reduce foreign barriers. I don't think it's working that way, but I understand that not everybody who supports this action is encouraging higher barriers.

Thank you for your question.

MS. ZHAO: This question is for Mr. Snyder. Could you please elaborate on the assumptions that underlie the conclusions that are summarized in your testimony?

MR. SNYDER: Sure. And thank you very much. The first thing I want to say is, we've been able to get as precise as we possibly could with respect to autos and auto parts, but the effect on tariffs would be much broader.

It would affect construction

materials, consumer goods, and on, and on, and

on, and of course, when there are fires or other

catastrophes, those are the kinds of things that need to be replaced or in some case, repaired.

So we see the potential is much broader, but we've been able to do our best with calculating in the auto area. We have more data there and we have more confidence there, but we expect the impacts to be much broader in terms of our costs virtually covering every element of property casualty insurance.

So we made certain assumptions about the numbers of parts that are imported. With respect to China, for example, late last year, our companies received a notice from the -- a major supplier of auto parts that the costs for auto glass went up 10 percent, and I suspect that they've gone up to the additional 25 percent.

So we have bits and pieces of data like that that we've used to do our best in terms of calculations. Now, the overall impact I talked about was a tariff on all imported repair parts.

We're still trying to calculate the

exact effect from the tariffs on China, but we expect they'll be significant, using the example that I just provided of auto glass, which is one of the most frequently replaced products with respect to auto repair.

The other cost estimates we provided as well are based upon the larger impacts of tariffs across the board, and we'll continue to refine to the extent we can, the particular impacts on China tariffs.

But we're sort of secondary in that,
we have to rely on what others produce and what
others charge us. And so our ability to
calculate is somewhat limited, but we've provided
you with the best information that we have.

And as we continue to refine that, we will provide it, but we are seeing immediate impacts in cases of auto part, and I gave you an example of that with respect to the glass.

And we fully expect impacts, really, very broadly across a wide range of products and materials that individuals and businesses lose

when there's a fire or a natural catastrophe.

CHAIR TSAO: Mr. Snyder, I have a follow-up. In your testimony, you mentioned that your industry, the insurance industry, has engaged with China to try to achieve a win-win and not a lose-lose situation.

Can you elaborate on the efforts that your industry has done to, I guess, encourage the Chinese Government to remove the unfair trade practices identified under Section 301 and also, elaborate on whether you have had any success in achieving that result. Thank you.

MR. SNYDER: Sure. Thank you very much. So we've found some success. I won't say that it's been easy, but we have had some success in regulatory dialogs, including U.S. Government agencies, many of whom were around the dais this morning.

And I thank you for those efforts as well as our state regulators. Industry, and in working with our colleagues and counterparts in China, we've been able to achieve some progress

over the years.

Would we like to see a whole lot more?

Absolutely. Have we brought to the attention,

through various coalitions, of our concerns on

the IP issues and the demands for providing the

Chinese with critical IT information?

We have absolutely done our best to raise those issues as well. So we have found that constant engagement has produced some success, but I think having measurable, enforceable outcomes, the kinds of overall objectives that I think the administration has set out, we're all in, generally, support of.

But we also feel that it's our job with respect to our policyholders and our consumers to try to explain what we're seeing developing as the potential impacts on them through the insurance premiums, which they may ultimately pay. Thank you.

MS. JANICKE: Yes, I have one followup question for Mr. Ferry. You said that your model did show small, but some reshoring into the United States, and in your response to the question from my colleague from State, you mentioned a couple of sectors that might be seeing U.S. domestic growth.

I guess, are those the sectors where your model showed some reshoring or can you elaborate more on what the sectoral detail is there?

MR. FERRY: Yes. So the model shows reshoring based on our analysis of the top ten sectors of imports from China. And those include, if I remember correctly, to give you some examples, cellphones is number one, computers is number two, and it's then followed by sectors like furniture, toys, apparel.

And most of the reshoring occurs in those latter sectors, in other words, very, very small amount of reshoring in computers and cellphones, but significant reshoring in apparel, furniture, toys, and that's based on the fact that reshoring has already begun in those sectors.

And I would add that, I would love to see the government make it a priority to get the technology sector to reshore. You may have seen in this morning's Wall Street Journal, Apple is now pursuing taking production, 30 percent of its production, out of China, probably to Southeast Asia.

It would be a great win for the United States and American workers if the government could provide some solution that would get Apple to reshore some of that production to the United States, because it's a shame that Foxconn, a Taiwanese company, is talking about moving computer production to the United States, but not Apple, Incorporated. Thank you.

MR. BISHOP: We release this panel with our many thanks and invite our next panel to please come forward and be seated.

(Pause.)

MR. BISHOP: Will the room please come to order? Mr. Chairman, our first witness on the panel is Peter Tompa with the Global Heritage

Mr. Tompa, you have five minutes. 1 Alliance. 2 MR. TOMPA: Thank you. The Global Heritage Alliance and the Committee for Cultural 3 Policy oppose tariffs on collections and 4 collectors' pieces classified under HTS9705 and 5 antiques classified under HTS Heading 9706. 6 7 USTR correctly exempted these items 8 from 10 percent tariffs and should exempt them, 9 for the same reasons, for 25 percent tariffs. Moreover, the Federal Register states 10 11 that prior product exclusions will not be 12 affected, so it is possible that both headings are mistakenly listed for 25 percent tariffs. 13 14 In any case, imposing duties on art objects that have been previously been exempt 15 16 from customs duties will cause disproportionate harm to the small or medium size business of the 17 18 U.S. Art trade as well as museums and collectors. Moreover, proposed tariffs will only 19

Moreover, proposed tariffs will only benefit China's mercantilish approach to art that has already been facilitated by the State

Department's controversial 2009 decision to

20

21

embargo cultural goods at the Chinese government's request.

Tariffs on cultural goods listed in these headings would be unprecedented. Such artifacts are unlike most manufactured goods. Art is not typically subject to customs duties because our government has generally sought to encourage cultural exchange.

Moreover, many cultural goods that fall under HTS9705 and all the cultural goods that fall under HTS Heading 9706 are not of recent Chinese manufacture but were produced long ago and have been collected for decades, if not hundreds of years, not only in China itself, but elsewhere in the Far East, United States and Europe.

Simply placing duties on such objects will not hurt Chinese industry, but place further disincentives on Americans from importing Chinese cultural goods long held in third countries, including our allies in Europe and Japan.

Almost 90 years ago, Congress exempted

antiques in order to encourage the free flow of artistic and cultural materials into the United States from tariffs.

The 100-year old definition of an antique, using the Tariff Act of 1930, was formalized in the Educational, Scientific and Cultural Materials Importation Act of 1966, which made importation of antiques made prior to a hundred years before their date of entry duty free.

The same act enabled duty free importation of ethological objects. Therefore, imposing 10 percent, and now 25 percent tariffs on cultural goods that fall under HTS Numbers 2705 and 2706 would change longstanding precedent, allowing entry of such goods duty free and may, in fact, even be inconsistent and contrary to Congressional authority.

Reversely, new import duties would also play further into the hands of the PRC and auction houses with the governing elite, like Poly Group, a company associated with a major

Chinese weapons producer, controlled by the family of former leader Deng Xiaoping and China Guardian Auctions, run by Chen Dongsheng, the grandson-in-law of the PRC's founder, Mao Zedong.

China is now the world's largest market for art antiquities. Yet, incredibly, rather than helping U.S. business to compete, our own State Department has, instead, severely damaged the ability of U.S. auction houses and dealers to import Chinese art from third countries for resale.

In 2009, China first asked the United States to place import barriers on Chinese art and antiques. A U.S.-China bilateral agreement, under the Cultural Property Implementation Act, was signed in 2009 and renewed in 2014 and 2019.

The U.S.-China Bilateral Agreement already covers virtually all Chinese art and artifacts from the Paleolithic era to the time period as well as monumental, sculptural and wall art over 250 years in age.

The government of China itself sought

a renewal of the 2209 agreement in 2018. Why?

Because U.S. import barriers facilitate the

movement of the global market for Chinese art

into China itself.

After the enactment of the original bilateral agreement in 2009, the auction market for art and antiques in mainland China experienced a 500 percent growth between 2009 and 2011. And by 2011, the Chinese auction market surpassed all other countries in the world with \$9.3 billion in total sales volume.

Imposing high tariffs on the limited universe of artifacts that may still be imported into the U.S. under current CBP procedures -- that is, artifacts documented as being outside of China as of the 2009 effective date of import restrictions, will do absolutely nothing to achieve the purported aims of the proposed tariffs.

Instead, such tariffs will further damage the ability of the small businesses of the art and antiquities trade to import Chinese art

from third countries and to gain consignments from foreign collectors as well as make it even more difficult for collectors and museums here to acquire such art.

Thank you for your consideration of these issues which are so important to American museums, collectors and the small businesses of the art and antiquities trade.

MR. BISHOP: Thank you, Mr. Tompa.

Our next witness is Colleen Karis with Colleen

Karis Designs, LLC. Ms. Karis, you have five

minutes.

MS. KARIS: Good morning. Thank you for your time and for listening to the background on my company and how the proposed List 4 tariff on pictures, designs and photographs, which is HTS 4911.91.4040, would affect our business.

Our company is a small one, but it has a vibrant business. And, no, I don't speak for any large trade association or other group today.

I hope to put a face on what this proposal will mean for many businesses like mine.

My name is Colleen Karis, and I'm the president of Colleen Karis Designs. I'm a proud Kentucky girl whose family history is rooted deeply in the military.

I'm a Daughter of the American
Revolution. My maternal grandfather served all
the way back to WWI, while my paternal
grandfather took part in the invasion of Normandy
in WWII.

I grew up as an Army brat on bases all over the world. My father served 26 years in the Army, including three tours in Vietnam as an Army ranger before coming out of retirement after 9/11 to head communications on a Navy refueling ship in the Persian Gulf.

Sorry, so personal. As a child raised within the military, I learned the importance of self-reliance. That helped give me an entrepreneurial spirit to pave my own way in life.

In college, I studied Art

Administration at the University of Kentucky and

have used that education to become an art industry professional for over the past 25 years.

For the past 25 years, I have run a successful home art and decor business in Los Angeles which imports our products from China. I always wanted to be an artist myself, but in building this business, I found a way to work with artists, direct them and create unique artwork that our company sells to the mass market at discount prices.

I started from nothing, in my living room, and now, all these years later, our company has strong relationships with billion-dollar U.S. retailers, and we sell our products, on a large scale, all over the country.

Our company creates one of a kind works of art utilizing U.S. artists exclusively. We've regularly engaged and paid approximately 30 artists over the past ten years to create artworks exclusively for Karis Designs.

Those original designs are reproduced, mainly on canvas with a number of unique

treatments in China for distribution to major U.S. discount retail chains.

Our current -- our children's products are an especially strong part of our business and many of these products include treatments that are hand-embellishments such as glitter, sequins, rail skirts, mermaid fabrics, cut-out shadow boxes, educational maps and alphabets.

In order to produce these embellishments, our manufacturer in China utilizes proprietary machinery that is one of a kind and invented just for production of this customized wall art.

Developing this commercial platform cost the company hundreds of thousands of dollars over the past 15 years and required more than a hundred visits to Asia to create these current procedures and machinery for high speed and high volume production.

I was on most of those trips myself and can tell you firsthand it was a painstaking, grueling process to get to where we are today.

But with what we've now developed, we're able to bring cutting edge designs to the mass market at a large discount in a little over a month from when we first send those designs to the factory floor.

What we've also learned from over the past decade of analyzing our industry is that this manufacturing platform is not obtainable here in the United States. We have constantly reviewed all of our manufacturing options during this time to obtain the lowest cost structure possible.

And we know there is no high volume manufacturer in the U.S. that can reproduce the volume of product with hand-embellishments at the prices required for our retail partners.

I would love to be able to move manufacturing to our country, but the past decade of intensive study has shown we can't obtain the low-cost level needed to provide the heavily discounted prices necessary for sale through our retail chain partners.

So the net effect to us is that the proposed 25 percent tariff would transform our company from a vibrant, profitable one to one that is operating at a substantial loss, with no cost-cutting or other path that would allow us to achieve sustainability. Sorry -- so personal.

Again, we have looked at this issue for years to get to our costs at the lowest point possible. And instituting a tariff like this one would upend our business within a matter of months without leaving us any room to maneuver or possibly cope with such a seismic change.

We've employed ten people and 30 artists over our history, which, again, is not the largest business you'll hear from today, but our company has been a dependable source of income and growth for these people for many years now.

And we've filled a real need in the United States for quality home art products that are affordable for the average consumer.

And the last item I would mention on

this is that, as I understand it, our product category doesn't fall within any of the ten priority sectors for the Made in China 2025 initiative.

Therefore, putting the tariff on our product category would not deter any unfair business practices by China, but it would severely impact small businesses like mine that fill a much needed niche in this country.

It is my hope that we will combat China's problematic activities with something that is more tailored to address the real misconduct at issue. Thank you. Sorry.

MR. BISHOP: Thank you, Ms. Karis.

Our next witness is Alexander Koff on behalf of

Nearly Natural. Mr. Koff, you have five minutes.

MR. KOFF: Nearly Natural appreciates the opportunity to submit this statement for the record. Robbie Singer, the founder and CEO of the company, was unable to be here due to international travel.

So in his place, I'm here to strongly

urge the removal of two HTS headings, specifically 67021040 and 67029035 which deal with artificial flowers.

These products are only available from China -- only. There are no alternative sources of supply, and their import values are de minimis, accounting for less than one-fifth of 1 percent of the proposed \$300 billion of additional tariffs. That's 0.0186 percent.

Nearly Natural is a fully integrated U.S. manufacturing company that makes artificial flowers and plants that are so real, they look nearly natural, the name of the company.

It is a U.S. business that employs roughly 100 people in Miami, Florida. The company has over 5,000 product offerings. The vast majority of its sales are as back end fulfillment for major e-commerce players.

They charge a wholesale price to the channel partner, and the channel partner charges a retail price to the ultimate consumer. Margins are shrinking, and there's little tolerance for

any increase in prices.

Its major non-U.S. competitors are in China. And the company sources all of its components from China. These are low-tech items that are not on the Made in China 2025 program.

Recently, the company made major investments to expand international sales in significant volumes to Latin America. And given the time constraints, please see the written comments for more details on that.

Nearly Natural appreciates the tough position that you're in, and the comments in no way minimize IP theft concerns. But Nearly Natural has conducted a very careful, sober examination of the potential tariff headings and they're only urging the removal of two, despite being negatively impacted by others.

Additional tariffs on these two discrete subheadings would have no effect on China's policies and would cause a disproportionate effect at home, and I'll explain.

The bottom line: if these two specific headings are included on List 4, likely Nearly Natural will go out of business. One hundred good paying jobs in Florida will be lost, and you'll be delivering the U.S. market to their Chinese competitors.

In the artificial flower and plant market, literally hundreds of thousands of low-tech individual components are made by hand in China each year via individual molds.

The component manufacturing business is labor intensive, low wage and is not something that's competitive here in the United States.

Customers cannot tolerate variations between what they see in a catalogue and what is delivered to their door.

Each component, the veining on an individual leaf, a stem with a particular twist or even a thick branch where the stems and leaves are anchored at a particular angles must be identical to what is shown in the catalogue picture.

The only way to ensure that each component is identical is to make each component from the same individual mold. But the Chinese companies are the ones that own the molds and their associated intellectual properties. So there's a proprietary issue here too.

This is why virtually all of the U.S. imports come from China. Shifting production out of China would require starting over from scratch. The Chinese manufacturers built their molds and developed their expertise over the last 30 years.

And as each new mold requires a sizable capital investment, and as each mold has a limited production run each season, a production shift away from China is just not economically feasible or viable.

Third country manufacturers lack the know-how and artistry developed over the past three decades in China. And Nearly Natural has explored other markets and confirmed it has no other alternative but to buy its components from

China.

And the U.S. import figures, by value, from the USITC data web show that over 95 percent are coming from China. The additional tariffs have no effect on China because production is staying there. They own the IP. There are no alternative sources of supply. And it's too expensive to relocate production.

Plus, these two tariff lines apply to low-tech items not related to Made in China 2025 affect labor intensive, non-strategic industries and they are not the type of jobs China wants to keep.

So any protest by the Chinese companies will have no impact or effect in changing China's policies. But this will have a huge impact, a disproportionate impact here at home, like on Nearly Nature.

While it's difficult for the company to recover inflationary cost increases, a 25 percent recovery is inconceivable. In this industry, higher prices translate to a

significant reduction in demand which means fewer sales, lost revenue and job loss. It's a highly price-elastic market.

At 25 percent, the company is out of business. Its strategic initiative to increase its sales force and expand to Latin America will cease, and only the Chinese manufacturing companies would remain.

In conclusion, Robbie Singer dedicated the last 20 years to this industry, yet he stands to lose everything. Like Ms. Karis, it's very personal to him.

Putting him out of business will not change China's IP policies, but rewards its

Chinese competitors. For these reasons, Nearly

Natural respectfully requests that these two -
two lines -- be excluded.

And the company stands ready to work with the Committee to cooperatively influence
China to curb policies. Thank you for your time.
I welcome your questions.

MR. BISHOP: Thank you, Mr. Koff. Our

next witness is Jason Clerke with Garrett Hewitt International. Mr. Clerke, you have five minutes.

MR. CLERKE: Thank you very much. And thank you to the Committee for taking my testimony today. Since I've been listening to testimony this morning, I've also decided to kind of step away a little bit from my written testimony.

My company, Garrett Hewitt

International, has been around for 55 years and
making cosmetic brushes in Asia.

I am here to talk about two codes in particular, even though I have listed three on my written testimony: 9603.30, 40 and 60. I've actually decided to remove 20 from my testimony, and I'll explain why as we go through this.

Garrett Hewitt International, again, has been around for 55 years. I'm actually the fourth owner of the company. I've owned it for 12 years. We have seen great growth. I've been able to triple the size of the company. And we

make primarily cosmetic brushes.

Cosmetic brushes are something that have always been made in Asia. They've never been made in the USA. And bringing them back -- or -- well, bringing the production to the USA is not something that is feasible for a couple of reasons.

One is the supply of the primary product. The different components that make up a brush, the hair and the handle and the labor are the primary parts. The hair is farmed from goats and ponies in the Gobi Desert.

Prior to brushes being made in China, they were being made in Japan and Korea. As those countries got too expensive, because the labor cost is more than 50 percent of the cost of a cosmetic brush, it slowly made its way to China, where it's been for more than 20 years now.

We started the first factories, actually in Japan, 55 years ago. Our first customer was Max Factor. They're still a

customer of ours now.

And what's happened, as that industry has grown very big in China, most of -- more than 95 percent of the cosmetic brushes in the world come out of China.

There's a small amount that come out of Germany -- very high end, very expensive because the labor costs, honestly, are so high.

So it would be very prohibitive to bring manufacturing of cosmetic brushes to the U.S. because all the raw materials, the handles, are actually made by specialized handle manufacturers, not even our factories.

That got too expensive even for our Chinese factories, so there are specialized handle manufacturers. The goat hair is coming from central China. The labor force is specialized in China. There is nobody in the USA who knows how to make brushes. Originally, the Koreans and the Japanese went over to China and they actually taught the Chinese how to make brushes.

It's an incredibly skilled job. It takes more than a year to learn how to make brushes. So bringing them here is not something that is realistic. And in doing so, because more than 50 percent of the cost is labor, it would more than quadruple the cost of brushes.

We work on very tight margins. My customers are the largest multinational companies in the world -- the Estee Lauders, L'Oreals of the world -- right down to startup makeup artist brands and everything in between.

We also export, so even though it ships directly from China to Europe and other countries around the world, we also contribute to our country's revenues, international revenues as well, from our exports as well.

If these tariffs were put on brushes, it will be passed directly through to the consumer, bottom line. We don't have the margins to absorb 25 percent. We may be able to absorb a couple percent. My customers can only absorb a couple percent. So in the end, it's going to the

customer.

And you've got to realize that if a brush even goes up by 10 cents, that's going to end up at 50 cents more on the other end, but it's more likely to go up 50 cents. So at retail, you know, we're talking about \$7.50 or \$3.50.

I support technology, the 301, Section 301. We have to stop the technology transfer. We have to stop the counterfeiting. But what we are actually finding is that the government in China, probably in conjunction with the U.S. government -- I don't know.

I don't have the big studies that some of these people are coming in with today. I can only talk this from a personal level, but I know that we have to get letters from our customers to say if okay for our factories to manufacture and export brushes with Gucci or Dolce & Gabbana on it.

We protect our trademarks for our customers. The other thing is we do source from

the U.S. when we can. When I bought this company 1 2 12 years ago, there was no production in the U.S. Our company did not source at all from the U.S. 3 4 We're doing over \$2 million in 5 sourcing from the U.S. now because the U.S. are very good at producing small, highly automated 6 7 brushes. And that takes you why I decided to 8 remove the 02 from -- I'm sorry, the 20 from the 9 list because we do actually buy highly automated lip and nail brushes from U.S. manufacturers. 10 11 And I do encourage that we keep doing 12 that and keep supporting that industry. 13 other type of brushes is not realistically going 14 to come back here and it's going to hurt our 15 company, and it's going to hurt the U.S. 16 consumer. Thank you very much. 17 MR. BISHOP: Thank you, Mr. Clerke. 18 Our next witness is Katia Kelso with Ulla 19 Johnson. Ms. Kelso, you have five minutes. 20 MS. KELSO: Thank you. My name is 21 Katia Kelso. I'm the director of production at 22 Ulla Johnson. Since the brand started in 1998,

Ulla Johnson has had a dedicated global following from retailers across U.S., Europe, Australia and Asia.

Ulla Johnson has become a staple brand known for custom prints, intricate embroideries and fine tailoring, all of which have earned her an extremely loyal customer base.

Although the company is headquartered in New York City, we work with vendors across the globe, including China, to manufacture our high end products. As such, we're extremely concerned that the proposed additional tariffs of up to 25 percent on products manufactured in China.

I've listed the HTS codes we oppose on my testimony you have in front of you. We believe that imposing additional duties on apparel will cause disappropriate economic harm to the U.S. interests, particularly small and medium size businesses, like Ulla Johnson, and the consumer.

China is a valuable source for our company and the fashion industry. It provides

high quality manufacturing, expertise,
manufacturing infrastructure, none of which
exists in the same capacity in the United States.

Careers in trade that rely on skills such as patent making and sewing are no longer viable options for the younger generation as these trades have been phased out of the American economy over the last few decades.

While China has focused on these skills, and thus manufacturers in China have been valued and necessary partners in developing a robust and growing fashion industry in the United States.

The implementation of a 25 percent tax on the products listed will result in a substantial price increase in our products which could place what we pride as quality products out of reach for the American customers.

Alternatively, Ulla Johnson would have to absorb this cost, depriving Ulla Johnson, a United States company, a fair enumeration for their innovations. The economic losses for the

company could result in a reduction in staff numbers, having an adverse effect on the overall unemployment numbers in the United States.

Adding punitive tariffs on these products is not an effective way to obtain the elimination of China's acts, policies and practices at issue in the 301 investigation.

In 2017, the total value of textiles and clothing China exported to the United States was just over \$42 million. In comparison, China exported almost double that amount to East Asia and the Pacific, at \$81 million and one-and-ahalf that amount, \$63 million, to Europe and central Asia.

While China exports a significant amount of textiles and clothing to the United States, these proposed tariffs would have limited impacts on China's exports of textiles and clothing because the majority of China's exports goes to East Asia, central Asia, the Pacific and Europe.

We also know that in retaliation to

the increased tariffs imposed, China has raised tariffs on a number of U.S. imports, including soy bean and wine. This Tit-for-Tat with China will only inhibit United States exports, deprive the United States' citizens a fair remuneration for their innovations and otherwise undermine American manufacturing services and innovation.

The very outcomes that President Trump believes that China's laws, policies and practices might cause will, instead, by caused by these proposed policies. Thank you.

MR. BISHOP: Thank you, Ms. Kelso.

Our final witness on this panel is Kurt Nagle,
with the American Association of Port

Authorities. Mr. Nagle, you have five minutes.

MR. NAGLE: Thank you. And thank you for providing this opportunity for the American Association of Port Authorities to present testimony on behalf of our U.S. public port members who own and manage facilities that import and export most of our nation's international cargo.

AAPA is concerned about the overall impact of additional Chinese tariffs on port-related jobs as well as specific concerns related to ship-to-shore cranes and cargo-handling equipment used at ports.

Seaports are on the front line of the ongoing U.S. trade policy uncertainty. As international trade hubs, seaports are vital economic engines. Seaport cargo activity accounts for over one-quarter of the U.S. economy and is responsible for \$378 billion annually in federal, state and local tax revenues.

In terms of jobs, the cargo moving through U.S. ports supports nearly 31 million American jobs. In addition, for every \$1 billion in export goods shipped through U.S. ports, an additional 15,000 jobs are created.

My comments today reiterate last year's List 3 Hearing testimony and emphasize the scale of this latest list, List 4. The expanded 301 tariffs on cargo moving through ports will have significant consequences.

The total Section 301 tariffs on Chinese commodities and China's retaliatory responses to date would cover 8.4 percent of trade through America's ports by value. In California alone, the impact could be as much as 20 percent of containerized cargo imported throughout the state.

Job loss and economic harm can be expected in the maritime sector and throughout the U.S. supply chain that ports support.

In last year's testimony, we also expressed particular concern over proposed tariffs on ship-to-shore cranes. We were pleased that the U.S. Trade Representative decided not to include ship-to-shore cranes in the final List 3 after the hearing.

However, we are deeply disappointed ship-to-shore cranes and other tariff codes that include port equipment are back on the proposed List 4. Tariffs on port equipment will have a detrimental impact on ports and their ability to fund needed infrastructure investments.

At a time when infrastructure investment is a national priority, we urge you to avoid increasing the cost of infrastructure through the imposition of new tariffs. There is considerable pressure to make ports more efficient.

U.S. ports and their private sector partners plan to make significant investments to modernize port infrastructure by spending \$155 billion over a five-year period. As business leaders, however, they are concerned about making these sizable investments in an unstable trade environment.

We urge you to, once again, delist port equipment, especially equipment where no U.S. manufacturer exists. Ship-to-shore cranes, Tariff Code 8426.19.00 are of special concern due to their high cost and no U.S. manufacturer.

Many of the U.S. container ports have or plan to order these expensive pieces of cargo-handling equipment. With a cost of up to \$14 million per crane, a 25 percent tariff would cost

millions of dollars that might otherwise be spent on other infrastructure investments.

It would also put American ports at a competitive disadvantage with Canadian and Mexico ports. Port equipment is also covered by 8426.12.00, mobile lifting frames on tires and straddle carriers, and 8426.10.00, transporter cranes, gantry cranes and bridge cranes.

We urge you to delist these codes as well. AAPA has joined forces with other impacted associations and companies through Americans for Free Trade to highlight the detrimental impact of tariffs on U.S. manufacturers, farmers and businesses.

We stand with this coalition and others such as Tariffs Hurt the Heartland, to encourage the use of other strategies to address the important issues of intellectual property theft, forced technology transfers and other unfair trade practices.

Thank you again for the opportunity to testify. I'll be happy to answer any questions.

1 Thank you.

MR. BISHOP: Thank you, Mr. Nagle. Mr. Chairman, that concludes direct testimony from this panel.

MS. BACETTY: Thank you very much.

Mr. Tompa, in your testimony you discussed art

and various antiquities that would be negatively

affected by some of the tariffs.

Could you provide a brief description of some art pieces or antiquity pieces that are currently being imported from China and would be subject of the proposed tariff?

MR. TOMPA: Well, I think there's maybe some confusion here. The tariffs are, we understand, that are imposed by country of origin in China. So our concern are the materials coming from third countries, like Britain, et cetera.

There's, in fact, very little coming directly from China, at least in the categories that I'm stating. And there's two reasons for that. Number one is China itself -- and I don't

have that in our paperwork, but they have export controls on anything later than 1911, so they want to keep that in the country.

There's some dispute as to what can be taken out before then, but you at least have to try to get an export permit, and that's generally unavailable, is my understanding, unless you have, you know, contacts in China.

Then number two is there's the U.S. import restrictions that were imposed in 2009 and have been continued and recently reaffirmed. And so those limit things coming from China, so you have to actually prove it was out of China as of the date of the initial restriction in 2009 to bring it in.

So, because of that, at least in the categories that I'm talking about, there is very little coming directly from China.

MS. BACETTY: Thank you for the clarification. One more question. Could you describe or mention which third countries --

MR. TOMPA: Sure.

1 MS. BACETTY: -- that are -- would be 2 most affected? Yes, I mean, the major one 3 MR. TOMPA: 4 is the UK. I mean, there's a lot of trade 5 between the United States and the UK in these categories. In fact, the British Antique Dealers 6 7 Association also put in a paper, which it sort of 8 shows their concern about this as well. 9 MS. BACCETY: Thank you. A follow up, how large is 10 CHAIR TSAO: 11 this bilateral trade between U.S. and UK of 12 Chinese origin antiquities? 13 MR. TOMPA: I would have to probably -- I think the -- my recollection is the BADA put 14 15 in some paperwork on that. I'll have to check 16 with them, and we'll probably have to do a 17 supplement on that. Thanks. 18 MR. BLAHA: Sorry, Chris Blaha from 19 Department of Commerce. I had a question for Ms. I think you had indicated that the 20 21 manufacture infrastructure to make your products in the United States just wasn't available. 22

But I also reference that you looked at other manufacturing options. I was wondering if you could just elaborate on what those other manufacturing options you had looked at, and in particular, if there were any third countries that could do the hand-embellishments you were referring to.

MS. KARIS: I can follow up with more of a written answer that's more concrete, instead of just talking off my head. But we have looked at manufacturers in the United States, and they are not able to reproduce our art with the embellishments.

They can print art, but it's not the same. And that's kind of what our niche is in this industry. I have made things in Vietnam, and it was a very primitive process, and the volume was not there.

It took -- and plus the lead times to the port are three times as long. So we have a large volume, and it just can't -- from what I found, it cannot make it anywhere else.

1 MR. BLAHA: Thank you. And just, I 2 guess, and one other question, if I may. I think you had referenced some type of proprietary 3 4 machinery, I think, in your testimony. 5 wondering if you could just elaborate on what that was too. 6 7 MS. KARIS: Again, it's proprietary, 8 so I'm happy to follow up with pictures and 9 examples, but I do have competition in this industry and I'd rather not disclose the 10 11 machinery that was made just for my business. 12 MR. BLAHA: I see. Okay, so this is 13 machinery in China that was made specifically for 14 your business? 15 MS. KARIS: Yes. 16 MR. BLAHA: Okay, thank you very much. 17 MS. KARIS: Thank you. 18 MS. MITCH: Thank you. My question is for Mr. Koff. You've noted in your testimony 19 20 that virtually all U.S. imports of these items 21 come from China and that your major non-U.S. competitors are in China and also using Chinese-22

sourced products.

So kind of, because of this, could you just elaborate a little more on how your company might suffer disproportionately under tariffs if all of these competitors are facing the same increased tariff levels on Chinese products?

MR. KOFF: All of -- can you clarify?
When you said all of them, are you saying --

MS. MITCH: It seems to me, since all of them are sourcing from China and all of the artificial foliage products are coming from China, they would be on kind of an equal playing field under the increased tariff levels.

So I was just curious on how kind of your company experience would be different from non-U.S. competitors who are also facing the higher tariff levels.

MR. KOFF: Well, the question, I think, that was asked -- and thank you for your question -- in the Federal Register notice was how will U.S. businesses be disproportionately impacted.

And so this U.S. business will be disproportionately impacted vis-a-vis its Chinese competitors and because, I think, you need to understand that the market is in two distinct components.

There are the components themselves that are brought in, and then there's the finished product that is assembled here. So essentially, just like you go to a florist industry and they buy cut flowers that may come in from Latin America or from some other places and they assemble them, it's the same idea in this industry.

So there's a distinct difference between those in China, who are making the components, the low-end, low-wage situation, and then sending them to the United States and then we're producing them.

They have a cost advantage and a cost competitive advantage, comparative advantage in that marketplace. The reason why, with higherend costs, they can be -- the U.S. industry and

in particular Nearly Natural can be competitive is because of the shipping.

And this is addressed in the comments themselves. And vis-a-vis the shipping, if you're going to import a finished product, which is the higher-end, higher value, that finished product, roughly half of the value of that product is the shipping.

And if you take the width of the pot in which it's put into, there's a lot of empty space. But you can be much more competitive if you nest the pots, as the components themselves. And those components are imported and then, when they're broken apart and manufactured in the factory in Miami, you then have two distinct advantages by doing that in Miami.

Number one, you can sell it down in

Latin America with a faster time frame for

delivery than you could get by delivering it from

China.

And, number two, it's cheaper because you can make up that cost difference in savings

1 from the shipping by paying higher wages here, so 2 you are cost-competitive. And that's the reason why this 3 4 particular industry has expanded sales because 5 they're trying to get into that higher margin of sales outside of the back end fulfillment. 6 7 that answer your question? 8 MS. MITCH: I think so. So it's in 9 third markets that you're seeing the difference with your Chinese competitors then mostly in 10 11 these higher-end products? 12 MR. KOFF: No, no. The Chinese 13 product -- let me be absolutely clear. 14 MS. MITCH: Sorry. 15 We're competing with the MR. KOFF: 16 Chinese producers, not on the component products. 17 MS. MITCH: Right. 18 MR. KOFF: On the components, they own 19 They own the IP, and we can't move that market. to a different market so we're stuck. 20 21 other industries where you can source from other places, we cannot. 22

And the company has done a very sober analysis to try and understand what products are being hit. And I know I'm talking a lot, but can I go back and give you some figures? Would that be okay, Chairman Tsao?

CHAIRMAN TSAO: Sure.

MR. KOFF: Okay, so let's talk
bluntly. We understand that on China List 1,
38.5 percent of the duties were exempted from
List 1. On List 2 and 3, it was 1.7 percent of
the duties by HTS Number were exempted and 4.7
percent were exempted.

So looking at List 4, knowing that you guys have a very tough call on what you're going to exempt, there seems to be a reluctance to exempt tariff headings. And previously exempted items are also back on that list.

So what the company did is they took
a very careful analysis to determine what they're
going to look to, to ask you about. They looked
-- and this is detailed a little bit in the
comments, but I think it's worth reiterating

here, on three distinct headings.

They looked at 6913.9050 and 8306.29.00. Both of those impact the company in terms of increased costs. But both of those have roughly 60 to 80 percent imports from China. So there are alternative sources of supply.

For that reason, knowing the pressures you're facing, they said, all right, we're not going to ask for relief on that.

Go to the second level. If you look at 9505.1025 and 9505.1040.10, those deal with pretty much ornaments. Over 95 percent of those tariffs come in from China.

asked throughout these proceedings over the last five days and in the preceding three lists. But the client looked at this and said, you know what, we're going to be hurt. An additional 25 percent is going to cut into our margins, but we can still survive so we're not going to ask for tariff relief there.

But when it comes to the artificial

flowers, the components, the guts of what they make, they said this is a global killer for our business. So they did a very careful, sober analysis and they looked through all of this to try and determine what was going on.

And we know that there's a difference in the administration. Take, example, Dr.

Navarro's comments to CNN in June of -- June 5th,

2019. And he said, look, China bears most of the burden on the tariffs. They're forced to lower their prices and have fewer exports.

We have seen virtually zero impact on price inflation. So the whole idea that somehow the American consumer is bearing this is nonsense. So we understand that there's one aspect on that.

And vis-a-vis consumers, there's also the other side with the Trade Partnership
Worldwide, when they did the Tariffs Hurt the
Heartland study. And in that study, they
estimated that 2,389 per year of additional costs
would be on U.S. consumers.

And that was started by Joe Francois, who was here at the ITC as their Chief of Research and Acting Director of Economics. We didn't focus on the impact to the consumer and whether this would raise prices to them because know that there's differences in opinion on that.

We focused on just two discrete items that you asked in your tariff heading, in your Federal Register notice. And this is going to hurt them. It's going to kill them. And it's clear that it's focused not on the Chinese competitors in the finished space.

If you take away their components, it will deliver that space to the Chinese competitors who are already there. And they're going to be the only ones left. Thank you for the additional time.

MS. ADAMS: Thank you all very much for your testimony. My question is for Mr.

Clerke. My original question actually you answered quite nicely in your testimony, about the product of the makeup brushes originating in

Korea and Japan and then being shifted to China as those countries developed and their labor got more expensive, I guess.

I wonder if you could foresee that happening in the current situation, where the Chinese labor continues to get more expensive. Would you see this kind of manufacturing devolving to other markets with less expensive labor? And would a timeline be something that your company could handle?

MR. CLERKE: Yes, it's a very good question. And it's yes, something we are looking at because we do foresee that happening.

You know, as the Chinese, you know, wages are increasing and as the middle class increases, these type of very manually intensive low-wage labor type jobs are becoming less desirable and it's getting harder and harder to actually find workers in this field to make these type of brushes.

So we have been looking to move production. And to be completely candid, we

looked to the U.S. We were hoping that we could really automate the process of actually making a higher-end brush here in the U.S.

We worked with our manufacturers that make the very highly-automated nail brushes and lip brushes. And we spent a lot of time with them, trying to develop it. And unfortunately, it's just one of those things that we could not perfect.

It is a very highly skilled, manual intensive job. So we realize that it needs to stay manufactured in that way. So we went to Indonesia earlier this year, actually, and we were looking at possibly Indonesia. You know, it's a great growing manufacturing market.

But we ran into a few different obstacles there. One of them was just the logistics of getting all the raw materials down there. The other part of it is well honestly just the work ethic and the abilities of the Indonesian people versus the Chinese people.

It just wasn't there. So we went down

there and we very closely watched very similar industries -- wig making, eyelash making, these type of industries.

And we watched how the workers work and compared it to the way that the Chinese and, in the past, the Koreans work. It's just a slightly different work ethic. And the productivity level was so much lower.

We've investigated Vietnam, and there is actually a small amount of brush making that has moved to Vietnam. But the productivity level and that costs are actually, even though the labor cost is less, we're finding the productivity level is that much lower that it's not working out.

It's just, again, it's a different culture. We're finding it harder to work that way. So honestly, right now, we're looking at moving production away from the coast, where there is more of a labor shortage, and moving it to inland China where there is actually more of a need for this type of employment.

And even though logistically some of the infrastructure isn't set up there yet for it, it's still within China and we can easily do it. So we're looking at about a two-year time frame to do that. And we're in the process of doing it now -- to inland China. No one else is there yet, but we would like to be the first ones there.

MS. ADAMS: Thank you very much.

MR. BLAHA: I apologize. A follow-up question, if I may. You kind of just mentioned moving from coastal to inland China. Can you just, given the emphasis and importance you put on regarding the labor force and the labor costs there, what are the differences, if any, between the labor forces of coastal and inland China, and how does that factor into that?

MR. CLERKE: Yes, so un the coastal cities, there's a lot more work honestly, so the employers and especially a lot more of the high-tech employers are willing to pay a lot more money to some basic labor type jobs.

When those industries, those more high-tech industries are not in existence as much in central China, so the general labor costs for this type of work is lower in the central China area. And in some ways it's actually closer to our source of raw materials.

We are making both synthetic and goat hair brushes or natural hair brushes. And the biggest issue is actually the supply of the natural hair, and that is very close to the source so it also helps us with transportation and getting it to the factory.

MR. BLAHA: Thank you. I guess the inland China labor force productivity would still be higher than that in Vietnam that you referenced though? Is that still --

MR. CLERKE: No, actually, it's -productivity is higher and actually the cost is
very similar, so from region to region within
China, the minimum wage does vary. And also just
the going wage does vary. So it would be lower
in inland China and we would have the available

work source.

One of the issues I have, as I'm sure you've probably heard this before, but when Chinese New Year runs around, everybody kind of flees from the coast, goes inland back to their villages where they're originally from. So unfortunately, a lot of these people are, you know, working away from home to be able to support their families.

And they go back for the holidays.

Well, a lot of the time, in our industry and in a lot of industries, probably 30 to 40 percent of the people do not return to the actual -- to their jobs. So you've got to then go and retrain more people every year.

So we figured if we move the business to where the actual labor source is coming from, these people can stay with their families. They can actually work in that area, and we're going to be able to maintain the work force and not have it constantly turn over and have to keep training.

MR. BLAHA: Okay. Thank you. 1 2 MR. CLERKE: You're welcome. 3 MR. FRATERMAN: Great, thank you, 4 everyone on the panel, for your testimony today. 5 My question is for Ms. Kelso. Just out of curiosity, what other countries besides China do 6 7 fine tailoring and custom prints for fabrics? 8 MS. KELSO: We produce in a lot of 9 other countries. We produce in India, Peru, Turkey. We're looking to go into Portugal at the 10 11 Every country is like good at doing 12 different things, basically. 13 Like India is great at doing handwork; 14 it's great at cottons. China's really good with silks and prints. So if we were to move 15 16 production, which we're looking at. 17 We're pricing all of our new season in 18 India at the moment, but India has to import the 19 silk from China to produce in India. 20 currently producing silk garments in India is 21 more expensive than producing them in China. 22 Knits is also another thing that China

is, you know, very good at. It has all the machinery and the skills. And that's not something we could move to India. We could look at moving to Peru, but obviously out of Peru labor is a lot more expensive.

Peru also does a lot more hand-knits rather than machine-knits, so there are options, but there's not options for everything. And again, time is a big issue for us.

Like, you know, we plan our supply chain 12 months in advance. We can't just pick up and move today, next week, a month. Like we need 12 months to kind of place groups in new countries and also to source new factories.

Like we're at capacity with a lot of our factories in India. And to give them more work would mean we're at risk at late deliveries and all sorts of things. So we do really do need time to move things.

MR. FRATERMAN: Thank you. And just one quick follow-up. You kind of mentioned why these countries weren't options for Ulla Johnson

in terms of production. 1 2 I just kind of want to get an idea. You said long-term. Would it be possible in the 3 4 long-term to move production away from China to 5 other places like Portugal, Peru or anywhere else in particular? 6 7 MS. KELSO: I mean, in the long long-8 term, yes. I think knits is a very hard thing. 9 Knits is a -- has got a lot of special machinery that other countries don't have, and it's, you 10 11 know, going to take a long time for them to get 12 it or, you know, it's going to be a great expense 13 to get things there. 14 Also, countries like Portugal, labor is a lot higher in Portugal than it is in China. 15 16 So, yes, I think in the long long-term, you know, 17 five, ten years, it's something that can happen, 18 but not in the near distant future. 19 MR. FRATERMAN: And just to confirm, 20 you said that was ten years. Correct? 21 MS. KELSO: Yes, I think it's going to

take a whole while. Like it's a very big

industry that, you know, China has been working on -- like it's been a growing country for all this, since we started dismantling things in like Mid-town in New York.

You know, there's not the capacity of factories. And over the years, as stuff has been taken offshore, you know, China has built up and it's going to take a lot of time for those other countries to kind of build up as well. It's not -- yes, I would say five, ten years for sure.

MR. FRATERMAN: Okay, great. Thank you very much.

MS. ZHAO: My question is for Mr.

Nagle. Would you describe in more detail the

available sources of supply for the products that
you mentioned, like ship-to-shore cranes and port

equipment as well as the process and timing to

switch to an alternate supplier?

MR. NAGLE: Sure. In general, the -almost all of the production of the ship-to-shore
cranes, particularly, is in China. Even if it's
a non-Chinese company, most of the actual

manufacturer of the cranes themselves is in China.

So that the vast majority, and usually when there is request for proposals put out, it tends to be the Chinese manufacturer that, in often cases, is the only respondent and one available to be able to meet those needs.

Some cranes also require or some ports also require specific low profile cranes if their facilities are near airports, like Port Everglades and such. And on the low profile cranes, absolutely, there is no other manufacture other than in China.

The other thing I guess that's important is that these are primarily, the manufacturer is the, in Chinese -- in China, it's the facility -- I mean, really the unit itself, the steel structure.

Whereas the technology involved is put onto the crane once it reaches here in the U.S. and generally is a either a U.S. or European company. So the actual drive for the train --

for the crane, the technology is being put on 1 2 after and, let's say, often, from a U.S. manufacturer or European manufacturer, not --3 4 it's not high technology from China. 5 MS. ZHAO: Thank you. I have a follow-up question. You discussed the effects on 6 7 U.S. ports in your testimony. What do you think are the effects on Chinese ports? 8 9 MR. NAGLE: In terms of the crane manufacturer itself? 10 11 MS. ZHAO: Yes. Oh, sorry, imposition 12 of duties. 13 MR. NAGLE: Oh. Well, I think in 14 general, the, you know, we've seen an impact on U.S. -- particularly U.S. exports to China. 15 16 in terms of volumes moving through U.S. ports to 17 China and therefore then Chinese ports, they're 18 certainly seeing -- have seen a reduction in 19 products coming from the United States. 20 We've not seen, to date anyway, a 21 reduction in the volumes of goods coming through 22 China. In many cases, what we saw over the last

year and a half was actually an increase in goods 1 2 moving through the system from -- including Chinese ports obviously -- then into the United 3 4 States, as there was certainly a lot of effort by 5 a number of shippers, et cetera, to try to advance those shipments, build up inventories in 6 7 advance of, at that time, the potential of the 8 last list going from 10 percent to 25 percent. 9 So we've not seen, to date, a reduction in those volumes. 10 11 MR. BLAHA: Thank you. Mr. Koff, 12 another follow-up, if I may. I think you had referenced that the Chinese brush firms own the 13 14 IP, as I understood it. And I guess, but also that there were 15 16 multiple -- or molds were used for one season or 17 there was a seasonality to the molds. I wonder 18 if you could just elaborate on -- essentially 19 what is the time length over which the IP 20 applies? 21 Or -- so, I guess if changing -- is

changing a mold from season to season, is there

all new IP for that? Or is it relatively -- is there less friction essentially on a seasonal basis because there would be no IP constraints for the next season's molds? I'm not sure if I'm stating this correctly, but --

MR. KOFF: Yes, let me take a stab at it. And it's also detailed in the comments that we have, starting at Page 5 of those comments.

Basically, the Chinese companies own the molds, and those molds are reusable. So those molds are something that apply for one particular product.

And as notes in the publicly available comments -- and I'm trying to find the exact footnote for you -- the molds are estimated to perhaps be \$20,000 per mold. It's a capital intensive investment to redo one of those molds.

And some of these flowers -- this is at Footnote 15 -- one mold could cost as much as \$20,000. And some complex components themselves could require multiple molds. So the idea is that China has had 30 years to develop their

cache of individual molds.

And as a result of developing these over the years, they've built, in a capital intensive ability, a certain number of molds per year. And they haven't had to do a heavy lift immediately for all the molds in a one-year period of time.

so they own the molds. To recreate everything would require a significant capital intensive investment. Besides the capital intensive investment, you also have the work force which has been trained over the last 30-year period, for two generations.

So it's just not feasible to move production to any other location. They just -- they literally have no options. And, you know, well, I've been here. I've seen you over the last five days, testifying.

This one industry, they can't -unlike all the other ones that have been talking
about it -- they just don't have the ability to
move it because it's not a widget. It's a very

complex product that has no other source of 1 2 supplies. And I have the data from the USITC 3 4 data web to sort of show that. Does that answer 5 your question? MR. BLAHA: I believe so. 6 Just to 7 clarify, so the IP constraints, whatever 8 frictions the IP might make to -- inability to 9 move outside of China -- would apply across multiple seasons? 10 11 So it's not the case that a new 12 seasonal offering means that that constraint 13 doesn't apply? 14 MR. KOFF: Correct. The company 15 purchases seasonally, which means that -- and the 16 reason why we talked about that, it means that in 17 terms of the capital intensive cost to buy a new 18 mold, they will only use a mold for a particular 19 season. 20 So it's just not economically viable 21 to invest for that mold because it's only used for one season. 22 But the IP ownership is with the

Chinese entity, and they own those mold full 1 2 stop. So it doesn't matter whether it's a 3 The Chinese have the 4 seasonal investment or not. 5 component and they have the component business, Has that answered your question? 6 period. 7 MR. BLAHA: Okay, thank you. Yes, I 8 think so. 9 MR. KOFF: Okay. 10 MR. BISHOP: Mr. Chairman, we release this panel with our thanks. 11 12 CHAIRMAN TSAO: We'll take a lunch 13 break right now. We'll reconvene at 1:05, 1305. 14 Thank you. 15 (Whereupon, the above-entitled matter 16 went off the record at 12:08 p.m. and resumed at 17 1:05 p.m.) 18 CHAIR BUSIS: Thank you. Welcome to our afternoon session of today's hearing. 19 Before 20 we start with our testimony, I'm going to repeat some of the administrative instructions for the 21 22 afternoon witnesses, and then the Committee will

introduce itself. Each witness appearing at the hearing is limited to five minutes of oral testimony.

The light before you will be green when you start your testimony, yellow means you have one minute left, and red means your time has expired. After the testimony from each panel of witnesses, the Section 301 Committee will have an opportunity to ask questions. Committee representatives will generally direct their questions to one or more specific witnesses.

As stated in our May 17 notice, post-hearing comments, including any written response to questions from the Section 301 Committee, are due seven days after the last day of the hearing. Our hearing is scheduled to conclude on June 25, which means that all post-hearing comments are due by no later than July 2nd.

Given the number of witnesses, we request that, when responding to questions, witnesses be as concise as possible. Witnesses should recall that they have a full opportunity

to provide more extensive responses in their 1 2 post-hearing submissions. No cameras or video or audio recording will be allowed during the 3 4 hearing. 5 Written transcripts of this hearing will be posted on the USTR website, and on the 6 7 Federal Register docket. At this time, I'm going 8 to ask our Committee members to introduce 9 themselves for the, for the witnesses, and also 10 for the court reporter. 11 MR. FRATERMAN: Matthew Fraterman, 12 Department of Labor. 13 MR. MAIER: Peter Maier, Department of 14 Treasury. 15 Shelly Zhao, Office of the MS. ZHAO: 16 U.S. Trade Representative. MR. DIXIT: Praveen Dixit from the 17 18 Department of Commerce. 19 CHAIR BUSIS: And I'm Bill Busis, 20 Deputy Assistant USTR for Monitoring and 21 Enforcement, and Chair of the Section 301 22 Committee. Mr. Burch, you may call the first

witness. Thank you.

MR. BURCH: Mr. Chairman, our first witness for Panel 36 will be Josh Werthaiser with Feather and Down, Down Lite. Mr. Werthaiser, you have five minutes.

MR. WERTHAISER: Thank you very much.

Thank you to the USTR panel for allowing us to
take part in these hearings. We do appreciate a
chance to allow our voices to be heard.

My name is Josh Werthaiser. I am the president of Down Lite, and a second generation family member of the organization. We are 36 years old with roots dating back more than 100 years. We are a leading domestic manufacturer of top of bed products, as well as natural fill insulation.

We have five factories located throughout the United States, employing over 500 people. We are very proud of what we do in putting Americans to work building quality bedding and insulation that is used in multiple channels, including home, hospitality, and

outdoor.

Our home customers range from Walmart to Bloomingdale's. Our hospitality include customers such as Starwood and Marriott, and Patagonia, Columbia, and North Face are brands that we work with in the outdoor segment.

We sell domestically in the United
States, as well as outside, to countries like
Canada, Europe, as well as various other regions
throughout the rest of the world.

We fully respect the efforts of the administration and the drive towards fair trade practices, while protecting the US intellectual property. The concern we have is over the announcement of the fourth list, and more specifically, the inclusion of HTSUS subheading 0505.01.00, feather for a kind used for stuffing and down.

Should this tariff go into effect as currently constructed, or structured, we believe there will be adverse impacts opposite of what the administration is attempting to achieve,

unfair trade.

The administration previously recognized and understood these arguments when List 3 was proposed, and -- excuse me -- and this subheading was removed before the final List 3 was issued.

It is important to understand that our, where our supply chain comes from. The material that we purchase, the feather and down, is a byproduct of the poultry industry, and therefore, we, as an industry, have to go to countries where they consume duck and goose meat.

Specifically to the US market, while duck is consumed in a small amount in the US, it is not a core staple of our diet. In fact, the US consumption of these proteins only generates about 2 percent of the total global feather and down supply, far less than our market consumes on an annual basis.

Due to this low percentage, the supply base existing domestically has never been tariffed or dutied before, or ever had a duty on

it before. When you look at the global supply chain, the market that consumes the most goose and duck in the world is China.

In fact, they consume more duck and goose than any other, than all of the other countries combined, actually driving 80 percent of the total supply of feather and down around the world.

To put this in perspective, in 2017, we imported 16, as an industry, 16.4 million kilos of feather and down. 14.4 million of those, of that material came from China, which is 88 percent. 2 million came from other regions, or 12 percent.

If we purchased all of the domestic material available, it's about 1.3 million kilo of feather and down, and combine that with all of the material we were able to get outside of the US, another 2 million. That's only 3.3 million, which is far less than the more than 16.4 million kilo we need as an industry.

Downlite, and others in our industry,

will have no choice but to continue sourcing feather and down from China, due to their dominance of the supply chain. Another concern we have is job loss.

Tariffs, obviously, to us, would basically mean higher costs that we would then have to pass on to our customer base, and in turn, to theirs. We do not have the margins within our, within our pricing to go ahead and be able to absorb, so we would have to pass those on dollar for dollar.

These higher prices would debilitate the demand within our industry due to price elasticity that exists. Lower demand would force Downlite and other companies within our industry to have to reduce their workforces due to the lower demand.

In addition, domestic companies that provide products like packaging, boxes, labels, they would also feel the effects of this as well.

Another concern, and possibly even bigger, is the fact that it would potentially make the US less

competitive compared to neighboring nations.

Countries like Canada and Mexico, for example.

Those countries, along with others, would be able to import the components at beneficial levels, manufacture the finished products, and then ship it into the US without impacts of tariffs.

I've provided a confidential document for your review, along with the comments, that shows the competitive landscape both with and without tariffs. And as can be seen on those documents, US manufacturing loses its competitive edge versus manufacturing in regions, in regions such as our neighboring countries, should this tariff go into effect.

I would like to close with a quick story. As mentioned previously, we manufacture bedding within the hospitality industry. Through our distributors and products, we enter a wide variety of hotels, including, actually, the Trump Hotels.

Post-election, we were honored to

receive a call from the administration to have our bedding put into the White House. The concern we have is if this tariff goes through as it's currently proposed, we, along with other domestic manufacturers in our industry, will lose our competitive ability to produce these goods domestically in the US.

Once again, I would like to urge the USTR to consider removing HTSUS subheading 0505.10.00 from List 4, allowing us to keep Americans working, and to fairly compete in the global market.

Thank you for allowing me the time to take, or thank you for allowing me to take part in the hearings, and I welcome your questions.

MR. BURCH: Thank you, Mr. Werthaiser.

Our next panel witness will be M. Travis Stier

with the American Down and Feather Council. Mr.

Stier, you have five minutes.

MR. STIER: Thank you. The American

Down and Feather Council's member companies are

American manufacturers and traders, and Josh's

company is one member. Combined, our association may account for close to 90 percent of all the down and feather bedding products sold in the US market, whether as OEM manufacturers, like him, or as importers.

We thank the Committee for listening to our concerns and hopes. I am going to be much briefer than Josh, since he covered a lot of great topics. Rather than read our written testimony word for word, I'll move quickly to our best argument, on page 4.

This Committee appeared to accept this argument in August 2018, and excluded down and feather materials from the List 3 10 percent tariffs at that time. As Josh indicated, down and feather is a byproduct of the meat industry, which also means that increased demand never leads to increased supply of this material.

Chickens and turkeys, being land fowls, have no down. It turns out that, consistently, from decade to decade, the past couple decades, around 80 percent of the global

supply of down and feather comes from China.

Europe has had, historically, around 10 percent
of global supply. The USA and Canada now account
for close to 2 percent of global supply.

The US market demand for down fluctuates with price. US bedding demand hovers around 10 to 12 percent of global supply, while US demand in apparel, or down jackets, currently consumes another 10 to 12 percent of global supply.

Since Europe and other places consume a large portion of the down they produce,

American manufacturers and importers must use

Chinese down to satisfy a significant portion of

American demand, and my understanding would be at

least 75 percent of American down products

contain Chinese down in any given year, within

the last decade. And US ITC statistics can

support this testimony.

The lack of availability outside China means that tariffs on down would harm American consumers much more than Chinese producers of

down and feather materials.

Aside from that, the ADFC's position is that the tariffs on List 4 would generally be bad for the economy on domestic demand, and quite likely lead to layoffs in the domestic manufacturing sector during a period of economic adjustment.

For these reasons, the ADFC opposes all of the List 4 tariffs. Thank you for listening. I now yield the balance of my time.

MR. BURCH: Thank you, Mr. Stier. Our next panel witness will be Carlo Bargagli with Ideaitalia Contemporary Furniture. Mr. Bargagli, you have five minutes.

MR. BARGAGLI: Thank you, Mr.

Chairman, and thank you for having me. We are essentially case good manufacturer. Therefore, we make bedrooms. We make them in North

Carolina.

There are very few case good
manufacturers left in this country. They all
moved to Asia, and especially South Asia. Now,

there are certain components that we use for the assembly of our bedrooms, which are here, covered by these tariffs.

Glides for drawers, metal of certain kinds that would be basically undermounts, so feet for case goods, et cetera, et cetera, that we bring in from China. We engineer them, design them, and we outsource them in China.

The reason we outsource them in China is because they are, the unit itself costs pennies, so we're talking a drawer glide, to hit our price points, therefore, on the promotional end of the business, might cost \$1, \$1.10, \$1.15, and we virtually can't find anybody in the world to manufacture that specific product, that needs a certain, has technology involved, and also very low cost. We can't find them anywhere else in the world.

Now, the point that I am interested in making is, there are other manufacturers of case goods, promotional bedrooms, especially in Malaysia, Indonesia, Vietnam, and these guys will

be allowed to buy the same components that, generally speaking, we design and we make because our technical technology is Italian. We figure it out in Italy, and then we farm it out, and the benefits come to this factory in the US.

These guys will be able to bring in duty-free assembled bedrooms, okay, and they will be more promotional, and they will be having a competitive advantage over the labor costs and everything else, which we're fighting, and we learned how to compete with that.

But they would be able to bring in these components in their countries duty-free, and then export, or in the United States. My same retailers will bring in their bedrooms, basically, with this big advantage.

And that's what I, and that's why I'm here, and I'm asking your consideration on this.

Now, we are a small factory, about 300 people.

And we can't pass along these increases to our retailers, because, again, they have a way to source the same product we make, or similar

product to the one we make, in the Southeast Asia. Not China.

The result being, we would lose our business. We'd have to probably close the factory that's been operating since 2005, so 10 years, and let go of 300 people. Not a big situation in this, in this market, but still, a situation that we very much care for.

This is the essence of my, of my being here, and I ask for your consideration. The two tariff numbers are 8302.42.3015, and 8302.42.3065, and this is for the 301 duties. Thank you very much, and I welcome any questions.

MR. BURCH: Thank you, Mr. Bargagli.

Our next panel witness will be James Barthel with
the Primex Family of Companies. Mr. Barthel, you
have five minutes.

MR. BARTHEL: Good afternoon,

Chairman, and the Section 301 Committee. Thank

you for allowing me to represent our company, the

Primex Family of Companies, share our story, and

respectfully request for the exemption of 13 HTS

codes from the proposed 25 percent tariff.

I'm James Barthel, Chief Financial
Officer of Primex. We are small, 75-year-old
family business with 150 employees based in Lake
Geneva, Wisconsin. Our company's offerings span
from clock parts to weather stations, which are
used in the healthcare, education, retail
pharmacy, manufacturing, and engineering sectors.

We are in over 30 percent of hospitals in the United States, and one of the largest suppliers of weather stations and clocks in North America, through our mass online and direct channels.

This business was literally started on a kitchen table, part-time, by an innovative entrepreneur who wanted to make a better life for his family and have an impact on his community.

It's a classic American story, built on sweat equity and innovation.

While we are supportive, and understand the goals that USTR and the administration have outlined in various reports

detailing China's aggressive and discriminatory policies, today I'd like to outline 3 reasons why 13 HTS codes should be removed from the proposed fourth list of projects, products, subject to a 25 percent tariff. The 13 HTS codes include alarm clocks, wall clocks, and thermometers, all products central to our business.

First, these tariffs will continue to do unrectifiable harm to our business. The Section 301 tariffs have put Primex, primarily our Chaney Instrument Company, in an unsustainable loss position.

We have had products on each of USTR's four lists of products subject to tariffs, with the potential impact from products on this fourth list being over \$1 million. We have already paid over \$3 million in Section 301 tariffs from our small, from our products on USTR's List 1, 2, and 3, which not only has resulted in the elimination of all of our profit, but has put us in a loss position, an approximate 20 percent reduction in our workforce, and reduction in our R&D

initiatives.

It's not our Chinese suppliers who are paying the price of the tariffs. It's our small, Wisconsin-based business, and ultimately, our employees. This bleeding will only become more severe with the tariffs proposed for our products on List 4.

It is impossible to pass along these tax increases to our customers, due to our foreign competitors, who are not subject to these tariffs. In addition, our retail customers typically have a very inelastic demand profile.

Primex, formally a profitable company, is in jeopardy solely because of the Section 301 tariffs.

Second, Primex cannot source our products outside of China. Our supply chain has taken almost three decades to develop via small, private, family-owned businesses in China. These are not state-influenced or state-driven companies seeking high technology.

As a small business now operating at

a loss position because of tariffs, there is no way possible to completely rebuild our supply chain, and no bank would fund such an endeavor.

Third, our products will not be effective in curving China's predatory practices. Neither Primex, nor our products, are subject to any predatory acts by China, such as cyber theft, market access, or forced technology transfers.

The technology used is simple, and is generally considered a late, low-technology product. They are not made through advanced technology manufacturing. People buy our products for the utility they provide, not necessarily because of technology in the product.

In summary, we ask that our 13 HDS codes, particularly those alarm clocks, wall clocks, and thermometers, be excluded from the proposed fourth list of products to be subject to a 25 percent tariff because of the unrectifiable economic harm to Primex, as we cannot source our products outside of China, and our products would not be effective in curving China's predatory

practices. I appreciate your time, and welcome any questions this Committee may have.

MR. BURCH: Thank you, Mr. Barthel.

Our next panel witness will be John Kunes with

Fuling Plastics USA. Mr. Kunes, you have five

minutes.

MR. KUNES: Thank you. Mr. Chairman, members of the Committee, my name's John Kunes.

I'm executive vice president for Fuling Plastics

USA, Incorporated. I'm here to discuss reasons

why we feel that the USTR should remove plastic

tableware from the proposed list of subject,

products subject to the additional 25 percent

tariff. The top of my written testimony contains

the Harmonized Tariff Schedule subheading for

this product.

Fuling is a global supplier of plastic tableware, and it's operations include a manufacturing facility in Allentown,

Pennsylvania, where we manufacture a broad range of products for the food industry, and it's use in commercial food service.

We're proud that we sell our products to five of the nation's six largest fast food chains, as well as restaurant distributors, wholesalers, and other retail outlets. Our company's near-term goal is to continue to transfer production to our Allentown facility, as the mass, the vast majority of our customers are located in the United States, and they prefer to purchase domestically manufactured product.

Though through increased automation and process improvements, we still believe that many more of these products can be transferred to our Allentown facility without compromising the cost effectiveness that made it successful.

This will allow us to increase
manufacturing jobs in Pennsylvania to those who
may have been pushed out of a job in today's
high-tech market.

We want to emphasize that Fuling acts in alignment with the administration's goal to bring manufacturing jobs back to the US, particularly those jobs that are vulnerable to

outsourcing overseas.

The State of Pennsylvania, as well as the Lehigh Economic Development Corporation have both provided letters to support Fuling's contribution to the local economy, including the jobs that we've created for the local workforce in the Lehigh Valley.

Imposing 25 percent tariff on imports of plastic tableware will negatively affect our expansion plans and ability to transfer more production to the United States. The increased financial burden resulting for the additional tariffs will negatively impact the company's growth, cash flow, will increase costs, and will ultimately will impact sales.

The increased product cost and potential decline of revenue could likely delay or even derail our expansion plans in Allentown. Perhaps equally important is that the proposed increased duties are likely to be largely transferred to Fuling's customers, including fast food restaurant franchise owners, who, in turn,

will likely pass these costs onto the American consumer, particularly those who rely upon fast food as a source of quality, affordable meals.

Overall, Fuling believes the proposed tariff measures on plastic tableware will disproportionately harm US interest, American manufacturing interests, domestic fast food interests, and the American consumer's interest.

Lastly, we respectfully assert that imposing the tariffs on plastic tableware -- excuse me -- that will impact the American consumers and fast food business, is unlikely to help the administration achieve its goal of influencing the Chinese government to change or eliminate unfair trade practices.

These low-tech products are not those targeted by the Chinese government in an effort to pursue advanced technologies. Moreover, there are no risks that these tableware products, or their production technologies, have been or will be subject to forced intellectual property or technology transfers.

In conclusion, Fuling believes that imposing tariffs on plastic tableware products will only cause harm to a number US interests, and hardworking Americans, and would not achieve any identifiable benefits.

Therefore, on behalf of Fuling

Plastics USA, I respectfully ask this Commission

to remove plastic tableware from the proposed

list of products to be subject to the 25 percent

tariff. Thank you for your time. I'd be willing

to take any questions at the end.

MR. BURCH: Thank you, Mr. Kunes. Our next panel witness will be Jared Wessel with Spectrum Brands Holding. Mr. Wessel, you have five minutes.

MR. WESSEL: Good afternoon, Chairman Busis, and members of the Section 301 Committee. For the record, my name is Jared Wessel, counsel to Spectrum Brands Holdings. Thank you for the opportunity to appear before you today.

Let me tell you a little about my client. Spectrum Brands is an American

manufacturer and global consumer products company headquartered in Middleton, Wisconsin. A member of the Russell 1000 Index, Spectrum Brands offers a broad portfolio of leading value-based consumer brands, such as Kwikset locks and Remington household electric appliances.

Our products are sold in stores like the Home Depot and Lowe's. We respectfully submit that tariffs on the items noted in our request to testify, and attached to my testimony today, would be counterproductive to American interests.

Specifically, these tariffs would harm US manufacturing, US consumers, and weaken US brands vis-a-vis their foreign competitors.

These harms would not be offset by any impact on the Made in China 2025 program, or any other program at issue in the Section 301 investigation.

First, I would like to talk about locks and lock components. Parts from many of our locks begin their journey at our, at our

advanced manufacturing facility in Denison,

Texas. That facility sources raw materials in

the United States, fabricates and die cast the

lock components, then ships them to China to be

further processed.

Approximately 25 employees in the Denison facility work on the products that are ultimately shipped to China. Spectrum Brands often then reimports the lock components for final manufacturing in Charlotte, North Carolina.

Our Charlotte facility produces made to order residential locks for the protection of the American home. Roughly 36 percent of the final value of these North Carolina products is made in America, and approximately 23 percent of the final value of all locks we sell in the United States is made in America.

Around 16 employees in North Carolina work on the products that come from China, and that could be subject to the Section 301 duties. We spend close to \$5 million on engineers to work on the products at issue here. Tariffs would

cripple the American jobs associated with our locks.

Spectrum Brands cannot simply move sourcing back to the United States, or to a third country. Spectrum Brands has built highly connected global supply chains, incrementally established over the last 20 years.

Any unwinding of this would take years to accomplish, would be highly disruptive. It would force substantial price increases. More than sales will be lost.

Spectrum Brands will be forced to shrink its R&D and marketing budgets as cash flow decreases. Needless to say, R&D spending is the lifeblood of our future, and for our locks that R&D has done domestically.

In sum, tariffs on locks and lock components will not only injure us today, but also cripple Spectrum's future as an innovator. This cannot be what the administration intends.

I would also be remiss if I did not mention the obvious. These tariffs would

increase prices on lock sets, a key component of security for American homeowners, making it less likely they would upgrade or replace aging lock sets, when they otherwise would or should.

Similarly, tariffs on our household electric appliances will have a severe impact on our customers. Our customers have an average income under \$70,000, which puts them squarely in America's middle class. Every dollar matters for these customers.

It is important for the Committee to realize that the tariff impact is likely to be significantly higher than 25 percent tariff applied at the border. This is due to the fact that the tariff is assessed before distributor and retailer margins, and other markups.

As a result, the tariff impact is compounded across the distribution chain.

Lastly, Section 301 tariffs would potentially cause irreversible damage to our American brands, which will come at the expense of American jobs.

Our foreign competitors, who can

source from China tariff-free, and ship final products from other Asian countries tariff-free, would have an unearned price advantage.

Similar to the situation with locks and lock components, as our sales dried up, it would negatively impact the good-paying US jobs that go into making Spectrum Brands, such as the R&D and the product development.

These adverse impacts caused by the tariffs would have no justification. Our products have no relation to the technologies of the Made in China 2025 program. Thank you for your time.

MR. BURCH: Thank you, Mr. Wessel.
Mr. Chairman, this concludes all witnesses'
testimonies.

MR. MAIER: Peter Maier from the

Department of Treasury. I've got a question for

Mr. Werthaiser. First of all, thank you for your

testimony. I know that you've already addressed

this question to a certain degree in your

testimony, but what would be the effect on your

industry if the additional tariffs apply to both the down and feather material, as well as the pre-filled Chinese pillows and comforters?

MR. WERTHAISER: Thank you for your question. With the duty being on both components, it doesn't change the competitive landscape with China. With that though, the competitive landscape would shift to other countries outside of the United States.

Perfect example is Canada, where they can go ahead and import the different components at the duty rates that they have at this point in time, manufacture it into a finished good, and then ship that directly into the United States.

That's, I provided some math, some numbers behind that to prove that point.

So the bigger concern is not the fact that the Chinese would gain the advantage, but that other countries would gain the advantage.

The place where China would gain an advantage is what the products that we export from the United States to those other locations.

So for example, there are products 1 2 that we manufacture currently today, where, for customers that have locations in Europe, even the 3 4 Middle East. Different places where we would 5 basically be paying a premium for the materials, manufacturing it here, and then shipping it 6 7 directly to those customers there, with the 8 tariffs built in, whereas the Chinese direct 9 seller could go directly to those customers now. And so that's where it would benefit them. 10 11 But for the domestic market, the 12 bigger threat is not China getting the advantage, but other countries closer to us that would gain 13 14 that manufacturing advantage. Does that answer 15 your question? Thank you. 16 MR. STEPHENS: This is Andrew Stephens 17 with USDA. Question for Travis Stier. How many 18 employees are there in the United States that sew 19 things out of, out of down products? 20 Did you say sew? Cut and MR. STIER: 21 sew? Yes, or assemble, 22 MR. STEPHENS:

Т	whatever the process is.
2	MR. STIER: Assemble?
3	MR. STEPHENS: Yes.
4	MR. STIER: Okay. Just to tally up
5	our seven member companies, and these are
6	estimates, but pretty good estimates. My
7	company, 100, Josh's company, 100, Hollander,
8	many, many more. I think on the order of 2,000.
9	And other companies combined in the United
LO	States, probably less than 500, total.
L1	MR. STEPHENS: And I remember as a
L 2	child that my grandmother worked doing some
L3	sewing in a, back in the 1960s in Louisiana,
L 4	Missouri. How many jobs like this are in rural
L5	areas?
L6	MR. STIER: I'm sorry, I
L 7	misunderstood.
L8	MR. STEPHENS: In rural areas of the
L9	country.
20	MR. STIER: Hollander's factories, in
21	particular, are spread throughout many rural
22	areas of the country. They have about 12 around
	II

the country, a lot of them in, several of them in
Kentucky, 1 in rural Georgia, Pennsylvania,
Compton, in Los Angeles. Josh is in Arizona, I
believe? Yes.

MR. WERTHAISER: We have a location, actually, outside of Indianapolis, in a town called Middletown, Indiana, so that is in more of a rural location as well. We're in a town called Monroe, North Carolina, which is about an hour outside of Charlotte, so that's more in a rural location as well. So a lot of the jobs that we do have are located in those regions.

MR. STEPHENS: Thank you.

MS. ZHAO: This question is for Mr. Bargagli. What percent of the value of your furniture comes from drawer slides and the metal handles and mountings? Could you give a few examples?

MR. BARGAGLI: Yes. I would say, over all 15, 18, maybe 20 percent, depending, we manufacture very few styles, and try to keep the volume up.

So it might change from one style to 1 2 the other, but on average, I would say between, they represent between 15 and 20 percent. 3 all the dressing up of the furniture. 4 5 handles, the feet, the glides of the drawer. that product. 6 7 A lot of that product, we had to farm 8 out in China, because it had some processes that 9 are not friendly, environmentally-wise. 10 Therefore, there are very few countries in the 11 world that would even, and that has to do with 12 the finishing. 13 But to answer your question about, I 14 would say between 15 and 20 percent of the sales 15 cost is represented by those two specific tariffs 16 and imports. 17 MS. ZHAO: Thank you. 18 MR. BARGAGLI: Sure. 19 MS. ZHAO: And how much would the cost 20 to produce of items that would be increased by 21 the tariffs? MR. BARGAGLI: You know, it would be 22

anywhere between 3 and 5 percent, we are here in Washington, D.C., and let's say one of our biggest customers is Bob's Furniture, and you all heard of him, because of the advertising and everything else.

Now, to just give you an example, we are in a 799 to \$899 price range for bed, dresser, mirror, night stand, chest. That's all called the package. And we sell it to them for about half the price that will be North Carolina.

And if we were to go up 5, 6 percent, that 5, 6 percent would trigger \$100 more on the retail price point, and at that point, our furniture would not be selling, our package, because again, they would bring it in from Indonesia, Malaysia.

You need to remember something, and I want to bring this up, if you don't mind. 10 years ago, 15 years ago, there were the antidumping assessed to furniture. Wood furniture from China, all these gentlemen that owned the factories in China, they were mostly Taiwanese,

very smart people.

They moved their factories to Vietnam, to Indonesia, to Malaysia, and kept doing business duty-free. Now, those are my competitors. They are very, very capable people. We already got a fight with the much higher labor, packing cost, et cetera, et cetera. So please, give us a break here.

CHAIR BUSIS: So to follow up on that, so you currently do not --

MR. BARGAGLI: I wouldn't be able to get to my retailer, even 3 percent under the market condition, or 4 percent increase, without losing the business.

CHAIR BUSIS: So, but you don't face direct competition for assembled Chinese furniture because of the dumping duties right now? Is that right?

MR. BARGAGLI: Wood furniture, absolutely not, because they come in, again, from southeast, Indonesia, Malaysia, because of the anti-dumping. Yes, sir, that is affirmative.

1 CHAIR BUSIS: All right. Thank you. 2 MR. BARGAGLI: Sure. 3 MR. FRATERMAN: Great. Thank you, 4 everyone on the panel, for your testimony today. 5 My question is for Mr. Barthel. You state that labor and raw material 6 7 cost prevent changing production from China, but 8 are there any other countries with similar labor 9 and raw material costs to China that could 10 produce these products? 11 MR. BARTHEL: No. 12 MR. FRATERMAN: Okay. 13 MR. BARTHEL: That's short. 14 All right. MR. FRATERMAN: Great. 15 Thank you. 16 MR. DIXIT: Thank you. Firstly, on 17 behalf of the Department of Commerce, I do want 18 to thank all the panelists, and I know I meet 19 tens of hundreds of businesses, probably, but 20 many familiar faces in the crowd, but my question 21 is directed to Mr. Kunes. You talked about an 22 expansion plan in Allentown. Can you give us a

sense of what that expansion plan would displace 1 2 in terms of imports? 3 MR. KUNES: Yes. 4 And also, yes, go ahead. MR. DIXIT: 5 Yes. The expansion plan, at 6 MR. KUNES: 7 this point, is under evaluation on which products 8 we want to make there, and what the comparative 9 economics are. As, I think as spelled in our detailed 10 written comments, you know, we currently make, 11 12 you know, straws there, and stirrers, but we're 13 looking to bring other, the lobby food service 14 items that we will bring in, so they'll fit the same market niche that we're in today. 15 16 But they'll, but right now, our 17 primary product is cutlery, and the margin on 18 that will be able to fuel and finance those 19 expansion plans. 20 MR. DIXIT: Okay. Okay. And from the 21 Pennsylvania plan then, what share of your supply 22 comes from that plant?

1	MR. KUNES: I'm sorry?
2	MR. DIXIT: What share of the current
3	supply comes from that plant?
4	MR. KUNES: Boy
5	MR. DIXIT: Just roughly.
6	MR. KUNES: It, of our total business,
7	I would say probably 10 to 15 percent.
8	MR. DIXIT: Okay.
9	MR. KUNES: That's real round numbers
10	though.
11	MR. DIXIT: No, that's fine. Yes,
12	yes. The other thing you have talked about is
13	there's a, there's a cost squeeze phase from both
14	the retail side, as well as the distribution
15	side. Am I right on that? I
16	MR. KUNES: I'm sorry, could you
17	MR. DIXIT: You are facing a cost
18	squeeze, right?
19	MR. KUNES: Yes.
20	MR. DIXIT: And some of that cost
21	squeeze is coming from your import side, right?
22	I mean, you're paying higher cost to the

1	importers, and some of it to your domestic
2	distributors?
3	MR. KUNES: Well, no. Right now, all
4	we're facing as far as cost increases is what
5	we're speaking about today, is this subheading
6	under the Harmonized Tariff Schedule. The
7	products that we make in Allentown, we source
8	the, all the raw materials in the United States.
9	MR. DIXIT: Okay.
LO	MR. KUNES: So the products that are
L1	currently being manufactured in Allentown,
L2	there's no impact. It's our future growth plans
L3	that
L 4	MR. DIXIT: Okay, I see.
L5	MR. KUNES: would be impacted by
L6	this.
L7	MR. DIXIT: I see. So, okay, thank
L8	you. Thank you.
L9	MR. KUNES: You're welcome.
20	MR. SULBY: Hi, Ari Sulby from the
21	Department of State with a question for Mr.
22	Wessel. You testified that you take the first

step of manufacturing locks, you produce that in the United States, you ship the locks to China for some sort of intermediate processing, and then ship them back to the United States for final assembly.

Could you please provide some explanation as to why that sort of intermediate step can't be done in the United States or in third countries?

MR. WESSEL: No, thank you for your question, and I'll expand in a post-submission filing, but as a general matter, and I think you've heard this a lot from other people who have testified on different panels, a lot of the ecosystem for some of that die casting, et cetera, is over in China.

So you know, that, the, that step of the production process has its own ecosystem, has its own suppliers, and a lot of that is over in China.

MR. DIXIT: You mentioned in your testimony that there is some R&D being done in

the US, right? If this tariff were to take place, then how is the R&D affected, and can you give me a sense of how much of the, roughly, profit, goes into R&D?

MR. WESSEL: Yes. For the specifics,

I think I'll put that in a post-hearing

submission. But I think generally, you know,

obviously the, for any company, the R&D and

product development is the function of the cash

flow coming in.

And you know, as we testified, the cash flow, et cetera, would potentially be impacted by the tariffs, and as that would happen, that could, that could hurt the cash flow that goes into the R&D and product development.

CHAIR BUSIS: Go on, yes.

MR. STEPHENS: I have a question from Mr. Barthel from Primex. You said you have very specific clocks and other instruments, but then you listed some probably very large Harmonized Tariff Schedule numbers that would include hundreds of millions of dollars of trade.

1	I wonder if in the post-submission
2	brief, you could explain more specifically if
3	there's a way to address your interests, but not
4	all of the other items in those categories?
5	MR. BARTHEL: Are you just excuse
6	me you're just saying the List 4 items, or the
7	ones that we're already paying tariffs on, or
8	MR. STEPHENS: The List 4.
9	MR. BARTHEL: To understand your
LO	question.
L1	MR. STEPHENS: List 4, right.
L2	MR. BARTHEL: And specifically related
L3	to what? Clocks, or
L 4	MR. STEPHENS: Yes. I mean, if
L5	there's a, I didn't see it in your testimony. I
L6	don't know if you've already put in your other
L7	submissions, any way to describe those products
L8	more specifically, instead of saying, here are
L9	some rather general tariff code numbers.
20	MR. BARTHEL: Okay, yes. We can
21	follow up with that
22	MR. STEPHENS: Okay.

1	MR. BARTHEL: subsequently.
2	MR. STEPHENS: And then, a question
3	for Mr. Bargagli.
4	MR. BARGAGLI: Sure.
5	MR. STEPHENS: How many jobs are at
6	risk at your factory?
7	MR. BARGAGLI: We've got about 300
8	people.
9	MR. STEPHENS: And they would all be
10	at risk?
11	MR. BARGAGLI: In Conover, that's
12	Hickory, North Carolina, and then we've got some
13	people working around the factory, our
14	maintenance, electricians, et cetera, et cetera.
15	Plant was established in 2005.
16	As a matter of fact, we already were
17	existing in Italy, and what we did, we moved a
18	big portion of our assembly lines for the, just
19	specifically US, NAFTA, it was called at the
20	time, market. So we've been bringing in and
21	supplying about 10,000 rooms a month, since 2005,
22	to the key retailers we do business with.

1	MR. STEPHENS: Thank you.
2	MR. BARGAGLI: Sure.
3	MR. DIXIT: Mr. Bargagli, can I, in
4	your testimony, you mentioned a 20 percent
5	increase in labor cost.
6	MR. BARGAGLI: I'm sorry, can you
7	repeat that?
8	MR. DIXIT: You mentioned a 20 percent
9	increase in labor costs.
LO	MR. BARGAGLI: Yes, sir. We started
L1	in 2005. My average hourly cost at the factory
L2	was \$8.50. Right now, I cannot find people for
L3	less than \$12. Not only, I can't find them,
L 4	period, because of the situation.
L5	We, ours is a rural area, mostly
L6	Hispanics. Good people, great workers. Can't
L7	find them anymore. They don't verify, whatever.
L8	I mean, we just can't find them. So we're
L9	MR. DIXIT: Okay. Now, just
20	MR. BARGAGLI: Even if we were to
21	expand, that's why I say, I don't have much
22	expansion plans, because the few factories around

us, mostly upholstery and furniture, because case goods, as I said, they're done. There are none. They're all overseas.

We are, we are always chasing people, and that, obviously, in every industry, raises, you know, the labor cost, but we are at least 20 percent, finding. And now, you remember what I said, the southeast, South Asia, which is my competitors in bedrooms, they're paying maybe 50 cents an hour.

MR. DIXIT: Yes.

MR. BARGAGLI: So that's already a big challenge. We wish we can, we can afford staying here and keep growing here, but you guys have got to help us on these tariffs of those little components.

CHAIR BUSIS: Mr. Kunes, so I take that you import some Chinese plastic tableware, as well as produce other food service items in your factory. If you made tableware in your Pennsylvania factory, would tariffs on the tableware, at that point, assist your

competitiveness?

MR. KUNES: Let me make sure I understand your question. Right now, as I've stated before, we have no concrete plans to put tableware in Pennsylvania, and maybe other products.

But right now, I guess my position,
and I may not be answering your question, because
I'm not sure I completely understand it, but is
that, you know, this tariff will have to be
passed onto our customers, and will, may put us
in a noncompetitive situation.

CHAIR BUSIS: Okay. Well, but if there were the tariff on the tableware, wouldn't that make it more attractive to produce tableware in Pennsylvania?

MR. KUNES: Yes, the problem with that is, it's a long-term expansion plan. There's not a quick way to build injection molding facility to make cutlery in the United States.

That's compounded also by the fact that most American mold making won't make cutlery

anymore. So any expansion of cutlery industry in the United States is really suspect.

CHAIR BUSIS: Mr. Wessel, has your Spectrum, is it, there is a Chapter 98 number for US goods assembled overseas and returned. Have you investigated whether, and I'm not a Customs expert, but have you examined whether your products might be eligible for this tariff treatment?

MR. WESSEL: Yes, well, we specifically have not, and I appreciate you flagging that, but I will just say kind of more broadly, you know, there's, in order to be able to use that provision, it's basically simple assembly in China, to the extent that if you go beyond simple assembly, you potentially run outside the ability to use that provision.

So I would certainly, I would certainly caution about relying too much on that provision for, you know, for any manufacturing, given the strictness on the assembly provision in there.

1	CHAIR BUSIS: Any more questions? Mr.
2	Burch, you may call the next panel. Thank you.
3	MR. BURCH: Mr. Chairman, we release
4	this panel with our thanks, and would the panel
5	members of 37 make their way to the front?
6	PANEL 37
7	MR. BURCH: Mr. Chairman, all of the
8	panel members for 37 are seated, and our first
9	panel witness will be David Parrish with Blount.
LO	Mr. Parrish, you have five minutes. May you
L1	please turn on your, turn on your microphone?
L2	MR. PARRISH: I am a senior vice
L3	president of supply chain for Blount
L 4	International. Thank you for allowing me to
L 5	appear today. We appreciate the Committee's
L6	approval of our original petition to remove
L 7	chainsaw parts, classified
L8	MR. BURCH: Can you please pull the
L9	microphone up a little bit more?
20	MR. PARRISH: Okay. To remove our
21	original tariff, under the classified number HTS
22	8467.9.101, from List 1. We hope that you come

to the same conclusion today, regarding List 4.

For those of you that are not familiar with our company, Blount is a manufacturer of, and marketing professional in consumer lawn and garden equipment, forestry equipment, including log splitters manufactured in our Kansas City facility.

Blount is a market leader in chainsaw and guide bars for chainsaws. We sell products in more than 110 countries around the world. We also are a US manufacturer with 1,200 employees, 800 employees in our Portland, Oregon facility, which serves as our global headquarters, and as well as a manufacturing plant, producing chain and other saw chain accessories.

We have eight additional manufacturing and distribution sites in Arizona, Missouri,
Illinois, Wisconsin, South Dakota, also employing around 400 additional American workers.

We petition, we are petitioning the Committee that by imposing increased duties on chainsaw parts will severely strain Blount's

ability to continue to produce in the US, using US labor.

It is the United States's best
economic interest to remove chainsaw parts from
the final list for categories subject to the
additional 25 percent tariff. Specifically,
Blount submits that imposing increased duties on
item in question will, which was previous granted
as an exclusion on List 1, List 1, will affect,
in effect, will not be in effect in obtaining
elimination of China's acts, policies, and
practices.

Our factory in China is 100 percent wholly owned by Blount, produces our chainsaw bars in question, and fully controls the production processes, as well as intellectual properties, including both trademarks and patents.

The subject products would, by no means, be considered cutting edge technology, nor part of China's Made in China 2025 initiative, acquiring technology, becoming a leader and

global provider of the same.

Our US operations are already being, negatively impacted by Section 232, the steel tariffs, as well as 301 tariffs already in effect through, in Lists 1 through 3. We rely on steel of over 90 percent of our total US manufactured products.

Due to the 232 tariffs on imported steel, we have seen our US supplies increase by over 30 percent, which, compounded by paying \$4 million in additional duties on 301. We are opposing tariffs, by imposing tariffs on our chainsaw bars on List 4, we have to absorb over \$2 million in additional costs.

This burden will greatly hamper our ability to continue investing in the, in the US. We will continue to, we ask the Committee to grant relief on the items in question so we can instead invest those dollars in manufacturing jobs in our US operations.

As the manufacturers of these products, our entire business is built around

this inputs. If we were able to manufacture these parts in the US, we would. However, in order to maintain our US manufacturing and global competitiveness, we have been forced to globalize production.

If we move all of this production back to the US, it would take millions of dollars, and investment, and 5 to 10 years of time to execute. China is currently the number one supplier of chainsaw parts, according, accounting for about 33 percent of the total market.

Other primary suppliers, including, other primary suppliers would include Germany, Canada, Sweden, and Japan. There is no contract manufacturing of this product any place in the world. Our competitors are owned, own all the capacity in non-China markets.

Blount does not currently have capacity in its US plants, in either Canada or Brazil, to absorb the production of bars in China. Any production shift would only take, would take years to implement, and drastically

increase manufacturing cost in the US markets.

The imposition of tariffs on List 4 on Blount's products will cause job loss in the US, and negatively affect all industries that rely on this category of finished goods.

Therefore, we respectfully request that bars that we manufacture in China, classified under HTS 8467.9.101 be removed from the list of items subject to additional tariffs. Thank you for the opportunity to appear today, and I appreciate any questions you may have.

MR. BURCH: Thank you, Mr. Parrish.

Our next panel witness will be Joseph Cohen with

Snow Joe, LLC. Mr. Cohen, you have five minutes.

MR. COHEN: Thank you. Good
afternoon. I'm Joseph Cohen, the founder and CEO
of Snow Joe. I appreciate the opportunity to
testify today about the enormous harm that would
be caused to American consumers, and small and
medium-sized businesses if additional tariffs are
imposed on outdoor products.

This is my fourth time testifying

before this Committee. We have had products on every list proposed to date. I have appreciated the Committee's careful consideration of the impact of these tariffs on ordinary consumers, and I am grateful for the removal of two of the tariff lines of concern to my company from the first and second final lists.

Unfortunately, these two products, snow throwers and log splitters, have been added back in this proposed tariff list, along with a number of other products, such as lawnmowers, chainsaws, that are of critical importance to my company.

I have included copies with my testimony, of examples of consumer products that would be impacted by List 4. Collectively, if List 4 goes into effect, alongside the other earlier tariff lists, virtually all of our highly affordable electric and battery powered tools will be impacted.

I don't think it would be an overstatement to say that such a scenario would

present an existential threat to my company. As I have testified in the past, I'd launched Snow Joe as a junior in high school.

At the time, we sold only one product, an electric snow shovel that you could buy for less than \$100. Called the Snow Joe, we took our first order with the television channel, QVC, the product sold out in seven minutes, and our company was born.

Fifteen years later, Snow Joe is a thriving and rapidly growing company, which creates work for hundreds of Americans, and achieves retail sales of nearly \$400 million.

We take pride in our continued development of innovative and high-quality outdoor tools for American consumers of all ages, who seek to clear their own snow, do their own yard work, and care for their own gardens and homes.

We invest heavily in American R&D, and provide work for approximately 400 people, primarily in the greater New Jersey and New York

areas. The proposed tariffs, if implemented, would be devastating to my company's ability to remain competitive, and create high-quality, well-paying American jobs.

We are currently expanding with a new distribution center in North Carolina. However, due to cost pressures and uncertainties caused by prior rounds of tariff, Snow Joe has been forced to put on hold our efforts to also expand into Washington state.

With additional tariffs, we will have no choice by to make painful and substantial layoffs in the United States. Many of Snow Joe's products are designed and developed in the US, but they are manufactured in China out of necessity.

when Snow Joe was launched, we were not able to identify any US suppliers of electric and cordless consumer outdoor tools. That remains the case today. Had we been able to procure these products domestically, we would have.

Snow Joe regularly sources from US suppliers, where feasible. For example, Snow Joe produces its ice melt from Delaware, and produces cleaning supplies in New York and New Jersey.

As I have testified in the past, it is simply not realistic to manufacture these products in the US. For example, the seasonal nature of many of our products provides little incentive for the massive investment that would be needed to create new production facilities.

Each of our non-gas powered outdoor tools require special and costly equipment. For a small but growing company like mine, investment in building a new factory in the US from scratch for each product is not commercially feasible, nor are there any available third country sources for these products.

In an effort to mitigate the impact of Section 301 tariffs, I've traveled throughout Asia, Mexico, and the U.S. to meet with potential new suppliers. None have the skills or equipment to produce these tools. None.

Because we cannot identify any US or third country supply source outside of China for these products, and in light of the significant hurdles to building such capacity in the United States or elsewhere, we have no choice but to rely on existing sources in China.

If tariffs are imposed, we will be unable to offset these impacts of these tariffs by shifting suppliers. As a result, the tariffs will essentially act as a tax on US consumers who rely on affordable, easy to use products that make their lives easier and safer.

At the same time, higher prices will result in lower demand, and revenues for Snow Joe will decline and threaten to stifle the growth that we've worked so hard to maintain over our 15 years in operation.

For all of these reasons, Snow Joe respectfully requests that the USTR remove, again, from the final list, electric and cordless snow shovels, snow throwers, and log splitters, and not add lawnmowers, chainsaws, and hedge and

string trimmers to this new final List 4. Thank you for this opportunity to present these views today. I'm happy to answer questions.

MR. BURCH: Thank you, Mr. Cohen. Our next panel witness will be Ken Strait with Tractor Supply Company. Mr. Strait, you have five minutes.

MR. STRAIT: Thank you, Mr. Burch.

Long week for you guys, I'll bet. Thanks for

the, allowing me to testify regarding the impacts

of the tariffs on Tractor Supply Company, and

more importantly, on our customers.

of rural lifestyle retailer stores in the US, employing nearly 29,000 Americans, and operating about 1,800 stores across 49 states. Tractor is often the only source of affordable quality basic products of indispensable, yet vulnerable, segment of the population, that being farmers, ranchers, and their families.

Many of these essential products must be sourced from China, because no alternatives of

equivalent caliber are available at price points that our working class customers can afford. So if List 4 tariffs are implemented, a higher cost basis will inevitably result in prohibitively high prices for these important products, forcing American families, who have already been hit by three rounds of tariffs, to do without more items they really need for their safety and livelihood.

Therefore, we respectfully ask that the Committee remove the four product categories that I will discuss today from proposed List 4.

While we understand the
administration's policy goals with respect to
China, imposing additional tariffs on these
particular codes will not further
administration's objectives, because comparable
items are not manufactured in the United States
in significant numbers, and they do not require
any sensitive intellectual property or high-tech
manufacturing methods.

Putting additional tariffs on these items will only strain the already tight budgets

of farm families. I have included photos of each product category in the back of your packets.

First, log splitters. I testified regarding removal of log splitters during the Committee's List 2 hearing, and the Committee welcomed, Committee's welcomed response was to remove it to List 2.

Circumstances have not changed, and I ask again that the Committee, to remove it from List 4, based upon the same facts. Log splitters remain a very important category for the rural farmer, and stay essential to the clearing and maintenance of the land, and provide a substantial way to turn wood into an economic heating fuel for homes and barns. I've provided the backup in my written comments.

Tractor also requests removal of flashlights, and non-electric portable heaters from List 4. Because of their importance to the farmers and ranchers, especially when inclement weather hits, flashlights allow farmers and ranchers to check on their livestock, and perform

their round the clock maintenance that is so often necessary for these demanding lines of work.

Portable heaters are used on a regular basis to heat barns, and keep livestock alive and healthy during cold spells. During weather emergencies, these two products can be the difference between life and death, providing a dependable, non-electric source of warmth for a family, and the light needed to locate a safe shelter and necessary provisions in a blackout.

Both flashlight and non-electrical portable heater technologies date back to the late 1800s, and in no way relate to China's high-tech priorities.

While certain high-end flashlights are available in US manufacturing, flashlights are not manufactured in the United States at a price point Tractor's customers can afford. And while manufacturers in other countries offer competitively priced alternatives, issues of quality and consistency currently exclude those

sources as immediate options.

The same is true regarding nonelectric portable heaters at the requisite level
of quality and safety at the price point that
Tractor Supply customers can afford is currently
only available from China.

We are years away from being able to source these two products from another country, so the price increase that would result from the additional tariffs would leave many rural Americans without affordable options, rendering their jobs more difficult and hazardous on a daily basis, and making it harder for them to cope with weather in emergency situations.

Lastly, Tractor requests removal of protective steel toe work boots, because of their importance to farmers, ranchers, and factory workers. These aren't luxury goods like sandals or tennis shoes. Rather, they are indispensable work equipment that working class Americans need to protect themselves while performing physically demanding work in hazardous settings.

While comparable work boots are manufactured in the United States, they can cost up to four times as much as the work boots we currently import from China, putting them out of reach for many of our hardest working citizens.

Additionally, there is no advanced technology associated with manufacture of these boots. The steel toe of the work boot provides is necessary protection against a horse hoof or a falling tool. By at least eliminating this narrowly protected footwear category from the list, you would be allowing farmers and ranchers to continue to safely do their work.

In closing, Tractor understands United States's policy goals with respect to China, and we support the intentions. However, we urge the Committee to exclude these four subheadings from List 4, because imposing additional duties on these codes will punish hardworking American farmers, ranchers, and their families in rural areas, while doing nothing to combat China's unfair trade practices. Thank you. Glad to

answer any questions.

MR. BURCH: Thank you, Mr. Strait.

Our next panel witness will be Steven Stokes with

Propel Trampolines, LLC. Mr. Stokes, you have

five minutes.

MR. STOKES: Ladies and gentlemen of the Committee, I'd like to thank you for allowing me to be here today. I want to start out by expressing how grateful I am to live in this great country.

I love the United States and the opportunities it gives its citizens to follow their dreams and better their lives, no matter what circumstances they come from.

Take me, for example. My father died when I was very young. My brothers and I were raised by our single mother, who tried her best to give us what she could, and despite our circumstances, we have all become contributing members of society.

Currently, I am, I have multiple people depending on me for work. They come from

all walks of life. Some of them are retired veterans who served our country. Others are a few years away from retirement. Some are in school, and others are just starting small families.

They all are very different in stages of life, but they all have one thing in common.

They will all be affected by this tariff.

Actually, everyone in America will be directly or indirectly affected by this tariff.

I keep hearing how China is paying for these tariffs, but from my, from what I have seen and heard and experienced, this is far from the truth. For example, all of my agricultural products were affected by List 2. I was forced to lower my profit margins, and raise my pricing to my customers to get these needed products flowing.

Unfortunately, not everyone can just raise their pricing every time there is a new tariff. Many businesses and other -- my business and many others have annual contracts, and many

products that they cannot -- I'm sorry.

My business has many -- my business and many others have annual contracts on many products, and they cannot be renegotiated during the contract period.

Businesses that can raise their pricing are doing so, and the American consumer is paying for it at checkout. Products for Christmas will start shipping in the next 60 days, and these tariffs will greatly affect the affordability of these products for many American families this holiday season.

A lot of my products are not produced in America, because no one wants to make them here, or the cost would be too high for the average American to see the value of purchasing it.

I understand that we need to force
China to play fair, by the rules of world trade.
However, I do not understand why we are making
American citizens and US-owned small businesses
pay for these tariffs.

I ask you, how is this doing any good?

Most small businesses run on very small profit

margins, and we are not able to weather the

storms of this trade war. If you, if you charge

just my companies these tariffs, it will affect

needed products for kids, our farmers, and public

safety departments.

If implemented, these tariffs will force many small businesses like mine to close the doors and leave their employees out of work.

As you know, small businesses are a big part of what makes America great, but you must not use us as pawns.

When this trade war with China, with China is over, you just can't reset the playing board, like you would do in a game of Chess, and put us back in our place.

I plead with you to keep our employees employed, and our economy growing, by not going forward with the below tariffs that I've listed.

The list below has the HTS codes that will affect me the most.

outdoor products, and the second one has to do
with farming equipment, and the third one has to
do with safety equipment to keep officers and
fire departments and public work employees safe,
and the last one has to do with trampolines, the
main source of my business, and we, and what kids
enjoy in America. I thank you for your time, and
I yield the time back over.

MR. BHABHRAWALA: Thank you, Mr. Stokes. Our next panel witness will be Ann Wilson with Motor & Equipment Manufacturers
Association. Ms. Wilson, you have five minutes.

MS. WILSON: Thank you. Good afternoon, and thank you for the opportunity to testify today. My name is Ann Wilson, and I serve as the senior vice president of the Motor & Equipment Manufacturers Association, or MEMA.

MEMA represents 1,000 vehicle suppliers that manufacture new, original equipment, and aftermarket components and systems for use in passenger vehicles and commercial

vehicles.

Our members lead the way in developing advanced, transformative technologies that enable safer, smarter, and more efficient vehicles across the United States and the globe.

Our members range from multinational corporations to small and medium-sized, locally located enterprises. Vehicle suppliers are the largest manufacturing sector in the United States, directly employing nearly 900,000 Americans in all 50 states.

Including the indirect jobs in communities across the country that depend on our sector, our total employment impact is 4.26 million US jobs, and motor vehicle suppliers contribute more than 75 percent of the value of today's vehicles.

I am actually dismayed to be here today to discuss a new set of trade restraints.

USTR has proposed 25 percent tariffs on \$300 billion of additional imports from China. Now, virtually all imports from China will face a

large 25 percent tariff.

Make no mistake about it. These proposed tariffs are taxed on the American public. The members of MEMA are very concerned about the following. One, the cumulative impact on both consumers and our industry of now 550 billion in exports from China facing 25 percent tariffs, and secondly, the ability of USTR to process in a fair and expeditious manner the thousands of vital exclusion requests planned for Tranche 3, and presumably occurring at some point for Tranche 4.

New Tranche 4 tariffs on motor

vehicles and related materials and products

proposed by USTR, coupled with the large scale

Tranche 3 tariffs, will significantly harm impact

on US consumers who rely on affordable parts for

the repair and maintenance of their vehicles.

Motor vehicle component, motor vehicle component sensors manufacturers will also face large cost increase that will be forced to be passed onto these consumers.

Keep in mind that there is currently about \$60 billion worth of deferred and unperformed maintenance on passenger vehicles in this country. This is everything from cracked windshields, faulty mufflers, and worn brakes.

These proposed tariffs will exacerbate this problem, causing real potential for safety risk for the American public. New Tranche 3 and Tranche 4 25 percent tariffs are much more problematic than the previous 10 percent tariffs on the 200 billion in imports from China.

At a minimum, MEMA respectfully requests that the Tranche 4 products addressed in our detailed comments be removed from USTR's proposal. We also reiterate our concerns that Tranche 3 tariffs, and urge their appropriate exclusions.

MEMA member companies operate in a global supply chain of domestic and international suppliers and customers. However, parts imports from China are only about 13 percent of our total imports, less than half of what our members

import from Mexico, and the volume of imports from China is very similar to the volume from Canada, the EU, and Japan.

We have been contacted by what we call Tier 2 and Tier 3 suppliers, often the major employer in small communities across this country, with concerns about the large scale 25 percent tariffs moving profitable companies into red, precipitating bankruptcies, and posing other threats.

MEMA strongly supports, and has for a long time, supported this administration's objectives, and the USTR China Section 301 investigation. We understand that intellectual property theft, forced technology transfers, and a range of other Chinese market distorting practices must be eliminated.

However, MEMA urges USTR to reconsider both Tranche 4 and Tranche 3 tariffs, as they will have significant adverse impact on consumers and US vehicle parts suppliers. We support a much more measured approach in attaining these

objectives.

Sustained bilateral negotiations with China, with pocket progress as it occurs, as well as multilateral negotiations and pressure in concert with our USMCA, EU, Japan, and other allies, level the playing field with China over the long-term. Thank you very much for you attention. I'll be happy to answer your questions.

MR. BURCH: Thank you, Ms. Wilson.

And Mr. Chairman, that concludes all witnesses'

testimonies.

MR. MAIER: Peter Maier from Treasury.

The first question is for Mr. Parrish from

Blount. You had already partially, you had

already addressed the issue that a lot of your,

the supply from countries outside of China is

primarily owned by competitors.

Could you talk about the other alternatives for alternative supply chains coming from countries outside of China, or shifting production from China to other parts of southeast

Asia, and what other alternatives there might be 1 2 for your industry? MR. PARRISH: Yes, thank you for your 3 4 question. Our two primary competitors are in 5 They have not been impacted by 232 Europe. tariffs as we have. We, they have not been 6 7 impacted by 301 tariffs, for sure. 8 There are no other bar manufacturers 9 globally, other than ourselves and these two other competitors, primarily. We do not have the 10 11 capacity in our own facilities to increase brick 12 and mortar. If we did, it would take several 13 14 years, as I had mentioned, and several million That time passing would put us out of 15 16 the market and out of the business. 17 MR. MAIER: Thank you. 18 MR. SULBY: My question is for Mr. 19 Cohen. It's good to see you again, and thank you 20 for coming to another one of these hearings. 21 You've obviously testified about the challenges 22 that you face, both in prior lists and this list,

in terms of finding alternate supply.

Could you give us a sense of your operations in China themselves? How many employees, sort of revenue? Is it a wholly owned subsidiary? Is it contract manufacturing? Just an overview of sort of how your operations in China work.

MR. COHEN: Yes, sure. It's good to be back. To sort of give you a sense, so most of the manufacturing in China is contract manufacturing, that these are on exclusive basis to Snow Joe.

We have a very high threshold for quality standards and requirements to supply us. At the end of the day, consumers react with us. It's our brand, it's our reviews on Amazon and our retailers that count.

So you know, for us, it's all about the relationship and the partnership. You know, we're very specific on who we choose to work with, because at the end of the day, we are concerned of factories sometimes taking our

innovation and moving it through the back door and back channel.

But I think, you know, like I've mentioned in previous testimony, it's who you work with at the end of the day that's going to be that true steward of a bilateral relationship between vendor and supplier.

So for us, we have pretty good, solid supply chain in China. Now, having said that, we've taken this 301 investigation very seriously. I've just got back from Vietnam two weeks ago. I've never seen a more packed flight between Vietnam and Taiwan.

People, when they can, are trying to move production, and Snow Joe's a good example.

We sell garden hoses to Walmart. We make those in China. We had made them in China, and we started moving those to Taiwan.

Where we can, we absolutely will try to mitigate the risk, and I think, to that affect, the administration's goal is working.

Having said that, the more complicated tools,

like power tools that we're talking about today, are only made in China.

Been to, you know, Mexico. I mean,
I'll give you a good example. I found one
supplier in Guadalajara that's willing to do it.
In America, none. And I asked for the bill of
materials of what, a sample product. 85 percent
of that bill of material to product the product
was made in China.

So the threshold of this 35 percent or something like that to get qualified to say it's made in Mexico, so that sort of is a deflated exercise.

But in terms of the employee count in China, it's about 2,000 employees that collectively, through the contract manufacturers, are working on our product, but also others as well, for Europe and other countries that they sell to.

MR. DIXIT: Mr. Cohen, did I hear you right that you've moved some of your operations from China to Taiwan?

1	MR. COHEN: Taiwan and Vietnam.
2	MR. DIXIT: And Vietnam? And so labor
3	costs are not an issue for you?
4	MR. COHEN: Aside from in what
5	regard?
6	MR. DIXIT: In Taiwan.
7	MR. COHEN: In Taiwan? So a lot of
8	the hose process, for example, to a degree, more
9	costly when you balance the tariff, was
10	comparable. Our volume is big, so they're
11	willing to take the business, and it's a, you
12	know, China won't get that business back. So I
13	think that's a, it's a good balance in that case.
14	But the tools, no one makes it.
15	MR. DIXIT: And
16	MR. COHEN: Power tools, I should say.
17	MR. DIXIT: Power tools?
18	MR. COHEN: Yes.
19	MR. DIXIT: And the suppliers from
20	China, are they the same ones that are moving to
21	Taiwan and Vietnam?
22	MR. COHEN: No, these are new

1	suppliers.
2	MR. DIXIT: These are completely new
3	suppliers for the same, thank you.
4	MR. COHEN: Yes.
5	CHAIR BUSIS: Mr. Cohen, we have a
6	little extra time because we had a cancellation.
7	So I want to ask you this question.
8	MR. COHEN: Sure.
9	CHAIR BUSIS: When you first came to
10	testify, you were talking about your snow blower
11	as like a brand new product, the personal snow
12	blower. But now, I see you've, you're in these
13	really rather mature markets, lawnmowers,
14	chainsaws, string trimmers.
15	Are you, are you innovating there, or
16	how is it that you're entering all of these, with
17	a new brand, entering all of these different
18	markets?
19	MR. COHEN: That's a great, yes, great
20	question. We get it a lot.
21	CHAIR BUSIS: Okay.
22	MR. COHEN: So the customer speaks.

The reviews are online. I mean, for us, it's, people, we get asked this question a lot. How have we grown so quickly? We're a very digitally native business.

Most of our team are probably one of the few manufacturers that have over 27 full staff tech developers that are on our team, all based in New York and New Jersey. Consumers are telling us where they're, you know, what their challenged with in the products that they're using in the market today.

Everything is moving towards cordless and battery technology. We're one of the first, you know, companies to produce a cordless snow blower. The concept was, you know, people thought we were crazy. You know, how is a battery going to be powerful enough to clear your driveway or your walkway?

Battery technology is getting there, and especially in other industries like cars and other larger battery capacity projects are coming to market. That's opening up peoples' eyes to

the fact that, hey, you know what? I don't want to use a gas engine anymore. We want to use a battery powered product.

But to answer sort of your question, how did we get into other categories, one, there was a need, we're seeing consumers, but also, it only snows a couple months of the, of the year.

We need something to do the other eight months, and keep the, keep the team moving. So it's nice to balance.

MR. FRATERMAN: Okay. Thank you, everyone, for your testimony. Mr. Cohen, I'd actually like to follow-up with a question as well. In your testimony, you talked about the 400 people primarily in your company in the New York/New Jersey area. Are these R&D? Is this manufacturing? Like, sales, administrative? What kind of employees do you have in this area, specifically?

MR. COHEN: Sure. So as I mentioned a few moments ago, so tech, so full stack tech developers. Obviously we have a huge customer

service base. It's part of why our brand has grown. We service the heck out of our customers. R&D, art and design, marketing, sales, product enhancement, user lab and user testing group focus that we have. It's a big part of our team in New Jersey.

We also have some distribution folks, and we run a big e-commerce operation. But these are all high-paying, high-quality jobs. People love, I mean, we have a very low turnover ratio. People love working with us, and we're growing. We had 200 and some odd people last year. We're up to 400. By the end of next year, assuming there's no more headwinds in our way, we'll have probably close to 600.

And we're proud of that. We love what we do. It's just, as I mentioned, again, this is just, this is tough, and I think more than anything else is that now we're in the season of setting, you know, we talked about chainsaws and pressure washers, 2020's business.

That's happening now, and retailers,

unfortunately, waiting. They want to see what 1 2 happens with this investigation. They want to see what happens with this meeting coming up 3 between the two presidents. Will there be a 4 5 deal? Will there not be a deal? In the meantime, we need to keep 6 marching forward. 7 I can't tell my team to not 8 keep hiring or not keep building or growing. 9 Otherwise, we're going to start, you know, 10 falling behind. So it's a very, you know, hopefully, this comes to a swift resolution. 11 12 Thank you very MR. FRATERMAN: Great. 13 much. 14 MR. COHEN: You're welcome. 15 Mr. Strait, could you MR. FRATERMAN: 16 explain why it would take years to source from 17 other countries when they already have 18 manufacture competitively priced alternatives? 19 The, I included in your MR. STRAIT: 20 packets our mission and values card. There's a 21 part in there that talks about being a dependable 22 supplier. For us, part of that dependable

supplier is, it has to do exactly what the customer expects.

our customers travel about 20 miles each way to our stores. Their time's really tight. They, and they, if we end up giving them a product, even 1 percent, 2 percent defects, that can mean thousands of customers have to go to the store twice. Once to exchange it for a defective product.

So we're really, we're really careful and stringent about the quality standards we do, and making sure that we make it to their specifications. The, what I've found, especially from List 1, 2, and 3, trying to resource a lot of that product, it takes quite a while, if you think about our process, we first have to, most things are not readily available in the kind of manufacturing that we have done.

We have to convince a quality
manufacturer to invest to do it, then we, then we
have to make sure that, when we go through it,
that they're making it to the specifications that

we want, and the way our customer wants them, and 1 2 then we have to go through the testing, in the field testing. And so, you know, you can do it 3 4 in 16, 18 months sometimes, but it's usually 2 to 5 3 years. Okay. 6 MR. FRATERMAN: And just one quick follow-up, I know you mentioned the 1 7 8 percent defect in the alternatives. Is that an 9 approximate estimate? Has that been the case for 10 you historically, or --11 MR. STRAIT: I was just using that as 12 an example. 13 MR. FRATERMAN: Okay. 14 MR. STRAIT: You know, we, I talk about four different categories here, and carry 15 16 thousands of categories. In these four different 17 categories, the return rate for defects varies 18 pretty drastically. 19 But for instance, in a footwear 20 category, you may get 1 percent. 2 percent

would, it would be, wouldn't be surprising when

you retool and go to a new manufacturer, once

21

you've gotten through all the testing, all the, all the investment in molds and production, to, for the beginning stages, to be at 2 percent instead of 1 percent.

It may take a year or two to refine that with them. Well, that, you know, if you sell a million boots, you start talking about thousands of customers that have to come back to the store to get their boot returned, and it's, for us, that is not being a dependable supplier.

We try to make sure that, for every one of our customers, and, you know, we hire our customers as our sales associates. They care about each other. They're not going to sell something for us that they don't think is dependable for their neighbor next door.

So it's a, it's an interesting,
different business. It's like 1,800 small
businesses. Each store is its own, you know, we
know, our store manager doesn't just know the
customer's name. They know their dog's name.
They know what they call their horse.

So it's a very intimate relationship that they have to maintain, and all that's based on quality and dependability.

MR. FRATERMAN: Great. Thank you.

CHAIR BUSIS: Yes, a follow-up. I just want to investigate a little bit what you talked about price points, and I think you see them as rather fixed, and maybe that's not right. But if you have a certain price point where you need to sell a product, don't you have some leverage with your Chinese producer to say, look, you want to produce this for me, I need this certain price point, I can't meet that price point if you keep charging me the same amount?

MR. STRAIT: Yes, we have, in some categories, we've got a lot of leverage, and other categories, we have very little in comparison to some of the big guys. But in every case, we competitively bid out what we're doing.

We don't have a huge staff, so we can't do it every season for every product, but the, generally, we've been able to hold prices on

most things that we've bought up until the last year or two.

The, and yes, we do pull that leverage, and yes, some of them will, even after that, be able to lower a little bit, but in no cases have I gotten back on any of the List 1, 2, and 3, 25 percent. That just hasn't happened.

We, and in some cases, we've leveraged it like crazy. We've been able to resource some things, but most of these, we're still waiting for the development, and trying to convince some quality manufacturers to invest where we need them to invest.

We too, I spent three weeks in Vietnam just recently, and I can get opening price point kind of quality that our customer wouldn't like, but to get them to invest to do the quality we need is very difficult in most of our categories.

MR. DIXIT: Before I get to Mr.

Stokes, I wanted to ask Mr. Cohen a question.

You talked about business uncertainty, and the
way you defined sort of, and a lot of businesses

talk about what business cost, and uncertainty associated with it.

When you sort of implied the certainty that might be associated with it, is if the trade dispute got resolved, right? So I'm trying to get a better sense, how much of your long-term planning is based really on the trade dispute, and how much of it is just your general line of expansion, because the trade, the trade dispute, if there is no settlement, is that a certainty or uncertainty?

MR. COHEN: So I got off the phone as, I took the Amtrak to come here yesterday, so the conversation I had with one of my major retailers was, we're not releasing any Q1, Q2 spring orders to you until the tariff matter is resolved, or you present a substantial reduction to the cost going into next year.

MR. DIXIT: Okay.

MR. COHEN: And that's, we're not talking about a small program. It's \$100 million program. So that's our real pressure, so I

don't, I don't know how to answer that buyer, and that VP on the phone, but the conversation is, you know, I'm here in D.C. I'm going to make my best argument. I'm going to do the rounds that I need to do, and I'm hopeful that there's a resolution. But normally, we would've had those orders already.

MR. DIXIT: Okay.

MR. COHEN: And when I have those orders, I get to leverage the suppliers in China, and get them to make sure the produce on schedule, sometimes get better costing, and the normal course of business.

So I think to Ken's point, he was in Vietnam. You mentioned some lower opening price point items. That's what we're seeing with Taiwan or Vietnam. The tools, the China suppliers know that there are no alternatives, so they're not really moving. Yes, 2 percent, 3 percent, you'll get some movement. But they're laughing at the fact of going to 25 percent. They're just saying, no, deal with it. It's a

1 problem.

MR. DIXIT: And you mentioned the flight to Vietnam was full.

MR. COHEN: Packed.

MR. DIXIT: Packed, okay. And I've heard from other businesses, but does Vietnam have the capacity to really be producing the type of stuff that's in China?

MR. COHEN: So they're choosing, I guess, the better opportunities for them. I think they're also concerned. I think some people you're seeing, they're like, how do we know this isn't a short-term thing that you're going to run right back to China once the deal is potentially done? So you have to deal a little bit of that.

Again, lower tech items, I think it's a good source. I think it, and anyways, a good exercise for any business to not put all your production value in one location like China.

And again, I do think after this exercise, China is going to get hurt quite a bit,

and those factories like me that are buyers, I 1 2 won't come back on some of those items. But some of those items that are a necessity to be 3 4 produced there, right now, that's the only, 5 that's the only choice we have. And again, I want to reiterate this, 6 7 there's nobody else. I've called dozens and 8 dozens of people once this hearing started, 9 within the US, Mexico. No one wants to build it or do it, or they'll build you a component or a 10 11 part. 12 No one will build the full product end 13 to end. It just doesn't exist. It's, there's 14 no, it's not there. Yes. 15 MR. DIXIT: Okay. Thank you, thank 16 you. 17 MR. STEPHENS: So I have a question 18 for Mr. Stokes, you described your products

MR. STEPHENS: So I have a question for Mr. Stokes, you described your products briefly, and trampolines, I understand, but can you give a little bit more explanation about what the other products are, and their uses?

MR. STOKES:

Yes.

19

20

21

22

Definitely.

example, HTS code ending in 9590, it's, I do farm equipment, and that equipment encompasses a lot of fencing for farmers.

I had a lot of farmers come to me and request some panels that I had made in China for myself. My mustang that I adopted was breaking through all the panels that I was purchasing, so I, on one of my trips to China, I produced one to hold my mustang in, and other people came and requested it, and it turned into a business.

And it's a galvanized, heavy-duty tubing panel to keep very aggressive animals, you know, such as a mustang, when you first adopt it, contained.

The coding in 9889, I've developed a personal popup safety barrel. It's a collapsible barrel that looks like the ones on the roads, you know, for construction, but it collapses down to 3 inches, so our officers can put it in their trunks. The firefighters can have it in their trucks.

You know, people that are doing

utility work on the side of roads, you know, can pop it up and have that extra protection. We have tow truck drivers being hit, and police officers, and so it's a product that doesn't exist in the marketplace, and I just took it to market this year.

And of course, 0030 is my, or, yes, 0030 is my trampolines, which is totally a kids-based market.

MR. STEPHENS: Thank you. And how many jobs in America are at risk from these tariffs?

MR. STOKES: That I employ directly, a little under 30, but there's a lot of indirect. I have a lot of third party warehousing in California, in Carson, in Cerritos, and then I also have some third parties that specialize in customs, duties, and brokering, and all of that kind of stuff, and indirectly, you know, it's probably 50 to 60 jobs that would be affected by my company alone.

MR. STEPHENS: Thank you.

MR. DIXIT: Mr. Stokes, you haven't, you talked about Chinese sources of imports, but you haven't talked about non-Chinese sources.

Are there other sources besides China from which you can get some of your stuff?

MR. STOKES: Yes, I've been looking into, for the last year, and actually have orders, in Vietnam, that I placed, and they still haven't shipped. I placed them six months ago, and they're slow with production, and the cost is actually a little bit higher than what I was getting from China.

But like I said, they still haven't shipped, so I've been struggling with the production being on time and shipping on time, and the main reason for that is the company I worked with in China for the last 10 years has heavily invested in equipment, automated equipment to produce my units. They've grown with me.

Ten years ago, when I went to them, the, this owner of the factory, Mr. Lou is what

we call him in English, but he was willing to invest money and help me grow to become the company we are today.

MR. DIXIT: Can I get back to Mr.

Parrish once, please? You talked about steel

prices going up, and you know, the 30 percent

cost, increases in cost for you. Steel, and this

was what time period, because steel prices have

started to come down, right?

MR. PARRISH: Yes, thank you for your question. At the time that the 301 tariffs went into place, as you all know, the steel market went up significantly in the US.

We started a price point at around \$500 a ton, prior to that. It went up to \$900 a ton for our products. Our, as I mentioned earlier, our two primary competitors are in Europe.

There's really three big players in this market. It's us and two others. They were not impacted by that, so we really had no position or ability to pass along those cost

increases to our customers in the US, so we absorbed all those costs.

It's been extremely hurtful, and put us in a position where we're not competitive already, and these tariffs will complicate that even more, and put us in a position where it's putting jobs in jeopardy for our business in the US.

MR. DIXIT: The next question is for Ms. Wilson. And you mentioned in your testimony that about, what, 13 percent of the parts come in from China, right? Are there niche products that are coming in from China, in terms of parts, and can some of these be sourced from Mexico or Canada also, given the tariffs?

MS. WILSON: I think you have to look at the industry, and sort of two components are, to overuse the word, but two, in two sections.

One is original equipment, and then the other one would be in the aftermarket, and particularly in the light vehicle aftermarket.

So if you look in the original

equipment piece, I think some folks have
mentioned this before, resourcing raw materials
or intermediate goods into the original equipment
market takes time.

For obvious reasons, you know, the safety, the durability, all of that. It cannot be done immediately. When it comes to the aftermarket, for the most part, this country has elected not to regulate aftermarket components, so that the vast majority of your aftermarket components are not regulated when you go get your car serviced, and price becomes a very important element of this.

There's been significant investment in China because of that. We have a system, and I know, I've testified before this Committee before, talking about good, better, best, to give a consumer a choice when they go to get new brakes, to get new windshield wipers, anything like that.

Think about it this way. The average age of a car is about 12 years old, and so you're

going to choose depending on when your car's out of warranty. What makes sense for you, as a consumer?

Our industry has actually seen reshoring, as we would call it, of some of that manufacturing, particularly to Mexico. But this has proved to be very problematic.

This has, you know, two weeks ago, I think we really saw significant concerns in our members about the long-term viability of being able to bring, continue to bring components from Mexico into the United States.

About, well, it's like two months ago, we had a significant slow-down between Mexico, and the border, between Mexico and the United States, as far as being able to bring that in. So that rush to reshore it into Mexico has slowed down tremendously.

So all of this has led to an atmosphere where, you know, I think a couple of the other witnesses have mentioned this, what we see going on in our industry is the compound of

fact of 232 tariffs on steel and aluminum, the 301 tariffs with the Tranche 4, the uncertainty about the new NAFTA/USMCA, and the real potential for obviously more tariffs on imported autos and parts.

And you know, I know I've talked to many of you many, many times, and you're probably sick of seeing me and my other people like me talk about this, but I cannot reiterate enough, we have 1,000 member companies. I talk to CEOs all the time. These kinds of tariffs are going to affect the cost to consumers.

It's going to affect and it is affecting jobs right now. Our folks are not filling open jobs that they have because they're not sure that at the end of the quarter, the end of the year, they're going to be having those components, and it's affecting investment.

So you're talking about global companies who can decide, are we going to put investment in the United States? Are we going to put it in Asia, where the aftermarket and all of

1 the vehicle manufacturing is growing? Are we 2 going to put it in Europe? Which of those three places are we going to put it? 3 And if they know their investment has 4 5 a long-term opportunity to make good in one of those other two areas, they will do it, and this 6 country will suffer from this. We may not see it 7 8 immediately, but we will suffer from it. And 9 it's happening right now. MR. DIXIT: And so what share of the 10 aftermarket comes from China? 11 12 MS. WILSON: What share of the 13 aftermarket? 14 MR. DIXIT: Yes. 15 I don't know. MS. WILSON: 16 find out and we'll get that back to you in the 17 written comments. 18 MR. DIXIT: Yes. And I'd be 19 interested in knowing how it has changed over the 20 last --21 MS. WILSON: Yes, and I think the 22 important thing is to keep in mind, it depends on the part too.

MR. DIXIT: Yes. Okay.

MS. WILSON: So things like brake rotors, those are pretty much done overseas. But on the other hand, there are other things that are done in the United States. It just depends.

But the other part to remember is, this isn't just an aftermarket issue. We have a heavy vehicle supplier who was in Tranche 1, who was bringing intermediate motors into the United States. They are very close to having to file for bankruptcy, because they cannot find those motors at the price that they have.

Door hinges. They were in the first Tranche. They were taken out of the first Tranche. They're back in now. You know, that's a very small company in Michigan that was, they came here and testified. You all listened to them.

Door Tranche, door, I can't even talk this afternoon. I'm sorry. Door hinges were not in that Tranche, but they're back on the list

now. I mean, again, this is going to affect consumers' prices, but it's also going to affect jobs and investment.

MR. DIXIT: Thank you.

MR. STEPHENS: Just a follow-up with Ann Wilson. I'm Andrew Stephens from the Department of Agriculture, and we've been paying more attention to automobile trade policy these days for a couple of reasons.

One, the six largest exporters of autos and parts to the United States are also the six largest importers of agricultural products from the United States in the world, but also because automobiles, and particularly parts, are a big presence and a big contributor to rural prosperity. Can you talk a little bit about that?

MS. WILSON: I, you know, I actually find this to be one of the most fascinating pieces of my job. You know, manufacturers produce good jobs, and they can be the, you know, central piece on a small community, but what we

have going on globally is a global supply chain, so we will see things like sensor manufacturing. That is primarily in Asia. They are not our members.

I mean, you know, you want to yell at somebody about sensor manufacturing, I bet I could find somebody to yell at, but don't yell at us. But what we do do in this country is we bring sensors in, we program them in the United States, because that's where we have our IP and our IP production, then we will bring, take them, they may go back out to Asia or Europe or Mexico for further manufacturing, and then come back to the United States for final manufacturing.

So each of those pieces in here produces jobs. The other part that we have to keep in mind is, in the world we're in right now, every vehicle, whether it's farm equipment, whether it's a tractor trailer, or it's your personal vehicle, they are more and more dependent on electrification. I'm not talking about pure electric vehicles, but

electrification.

And that is, I know, one of the things that you're really grappling with when you think about China 2025 is, how do we kind of balance this out? China's moving forward with a very aggressive policy, one which we have not completely embraced here, but we can't cut ourselves off, because you know what's going to happen?

China's going to set the standard that our manufacturers are going to have to comply with later on, because one of the most interesting conversations I ever had was with a very, very smart engineer from one of our European companies. He said, the difference is, in the past, you could make brakes for two or three different standards. They didn't want to. It's expensive, but they could do it.

They could make them in Europe, they could make them in North America, and maybe someplace else, to slightly different standards.

So the problem is, now, cars, vehicles, cars, but

that would go for farm equipment too, and tractor trailers are so complicated.

Cyber security is so important, privacy is so important, and the electrification of it is so important. So we can't make them to multiple standards. Whoever gets there first with a big enough market, and with the standard, it's the standard that everybody else is going to have to comply with.

And that really should worry us, as a country, because we may allow, unnecessarily, China to win that battle. They'll set the standard, they'll have the market, and at some point, when we try to catch up with it, we'll have to catch up, it'll be on their terms.

MR. STEPHENS: And one question for David Parrish. We've heard from some other panelists that one of the perhaps unintended consequences is that Chinese companies will gain a greater market share, because ultimately, I, and perhaps maybe the internet is facilitating that, that they can sell direct to retailers or

1 direct to customers. Do you see that in your 2 segment? Not necessarily in our 3 MR. PARRISH: 4 segment. We're certainly in that space as well, 5 ourselves. We're a fully integrated supply chain, so our products are sourced primarily in 6 countries where we sell the product. 7 8 That's where we manufacture our goods, 9 that allows us to have that footprint necessary to be competitive on a global basis. So I don't 10 see that as a threat to us, necessarily. 11 12 MR. STEPHENS: Thank you. CHAIR BUSIS: We'd like to thank this 13 14 panel for particularly sincere and thoughtful testimony, and we really appreciate it. Mr. 15 16 Burch, you can call the next panel, please. 17 MR. BURCH: Mr. Chairman, we release 18 this panel with our thanks, and would all of the 19 witnesses for Panel 38 make their way to the front? 20 21 (Pause.) 22 CHAIR BUSIS: Mr. Burch, we can start

this next panel.

MR. BURCH: Would

MR. BURCH: Would the room please come to order? Mr. Chairman, would you like to make introductions to the staff?

CHAIR BUSIS: We'll do that before -when we do questions. That's a good point.
Thank you.

MR. BURCH: All right. Our first witness for Panel 38 will be Hun Quach with the Retail Industry Leaders of Association. Ms. Quach, you have five minutes.

MS. QUACH: Good afternoon. On behalf of the Retail Industry Leaders Association, thank you for the opportunity to provide the retail perspective on the administration's proposed 301 action.

My Name is Hun Quach. I serve as Vice President for International Trade at RILA, a trade association that represents the world's largest and most innovative retail companies. We account for more than \$1.5 trillion in annual sales and millions of American jobs.

RILA has testified at every public hearing warning about the impact of the administration's tariffs. We've highlighted specific products where, in fact, prices have increased, explained the complexity of our supply chains and outlined the sourcing challenges and lack of availability of certain products elsewhere in the world.

Today I'd like to focus on the individual customers, from babies to grandmas that would be impacted by the proposed tariffs. If enacted, the average American family will shell out an estimated \$2,300 in additional costs. Simply stated, tariffs are a hidden tax that Americans pay.

As I mentioned, the Tranche 4 tariffs are a tax on baby essentials like car seats and strollers. These items are required by state and federal law, and they are amongst the highest cost item for new families.

New safety requirements mean that families cannot simply just borrow or hand down

these items should they become too expensive because of the tariffs.

The Tranche 4 tariffs are a tax on kids. According to the Toy Association, 85 percent of all toys sold in the United States are imported from China, but everyone knows that toys have no relationship to the Section 301 investigation and therefore should be removed.

In addition, items that kids don't just want but need, like clothing and shoes, are on the Tranche 4 list. We already pay, for example, 64 percent tariffs on kids' canvas sneakers. Adding a 25 percent tariff to that would absolutely raise the price on those items for American families.

Tranche 4 tariffs are also a pet tax.

When adopting a new pet, owners need items like

pet beds, food bowls and, of course, pet toys.

For many of these items there are few sourcing

alternatives, and thus tariffs will increase the

cost of owning a pet.

Tranche 4 tariffs are also a tax on

teachers. On average, teachers pay \$479 annually out of their pockets for school supplies. The proposed tariffs will exacerbate teacher expenses on classroom essentials like scissors, crayons, markers, pens and pencils. Many school supplies are already subject to an additional 25 percent tariff on Tranche 3.

Tranche 4 tariffs are also a tax on college students. Last year the average cost of college tuition and fees was nearly \$35,000. The proposed tariffs would mean more expensive freshman essentials like laptops, school supplies, bike helmets, and if the student's lucky, a gaming console or maybe a TV.

Tranche 4 tariffs are a tax on homeowners who generally buy new appliances for their new homes. Items like microwaves, coffee makers, vacuums, other kitchen essentials like cookware, cutting boards, dish towels, plates, cups, forks, spoons, knives. Also hangers and curtains are on the lists, too.

Tranche 4 tariffs are a tax on the

local handyman. Equipment such as drills, saws and other power tools are crucial in getting the job done right. The tool bag would also include flashlights and batteries alongside tarps and tow straps.

In addition to work tools and steel-toed boots, the entrepreneur needs office supplies like a computer and laptop and printer to run the business, all of which are on the tariff list.

Tranche 4 tariffs are attacks on family reunions and holiday parties. At the Fourth of July party next month in grandma's backyard, you'll find many items on the tariff list, from grills and smokers, food and condiment containers, oil, festive decorations, outdoor blankets, pillows, umbrellas and even pool floats.

Paper plates are on the Tranche 3
list, but beware because switching the
plasticware means that you're also going to be
subject to a tariff. Outdoor cushions and

pillows, too. Taxing American families at all stages of life is not the solution to changing China's discriminatory behavior against U.S. companies.

In fact, it would do greater harm to U.S. economic interests. The three previous rounds of tariffs have already proven this.

This is why RILA respectfully requests the removal of nearly 780 tariff lines from the proposed list of products subject to the 301 tariff. Several items such as TVs, log-splitters, fleece fabrics, car seats and cash registers were previously removed from the prior tranches, which we very much appreciate and should be taken off the final Tranche 4 list.

Americans are experiencing low income and enjoying a record streak of economic growth, but the risk of rising prices means lower sales, which could result in layoffs and store closures. The ripple effect of these tariffs will be felt in every sector of the American economy.

The imposition of this latest round of

proposed tariffs would cost self-inflicted damage and bring greater uncertainty to people across this country in all stages of their lives.

We are encouraged by the upcoming meeting between President Trump and President Xi. We encourage and urge the administration to not impose any more tariffs while the United States and China are working on a negotiated agreement.

In conclusion, we ask that you think of the millions of American families, our customers, who effectively pay the price of any tariff. Thank you, and I'm happy to answer any questions.

MR. BURCH: Thank you, Ms. Quach.

Our next panel witness will be K.C.

Swanson with the Coalition of Services

17 Industries. Ms. Swanson, you have five minutes.

MS. SWANSON: Hi, thank you. This is

19 K.C. Swanson with the Coalition of Services

20 Industries. We appreciate the opportunity to

21 make comments today on the proposed List 4

22 tariffs.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

Just to give you a little background on the U.S.-China services trade relationship,
China was the second largest services export
market for U.S. service providers in 2017 with
\$56 billion in U.S. services exports and a \$38
billion trade surplus in services.

From 1999 up to around 2007 the U.S. maintained a services trade surplus with China of around \$1 billion, but since then exports in services have really surged, rising from around \$1.3 billion in 2007 to \$38 billion in 2017.

The steps the U.S. takes today on these tariff lines will determine whether America continues to lead the global market in fields like Telecom, computers and other

Internet-connected devices or begins to fall behind foreign competitors.

infrastructure that underlies U.S. cloud and other technologies and services. A product market that's originating in China actually reflects manufacturing and other inputs from both

the U.S. and many other countries.

U.S. services providers use these manufactured inputs to deliver their services therefore increasing the costs of these inputs, will negatively impact U.S. services providers and impact on the U.S. retailers and consumers.

Many of the articles covered by List

4 are consumer items. It is not feasible for

U.S. companies to quickly switch production out

of China for these products since sourcing

decisions involve complex determinations and

evaluations of price, quality and compliance with

technical standards, consumer product standards

and ethical sourcing commitments.

In the short and medium term, the only impact of these tariffs would be higher costs for U.S. companies and consumers. Unlike previous lists, the proposed tariffs will have a disproportionate impact on consumers, particularly low-income consumers.

Speaking just a little bit about laptops, tablets and e-readers, tariffs on

laptops, tablets and other computers are a drag on innovation. Raising the cost of laptops and tablets will harm productivity of small businesses since they may delay upgrading to newer machines.

The impact of more expensive laptops is also acute for schools and students who depend on them for enhancing educational outcomes. For a student today, a laptop is more a necessity than a luxury good and higher prices are hardest to bear for lower income students.

In this way, tariffs on laptops and tablets exacerbate the digital divide. Augmented reality and virtual reality products. Industries including service-oriented ones across the U.S. are just beginning to adopt AR/VR products for use in advanced research, worker training, health care, commerce, communications and many other high value economic and social uses, advanced technology products, video game consoles and remote controls, mobile phones and connected devices.

These items require an investment by consumers. The majority of consumers are sensitive to fluctuations in price for items like video game products. Two-thirds or 66 percent of consumers consider price when deciding to purchase a game. An imposition of 25 percent tariffs would weaken demand for these products among average consumers.

Mitigation challenges. Targeting phones and connected devices with 25 percent tariffs would directly hurt the competitiveness of U.S. firms across a range of industries, slowing down U.S. innovation and resulting in price hikes for consumers and enterprise customers.

The primary beneficiaries of this action would be competitors to the U.S. technology sector in Korea and elsewhere. The key challenge that U.S. producers of phones and connected devices face under proposed 25 percent tariffs is the difficulty of shifting production out of China in line with the proposed timeframe

for List 4 without suffering significant economic harm.

For example, producing a phone requires cameras, displays, memory, sensors and printed circuit board assemblies, as well as producer-specific equipment to assemble.

Compelling U.S. producers of these listed devices to immediately shift supply chains would be an undue hardship insofar as it would throw off planning efforts and sourcing for already in progress production cycles and threaten profits in the United States.

In many cases, there is no plausible and commercially reasonable option for U.S. producers to shift production out of China under a foreseeable time horizon.

CSI stands ready to work with the administration to address Chinese trade barriers in a manner that minimizes the threat of reciprocal punitive measures while acknowledging the need for systemic change. I thank you and look forward to your questions.

1 MR. BURCH: Thank you, Ms. Swanson. 2 Our next panel witness would be David French with the National Retail Federation. 3 Mr. 4 French, you have five minutes. 5 MR. FRENCH: Thank you. My name is David French and I am Senior Vice President of 6 Government Relations for the National Retail 7 8 Federation. NRF is the world's largest retail 9 trade association representing all retail 10 sectors. 11 Retail is the nation's largest private 12 sector employer, supporting one in four U.S. jobs, a total of 42 million working Americans. 13 14 Contributing \$2.6 trillion to annual GDP, retailer is a daily barometer for the nation's 15 16 economy. 17 Thank you for the opportunity to 18 testify today regarding proposed tariffs on 19 roughly \$300 billion in Chinese goods, around 60 20 percent of which are consumer products. 21 The retail industry agrees with the

need to address China's unfair trade practices

and deliver a fair and balanced trade agreement that levels the playing field for U.S. businesses and workers. However, we believe tariffs are the wrong approach.

Tariffs are taxes paid by American businesses and consumers, not foreign governments. We've heard from countless retailers that are already feeling the impact of tariffs currently in place and are alarmed about the possibility of expanding tariffs to cover nearly everything the U.S. imports from China.

Tariffs of this scope would lead to higher costs for American consumers and fewer jobs for American workers. In fact, according to Trade Partnership Worldwide the additional tariffs combined with those already implemented, as well as retaliation, would jeopardize more than 2 million U.S. jobs and raise costs for the average U.S. family of four by more than \$2,000 each year.

The proposed tariffs covers a far greater range of consumer products than the

previous lists, including apparel, footwear, cellphones, computers, televisions, toys, household appliances and cookware.

We also note with alarm the large number of children's products, including diapers, strollers, car seats, highchairs, playpens and swings.

Forcing American families to pay more for everyday products isn't the answer to holding China accountable. NRF commissioned research on the consumer impact of the proposed tariffs. The study found that American consumers would pay \$4.4 billion more each year for apparel, \$2.5 billion more for footwear, \$3.7 billion more for toys and \$1.6 billion more for household appliances because of the tariffs.

A TV made in China, for example, that costs \$250 today would cost \$308 after the tariffs are applied. These higher costs will be paid by households at all income levels, but tariffs are really a regressive tax that hits families living paycheck-to-paycheck the hardest.

These are the consumers who can least afford to pay more for everyday staples.

For most of the consumer products on the list, there are very few alternative sources of supply. Where alternatives exist it could make years to make the shift which would most likely be to countries other than the United States.

Global supply chains are very complex.

Retailers engage in a lengthy process to verify
the potential suppliers can produce the volume of
products that are needed at the highest quality
and at a competitive price.

These verifications include audits to ensure business partners meet various corporate social responsibility, labor, environmental, security and regulatory requirements.

The difficulty of moving sourcing out of China is particularly relevant to apparel and footwear. For example, sweater production requires higher capital investment for linking and looping equipment than for a garment that

just requires stitching. More importantly, sweater production requires workers skilled in the linking production process.

These capital and labor requirements make it difficult to shift production outside of China.

It would also be impossible for all market participants in our industry to simultaneously move sourcing to other countries. The capacity does not exist.

Those markets that have the maturity to produce these goods are already doing so. In the short term, retailers would be forced to continue to use Chinese suppliers and pass on higher costs to their consumers, just in time for the holiday shopping season.

Finally, the proposed tariffs will have a disproportionate impact on small retailers. 98 percent of retail companies are small businesses and many rely on trade to stay competitive in a rapidly-changing retail environment while serving their local

communities.

Small retailers, which are not direct importers, cannot easily move their supply chains and lack the market power to negotiate with their supply chains.

NRF respectfully requests that the consumer products noted in our submitted comments are removed from the proposed tariff list. We support efforts to achieve better trade deals but American consumers shouldn't be caught in the crosshairs.

It's time to reevaluate a strategy based solely on tariffs and work with our allies to put concentrated international pressure on China.

Thank you for the opportunity to testify, and we look forward to continuing this important discussion.

MR. BURCH: Thank you, Mr. French.

Our next panel witness will be Linda

Moore with TechNet. Ms. Moore, you have five

minutes.

1 Can you please turn on your 2 microphone? 3 MS. MOORE: Yes. Can you hear me now? 4 MR. BURCH: Yes. 5 Thank you. MS. MOORE: My name's Linda Moore. I'm the President and CEO of 6 7 TechNet. We represent 82 dynamic American 8 companies ranging from startups to the most 9 iconic companies on the planet and we welcome this opportunity to share our perspective today. 10 11 First, I want to be clear that we 12 believe China must be held accountable for its 13 anti-competitive practices, including 14 intellectual property theft, forced technology 15 transfer and cyber espionage. 16 We share the Trump administration's 17 goal of securing lasting and enforceable changes 18 from the Chinese government that will protect 19 American innovators and their ideas, allow U.S. 20 companies a chance to compete on a more level 21 playing field and improve market access. 22 Tariffs, however, are not the solution.

The U.S. instead should be working with our allies to pressure China to change its trade practices. With U.S. leadership such a coalition would no doubt be robust, focused and determined in achieving this shared goal. It is still not too late for that.

However, escalating these tariffs through their proposed List 4 would keep moving us in the wrong direction. Tariffs are taxes that hurt all Americans, consumers, workers and businesses of all sizes.

Should the proposal List 4 move forward virtually no product involved in the U.S.-China commerce will have been left untouched by tariffs. This includes popular consumer technology products that Americans have come to rely upon each day, like connected devices, cameras, TVs, keyboards, video game consoles and accessories, headphones, computers, smartphones, watches and printers among many other things.

More specifically, imposing proposed tariffs on laptop computers would have an adverse

impact on consumers, small businesses and schools due to increased costs and disruptions to U.S. companies' supply chains.

Additionally, these tariffs would not remedy the problem of intellectual property theft by the Chinese due to the fact that U.S. companies' laptop supply chains are currently optimized to protect against IP theft.

In addition, moving ahead with tariffs on ink and toner cartridges would harm U.S. technology leadership and investment while inadvertently promoting intellectual property theft by legitimate and lower quality products more commercially attractive in the short term.

The administration proposed tariffs on these products in the first tranche and was right to remove them. They should do so once again.

Moving ahead on List 4 will also further limit consumer choices and raise prices on many other non-technology products such as food, clothing, office supplies and even contact lenses that American online and market delivery

companies are putting within easier reach for U.S. consumers to enjoy every day.

Our message today is twofold. Do not move forward with this List 4. But also take stock of the negative impact this tariffs policy has had to date and the further economic damage another escalation would inflict.

Over the past year, the U.S.-China trade war has led to higher prices for consumers on a wide range of products, disrupted supply chains, threatened long-term projects such as datacenters, raised costs for small businesses and shifted capital away from long-term investments in R&D.

In the official comments TechNet has filed with USTR, we have expanded on these points and I would refer you to those for additional information. However, I want to stress two key points from that.

First, one of the most concerning ways
the ongoing trade war hurts the American
technology industry and our nation's long-term

economic competitiveness is how these tariffs impact private investment in research and development by reallocating capital away from those efforts.

When all is said and done, we do not know what kinds of technological breakthroughs we will cede to our international competitors by forfeiting investments in the next wave of innovation, the very innovations we will need to maintain our technological edge over China and other competitors.

And by the time we find out, it could be too late for us to catch up. R&D investments not being made today will hurt our economy, our workers and our global leadership role for years to come.

The second key point is that tariffs on technology are not only hurting the American tech sector. Our industry's products have become foundational technologies and critical productivity tools for a wide range of traditional industries like agriculture,

manufacturing, health care and other key parts of our economy.

In conclusion, China must be confronted about its unfair trade practices but continuing these tariffs will have a devastating impact on the long-term health of the U.S. economy. We hope that President Trump and Chinese Leader Xi will meet at the G20 Summit later this month and make real progress to resolve this.

In the meantime, we urge the administration not to escalate this trade war by moving ahead with this fourth wave. Thank you again for this opportunity.

MR. BURCH: Thank you, Ms. Moore.

Our next panel witness will be Mary Jo
Muoio with GEODIS. Ms. Muoio, you have five
minutes.

MS. MUOIO: Thank you. Hi, my name's
Mary Jo Muoio. I'm a Senior Vice President for
Trade Services and Government Relations for
GEODIS U.S. I'm a personally licensed customs

broker, and I work to support the customs brokerage services offered for GEODIS and our clients.

GEODIS U.S. appreciates the opportunity to provide comment and testimony on the additional proposed Section 301 tariffs.

GEODIS U.S. is a service company providing logistic services to international traders. A key service area is customs brokerage.

Customs brokers are licensed by the Department of Homeland Security after meeting expertise and eligibility requirements including U.S. citizenship.

Customs brokerage is a profession
which expertise includes tariff and customs laws,
rules and regulations for the clearance of
imported or exported goods from Customs and
Border Protection and other regulating federal
agencies, preparation of import or export
documents including determination of
admissibility requirements and computation and
payment of duties, taxes and other charges

accruing thereon for each product, each importation.

The customs brokerage industry consists of several thousand firms ranging from sole proprietors to large importers -- employers.

While most customs brokerage firms represent numerous clients from multiple sectors, some brokerage companies serve as the agent for one primary client and/or one primary industry.

The customs brokerage market is very competitive and the service expectations from clients are very demanding. The profit margins are tight and the trend has been on price reductions due to downward pricing pressure. Successful businesses acting as agents for clients depend on high volume repetitive transactions.

Trade disputes between the U.S. and other countries challenge those two key components for successful business, volume and repetition. Expansion of the trade remedy tariffs to comprehensive coverage of goods of

Chinese origin, that is the expansion to Tranche 4, would exacerbate the challenges for brokerage companies and impact brokerage companies of all sizes.

As many importer interests have and will comment, the expansion of trade remedy tariffs to Tranche 4 will add tariff and non-tariff barriers to their businesses.

What happens to importers happens to their service providers. Indeed, previous presentations in the most immediate past panel specifically mentioned the downward impact to customs brokers when they were questioned about employment.

The trade remedy tariffs have a consequential negative impact on customs brokers. The trade remedy tariff actions increase the processing time and cost for brokers when preparing and filing customs entries for goods subject to Section 301 tariffs.

Processing costs include significant programming and system costs to accommodate new

Harmonize Tariff Schedule numbers, update classification product libraries to tie specific goods to the appropriate Section 301 tariff number, receiving commercial invoice data with the additional Section 301 information such as uniquely descriptive product information to identify goods which may be exempt from the tariffs and the like.

These systems and programming costs are customarily not costs which can be passed on to the client. Absorbing these costs is difficult. Passing these cost increases the financial burden clients are experiencing due to the tariffs.

entry of goods subject to the 301 tariffs as preparation time increases significantly due to the need to verify critical dates, such as the regulatorily accurate date of arrival of a carrier, increased data input, monitoring of bond, customs bond sufficiency, and dramatically increased management of customs duties payments.

Increased complexity and increased processing time erode the thin transactional margins for brokers. Absorbing these costs is difficult.

Passing increased production costs
onto clients may not be possible due to
contractual arrangement and where it is possible
it increases the financial burden clients are
experiencing due to the tariffs.

Thank you for your time, and I would be happy to answer any questions related to my testimony.

MR. BURCH: Thank you, Ms. Muoio.

Our next panel witness will be Naomi Wilson with the Information Technology Industry Council. Ms. Wilson, you have five minutes.

MS. WILSON: Thank you very much for your time. It's a pleasure to be here again.

ITI represents over 65 of the world's leading tech companies. They're the most innovative companies in the world and they are largely responsible for U.S. technological leadership

around the globe.

As you have heard from my colleagues on this panel, the negative consequences of tariffs are real and they are significant and wide-ranging. At this point in time ITI recognizes, of course, China's unfair practices and policies; however, there is no resolution currently in sight and the negative consequences of tariffs and other policies continue to mount.

Today I'd like to focus on illustrating the deleterious potential impact of USTR's proposed List 4 tariffs on technological competitiveness, supply chain security and community access to technology that improves education and health care.

Starting with the final products on List 4, as my colleagues have also mentioned, these will be of immediate and real impact to consumers and their daily lives, including tools that they use for both home and work. Some of these business and consumer essentials include computer and television monitors, print-fax-copy

machines, projectors, keyboards, laptops,
e-readers, et cetera.

However, focusing on emerging technologies, I would like to underscore that increasing cost for consumers, while a significant concern, is not the only concern.

U.S. and multinational companies that ITI represents are currently considered industry leaders in innovation, leading the pack in next-generation emerging technology.

The U.S. government has made clear that it wants to address China's unfair policies and practices in part to safeguard U.S. technology from theft or disclosure and make sure that U.S. companies maintain their competitive advantage, especially with respect to technology that may be valuable for national security.

However, U.S. and multinational companies' leadership and competitive edge in the tech sector is not guaranteed, especially at a time when Chinese companies are becoming increasingly innovative and competitive in their

own right.

While U.S. companies are still generally regarded as leading in the development of IoT, AI, machine learning and virtual reality, the competition is increasingly neck-in-neck.

While companies absolutely want to level the playing field in China and around the globe, policies such as tariffs risk hamstringing companies' competitiveness and technological leadership.

We urge the U.S. government to consider these potential unintended and long-term consequences.

With respect to supply chain security we understand that some assume that supply chains can be easily rerouted to third countries or to the United States. As my colleagues have mentioned, this is neither cost effective nor does it account for the complexity of the global supply chain.

Moving supply lines, if and where possible, takes at least 18 to 24 months. This

assumes that alternative suppliers exist and have the capacity and skills to produce quality and cost effective products.

Finding those new suppliers in other locations is not as simple as moving to a new facility, and it involves significant work to navigate regulatory barriers, negotiate new contracts and a plethora of other resources like trained employees and local infrastructure.

The notion that moving production of certain products or components outside of China is inherently more secure, vastly oversimplifies supply chain security and the steps that companies already take to secure their complex supply chains.

Companies have had years to ensure that they maintain appropriate control over their products and facilities at each juncture in the supply chain and that experts are in place to oversee these operations.

This is a meticulous and complex effort. And assumptions that security

automatically improves based on shifting locations is a gross oversimplification of a very complex process that requires knowledge and skill sets of true supply chain security experts.

Rerouting supply chains also diverts valuable time and resources that would otherwise be used to increase efficiencies in supply chains, ensure implementation of the latest security measures or investments in developing next-generation cutting-edge technologies.

My last point is the effect on our communities. Another unfortunate consequence of List 4 would be the increased expenses and reduced access to technology for basic health, emergency, educational and community services. This includes schools and libraries, hospitals and clinics, all of which rely on ICT-enabled machines and tools to provide the latest in patient care and education.

I cite these examples in order to make clear the ramifications of these tariffs. We are not talking about an inconvenience for large tech

companies alone.

These tariffs will punish Americans with increased costs, less access to technology that enables improved health and education services and will ultimately undermine U.S. technological competitiveness.

Thank you for your time. I look forward to your questions.

MR. BURCH: Thank you, Ms. Wilson.

And Mr. Chairman, this concludes all

witnesses' testimonies.

MR. MAIER: Peter Maier from Treasury.

My first question will be for -- am I not close
enough? Sure. Sorry. My first question is for

Ms. Quach. What steps have the RILA members
taken to diversify supply of imported merchandise
since the initial 301 tariffs took effect last
year?

MS. QUACH: Thanks so much for the question. I think for our RILA members, we've been taking a very close look at our supply chain since the beginning of the tariff threat.

I would say that RILA members have not been -- are under threat with these tariffs under 301. We've also been under threat under the Section 232 steel and aluminum tariffs.

We've also faced tariffs on solar panels that we've installed in our stores, on our stores and in our distribution centers. And then we've also faced tariffs on our imported washing machines.

And so when we think about the supply chain and being thoughtful about changing our sourcing and our sourcing strategies, we've done so for the products that make the most sense.

As some of my colleagues and the other panelists have discussed over the last five days and an additional two days next week, I think that these supply chains are quite complex.

I think you look at products, and I know that David had mentioned sweaters, cotton sweaters as an example. I think the complexities of things like apparel are really complicated, and it's not as simple as just being able to lift

a factory and move it.

And I think Naomi also talks a little bit about some of that intellectual property protection that we're trying to enforce, not only from a U.S. defensive perspective but also encouraging other countries to pursue. I think all of those types of steps are really complex.

so if you're looking at manufacturing a shoe, for example, making sure the technology that goes into the shoe that makes it faster, more comfortable, better for the athlete, I think those are the kinds of things that we're not willing to just willy-nilly share that with any new manufacturer. We want to make sure that the brands are protected. We want to make sure that our technology and innovation is protected.

So I guess in a long way of explaining to you, each product has got to be a little bit different. Changing your sourcing patterns for things like a mug and paper plates is going to be different for things like apparel to log-splitters and televisions.

MR. MAIER: Okay. As a follow-on question I just wanted to ask your opinion on since the 301 tariffs apply to all imports from China, how has that offered retailers leverage to demand suppliers bear a share if not all of the cost of the proposed tariffs?

MS. QUACH: Sure. And before I start
I want to also commend the panel for -- the
committee for putting together this great panel.
I think that we all represent different parts of
the global value chain and so being able to
highlight and sit next to our folks that are
providing services to our retailers, building the
technology that our member companies utilized, as
well as our customs brokers that really do make
trade flow on a daily basis for us.

They bear a lot of the questions, thank you, for a lot of our member companies when we're trying to answer the question, when are the question what are the tariffs actually taking effect?

So I really do commend the committee

for putting this great panel together.

I think with respect to the question about leverage, look, our member companies are among the largest. We represent the top companies in each pillar, so when you're talking about grocery, home improvement, consumer electronics, apparel, we represent them all.

And while we have that opportunity to leverage the volume and the quantity that we demand from our suppliers, it's not that easy to be able to say please pick up your toy manufacturer in China, and please move it to another country.

For products like stickers, for example, on Tranche 2 we talked to a lot of our member companies where they said, look, stickers is going to take a year. For things like plastic stickers, you would think that it would just be something that's substitutable. You can just substitute one heart sticker made in China for another heart sticker made in Taiwan.

But unfortunately things like

contracts, things like logistics and transportation are all factors in deciding whether or not a customer or a retailer moves that supply chain.

We've also, I was just in a conversation with one of our retailers talking about moving that, some of the sourcing with where they have been able to move it out of China to another country in the Western Hemisphere.

And what I heard from that retailer was our folks are really, really good at transportational logistics in China and in Asia.

But when you move it into the Western Hemisphere, we have less leverage. We have less experience. We have less contacts.

And so building that trust, building that leverage, as you refer to, with new suppliers is going to be a challenge. And it's not something that we can penetrate on a regular basis for every product across this proposal.

MR. FRENCH: If I could follow on what Hun added, add something to what Hun said? You

know, leverage is -- leverage works for the largest importers, but it may not work for all folks in the retail community. A lot of small businesses don't have that same kind of leverage.

The largest companies exert their leverage every single day and have squeezed many parts of their supply chain pretty far already and are certainly trying to continue to do that. But not everybody has the same amount of leverage, and there's only so much of these tariffs that can be pushed back upstream.

MR. MAIER: Thank you.

MR. SULBY: Ari Sulby from State, with a question for Ms. Swanson. As part of this 301 investigation from the very beginning, CSI has provided numerous examples of onerous Chinese restrictions and limits on U.S. service suppliers, whether in ecommerce or telecommunications or financial services.

Could you please provide the committee with a sense of the overall cost of these restrictions on the U.S. service industry?

MS. SWANSON: I would have to check and get back to you on that. I think that would be very difficult to estimate because in some cases there are really opportunity costs that are hard to calculate.

I will add that China just recently issued draft measures for governing the cross-border transfer from China of personal information, which seemed extremely rigorous and seemed likely, if anything, to sort of shut down the transfer of personal information out of China to a large degree.

It's really hard to put a price tag on things like that. I could sort of look. I could check into it and see if I can get back to you with something, but there are so many different sectors covered, as you mentioned, Telecom, financial services, insurance.

Some of those industries like Telecom and insurance and banking face substantial equity caps, and it's hard to put a price on the opportunity cost there when you're limited to 49

percent or less. So it's a bit difficult to put a precise number on those kinds of restrictions.

MR. SULBY: If I may follow up? You mentioned new regulations that have occurred very recently that your member companies would find onerous. Are there other examples of new regulations or increasing of onerous regulations that you would bring to our attention? And obviously, we would welcome that in a posthearing submission.

MS. SWANSON: Well, these are very recently released and we're sort of still looking at them because they deal with personal information and they seem to be very sweeping.

They're of particular interest, but we will be happy to follow up with you as we look at them sort of more carefully and get more member input. They were just released within the past week actually.

MS. ZHAO: I'm Shelly Zhao, USTR.

This question is for Mr. French. You had

discussed the challenges your members face in

moving sourcing and finding alternatives such as in the apparel sector. Similar to the question we had asked of RILA, could you expand on the efforts your members have taken to diversify their supply of merchandise imported from China?

MR. FRENCH: Supply chains are constantly looking for the most efficient source of manufacturing. Sometimes those choices involve assessing whether the capacities exist in the United States, other parts of the world, places where we might have free trade agreements.

These are decisions that every company is probably making on a regular basis. Supply chains have been relocating out of China over the past decade or so as it is, and I think that supply chains continue -- will continue to accelerate those decisions.

But there is a general lack of capacity in the rest of the world. For example, 48 percent -- 58 percent of the footwear imported into the United States comes from China. 88 percent of the toys sold in the United States

come out of China, and 35 percent of apparel.

There's just not a lot of capacity in other parts

of the world to fill in these gaps.

MS. QUACH: If I could also add to David's comments, I think that there are three elements that I think that this committee should consider. The first is the fact that our member companies are constantly asking us, in the question about leverage, how long are these tariffs going to be in place?

And I think that is a critical decision as to whether or not they break ties with their longstanding manufacturers, suppliers, vendors, logistics providers, folks throughout the supply chain to determine whether or not it is an opportune time to leave.

And if there is a sourcing opportunity in another country, I think that there are some questions about the stability of some of those existing agreements.

For items like televisions, one of the alternative countries could be a country like

Mexico, and I think given the potential for a 25 percent tariff on all products coming in from Mexico, I think that that starts putting into question whether or not it's worthwhile to break those agreements with manufacturers in China to simply manufacture and avoid those tariffs in Mexico with the potential that those threats can come back.

So I think that that question about how long it will last and whether or not to move now or later, I think, is a critical question. I think that also applies to all of our free trade agreement partner countries, whether it's NAFTA or CAFTA or any of the other free trade agreements that exists around the world.

The second piece is that for certain products like finished apparel, you know, we've talked a little bit about the penetration that China has into the United States. We also note that the penetration for those products coming into the United States from elsewhere, not the United States, I think is really key.

And so when we're looking at those folks that are perhaps suggesting that finished apparel should remain on this final list I would point to the fact that they're looking to bring manufacturing back to the Western Hemisphere.

They're not suggesting that these products are going to come back to the United States.

And so that is a fundamental question that this committee needs to consider in determining whether or not it is in America's economic interests, in America's consumer interests, in America's national security interests to put this burden on American consumers and middle class American families that buy, for example, apparel.

And then the last piece that I wanted to mention is that for this administration, and I think it's as they pursue this tariff strategy, it is also -- it would also be very helpful if the administration would consider other opportunities like providing incentives, utilizing programs like the generalized system of

preferences to incentivize some of this 1 2 manufacturing to leave China and work with some of the developing countries that we currently 3 4 participate -- that currently participate in the 5 GSP program. CHAIR BUSIS: And a very sophisticated 6 vertical flag, I see, so --7 8 (Laughter) 9 CHAIR BUSIS: -- please go ahead, Ms. 10 Swanson. 11 MS. SWANSON: I just wanted to 12 leverage off what Hun just said and just talk a little bit about the digital divide because I 13 14 know the administration, for example, the FCC chair has talked about closing the digital divide 15 16 as being his number one priority. And I know 17 that that's been a bipartisan effort in Congress 18 as well. 19 And we see that as a real risk. There 20 was a PEW Center study that found that for 21 families with incomes of less than \$30,000 a

year, I think only three in ten owned a

smartphone. Less than half had a traditional computer.

I mean, when you start layering on 25 percent tariffs on, you know, relatively higher priced goods it's really -- threatens to push those products out of reach of regular -- a lot of regular consumers.

And we see that as a risk, too, that that's obviously an unintended consequence of going after China's unfair trade practices. But it really looks like it's going to ricochet back and hurt a lot of regular Americans at a time when there's a lot of concern across the board about that digital divide widening.

MS. LANG: Courtney Lang, Department of Commerce. This question is for Ms. Moore. I was wondering if you could estimate what proportion of your members' products are currently manufactured in China?

MS. MOORE: I do not know the answer to that. TechNet is made up of all parts of the American innovation ecosystem. We have ten

venture capital firms. We have startups to the largest companies. And they represent all kinds of products and innovation, so --

MS. LANG: Thank you. As a quick follow-up, could you talk a little bit about what factors might be relevant to sourcing products outside of China? So is it just costs or are there other factors that your member companies theoretically would consider if they were to source from outside of China?

MS. MOORE: Yes, and I think a lot of my fellow panelists have addressed a lot of these things. It's cost. It's security. It's the experts that are needed to maintain security of the supply chain.

It's a whole host of things that the companies would need to go through that are incredibly capital-intensive and also time-intensive because maintaining the integrity of the supply chain on technology products in particular is incredibly important.

And then there's also the cost, also

the fact that it's important that U.S. technology products be close to the markets in which they're trying to sell. And we do try to sell globally to remain competitive against China and other overseas technology companies.

MS. LANG: Thank you. Just one final question, kind of based on all of that then what do you think the likelihood of your member companies moving, you know, their supply chains outside of China is based on kind of this most recent tranche of tariffs?

MS. MOORE: Yes, very hard to say based on things that already have been raised, which is how long will this take to be resolved? You know, are there other countries that are on the list too besides Mexico that might, you know, come back into play?

As you probably know as well as I do, uncertainty is the last thing you want in business. It is the thing that makes you least successful because you can plan the least to maintain what you want to do with your company

but also what your customers can expect.

So I think that every company is doing, you know, what they feel is in their best interest of their company and their customers and their employees.

But I will say just one other thing, you know, 43 percent of my members are small and medium-sized companies. We do have very large companies, too, but 43 percent of ours are small and as I mentioned, ten of our companies are venture capital firms who invest in hundreds of startups who are trying to develop the next big thing.

And so during this time when all of our companies are trying to maintain their competitive edge over China and other countries on 5G, augmented reality, artificial intelligence and all kinds of new products so that we have envisioned or haven't envisioned yet, this is really hurting our competitiveness.

And so I think that more than anything we are very hopeful that President Trump and

President Xi can come to some sort of understanding. And I know that all of you are working to resolve this as fast as you can, too.

MS. SWANSON: If I could just add one more item related to that about timing it's that for some of our members who make products like phones, for example, a lot of that has to be sold into the Christmas period, and so it's really important that those products be in development and heading into mass production really by June in order to meet those goals of being in stores and volume by November.

And so for tariffs to come along in short order could really disrupt U.S. companies' sales volumes in a real damaging way that could have kind of longer term consequences. So I just wanted to flag that as an issue, too. Thanks.

MS. QUACH: I think in addition to the items that we've already discussed and that my colleagues here have already shared, I think that there are a couple other elements that might impact that change in sourcing. One of those is

capacity.

I know that some of our member companies have had conversations with folks in the administration suggesting that they should just move their supply chains to other countries like Vietnam. I think that capacity is a significant challenge. This global competition, whether it's in apparel or even home appliance, tools, pet gear, food, all of this is a global competition.

And so if we want U.S. retailers to be competitive, we must find ways to give them those opportunities. Putting tariffs certainly puts a constraint upon that growth, not only in our jobs but also the growth of our companies.

But when it comes to capacity, it's not just something that if we leave China all of a sudden we'll be able to find an opportunity to manufacture those products in a country like Vietnam.

Some of that requires expertise on consumer electronics that just doesn't exist,

worker training. It requires a level of infrastructure that we know lacks in certain places.

We also know that from a product safety perspective, items like car seats and booster seats we have to go through significant testing. We work with the product manufacturer to ensure that when they come into the United States it not only meets state and federal requirements, but it also is going to keep the child that's in the car safe.

That's something from a brand reputation perspective we're not willing to take.

MR. FRATERMAN: Great. I'd like to thank the panel again for their testimony. My question is for Ms. Muoio. You talked about in your testimony the operating costs of trade brokerage are increasing because of the additional costs incurred related to having to update your tariff schedules to reflect the Section 301 tariffs.

But isn't the need to update the

tariff schedules a necessary cost of business for trade brokerage? And moreover, isn't maintaining this database one of your value adds for your customers?

MS. MUOIO: So absolutely, a tariff classification database is a living document or a living system because tariff numbers change, as you well know, regularly. The challenge here is that, number one, we're now adding a tariff number or multiple tariff numbers to an entry declaration that we didn't have to report before.

And it's not just a matter of kind of sitting down, if you will, in front of a typewriter and typing in a ten-digit number.

It's that the information we use to identify that number and report that number starts very far upstream in automated systems or automated purchase orders that feed into the commercial invoices that feed into the brokerage systems.

So it's not -- to override that is costly. To go upstream and implement this information is costly.

1 Finding out, you know, one of the 2 earlier panels they talked about, you know, is there something unique about your clocks, more 3 4 unique than the tariff number that's applied to 5 those provisions. That's great, except it's very 6 7 difficult to use common descriptions on 8 commercial invoices to meet these very specific 9 product descriptions, and therefore no is it isn't it on a 301, what 301 applies and what 10 11 exclusion applies? 12 So yes, this is what we do for a 13 living, but this is adding a layer of complexity 14 that is not the norm. 15 Quick follow-up MR. FRATERMAN: Okay. 16 to that, in your personal experience do you find 17 that the U.S. updates its tariff schedules more 18 or less often than other countries that you serve 19 in? 20 MS. MUOIO: Yes. There are some that

are more frequent and some that are less

frequent.

21

MR. FRATERMAN: Okay.
MS. MUOIO: The frequency of the
tariff update is just fine, if you will. That's
normal. We're all accustomed to that. The
translation of that information over to Customs
and Border Protection and into their automated
system is where timing is of the essence.
MR. FRATERMAN: Are there certain
can you just kind of give us an example of what
countries do update more or which ones update
less? Is there certain ones that stand out for
you? Particularly where does China kind of fall
on this list?
MS. MUOIO: I'm going to verify that
information and send it in a supplemental
testimony.
MR. FRATERMAN: Perfect. And just one
last question.
MS. MUOIO: Sure.
MR. FRATERMAN: Have the same
adjustments in tariff schedules been offset at

either to understand the Section 301 tariffs products originating from China and their exemptions, or as customers shift supply of chains from China to other countries?

MS. MUOIO: So what we have seen over the last year or so is an increased engagement with our clients around 301 and tariff strategies, conversations that started out: How can I avoid the impact of the 301 tariffs? And those conversations have matured into: How can I mitigate the impact of the 301 tariffs?

So most of the engagement with brokers has been around kind of consulting-type conversations, which very often are provided at no cost from between the customs broker and our clients. It's just part of the service. You can call us up. We talk to you about things like that.

So there's increased engagement I would say then with my firm for 37 years now. In the last year I've talked to more CEOs and CFOs around this topic than I talked to within the

first 36 years of my career. 1 So there's 2 increased engagement with customs brokers. Ι will not say there's increased revenue. 3 4 MR. FRATERMAN: Okay. Thank you very 5 much. MS. MUOIO: You're welcome. 6 7 MR. SULBY: If I might ask one quick 8 follow-up on one specific part of your last 9 answer. We were talking about sort of specific descriptions for products. Obviously we've been 10 11 doing a product exclusion process from several of 12 the tranches. 13 Did I understand correctly that those 14 exclusions, those descriptions are not working, or that it's very difficult to use them in the 15 16 customs process? Could you expand upon that at 17 all? 18 MS. MUOIO: Where they're not aligned 19 word-for-word with the tariff description, it does create a level of complexity. 20 So anytime 21 you can describe a product exactly the way it's

described in the tariff schedule, it makes it

much easier to make the appropriate declarations.

MS. QUACH: I think, if I may?

MS. MUOIO: Sure, Hun.

MS. QUACH: From a product exclusion process, and I will say that we are, the retail industry is grateful for the administration providing a product exclusion process for Tranches 1 and Tranches 2. We advocated strongly for Tranche 3, and we're excited that that process will launch at the end of the month.

We are hopeful that Tranche 4 will also have a product exclusion process assigned to it immediately upon the announcement of any final Tranche 4 tariff, which we hope never happens.

But to answer your question specifically about the product descriptions, for example, RILA filed a product exclusion request for icemakers. Our product exclusion request was specifically denied. However, there were additional product exclusion requests made for icemakers, manufacturing a specific size of ice.

What that now requires is those buyers

to go back to the manufacturer to determine whether or not that specific size of ice is being produced by perhaps it's ten different models of ice machines. Then you determine from those ten models which ones qualify and which ones don't.

It's not as simple as just an eight or a ten-digit HTS line that we can work with our brokers to exclude. We literally have to go back to some of these product descriptions and sort of open up the manual, which, again, we're not -- we're grateful to have two of our four that were approved.

We're hopeful that there will be more.

Thus far there have been zero product exclusion

requests approved for Tranche 2.

So we're anxious to see what Tranche 3 will look like. I know the administration has proposed that about 60,000 petitions will likely come in. But given the volume of \$200 billion worth of products, I can promise you for things like handbags you're going to see a whole lot of those petitions.

MS. MUOIO: And it's very similar to the way the MTB works in terms of the descriptions that we need to make entry are much more specific than what's in the tariff.

MR. STEPHENS: I have a question for Naomi Wilson. So in your written submission you have two lists, one for consumer products and the other for components.

Can you -- and maybe in a post-hearing submission -- how many of any of the components are on the previous list, and how many are you aware of that were candidates and then were then excluded?

MS. WILSON: I'll have to get back to you specifically on if any were entered for exclusion. We, ITI, have not asked for exclusions on any items because our position is that the tariffs in general are not an effective policy, and so we don't want to advocate for exclusions as a way of mitigating the impact, though we fully understand why other associations and retailers would do so.

So I will have to get back to you on that, but the reason in particular that we list final products and the components is to show the cumulative impact on our companies and on consumers.

It's not just when it's on a final product that it's affecting the broader supply chain and the company, if anything, at the component level it becomes much more complex because you're talking about specific junctures in the supply chain and, you know, whether or not you can find an alternative to that, as others have mentioned, whether or not you have the time and capacity to do that and all of that is time away from other resources that are really needed to gain and continue to have the competitive edge in technology.

MR. STEPHENS: Thank you.

CHAIR BUSIS: I have a follow-up for Ms. Quach. So do you have -- you testified that you would prefer that 780 tariff lines be removed from this proposed action. Do you have an

estimate of how many jobs in China are reliant on 1 2 producing those products covered by the 780 tariff lines? 3 4 MS. QUACH: I do not. 5 Okay. And a question CHAIR BUSIS: You mentioned that there's not 6 for Mr. French. 7 enough capacity, production capacity in other 8 countries to fill in the gaps. There's only from 9 China and not exporting. Would you -- do you view that as enough demand capacity in other 10 countries to absorb the production from China 11 that would not come to the United States? 12 13 MR. FRENCH: Demand, I'm not sure I 14 understand the --15 CHAIR BUSIS: Okay. 16 MR. FRENCH: -- way you're saying --17 CHAIR BUSIS: So you're saying that 18 other countries can't fill the -- can't produce what China is now producing. So now China has X 19 20 production. Is there capacity in other countries 21 to absorb that production of China? 22 MR. FRENCH: Are you -- I'm sorry.

CHAIR BUSIS: Yeah.

MR. FRENCH: Let me rephrase that.

Are you asking, is China's production that would

not be coming to the United States going to other

parts of the world?

CHAIR BUSIS: Would it go to some other countries, or would it affect China's economy for the fact that they can't sell those things?

MR. FRENCH: I'm speculating, but I presume it would find -- it would affect China's economy and it would go to other countries, but I'm purely speculating.

MS. WILSON: If I can weigh on that?

So I'm a China specialist by background. To

answer the question with respect to the impact on
the Chinese economy, it's important to keep in

mind that this is a managed economy with much

more tools at its disposal than the U.S.

The Chinese government will find a job for every single person. They operate at pretty much 100 percent full employment because they

assign people jobs for everything.

They literally instead of having parking meters, they have people who go to your car and take your ticket, not because they don't have the technological or infrastructure ability to do that, but in order to maintain full employment.

And this is not even approaching the discussion on how they subsidize certain sectors of their economy of which you are aware, but it's important to keep in mind those are tools that are still at China's disposal.

And just by sheer numbers, to answer your second question in terms of the capacity of other markets, no. Other markets do not have the capacity in terms of skills and tools and facilities to match what China can match.

They're an exceptionally valuable and influential market.

MS. SWANSON: If I could just briefly add to that, too? If you take a more complex item --

1 MR. BURCH: Can you speak into the 2 microphone? 3 MS. SWANSON: Sure. If you take a 4 more complex item like a phone you really need to 5 do your manufacturing in an area where there are 6 nearby suppliers that can provide things like printed circuit board assemblies and sensors and 7 semiconductors and all the pieces -- complicated 8 9 pieces that go into the phone, which is one of the complicating factors when you think about 10 11 taking production out of China and doing it 12 somewhere else. It's not a simple kind of 13 14 substitution. You need to recreate the whole 15 environment around the mobile phone production 16 itself, for example. And that's very, very 17 complex and multilayered and takes a long time. 18 So when you --19 CHAIR BUSIS: This is the question of 20 production. I was talking about demand, but 21 okay. 22 MS. SWANSON: Mm-hmm.

1 CHAIR BUSIS: I think -- any more 2 questions for this panel? No? 3 Okay. 4 Mr. Burch, this was an excellent 5 panel, thank you. You've given us a lot to think about. 6 MR. BURCH: Mr. Chairman, I release 7 8 this panel with our thanks. And would the witnesses for Panel 39 9 10 make their way forward? 11 (Pause.) 12 MR. BURCH: Would the room please come 13 to order? Our first panel witness for Panel 39 14 will be Heather Shepardson of Rauch Brands. Ms. 15 Shepardson, you have five minutes. Will you please turn on your 16 17 microphone? 18 MS. SHEPARDSON: Hello, my name is 19 Heather Shepardson and I'm the chief executive officer of Rauch Brands. While I'm based in 20 21 Seattle, Washington, our headquarters are in 22 Gastonia, North Carolina where we also have a

U.S.-based distribution center. Today I'm not just representing my brand, but our 75 employees.

We began as a family business in 1952 selling basic glass Christmas ornaments, tree skirts, and stockings. Today our goal is to provide quality, affordable, Christmas decorations to average Americans. We work very hard every year to create a treasure trove of new designs that Americans will cherish and pass on to new generations for their Christmas celebrations.

The Christmas ornaments made by Rauch Brands have brought joy and happiness into homes, creating everlasting traditions throughout the years. We consistently hear from our customers that holiday budgets are tight. As the National Retail Federation found in its annual surveys, the average American family spends \$60 per consumer on decorations annually, and nine out of ten Americans say they celebrate Christmas, according to a Pew research survey.

My testimony will focus on subheading

9505.1010 which covers glass Christmas ornaments. This tariff line ordinarily has a zero duty rate. A tariff of up to 25 percent is unfathomable to me and my colleagues in the industry, most of which are also small businesses.

China accounts for almost threequarters of imports of this tariff line, with remaining markets taken up niche producers including from Europe, which make higher price point ornaments usually bought by affluent customers.

No other country has the capacity to manufacture the broad array of ornaments currently made in China, and certainly not at the price point that most Americans can and are willing to accept. We don't want to be the Grinch who stole Christmas that had to raise prices on Christmas ornaments in order to cover the cost of this substantial tariff.

I also want to state something that I believe the Administration appreciates. The products under this subheading are completely

separate from those that benefit from the Chinese industrial policy that you are working to change. Rauch Brands supports efforts to protect American intellectual property, at the same time we believe including Christmas ornaments in the fourth round of tariffs on China will disproportionately hurt Americans and take some of the joy out of the holiday seasons.

The Christmas season is a special time. The holiday tradition brings families together where everyone has a sense of belonging, which is also important for children because it helps them feel accepted and part of the family unit.

Our company strives to provide

affordable quality decorations to help families

create memories and to celebrate. The top two

holiday traditions are buying and setting up a

Christmas tree, and second most is parents

picking out a new ornament with their children so

by the time their kids leave the nest they will

have a collection of their own. An increase in

the cost will limit our ability to provide these new styles and designs of ornaments that our customers look for every year during this family shopping trip.

Everyone across the country is following the ongoing trade dispute with China.

I know there are longstanding problems with China and I support the Administration's efforts to ensure American companies are treated fairly, but my products are not high technology. They are not part of any industrial plan.

I understand the Made In China 2025 program is focusing on aviation, telecommunications, and computer networks.

Needless to say, it doesn't include Christmas ornaments. I joined with other small Christmas companies to find -- to file comments under the Sourcing Alternatives Not Technically Available Coalition, SANTA.

And SANTA coalition hopes that the Administration will agree with us in the spirit of the holidays and American family traditions

not to raise prices on ornaments this year. I'd be happy to answer any questions you may have.

MR. BURCH: Thank you, Ms. Shepardson.

Our next panel witness will be Douglas Lauer with

Old World Christmas. Mr. Lauer, you have five

minutes.

MR. LAUER: Thank you. My name is Doug Lauer. I'm the president and CEO Of Old World Christmas and I'm grateful for the opportunity to appear before you today. I find myself in the company of fellow competitors in Heather and Lance. Very seldom do we find ourselves on the same side of an issue, but we've banded here together to give you our consolidated views.

I traveled here from Spokane,
Washington to ask that you, please remove tariff
lines associated with glass and plastic Christmas
tree ornaments from the list of proposed tariffs
on imports from China.

My small 24-person operation would face lost revenue, lost profit, and even fewer employees, if the tariffs are put in place. Old

World Christmas is a small business headquartered in Spokane that was founded in 1979. We take great pride in supplying affordable Christmas decorations to American families. Holiday budgets are always a news story and I know 2019 will be no different.

I wish to focus on glass Christmas ornaments imported under 9505-10-10 and plastic ornaments imported under 9505-10-25, which are largest segments of the Christmas ornament market. These tariff lines currently face no duties and for good reason. Who wants to place a tax on Christmas?

That is why the threat of the 25
percent tariffs is sending shockwaves through my
small company and the entire industry. China
dominates both of these markets accounting for
those three -- accounting for over three-quarters
of all imports.

I can only address the impact this will have on our customers and the customers of small Christmas shops across the country. In our

written comments on these products, we joined with other small businesses that import and sell these products. We are all facing significant financial damage that can threaten our very existence.

We believe there are compelling reasons to remove this tariff from the proposed fourth round of tariffs on China. Increasing the cost of celebrating Christmas will simply hurt American families. Old World Christmas is concerned the proposed tariffs will necessarily lead to an increase in prices for Christmas ornaments, which will substantially reduce our volume of sales.

I think the Administration realized the vulnerability of companies like mine in asking if proposed tariffs would hurt small and medium size businesses, or would hurt American consumers, an extent that outweighs any benefit in our ongoing dispute with China.

As many of this panel may be aware,
Christmas ornaments are often sold in small

locally-owned stores and boutiques across the country from major metropolitan areas to tourist locations. We believe that number is between 50 and 75,000 stores.

Many of my customers shop every year with a limited, specific, budget to spend on ornaments. A duty of up to 25 percent on these imports would be devastating on U.S. small and medium size businesses and retailers that sell these products. Thank you again for the opportunity to appear before you today and I'm pleased to answer any questions.

MR. BURCH: Thank you, Mr. Lauer. Our next panel witness will be Lance Hart with DEMDACO. Mr. Hart, you have five minutes.

MR. HART: Thank you members of the 301 Committee. My name is Lance Hart, President of DEMDACO. And I also am fortunate to serve this year as president of the GHTA which is a Major Trade Association, The Gift and Home Trade Association that represents companies -- over 200 to 250 companies that are concerned about the

same products we are discussing today.

While it is only June, I ask for members of this committee to come together in spirit -- oh, thank you, sorry -- spirt of the holidays and remove Christmas-related items from the proposed list of items subject to a tariff of up to 25 percent.

I'm here today on behalf of my company, our 135 wonderful employees, our friends, and neighbors who give us the opportunity of helping them celebrate a wonderful time of year, the winter holiday season.

As the Administration recognizes, small businesses are the heart and soul of the American economy. And like so many small businesses, we operate on thin margins. For more than 20 years, DEMDACO has sought to lift the spirit in times of celebration, where comfort is needed, or just to put a smile on someone's face. The Christmas holiday season is a major part of our business, both for Christmas and other holiday-related products.

The hand curated gifts we develop and distribute are chosen for their potential to help people nurture goodness in their lives and the lives of others, celebrate family and friends, and encourage people to treat themselves. It is a great joy to have the opportunity to work in this business and my company loves this work.

We partner with American and international artists representing a wide range of styles and mediums and whose work is consistent with our values. Products are curated through this filter, then carefully reproduced by skilled craftspeople around the world. Under the DEMDACO brand product categories include gifts, home decor, entertaining, fashion, baby, holiday, and outdoor related products. DEMDACO also maintains a partnership with artist, Susan Lordi, who offers her popular Willow Tree sculptures.

Our major holiday-related products are classified under HTS subheadings 9505-10-25 for Christmas ornaments not made of glass or wood, and subheading 9505-10-30, which covers nativity

scenes and figurines. DEMDACO products made in China consist of figurines, photo frames, ornaments, keepsake boxes, and other types of gifts and home decor.

The production of our ornaments and holiday accessories is dominated by Chinese manufacturers. Indeed China counts for over 85 percent of all imports by value.

Small businesses, such as DEMDACO, do not have the market impact or budgets to shift production quickly. Thus, DEMDACO would be unlikely to move production before the 2021 holiday season, and even that would be difficult.

The proposed tariffs would have significant negative impact on our business, limiting our company's efforts to support local communities, community organizations, and ultimately threaten our ability to stay in business.

As I'm sure you appreciate, DEMDACO products are far from the high tech products that are in the forefront of the discussions with

China. There is no significance to the country's strategic technology initiatives, and policies related to intellectual property from my industry.

These labor intensive goods are not the type China seeks to develop in its attempt to advance industries related to information technology, robotics, aerospace, engineering, railway, electric vehicle, power transmission, medical devices, and agricultural machinery.

In fact, many of the factories that manufacture DEMDACO products have been asked by the Chinese government to move further inland to make room for the above-mentioned high tech production facilities, which are such a concern to the U.S. and to this Administration.

We partnered with some of these other small companies to create the Holiday Ornament Holiday Occasion, or HOHO coalition, asking that these and other related tariff lines be removed from the final -- from the proposed list of tariffs. The comment filed by this coalition

provides further technical information, including the relevant trade data for these products. I would strongly urge the committee to agree to remove all tariff lines in the coalition's filing.

Christmas is the time of year that
Americans yearn for symbols to celebrate the
season. Please do not put DEMDACO's future in
jeopardy and increase the cost of Christmas for
the average person. Thank you for the
opportunity to appear before you today, and I'm
also happy to answer any questions.

MR. BURCH: Thank you, Mr. Hart. Our next panel witness will be Thomas Harman with Balsam Brands Incorporated. Mr. Harman, you have five minutes.

MR. HARMAN: Good afternoon. I will get right to it. On behalf of American consumers and my 136 colleagues, I urge the USTR to remove prelit artificial Christmas trees from List 4.

My name is Thomas Harman. I'm the founder and CEO of Balsam Brands. I'm here to

testify on behalf of our flagship brand, Balsam
Hill, American's leading specialty retailer of
artificial Christmas trees. You may know us from
the millions of catalogs we send out each year
via the Postal Service or from the Christmas
tree-themed float in the Macy's Thanksgiving Day
parade.

Every Christmas season I appear on talk shows as a leading expert on Christmas trees. While this is beneficial to our business, it pales in comparison to the importance of my appearance before you today. I am grateful to the 301 Committee for the attention you're giving to this matter.

I started Balsam Hill in 2006 from my apartment. I was inspired to create lifelike trees that families could enjoy year after year, particularly prelit trees that free consumers from the inconvenience of untangling and stringing Christmas lights on their trees.

Since its founding in 2006, Balsam Hill has grown into a thriving business that

employs 137 people in the U.S., virtually all in well-paying white collar positions. We have been growing 20 percent per year for ten years and our direct employment footprint includes Idaho, California, and Maryland.

We indirectly employ hundreds of additional workers in Idaho, California, New Jersey, Georgia, Missouri, and Indiana. In 2006, we were honored to be named one of the 25 companies on Forbes' inaugural list of America's best small companies.

Before I discuss our unique situation,
I want to note that I have deep personal
appreciation for what this Administration is
trying to accomplish with the proposed tariffs.
Before starting Balsam Hill, I was president of
my family's small steel wire manufacturing
company in Cleveland where we struggled to
compete against cheaper Chinese imports and
watched our customers move their manufacturing
offshore. However, the imposition of tariffs on
artificial Christmas trees will not further the

U.S. objectives in combating China's trade practices.

Why do we believe that this cherished consumer product should be removed from List 4?

First, 100 percent of prelit artificial Christmas trees sold in the United States are manufactured in China -- 100 percent.

If the tariffs are imposed, American consumers will be forced to pay more for their Christmas trees since there are no alternative sources of supply anywhere in the world. For context, no artificial Christmas trees of any kind are manufactured in the United States today, and prelit Christmas trees have never been made in the United States.

Second, the only viable source for prelit Christmas trees is China. Production of prelit Christmas trees is low tech and requires massive amounts of manual tedious labor. Our trees typically have over 1,200 lights.

Stringing the lights must be done by hand and is extremely time consuming.

The task is so low tech and undesirable that as early as 2006, Chinese authorities in the region where most of our trees were manufactured began pressuring one of our suppliers to relocate its factory to make room for higher tech jobs.

The only known non-Chinese
manufacturer is a small factory remaining in
Thailand, which I visited. Twenty years ago
Thailand had a Christmas tree manufacturing base,
but its economy has advanced and the tree factory
is closed. The remaining Thai factory now
focuses on unlit trees for the European market,
and not on prelit trees.

Because of the huge amount of manual labor required for the manufacturing and light stringing processes, the need for good roads and port infrastructure to transport bulky trees and the large capital investment required for a new tree factory, prelit tree manufacturing will not move out of China in the foreseeable future.

Third, imports of prelit artificial

Christmas trees are approximately \$600 million a year, merely .2 percent of the proposed 300 billion in List 4. Artificial Christmas trees are certainly not part of the Made In China 2025 initiative and not of interest to the Chinese government.

You may be wondering if switching to fresh cut trees is a realistic alternative for American consumers. Per Nielsen statistics run annually for the past eight years, 80 percent of the Christmas trees used by Americans to celebrate Christmas are artificial.

Fresh cut trees cannot replace artificial ones because it takes about ten years from planting to harvesting a tree. Moreover, they are outlawed in many public buildings for fire safety reasons, and can trigger an allergic reaction for some people.

In closing, not only would the proposed tariffs on prelit artificial Christmas trees drive up prices for American consumers, it would also threaten 400 U.S. jobs and will force

us to scale back our business and stop investing in job creation and growth.

This November, starting on

Thanksgiving weekend, over 80 million American
households and more than 100,000 American
churches will setup their artificial Christmas
trees to usher in the Christmas season. The
Christmas tree is the single most important icon
in American holiday celebrations and tariffs on
Christmas trees would hurt American consumers,
American workers, and the most widely celebrated
religious holiday in this country.

Please exclude prelit artificial
Christmas trees from Section 301 tariffs. Thank
you for your time and I look forward to your
questions.

MR. BURCH: Thank you, Mr. Harman.

Our next panel witness will be Mike Bober from

Pet Industry Joint Advisory Council. Mr. Bober,

you have five minutes.

MR. BOBER: Thank you very much. Good afternoon. My name is Mike Bober and I'm the

president and CEO of the Pet Industry Joint Advisory Council, PIJAC.

As a leading trade association for the pet industry, we represent members of all aspects of the companion animal -- companion animal care community, from manufacturers and retailers of food and products to distributors and service providers. We represent small local business, as well as some of the largest businesses in the country and some of the largest chains around the world.

As you might expect, there are very few issues that these organizations all can agree on, this is the rare exception. This list, this fourth list and the previous lists that have come before it, are universally problematic for those of us in the pet care community.

It's fitting that I should be here speaking before you today on national Take Your Dog to Work Day. It's an observance which celebrates and encourages the positive impacts that our canine companions have on focus,

physical and emotional health in the workplace, and a host of other positive benefits.

We play a large part in encouraging pet friendly practices in corporate offices large and small. A recent article indicated that Amazon's headquarters in Seattle currently has 7,000 dogs registered to accompany their owners to work.

Unfortunately, the current tariff actions and those that have come before them are far less pet-friendly. Responsible pet ownership require a commitment to the health and well-being of the animals with whom we share our lives. In many cases, the products that American pet owners purchase to fulfill that commitment come from China.

This is especially true of products under tariff line 6307.90.75 which are toys for pets of textile materials. I believe the last statistic I saw on that was that more than 90 percent of those products come from China, and then plastic items such as bowls and toys which

are included in tariff line 3924.90.56.

The vast majority of these products are imported from China and cannot simply be replaced with similar goods from alternative sources. This comes from our members who have begun the process of trying to find those alternatives and have been stymied, either because of capacity issues in competing markets, or simply a lack of an effective supply chain, or resources on the ground to do that.

These are not the only areas in which the newly proposed tariffs will impact pet owners' ability to care for their companions.

Pet garments designed for both therapeutic and aesthetic purposes, training equipment including puppy pads and enclosures, and glass housing such as terraria and aquaria will all be subject to new tariffs that will necessarily result in higher costs to pet owners.

When I spoke before you last August I pointed out that List 3 included tariff lines that covered the importation of certain live fish

that are unique to China. Those tariffs put
American importers, who are contractually bound
to provide the specific fish at a given price
point to their retail partners, in an untenable
situation that has had a disastrous impact on
their business. I hate to say it, but we told
you so.

While the live animal categories included in the current list impact far fewer businesses in the pet care community, their impacts on those who will be affected will be the same.

PIJAC acknowledges that the trade imbalance with, and unfair trade practices of, China need to be addressed and we're encouraged to see that the Administration is confronting these challenging issues. We wish to point out, however, that the current and planned tariffs, and the resultant Chinese retaliations, are having a significant impact on the pet trade and the two-thirds of American households with whom we are partners in pet care.

Retaliatory trade restrictions put into place by the Chinese have also impacted the pet trade, and will impact the millions of pet owners across the country in terms of both cost and availability of animal care products. Not only are we finding that these costs have increased, but interactions with Chinese governmental agencies and businesses have also been affected and have been passed on to everyone in our supply chain.

Both of our communities' major annual trade shows have reported that participation by Chinese companies has dropped significantly over the last year, with trade uncertainly cited as a contributing factor in these decisions.

Our allies in the pet food sector have also indicated that discussions that seemed quite promising a year ago, in terms of opening the Chinese market to American pet food products, have all but ground to a halt as a result of these back and forth retaliatory actions.

PIJAC requests that the Administration

reconsider the inclusion of items vital to the 1 2 pet trade and to pet owners' responsible care for their companions in this latest round of duties. 3 4 We've been effected by each previous round of 5 tariffs and by the result in retaliations. We welcome the opportunity to discuss 6 7 the details further, and we will be providing 8 examples and tariff lines in subsequent 9 additional information in our testimony. to answer any questions you might have. 10 11 you very much for your consideration. 12 MR. BURCH: Thank you, Mr. Bober. 13 next panel witness will be Paul Hunt with 14 PetSmart Incorporated. Mr. Hunt, you have five 15 minutes. 16 MR. HUNT: Thank you. Members of the 17 301 --18 MR. BURCH: Will you please turn on 19 your microphone? 20 MR. HUNT: Thank you. Members of the 21 301 Committee, my name is Paul Hunt. I'm senior 22 vice president of sourcing and product

development for PetSmart. I wanted to start

today -- I thought Friday afternoon after hearing

from hundreds of witnesses we could all use a

therapy dog. And so, this is Chobey and Chobey

decided to join us as a local therapy dog.

Every day he works with nursing homes, hospitals, schools, and all the -- and all his needs PetSmart sells. Sadly, Chobey and his owners, along with pet parents across the country, are facing an increase to prices necessary for their pet products due to these proposed tariffs.

Thank you for the opportunity to appear before the committee today. I am here, not only on behalf of PetSmart, but also the millions of pet parents across the country.

PetSmart is the largest pet specialty retailer of services and solutions for the lifetime needs of pet. At PetSmart, we love pets and we believe pets make us better people.

We are concerned the proposed tariffs on basic pet needs will raise the cost of pet

ownership. As we know with Chobey, pet ownership has tangible benefits as it relates to stress, happiness, general health, and well-being of families, children, seniors, and veterans. It's our hope that this positive impact on Americans and their pets will persuade the Administration to remove certain pet items from the proposed list.

PetSmart strongly supports the fair treatment of U.S. companies as they do business in China, and with other trading partners.

However, PetSmart is concerned that the Administration's efforts to address these valid concerns regarding Chinese practices has begun to financially impact majority of American households that own pets, due to the increased cost for basic products.

We understand, given the scope of the proposed action, that you cannot remove every tariff line impacting PetSmart. As such, we are not requesting that every impacted product relevant to our business be removed from the

list. Instead, after careful consideration we request the exclusion of five tariff items related -- tariff lines related to certain pet care products.

PetSmart selected these tariff lines based on overall dollar impact to our customers and because these items are essential for the health and safety of pets. Our plastic water bowls fall under the first exemption we request, which is 3924.90.5650.

PetSmart imports a range of basic consumer products necessary for pet ownership under this line of plastic items, including pet toys, bowls for food, water, aquariums, accessories, liter pans, and scoops. Each and every pet parent will purchase an item under this tariff line. China dominates this sector with over 75 percent of all the imports.

As any puppy owner knows, puppy pads are also an essential product for puppies that are being trained, as well as dogs that live in apartment buildings. Our second requested

exemption is tariff line 4818.90.0000. The Administration understood our past request for the exemption of puppy pads as it was originally considered for List 3 but was removed. We would ask that it again be removed.

Our third exemption request is for textile pet toys, tariff line 6307.90.7500. This tariff line includes many popular textile pet toys for dogs and cats including some of our most popular items. Pet toys are purchased by dog and cat owners to occupy the attention of their pets and allow the pet owner and the pet to play together. This product is almost completely controlled by China, with 98 percent of all imports.

As one of our highest tariff line items or pet retailers, we request the exemption for tariff line 6307.90.9889, which includes pet beds and carriers. These items are necessary for comfort and transport of pets throughout their life. China supplies three-quarters of all these products to the United States.

Many of Americans think about cats and dogs when they think about PetSmart, but we also provide products for specialty pets, such as birds, fish, reptiles. As such, we request an exemption for tariff line 7013.99.9000. This line includes glass aquariums and terrariums.

Our fish, lizard, and reptile pet parents will agree, these products are absolutely necessary for the ownership of this pet category.

The proposed tariffs will almost certainly result in widespread cost increases to nearly two of every three households that own a pet. While the overall potential tariff impact is much greater to PetSmart and our pet parents across the country, these five line items constitute the largest impact to our consumers, while being essential to the benefit of owning a pet.

We respectfully request these exemptions for these five line items on behalf of millions of pet owners across the U.S. We see the value in the human animal bond and we want a

1	world where there is more pets like Chobey. A
2	higher cost of pet ownership creates a barrier to
3	this unconditional love that only a pet can
4	provide. Thank you very much and I'm happy to
5	answer any questions.
6	MR. BURCH: Thank you, Mr. Hunt. And,
7	Mr. Chairman, this concludes all witnesses'
8	testimonies.
9	MR. TSAO: We have some new committee
10	members joining this particular panel. At this
11	time, I would like to ask them to introduce
12	themselves. I'll start with myself, Arthur Tsao,
13	USTR.
14	MS. Smith: Hi. My name is Tanya
15	Smith from Small Business Administration.
16	MS. Huang: Jessica Huang, U.S.
17	Department of Commerce.
18	MR. MAIER: All right. Peter Maier
19	from Treasury and I'll go ahead with my question.
20	My question first question is for Heather
21	Shepardson of Rauch Brands. Can you elaborate on
22	why you believe China is uniquely capable of

producing glass Christmas ornaments that suit your price and quality needs?

MS. SHEPARDSON: Yes. So, as an example, here is an ornament made in China. The technical capability -- you need to have a glassblowing machine, you need to have a insert that creates the reflector, need to have skilled painters to paint all the glitter lines. So, you need equipment, you need skills to be able to do this.

else, it can take two years to onboard a new factory in China. So, going to a new country or try to bring it here, it's possible but it would be, you know, at least 10 to 50 times the cost.

I personally have a unique experience because, while we make ornaments in China, we also make ornaments in Poland. Our ornaments in Poland, in order to cover the costs of manufacturing in Poland, retail for \$60 apiece.

This ornament retails for roughly \$7. So, all of our ornaments that are in the middle market -- or

the market that's accessible to most Americans 1 2 which are made in China will now become more expensive, or if my other choice is to move them 3 4 they become very expensive. 5 So, I don't have significant options to move my production elsewhere. We have looked, 6 but so far we haven't come up with a good 7 8 alternative that will meet the needs of, you 9 know, making these types of ornaments at what we would call an acceptable price point for the 10 11 average American, which is roughly between 5 and 12 \$14 per ornament. Sometimes we make a box of ornaments 13 14 with, you know, really tiny ornaments that might retail for \$5, you know, for 20 of them, but on 15 16 average it's between \$5 and \$12 for these types 17 of ornaments. 18 MR. MAIER: Thank you. 19 You're welcome. MS. SHEPARDSON: 20 MS. SMITH: My question is for Douglas 21 Lauer, Old World Christmas. 22 Good afternoon.

1 MR. LAUER: Hello. 2 MS. SMITH: What portion of the glass and plastic Christmas ornaments that you sell 3 come from China? 4 100 percent. 5 MR. LAUER: Are there other potential 6 MS. SMITH: 7 sources for these products? 8 MR. LAUER: We had a supply chain 9 risk, in that we were buying very large percentage of our business from one factory in 10 11 China, so to eliminate some of that risk we 12 needed to find some new factories. And I decided 13 to also go further and eliminate that risk of 14 only being in China. So, I spent a substantial amount of 15 16 time in Cambodia and Vietnam looking at 17 factories, hired an agent to take me around to 18 factories, we got samples made. Not only were 19 their prices higher, infrastructures are 20 difficult, you know, getting products to port, 21 but also the quality wasn't nearly what we

needed, and the prices were higher because it was

taking them longer to manufacture.

Prior to that, 25 years ago, we made products in Germany. We were interested in having a lower price point. We spent two and a half years with our China factory teaching them how to manufacture and the result of that was we offered a low product to the consumer, we gave more margin to our retailers, and we were more profitable ourselves.

MS. SMITH: Thank you.

MR. FRATERMAN: Thank you, everyone, on the panel for your testimony. My question is for Mr. Hart. In your testimony you mentioned that China accounts for 85 percent of all the imports by value of the products in question.

Where do the other 15 percent come from?

MR. HART: Well, they come from -- for us primarily they would come from India. We're about 90 percent China and 10 percent India.

MR. FRATERMAN: Ninety percent China,
10 percent India? So, there is no domestic
production then, correct?

1 MR. HART: Not for us, no. 2 MR. FRATERMAN: Okay. Would there be any possibility for domestic production or is 3 4 that not possible? Well, I think there are 5 MR. HART: some in our industry, but it's very minimal. 6 7 us we've, in the past, had an experience trying to look for domestic manufacturing and it never 8 9 materialized, so -- and we've never been able to make it competitive. 10 11 MR. FRATERMAN: Great, thank you. 12 MR. TSAO: I have a follow-up question 13 for that Christmas ornament industry. How large 14 is the U.S. market for your Chinese suppliers?

MR. TSAO: I have a follow-up question for that Christmas ornament industry. How large is the U.S. market for your Chinese suppliers?

In other words, are we their largest market for Christmas ornaments or do they actually ship to Europe or other countries as well?

MR. LAUER: The factories -- some factories will specialize in design or art for European countries, which has a different look than the American market. Most of the factories that we're now in, probably 75 percent upward is

15

16

17

18

19

20

21

for the U.S. but they also manufacture for Europe and maybe Australia. But hardly any of our factories do any local domestic China business.

MR. TSAO: If that's the case -- I mean what, if any, actions have your suppliers taken in response to any proposed tariffs? Anybody?

MS. SHEPARDSON: So, we -- obviously with the tariffs coming, we've been trying to price negotiate with them in order to get our costs down so we can, you know, live through the next nine months and see what happens after that.

But in discussions with them about
what are you guys doing to do, their only choice
is to try to find another country in which to
bring their skill set to and open a factory.
But, you know, that means starting from
scratching building a factory, investing the
capital, training people or moving people. I
mean, that is at least a two-year proposition
that we're talking about -- at least.

I mean, to me that seems like it would be fast, but our -- we make about 100 million

ornaments in China a year, like single ornaments.

And so, we have roughly core -- four core
factories and we've been having discussions with
all four of them about what their plans are.

And some of their plans is just to close shop, find something else to do, because we recently had a \$1.5 million order that I said if you don't give me a better price on I'm going to not -- I can't do the order because I don't have enough margin to cover the tariff at the cost that they were giving me because my customer wasn't willing to take a price increase.

And they -- the best they could do was a 5 percent price reduction otherwise they weren't interested. So, I mean we're talking big numbers to a factory and everyone is pushing as hard as they can and there's nowhere else to go -- so closing.

MR. LAUER: Over the last couple years we've had challenges with getting the prices that we used to get anyway out of China, materials, labor, we won't do business with factories that

aren't trying to comply with the environmental standards in China. Our main factory is up north near Beijing. Or we won't use any factories that aren't compliant from social needs and labor rates.

We do that because we have a conscience, but we also have customers that will audit. So, over the last two years we've been getting price increases and we've been getting some flak from our customers who have said, you're starting to hit the top end of the price point. And so, this tariff is going to make it 25 percent more and we're going to lose units.

MR. HART: I was going to add, too, to that, that, you know, the Chinese manufacturers
- we have about 100 manufacturers that we work with for a different breadth of product. We have about 4,700 products. And, you know, the Chinese economy is -- you guys are well aware of this I'm sure, but they're building a middle class in labor. A lot of the younger people are not -- are migrating out of the factory environment.

So, they're having challenges with that.

But when we've gone back to them -there's three things that I might mention in
addition to my colleagues. We've talked to them
about the currency -- because of the currency
depreciation in China they've been willing to
give us some concessions on that, because it's
depreciated 10 percent over the last year or so.

They've certainly given us some pricing concessions especially since we went from -- or it's been talked about going from 10 to 25 percent, because they know their business on some of our larger suppliers and partners is at jeopardy.

And then, one particular manufacturer that we've talked to for one of our major lines has said -- because we've talked to them about we would need to look at Vietnam or Thailand or some other countries to produce this resin product in particular. And they're willing to actually go to other countries and help teach the skill set, the painting on this particular product which is

So, that's a couple of the 1 very complicated. 2 things they're doing. My question is for Mr. 3 MS. ZHAO: 4 You mentioned in your testimony a Harman. 5 factory in Thailand that focuses on non-lit trees for Europe. Does it also produce prelit trees? 6 7 MR. HARMAN: Yes. The factory in 8 Thailand produces some prelit trees for the 9 European market with lights that they import from China, but it's -- the challenge for importing to 10 11 U.S., it's a very small factory that could maybe 12 support 5 percent of our products that we import 13 and we're a small percent of the overall artificial Christmas tree market. 14 So, to your knowledge, does 15 MS. ZHAO: 16 that have enough capacity to increase production 17 to fill your demand, five percent? 18 MR. HARMAN: I don't think so. 19 the -- I've been to the factory, I've toured it. 20 It's an industrial park and it's surrounded by 21 other brands, American brands, that we've heard of actually. Perhaps they would be able to 22

source more land somewhere else near a port in Thailand and expand over time.

But, again, right now they're such a small percentage of even just our -- of our needs, that they would have a hard time fulfilling any meaningful part of U.S. demand that's greater than, say, 2 percent, 3 percent even if they expanded 10 or even 50-fold.

MS. ZHAO: And, to you knowledge, do you know of perhaps other viable sources for prelit trees?

MR. HARMAN: I personally -- so, Balsam Hill sells Christmas ornaments, millions of dollars in Christmas ornaments and many other Christmas products and I have traveled all over the world sourcing in Europe, in the Philippines, in India and Thailand and Vietnam and China and I have not found any other place that we believe could make the trees.

Mexico may be a possibility. There is one Chinese supplier that's opened in Mexico and our team has checked that factory out and

determined that they are far below our quality production standards, so maybe over many years they may catch up. So, it is, I think, a big challenge.

One of our major suppliers of

Christmas trees has sent a delegation to several

neighboring countries to try and figure out if

they could move production there, looking at

countries like Cambodia and Vietnam.

And because, again, you know, I think as a good visual prop, it is such a labor intensive thing to put Christmas lights strung on the trees and they go out the branch and they get clipped on and they go out the next branch, they come back in. I mean, it would take me about two hours to string the lights on a tree. There are massive amounts of labor that are needed to do these.

It's a handy craft with over 10,000 workers doing this in China. And there is so much pressure right now in countries like

Cambodia and Vietnam from these tariffs that

taking this low value work -- the workers are already going to other industries.

So, they feel like -- one of the factories I spoke to when I asked what their plans were, they said they'll fulfill orders at the prices that they have now and if they don't get orders they'll close, which was shocking to me but that's the reality of where we are as an industry in artificial Christmas trees.

I will add, I think for unlit artificial Christmas trees there is -- we could get those from Thailand and perhaps other places, but once you get to the labor of putting the lights on that's where the real challenge comes in. And that's why we're specifically asking to exclude prelit artificial Christmas trees. We're trying to be as narrow and focused as possible.

MS. HUANG: Thank you for your testimony. My question is for Mike Bober of the Pet Industry Joint Industry -- Joint Advisory Council.

In your testimony you mentioned your

members experience with finding alternative sources for products under 6307.9075 and 3924.9056, and the difficulties they face with capacity limitations and limitations with resources on the ground amongst other issues.

Can you elaborate more on their experience if they looked at domestic sourcing, and also if they were able to research how long it would take to build capacity at the sources they were looking at?

MR. BOBER: I can certainly go back to my members and try to get more complete anecdotal reports on these things. I can tell you that what they told to me in preparation for this is that they had explored a number of sources, both domestic and foreign.

Domestic sources always had a significantly higher price point. Foreign sources problems ran everything from capacity shortages to delivery delays to just general product quality standard concerns.

I can certainly request more specifics

for you if you'd like them and turn them around to you, but from the general feedback that I got from my members the complaints pretty much run the gamete of everything you've heard today.

And, in a lot of cases, because these are lower value, lower price point products they tend to fall further down the pipeline when they are being put up against competing higher value opportunities for some of these alternative markets.

MS. HUANG: Thank you.

MR. STEPHENS: My question is for Paul Hunt from PetSmart. And I just want to say to the rest of the panel is I'm a fan of Christmas, but I've been trying to explain the relevance of these hearings to my teenage children and when I tell them that Chobey, the therapy dog, was here my 18-year-old daughter will be very interested.

By my question is, for each of the products you specified in your testimony there is at least some production outside of China. Can you describe the feasibility of increasing

production of those products from other countries?

MR. HUNT: Yeah. So, we have spent a lot of time -- I have the pleasure of leading a global sourcing team, and so we have since, gosh, over a year ago been working to drive production into different areas and I would tell you we are constantly evaluating sourcing. And it's very different for different categories.

The expertise to make a plastic bowl is very different than that of cut and sew. And so, we have to look at each one of those categories individually and understand them individually for their merits. And currently we actually -- I think this is going to your question.

We are diversifying our sourcing. We actually are importers of record from seven different countries now. So, we have been actively moving that where possible, but I would tell you our experience is very consistent with the experience you heard from the Christmas tree

industry or the Christmas industry.

It's, you know, moving the scale of product that we have to move is pretty much impossible in the short-term. And so, it takes years to setup the infrastructure and the supply chain, whether you're talking about an ornament or a plush doll, to get the quantities that we need at the price.

MR. STEPHENS: Thank you.

MR. BURCH: MR. Chairman, we release this panel with our thanks. Would all witnesses from Panel 40 make their way to the front?

(Pause.)

Would the room please come to order?

Mr. Chairman, this is the last and final panel

for today and the first panel witness will be

Marty Thomas with Moen Incorporated. Mr. Thomas,

you have five minutes.

MR. THOMAS: Mr. Chairman and members of the committee, my name is Marty Thomas, Senior Vice President Supply Chain of Fortune Brands
Home & Security, which is the parent company of

Moen Incorporated. Moen is one of the world's largest manufactures of plumbing supplies, including the leading faucet brand in North America.

We're a proud employer of 2,500 U.S. employees. On behalf of those 2,500 U.S. employees, I'm here to explain why the USTR should remove specific faucet components from the proposed list of products subject to additional tariffs under Section 301.

I have two main arguments today.

First, these components cannot be produced anywhere else other than in China. We know this because we've been actively searching for alternative suppliers outside of China for over the last year. For reasons I will explain later, they simply do not exist.

U.S. manufacturing presence and are critical to our U.S. employees. This is unfortunately the second time we're appearing in front of the panel on the exact same components that were previously

removed from List 3.

Moen previously appeared in front of this panel making the same arguments I'm about to make to you as to why the components should be removed from the tariff list, and the committee agreed.

Of the thousands of codes requested for removal only 286 were actually removed, including the four codes we're discussing today, and they were removed for good reason. Because the USTR understood that these components support U.S. manufacturing and cannot be found anywhere else but in China.

Unfortunately, these components have been added back to List 4 to the detriment of companies like Moen which relied on their removal from List 3. To be clear, Moen's a U.S. manufacturer. We sell faucets and other products to retailers, builders, and wholesalers all over the United States and 90 percent of those faucets are assembled in our two North Carolina factories.

The components we source from China are combined with other critical parts, like the cartridge, which are manufactured by Moen in our Sanford, North Carolina factory and are used by our hundreds of U.S. workers when assembling finished faucets. Putting a tariff on these components necessary for our U.S. made products would only hurt our U.S. manufacturing presence.

As we told you last August, the vast majority of the world's faucet component volume is sourced from China because that is where the equipment and labor exists. Simply put, China is the only viable option. This is still true even a year after the initial 301 duties were imposed.

Over the past year we've continued to try to move production from China. We've looked at qualified suppliers in eight separate countries. It is not possible to find what we need in the quantities required. This is not just a Moen issue, it's an industry issue.

First, the equipment we need to cast the parts, polish them, and then finish them

exists in scale only in China. The second reason, that these processes are also very labor intensive and China is the only country that has the people who have the experience and the desire of this type of work.

Manufacturing components is hard technical dirty work. It's much more skilled and labor intensive process than you may expect requiring significant capital investments, but also one that is absolutely critical in our overall operations.

Finishes for faucets such as chrome or bushed nickel must be consistent in order to give the final product a cohesive look. Defects in faucet finish are unacceptable both to our production processes and to the consumer.

Because of these factors, China's ability to manufacture faucet components does not currently exist in any other country with the volumes our U.S. factories need, and this has been true for at least 15 years.

Over the last year, we have moved a

significant portion of our China sourcing to other countries, including the United States. Specifically, we've moved over 20 percent of our sourcing buy from China to other countries and we'll have another 10 percent moved out of China by the end of the year.

But as we told you last summer and as I need to tell you again today, we're unable to move the faucet components out of China. We have a longstanding trusted relationship with our suppliers. We estimate the move away from China would take years because we're essentially starting from square one.

We'd have to identify potential plant locations, conduct environmental studies, get permits, build new factories, install and verify all new equipment, and conduct process and product validations and qualifications.

To now reverse the USTR's prior decision and put the tariffs back on these critical components would unfairly hurt U.S. plumbing manufacturers like Moen. It would not

mean that these components could be sourced from the United States.

would take these components and assemble them in other low cost countries like Vietnam or Cambodia versus the United States. And it certainly would not help American industry, to the contrary it would simply hurt it. Moen absolutely supports the Administration's concerns over China's practices related to technology transfer, intellectual property innovation.

If the United States imposes Section 301 tariffs on faucet components from China, it would decrease the competitiveness of faucets manufactured and assembled in the United States and could give an unintended benefit to foreign competitors who assemble their products in other low cost countries outside of China.

For these reasons, on behalf of the American workers, we ask that you make the decision that you made last year and once again remove these components from the list. I thank

you for your time and attention. I look forward to your questions.

MR. BURCH: Thank you, Mr. Thomas. Our next panel witness will be James Daily with SimpliSafe Incorporated. Mr. Daily, you have five minutes.

MR. DAILY: Thank you. Good afternoon. My name is Jim Daily. I'm the deputy general counsel at SimpliSafe. Thank you for the opportunity to testify today. SimpliSafe was founded in 2006 and we're based in Boston. We manufacture and sell security systems directly to end-user customers that can be connected to a central monitoring center.

Our products include door, water, and glass break sensors, motion and smoke and carbon monoxide detectors, security cameras, video doorbells, and temperature monitors.

SimpliSafe markets and sells our products across the United States, primarily through direct online sales, and as well as online platforms such as amazon.com and through

retailers such as Best Buy. These products help keep American businesses and homes safe.

My testimony today will focus specifically on products classified under the U.S. Harmonized Tariff Schedule 3926.90.99, 8517.70.00, and 8531.80.90. These subheadings include a range of plastic parts that we import and use in our completed security products.

These include articles made of plastic, and parts of telephone sets for the transmission or reception of voice, images, and other data, and electric sound or visual signaling apparatus. I'm here today to urge the committee to remove the subheadings I've identified from the list of products facing a 25 percent tariff increase.

Imposing additional duties on the subject products; one, would not be practical or effective in eliminating China's unfair acts, policies, and practices; two, it would result in disproportionate economic harm to U.S. interests and key stakeholders, including small and medium

size businesses, local government entities, and
American consumers; and third, would have a
meaningful negative impact on SimpliSafe,
including our U.S. operations due to limited
alternative sources.

First, by imposing additional duties on the security system products and parts imported by SimpliSafe will not reduce China's unfair acts, policies, and practices relating to U.S. intellectual property. This is because SimpliSafe owns all the IP rights in our products designs. Our intellectual property is protected in the United States and China and elsewhere through patents, trademarks, and trade secrets.

Furthermore, the company has worked with our Chinese manufacturers for almost ten years and we have yet to see any Chinese competitors obtaining our security system technology and then dominating the field.

This is because the company successfully maintains close relationships with these manufacturing partners and we implement

agreements with them containing robust confidentiality and IP provisions, and we demand strong indemnification from them in these contractual arrangements.

Second, these additional duties will have a disproportionate impact on small and medium size businesses, U.S. consumers, and local government entities. This is because SimpliSafe cannot absorb a 25 percent increase on our costs for our security system products, and our retailers are unlikely to shoulder this cost as well.

The additional cost of these duties will most likely then be passed on to U.S. consumers. This substantially increases the price on security products that families, businesses, and local government entities use to protect themselves.

Third, the negative impact on SimpliSafe's U.S. operations and the limitation on viable alternative sourcing options outside of China are compelling reasons to remove these

subheadings from products facing increased tariffs. SimpliSafe has already been struggling to absorb the increased costs associated with additional duties imposed on products subject to China's tariffs.

Additional duties on the List 4
products may force us to increase the cost of our
products and will certainly negatively impact
research and develop efforts concerning our new
products. This will threaten the innovation of
our products and negatively impact us and stifle
job growth in the United States more broadly.

Simplisafe currently has 700 employees located in the Boston area. We may need to explore the feasibility of transferring certain of these roles to operations outside the U.S.

Due to limited alternative sourcing options, finding cheaper alternatives outside the country may be our best option.

For these three reasons mentioned today, SimpliSafe respectfully requests that subheadings 3926.90.99, 8517.70.00, and

8531.80.90 be removed from the list of tariff headings subject to additional duties. This concludes my testimony. I appreciate the opportunity to testify and look forward to answering your questions.

MR. BURCH: Thank you, Mr. Daily. Our next panel witness will be Craig Updyke with the National Electrical Manufacturers Association.

Mr. Updyke, you have five minutes.

MR. UPDYKE: Thank you. Before I begin, Mr. Burch, I note that there is a tape recorder in front of me. Is that -- that's for the committee? Okay. Thanks very much for the opportunity to speak with you today. My name is Craig Updyke and I serve as director of trading commercial affairs for the National Electrical Manufacturers Association, or NEMA.

NEMA represents nearly 325 electrical equipment and medical imaging equipment manufacturers that make safe, reliable, and efficient products and systems. Our combined industries account for 360,000 American jobs in

more than 7,000 facilities covering every state of the union.

These industries produce \$106 billion in shipments annually and \$36 billion in annual exports of electrical equipment and medical imaging technologies.

NEMA shares the Administration's concerns regarding China's intellectual property practices and the exclusionary nature of the made in China 2025 program. U.S. electrical and medical imaging manufacturers support a comprehensive approach to international trade that results in free and open global markets.

We remain hopeful that the outcomes of discussions between China and the United States, as well as other countries in trade group -- groups of countries with whom the U.S. is engaged will help to assure a more level playing field through the application of clear, binding, and enforceable trade rules in compliance with international norms of intellectual property protection.

While some NEMA member companies
manufacture their own products in China, many
others source finished goods, as well as
components from contractual partners in China.
In particular, many of our member companies
source components from China into the U.S. to
support their U.S. manufacturing operations.

Many NEMA members are already faced with 25 percent additional tariffs on needed imports from China. Placing additional tariffs on the products included on List 4 or Tranche 4 that are within or adjacent to NEMA's scope will not help support and could further materially injure the global competitiveness of our industries, their U.S. manufacturing operations, and their employees

In particular, tariffs on imported components impose a cost burden on U.S. manufacturers that are competing against unencumbered imports of finished goods. The imprecision of broad-based tariffs, such as those that have been implemented since July 6th of 2018

and those at issue here today, is accompanied by collateral damage up and down global supply chains that is better avoided.

If tariffs on additional products are judged by the Administration to be a necessary attention-getting tool to support U.S. companies trying to do business in China, we urge the use of tariffs to be much narrower than proposed.

Furthermore, we urge that the scope of the tariffs exclude at the outset rather than much later through an exclusion request and review process any items where tariffs would do significant and disproportionate harm to NEMA members U.S. operations and exports and be very short-lived.

I would note, however, that at the present time the additional tariffs in place since July of 2018 have not brought about such positive changes in China. Thank you very much for this opportunity to address you today and I welcome any questions you may have. Thanks.

MR. BURCH: Thank you, Mr. Updyke. Our

next panel witness will be Steve Cistulli with Coolpad Americas. Mr. Cistulli, you have five minutes.

MR. CISTULLI: Thank you very much.

Members of the agency committee, thank you for
the opportunity to provide comments on the
proposed list of goods subject up to a 25 percent
tariff if imported from China.

My name is Steve Cistulli. I'm the chief executive of Coolpad Americas.

Specifically, Coolpad Americas requests that the HTSUS tariff classifications associated with our products, which are uniquely designed family-focused pet trackers, child and elderly wearables, and family-focused phones be removed from the final list. Attached to my written testimony is a complete listing by code.

Coolpad Americas is a consumer
electronics company that focuses on re-imaging
how to use technology to reconnect the modern
digital family. We are headquartered in Frisco,
Texas. We have satellite offices in Bellevue,

Washington, and Kansas City, Missouri, and we support our partner operations there, and we employ a total of about 35 people.

Our mission is to become the leading provider of family centric connected technology and design products and services that enable better family experiences with safety and security at the heart of everything we do.

Coolpad recently pivoted its business model in the U.S. to drive R&D in the family technology space most recently with the introduction of the Coolpad FamilyLabs application and platform as a service.

FamilyLabs is a family-focused service platform designed to help connect, manage, and monitor devices across all family members and can be thought of really as an operating system for the modern digital family.

The reason for the shift is because we're seeing an increasing number of family members, including children and elderly, using technology. Respectively, there's a growing

concern from parents to keep their family safe from inappropriate content, cyber bullying, cyber predators, and most seriously screen addiction.

As mentioned, our new FamilyLabs

application is the first all-inclusive family

management application that lets users

communicate, locate, and provide remote support

to multiple family members. Parents can locate

and track multiple family members including kids,

parents, and pets.

They're able to manage a safer online experience though content filtering and screen time limits, as well as provide remote support which is a critical feature that allows parents to set reminders for scheduled activities and provide important medication reminders for the elderly.

The hardware we import is simply the mechanism to allow us to deliver this integrated family-focused software experience. This value proposition and innovation towards family technology is being threatened by the proposed

tariffs, which will affect our company's U.S. based operations and risk further development in this area for us.

The primary development of this technology is being done in the United States with only the physical hardware manufacturing done overseas in China. FamilyLabs is a full end-to-end U.S. developed technology, including our ability to ensure that end-user data remains in the United States.

Our organization already takes safety and security very seriously meeting and exceeding the highest standards of U.S. compliance as evidenced by our added safety and security measures which have already achieved compliance in many of our products including our Dyno Smartwatch for children.

We probatively partnered with global security experts to rigorously test our technology prior to public release. Currently, the hardware on to which our software is loaded is produced in China. The technology for

manufacturing our tablets, wearables, and other small devices has evolved in China and is not readily available in other countries based on our current business scale.

Placing up to a 25 percent tariff on our products will cause significant harm to our small but growing company just as we are beginning to gain a foothold in the U.S. market. We do not presume to offer you a suitable proposed tariff on our products as any tariff will harm our business.

Further, the imposition of tariffs on our items will not influence nor change China's practices, policies, or acts with respect to intellectual property and trade secrets. We are the innovators and we keep this innovation and intellectual property protected here in the United States.

Our devices can enter the United

States as lifeless boxes. Our software developed
in the United States could then give these

lifeless boxes a heartbeat. I believe our

products being made in China will not contribute to China achieving its goals for 2025 because the technology loaded on these boxes is being developed and protected in the United States.

We're asking your support in removing the HTS tariffs we submitted from the final list of products subject to additional tariffs from China. Thank you very much for your time. Look forward to your questions.

MR. BURCH: Thank you, Mr. Cistulli.
Our last panel witness for the day will be Mike
Jacobsen with Ridge Tool Company. Mr. Jacobsen,
you have five minutes.

MR. JACOBSEN: Thank you. Good afternoon. My name is Mike Jacobsen, Counsel to Ridge Tool Company. Thank you for the opportunity to appear before you today. Ridge Tool is an American manufacturer founded in 1923 and based in Elyria, Ohio. In 1923, Ridge Tool invented the modern pipe wrench.

We continue to develop, manufacture, and market tools and equipment for professional

tradesmen, including equipment used in plants, construction sites, oil fields, and other harsh environments.

We currently make over 300 tools under our trademark the Rigid brand in over 4,000 models and sizes. Our Elyria facility includes 17 acres of R&D, marketing, sales, and manufacturing. We employ over 1,000 hardworking Americans with a significant presence in Ohio, Pennsylvania, and Virginia.

I'm here today to request that professional tools entering the United States under HTSUS 8467.8910 and 8467.290090 remain on List 4. As I will explain, continued inclusion of these professional tools would fulfill the stated goals of the Section 301 by benefitting American tool makers and U.S. manufacturing while not harming American consumers.

Ridge Tool makes professional tools in Elyria that would be classified under these tariff codes, including professional plumbing and electrical tools for joining pipe and electrical

cables.

To manufacture these tools systems we harden and precision grind raw jaw forgings and machine these raw inputs to exact tolerances in the United States to create a finished product. We then include the tool together with jaw sets to accommodate specific size tubes and cable connections in a kit to sell to professional contractors.

Ridge Tool has spent significant funds on R&D to make these tools, including investing in technology at the machining stage. We also regularly invest significant funds in workforce training and onboarding of new hires to support these product lines.

I would also like to note that the committee previously considered putting tools under HTSUS 8467.8910 on the list of products subject to Section 301 tariffs.

Unfortunately, the products were removed before the final list was -- the list was finalized and we think that the decision to do so

was based on a misperception that these tools are for the DIYers or weekend warriors. They are not. And that is clearly shown by the pictures we have provided in our written submission. I attached those pictures to my testimony.

Based on our long experience as a tool manufacturer and designer, these tools are used by professional tradesmen for mainly large commercial and nonresidential construction projects. Very few of these items are likely to be sold in big box retailers, but instead are likely sold to professionals through industrial distribution channels.

This is an important fact for how any tariff might -- impact might be felt. First, if Section 301 tariffs are imposed the primary impact will likely be to cause U.S. purchasers to buy more tools made in the United States. U.S. consumers may also import more tools from third countries including Germany, Switzerland, France, and Italy.

Second, any increase in cost will be

passed on primarily to industrial customers not everyday Americans doing DIY projects at home causing a very small impact, if any, on the average final consumer. This is exactly the kind of minimal and defused impact that fits the goals of the Section 301 investigation.

Lastly, I would like to note to the committee that we have had to spend considerable resources in addressing IP issues in China, particularly those surrounding our Rigid brand trademark. Samples of infringing trademarks can be found as attachments to my testimony. These are the types of IP issues that form the genesis of the Section 301 investigation.

For these reasons, USTR should continue to include HTSUS 8467.8910 and HTSUS 8467.290090 to the list of tariff lines subject to duties under the Section 301. Thank you.

MR. BURCH: Thank you, Mr. Jacobsen.
And, Mr. Chairman, this concludes all witnesses
testimonies.

MR. STEPHENS: My question is for

Marty Thomas. And just a personal note, I renovated my bathroom years ago and I became familiar with a lot of plumbing products. I took the bathroom down to the studs, did the plumbing, the wiring and the drywall, so --

MR. THOMAS: All Moen?

MR. STEPHENS: Some. But you mentioned that you looked at qualified suppliers in eight countries. Could you describe some of the shortcomings? And you did, in your testimony, talk about the skills. Are there also environmental issues with the plating? What is it specifically that's the largest challenges?

MR. THOMAS: Absolutely. There's about three different things we can talk about quickly. Number one is the capital outline. So, what we're talking about, so just so everybody knows, these are the -- the parts of the plumbing that you see are the zinc diecast parts that are plated to all the various different finishes that consumers have taste for, everywhere from chrome to bushed nickel to matte black to gold.

So, this is what we're talking about that we're having difficulty finding anywhere else out there. The complicated product that you would think is what we can't find, we can find these in many other countries. We've moved these to many countries around the world. This is the valve body that actually turns your shower on and off.

So, this is a cast part with a lot of machining, welding, plastic molded parts, assembly, and everything else. This is the 20 percent we've been able to move and the 10 percent we will move.

This, the difficulty is it is a diecast product which is a high pressure molten metal casting process which is extremely capital intensive. Hundreds of millions of dollars to startup a plant would be required. So, that's the first hurdle.

With all the supply already being in China, there's no impetus for one of them to go out and make that capital investment. And, sure,

this left American and it left Western Europe 20 to 30 years ago for labor, and as we all know, also for environmental issues.

So, getting into any other country you're going to have a long pot just to get the capital that you're going to need to do that, but then you're going to have a long list of environmental and permit issues.

Lastly, please, when you diecast it is a very rough product that comes out of that mold and you have a thousand-some employees standing there in front of polishing wheels all day long, that's what they do, to turn it from a rough cast into the most beautiful finish you can image.

And finding that labor, as you're hearing from a lot of people right now, these other countries are taped out on labor right now. So, I hope I answered your question.

MR. STEPHENS: Thank you. And how many jobs at your American facilities are at risk because of the tariffs?

MR. THOMAS: So, there would be 1,500

1	jobs in North Carolina. That's in New Bern and
2	Sanford where we actually manufacture this and
3	assemble this, it's 1,500 jobs, sir.
4	MR. STEPHENS: Thank you.
5	MR. THOMAS: You're welcome.
6	MR. TSAO: Mr. Thomas, a follow-up.
7	How many how large is the U.S. market for your
8	Chinese suppliers?
9	MR. THOMAS: Oh boy, I don't know the
10	answer to that, but I'll try to find an answer
11	for you. You're asking, so out of everything
12	that China does for zinc diecasting, what percent
13	comes to America. Is that your question?
14	MR. TSAO: That's correct. How large
15	is the U.S. market share for your suppliers for
16	those products?
17	MR. THOMAS: I don't know the answer
18	to that question, but I'll try to get you an
19	answer. I apologize.
20	MR. TSAO: Thank you.
21	MS. HUANG: Thank you for your
22	testimonies. My question is for James Daily of

Simplisafe. In your written comments you say you have never sourced security systems from other countries and that it would take several years to replicate your supply in China. Do you say this based on your experience with China or from investigating other potential suppliers in other countries?

MR. DAILY: Thank you for the question. So, we came to that conclusion both from our experience in China and from our attempts to source in other countries. Since the List 3 tariffs came out and added almost, I would say, more than 50 percent of our products, probably closer to 75 percent of our products, to that list we've been trying to source in different countries and we have been to date unsuccessful.

You know, again, the idea that the box in which the, you know, the manufacturer is located that's the easy part, it's the expertise, it's the supply chain, it's the complicated material that goes there. So, that's why we have

been to date unsuccessful in locating this into a 1 2 different country. MS. HUANG: Are you aware if your 3 4 competitors source parts of their supply chain 5 outside of China? I am not specifically 6 MR. DAILY: 7 aware if -- but I would presume that there are 8 competitors. We are competing in a broad 9 industry. I would assume there are competitors that do it elsewhere. 10 11 MS. HUANG: I have one more question. 12 In your testimony you also said that due to limited sourcing options finding cheaper 13 14 alternatives outside the country may be your best 15 option. Can you elaborate more on where those 16 cheaper alternatives are if you haven't done any 17 research on that? 18 MR. DAILY: So, in terms of cheaper 19 alternatives, we have -- I don't mean to say we 20 have not done any research on that. We are 21 seeking cheaper alternatives, and those are --22 where we are looking is primarily in Asia.

1 And this is about jobs being in danger 2 in the U.S., we've had to hire additional -we're not a big company. We've had to hire 3 4 additional people to work on this question, and 5 so this is diverting resources from R&D that are -- that we would -- you know, could otherwise be 6 7 investing with our engineering and product teams. 8 May I ask, then, is it the MS. HUANG: 9 jobs in the U.S. that you would be outsourcing the -- to find a cheap alternative you'd be 10 taking those jobs in the U.S. and potentially 11 12 moving them elsewhere? 13 MR. DAILY: That's a possibility, 14 correct, engineering jobs and product design 15 jobs, yes. 16 MS. HUANG: Thank you. 17 MR. DAILY: Thank you. 18 MS. ZHAO: This question is for Mr. 19 Have NEMA members faced IP issues in Updyke. 20 China such as those addressed by this 21 investigation, this 301 investigation? 22 MR. UPDYKE: Well, we represent quite

a few companies. And, as I stated in my 1 2 testimony, we do sympathize and associate ourselves with the concerns that the 3 4 Administration has about intellectual property 5 protection and technology transfer in China. And do your members think 6 MS. ZHAO: that the cost of relocating and training a new 7 8 labor force would outweigh the long-term benefits 9 of changing China's technology transfer practices? 10 11 MR. UPDYKE: I'm sorry, could you 12 repeat the question? 13 MS. ZHAO: Do you think that your members think that the cost of relocation and 14 15 training a new labor force would outweigh the 16 long-term benefits of changing in China's 17 technology transfer practices? 18 MR. UPDYKE: Well, I think that's 19 quite a large question and we represent over 300 20 companies, so maybe I'll take that question back 21 and try to address that in our post-hearing

submission.

MR. ZHAO: Thank you.

MS. SMITH: Good afternoon. My question is for Coolpad Americas, Mr. Cistulli. You stated that the mass production of tablets, wearables, and other small devices is not readily available in any other country. Have you explored whether other countries can produce your products?

MR. CISTULLI: Thank you. Yes, we have. The issue is not about potentially viable countries for further production. The issue comes down to scale for our particular company and where we are today.

And so, without scale we have almost no leverage here in the United States to negotiate with our current customer base, and without scale we have limited to no negotiation power in those viable countries. So, we have investigated India. We have investigated Vietnam as alternatives. But again, without scale we have very little leverage.

MS. SMITH: Thank you. One more question. What are the barriers other countries

need to overcome to be able to produce the heart where you need and then the scale?

MR. CISTULLI: So, I think there are two questions there. One -- let me generalize on the first one. When it comes to creating U.S. carrier grade products for the mobile industry, certain standards need to be met.

I think the industry has been successful in bringing up countries such as South Korea. They've been successful in bringing up Vietnam. And again, barriers to entry in bringing up those countries include water, education, facilities, et cetera, it's taken many years. India is not too far behind.

But for the factories who have ramped up quickly enough to support those larger OEMs, they're at maximum capacity in terms of setting up lines and then running product through those lines. In addition to that, with what's been happening, even being able to negotiate airline as well as ship capacity also needs to change.

It was mentioned earlier in other

testimony, it takes us, you know, 6, 12 months to 1 2 plan that capacity in just shipping alone. there are viable alternatives but you have to 3 have some version of scale. 4 5 Where we are today, China offers the options where you can have shorter and smaller 6 runs for things like tablets and wearables and 7 some of the products that we have. 8 9 Thank you. MS. SMITH: Thank you very 10 much. 11 MR. CISTULLI: Thank you. 12 MR. MAIER: Okay. I'm Peter Maier 13 from Treasury. I've got a question for Mr. Berry 14 from the Ridge Tool. What is the market share in the United States of tools that are imported from 15 China or just materials sourced from China? 16 17 MR. JACOBSEN: Hi. Mike Jacobsen 18 filing in --19 MR. MAIER: Sorry. 20 MR. JACOBSEN: -- for Mr. Berry. No 21 problem. I can try to find that information out I don't have it offhand, but I can look 22 for you.

1	it up and try to provide it in our post-hearing
2	submission.
3	MR. MAIER: I've got a second question.
4	If it's for post-hearing submission that's fine
5	as well. Do you think levying a tariff on tools
6	may encourage Chinese suppliers to ask their
7	government to address the unfair Chinese trade
8	practices found in this investigation?
9	MR. JACOBSEN: I can also answer that
LO	in post-hearing.
11	MR. MAIER: Thank you.
L2	MR. BURCH: Mr. Chairman, we release
L3	this panel with our thanks and we will recess
L 4	until Monday at 9:00, 9:30.
15	MR. TSAO: Yeah, just administrative
L6	note, we will be in a different for the
L7	record, we'll be in a different facility room.
18	MR. BURCH: Courtroom B.
19	MR. TSAO: Right, Courtroom B for
20	Monday at 0930. We're in recess.
21	(Whereupon, the above-entitled matter
22	went off the record at 5:26 p.m.)

	I	1	I
A	accompany 347:7	284:7 297:22 299:6	264:6 269:18 278:15
a-vis 28:17	accomplish 28:6 175:9	302:4 310:4 324:21	281:12 304:17,20
a.m 1:11 6:2 41:16,17	341:15	365:14 370:10	305:14 311:4 318:6
AAPA 115:1 118:10	account 158:2 159:3	added 28:17 203:9	319:17 328:21 330:21
abilities 133:20	258:21 289:19 386:22	297:22 376:15 393:14	333:15 335:13 338:16
ability 34:6 82:13 90:9	accountable 272:10	404:12	341:14 349:16 350:22
91:21 116:21 146:4	276:12	addiction 392:3	353:6 355:2 357:15
146:21 157:6 170:10	accounting 99:7 201:10	adding 29:10 45:13	389:5 407:4
196:17 199:1 200:16	332:17,18	63:6 113:4 260:13	administration's 21:12
205:2 220:8 246:22	accounts 78:19 115:10	313:9 314:13	38:7 46:8 169:20
324:5 330:1 337:18	328:6 361:14	addition 32:5 115:15	209:13,16 222:12
348:13 378:18 393:9	accruing 283:1	155:18 166:11 260:9	226:21 258:15 259:3
able 51:2 61:20 68:14	accurate 285:19	262:6 278:9 310:18	276:16 330:8 353:13
72:4 80:17 81:4 83:22	accustomed 315:4	366:4 409:19	380:9 387:7
96:1,17 105:22	achieve 21:12 28:13,16	additional 6:18 30:12	administrations 64:6
108:20 122:12 137:8	83:5,22 91:18 97:6	59:19 60:10,11 67:3	administrative 7:8
137:20 142:7 154:18	152:22 171:13 172:4	71:2 72:15 75:5 76:7	148:21 231:17 411:15
155:10 156:4 162:6	275:9	78:14 81:16 99:9	admissibility 282:21
162:12 184:11 186:18	achieved 393:15	100:18 103:4 111:12	adopt 243:13 267:16
196:13 201:1 205:18	achieves 204:13	111:16 115:2,17	adopted 243:6
205:20 212:7 217:3	achieving 69:4 83:12 277:5 395:2	129:18 130:21 131:17 168:13 170:12 178:1	adopting 260:17 adrift 46:17
237:22 238:5,9	acid 52:7	198:16,19 199:6	advance 44:20 139:11
249:11,16 293:22	acknowledge 55:1 80:4	200:11,14 202:9,20	144:6,7 338:7
295:11 296:11 297:8	acknowledges 349:13	205:11 209:14,21	advanced 167:11
311:18 358:9 362:9	acknowledging 269:20	212:10 213:18 219:21	171:18 174:1 213:6
367:22 371:8 392:11	acquire 92:4	259:13 261:6 271:15	219:3 267:17,19
401:12 409:1,20	acquiring 199:22	279:17 282:6 285:5	343:11
above-entitled 41:15 148:15 411:21	acres 396:7	293:16 312:19 318:20	advantage 36:16 79:12
above-mentioned	act 62:18 89:5,7,11	341:7 351:9 375:9	125:19,20,20 162:9
338:14	90:15 207:10	382:17 383:6 384:5	162:16 177:3 178:18
absolutely 37:1 84:3,7	acting 131:3 283:15	384:13 385:4,6 386:2	178:19,20 179:12,14
91:17 127:13 142:12	action 6:17 7:1 15:8	388:9,10 389:4,17	288:16
184:20 226:19 260:14	21:21 22:3,7 60:17	395:7 406:2,4	advantageous 29:6
289:6 313:5 356:8	80:5,8 258:16 268:17	Additionally 213:6	advantages 126:16
378:10 380:8 400:14	321:22 353:19	278:4	adverse 113:2 152:21
absorb 108:20,20,21	actions 10:22 24:21	address 35:20 98:12	177:9 222:20 277:22
112:20 155:10 200:13	25:5 27:12 284:17	118:17 191:3 269:18	advertising 183:4
201:20 322:11,21	347:10 350:21 363:5	270:22 288:12 332:20	Advisory 2:5 5:12 21:1
384:9 385:3	active 37:3	353:13 389:20 407:21	36:4 345:19 346:2
absorbed 247:2	actively 373:20 375:14	411:7	370:20
Absorbing 285:11	activities 98:11 392:15	addressed 126:3	advocate 320:19
286:3	activity 115:9	177:20 221:13 223:16	advocated 318:8
accelerate 58:10	acts 6:10 10:22 15:9 113:6 167:7 169:19	307:12 349:15 406:20	aerospace 338:8 aesthetic 348:15
301:17	199:11 382:19 383:9	addressing 399:9 adds 24:5 313:3	affairs 9:20 51:21
accept 44:3 158:12	394:14	adequate 50:22	386:16
328:16	actual 137:13,17	ADFC 160:8	affect 23:13 31:11 74:7
acceptable 359:10	141:22 142:22	ADFC's 160:2	80:20 92:17 103:11
accepted 329:13	acute 267:7	adjacent 388:12	170:9 199:9 202:4
access 16:4 167:8	Ada 1:15 10:5	adjustment 160:7	216:10 217:5,21
276:21 287:14 291:14 292:3	Adam 79:13	adjustments 315:21	226:21 250:12,13
accessible 359:1	Adams 1:14 9:18,19	administration 1:19	253:1,2 323:7,11
accessories 198:15	34:13,15 35:4 73:9	10:2 22:1 24:6,11,18	393:1
277:19 337:6 354:15	74:15,21 131:18	39:9 62:17 84:12	affiliate 20:20 36:3
accommodate 284:22	135:9	93:22 130:7 152:12	affirmative 184:22
397:7	add 52:12 58:14 68:21	152:22 153:2 157:1	afflicted 24:21
accompanied 389:1	73:21 86:1 207:22	164:22 171:13 175:20	affluent 328:10
	l		

afford 63:15 194:13 49:9 62:6 71:13.16 15:3.6 19:10 43:12 answer 33:5 36:22 38:1 209:2 211:19 212:5 aircraft 43:2 44:2 55:22 56:4 100:8 74:14 118:22 122:9 273:1 airline 409:20 104:6 125:11 126:18 127:7 147:4 179:14 airports 142:10 164:12 174:15,17 182:13 208:3 214:1 affordability 216:11 affordable 97:21 171:3 alarm 165:6 167:16 215:9 216:14 217:12 223:8 231:4 240:1 203:19 207:11 208:17 218:8 227:6 244:11 264:12 272:9 286:11 272:4 212:11 220:17 327:6 **alarmed** 271:9 255:20 265:13 375:4 295:19 306:20 317:9 329:16 332:3 **Alexander** 2:14 4:13 403:13 318:15 323:16 324:13 **AFL/CIO** 56:13 America's 116:4 176:9 98:15 331:2 334:12 339:12 Ali 61:5 304:10,11,12 341:10 351:10 357:5 403:10 aftermarket 218:21 247:20,21 248:8,9,10 aligned 317:18 American's 340:2 403:10,17,19 411:9 250:22 251:11,13 alignment 169:20 **Americans** 25:3 27:11 answered 131:21 148:6 alive 211:5 27:18 56:8,16 63:10 252:8 402:18 afternoon 148:19,22 all-inclusive 392:5 88:19 118:11 151:20 answering 46:21 195:8 157:11 172:4 204:12 163:18 172:16 202:16 Allentown 168:19 169:6 386:5 169:13 170:18 185:22 218:15 252:21 258:12 208:15 212:11,20 anti- 183:19 339:17 345:22 352:2 188:7,11 219:11 259:15 263:16 anti-circumvention 359:22 381:8 395:15 allergic 344:17 270:13 277:10,16 49:4 292:2 306:12 327:7,9 anti-competitive 408:2 **Alliance** 3:4 4:12 87:1,3 **age** 90:21 248:22 **allies** 26:7,12 28:11,15 327:20 328:15 329:7 276:13 agencies 9:12 83:17 30:3 88:21 223:6 339:7 344:11 353:5 anti-dumping 48:9 53:7 275:13 277:2 350:16 356:1 359:1 396:9 282:19 350:8 184:22 agency 7:9 390:5 allow 97:5 151:9 169:15 399:2 antique 89:5 121:6 agent 283:8 360:17 210:21 256:11 276:19 **Americas** 2:6 5:21 antiques 87:6 89:1,8 355:12 392:19 390:2.10.11.18 408:3 agents 283:15 90:14 91:7 ages 204:16 allowed 9:6 150:3 162:1 amortize 43:16 antiquities 90:6 91:22 aggressive 165:1 allowing 89:16 151:7 amount 14:9 17:12 92:8 119:7 121:12 243:12 255:6 157:10,13,14 163:20 31:18 35:1 85:18 antiquity 119:10 197:14 208:10 213:12 aging 176:3 107:6 113:11,13,16 anxious 69:3 319:16 ago 49:19 53:4 88:13 214:7 134:10 153:14 237:14 anybody 32:16 161:14 88:22 106:21 110:2 **allows** 32:16 257:9 298:9 343:15 360:15 363:6 183:19,19 226:12 392:14 amounts 342:19 369:17 anymore 193:17 196:1 231:21 245:9,21 alongside 203:17 262:4 Amtrak 239:13 231:2 249:8,13 343:9 alphabets 95:8 **analysis** 58:3 78:17 **anytime** 317:20 350:18 361:2 373:6 Alta 61:6 85:10 128:2,19 130:4 anyway 143:20 364:21 400:2 402:2 alternate 34:10 141:18 analyzed 39:21 **anyways** 241:18 agree 38:3 330:21 225:1 analyzing 96:7 apart 76:21 126:14 anchored 101:20 339:3 346:13 356:8 **alternative** 50:18 99:5 apartment 340:16 agreed 376:6 102:22 103:7 129:6 and/or 283:9 354:22 agreement 90:14,17 223:20 273:4 290:1 **Andrew** 1:19 179:16 apiece 358:20 91:1,6 264:8 271:1 302:22 321:12 342:10 253.6 apologize 135:10 344:8 348:4 359:8 anecdotal 371:12 403:19 303:13 agreements 68:19 371:1 372:9 375:15 **Angeles** 94:5 181:3 apparatus 382:13 301:11 302:20 303:5 383:5 384:21 385:17 angles 101:20 apparel 22:21 85:15,19 303:15 384:1 406:10 animal 346:5,5 349:8 111:17 159:8 272:1 Alternatively 112:19 350:5 356:22 agrees 270:21 272:13 273:19 293:21 agricultural 10:7 alternatives 208:22 **animals** 243:12 347:13 294:21 296:7 301:2 215:14 253:12 338:10 211:21 223:20 224:1 Ann 3:11 5:3 218:11,16 302:1 303:17 304:3 agriculture 1:15,19 233:18 235:8 240:18 253:6 304:15 311:8 260:20 273:5 301:1 10:6 21:16 253:7 announcement 152:15 apparently 76:18 330:18 348:7 385:18 appear 172:20 197:15 280:22 318:13 ahead 155:9 178:11 405:14,16,19,21 annual 6:19 14:2 17:4 202:10 331:10 334:11 186:4 278:9,18 408:19 410:3 339:11 340:8 352:14 18:5 153:19 215:22 281:13 305:9 357:19 aluminum 250:1 293:4 216:3 258:21 270:14 395:17 **Amazon** 57:6 225:16 **AI** 289:4 327:17 350:11 387:4 appearance 340:12 **aimed** 54:18 **Amazon's** 347:6 annually 65:20 115:11 appeared 158:12 376:2 **amazon.com** 381:22 261:1 327:19 344:10 **aims** 91:18 appearing 7:22 52:1 air 22:18 47:14,19 48:5 **America** 2:8 3:7 4:3,9 387:4 149:1 375:21

appears 22:5 78:15 375:11 376:3 179:22 180:2 269:6 attempting 152:22 **Apple** 86:4,10,15 Ari 1:20 188:20 298:13 380:4,17 403:3 attempts 404:11 assembled 125:8 162:7 appliance 311:8 **Arizona** 181:3 198:17 attention 55:18 84:3 appliances 22:20 173:6 **Army** 93:10,12,12 184:16 196:5 376:21 223:8 253:8 300:8 176:6 261:16 272:3 arrangement 28:22 380:15 340:13 355:11 381:1 272:16 assemblies 269:5 attention-getting 389:6 286:7 application 387:19 arrangements 384:4 attractive 28:10 195:15 325:7 391:13 392:5,6 array 328:13 assembling 377:5 278:14 attrition 44:21 **applied** 57:21 176:14 arrival 285:19 assembly 161:2 189:5 192:18 196:15,16,21 auction 89:21 90:9 91:6 272:19 314:4 art 87:14,18,20 88:5 **applies** 144:20 303:12 90:6,10,13,18,21 91:3 401:11 91:9 314:10,11 91:7,22,22 92:4,8 assert 171:9 Auctions 90:3 assertions 27:9 audio 9:5 150:3 **apply** 73:4 103:9 93:21 94:1,4,17 95:13 145:11 147:9,13 97:20 119:6,10 **assessed** 176:15 audit 365:8 178:1 295:3 122:12,14 232:3 183:20 audits 273:14 appreciate 11:8 15:19 362:19 assessing 301:9 augmented 267:13 62:19 72:9,18 151:8 **Arthur** 1:11,14 9:15 assign 324:1 309:17 168:1 196:11 197:15 357:12 **assigned** 318:12 August 158:13 348:20 article 347:5 assist 54:14 194:22 202:11,17 257:15 377:9 263:14 264:20 337:20 articles 42:18 266:7 Assistant 150:20 **Australia** 111:2 363:2 386:3 382:9 **associate** 9:16 407:2 authorities 2:19 4:15 appreciated 203:2 artifacts 88:5 90:19 21:4 114:15,18 343:3 Associate's 45:3 appreciates 98:17 91:13,15 associated 43:14 89:22 authority 11:19 89:18 100:11 282:4 328:21 artificial 99:3,11 101:7 102:5 175:1 213:7 auto 56:10 65:19 66:17 124:11 129:22 309:17 239:2.4 331:17 385:3 appreciation 341:14 67:17 80:18 81:5,14 approach 64:13.14 339:20 340:3 341:22 390:12 81:15 82:3.5.18 87:20 222:22 271:4 342:5,12 343:22 associates 236:13 auto-related 67:8 387:12 344:3,12,14,20 345:6 association 2:9,18,20 automate 133:2 approaches 69:1,2 345:13 367:14 370:9 3:1,6,12 4:2,10,14 5:4 automated 110:6,9 approaching 324:8 370:11.16 5:6,17,19 10:16,20 245:18 313:17,17 **appropriate** 46:5 55:14 artist 94:6 108:10 11:8,15 32:8 42:5 315:6 221:16 285:3 290:17 336:17 64:19 65:6 92:20 automatically 291:1 318:1 artistic 89:2 114:14,18 121:7 automation 169:10 approval 197:16 **artistry** 102:19 158:1 218:13,18 automobile 47:14 253:8 **approved** 319:12,15 artists 94:8,17,19 97:14 258:10,13,19 260:4 automobiles 253:14 approximate 165:21 336:9 270:9 334:20,21 automotive 71:12 235:9 artwork 94:9 346:3 386:8,17 autos 80:18 250:4 approximately 6:20 artworks 94:20 associations 36:17 253:11 14:6 17:5,6 94:18 **Asia** 74:4 86:7 95:17 118:11 320:21 availability 159:20 174:6,15 204:21 105:12 106:3 111:3 assume 289:15 405:9 259:7 350:5 344:1 113:11,14,20,20 assumed 60:3 available 24:19 43:6,20 160:22,22 163:2 45:7 52:22 99:4 aquaria 348:17 **assumes** 40:9 58:3 aquariums 354:14 194:8 206:20 224:1 290:1 121:22 136:22 141:15 142:7 145:13 154:16 356:6 250:22 254:3.12 assuming 40:19 41:7 **AR/VR** 267:16 297:12 405:22 206:16 209:1 211:17 232:13 area 13:13 19:6 29:4 212:6 234:17 330:18 **Asian** 177:2 assumption 40:3 **Aside** 160:2 228:4 81:5 136:5 137:19 assumptions 80:13 394:3 408:5 193:15 231:16,18 asked 90:12 124:19 81:10 290:22 average 43:15 67:5 282:9 325:5 385:14 129:15 131:8 227:6 assure 68:14 387:18 73:17 97:21 176:7 393:3 230:2 301:3 320:16 athlete 294:11 182:2 193:11 216:16 areas 31:5,7 66:13 338:12 370:4 atmosphere 249:20 248:21 259:12 261:1 180:15,18,22 205:1 asking 27:11 162:18 attached 173:10 390:16 261:9 268:8 271:19 213:21 251:6 334:2 327:7,18 339:10 302:8 323:3 333:17 398:5 348:11 373:7 338:19 370:15 395:5 attachments 48:2 359:11,16 399:4 399:12 arguably 29:12 403:11 averages 45:9 argument 158:11,13 **aspect** 130:16 attacks 262:11 aviation 330:13 aspects 346:4 attaining 222:22 avoid 117:3 303:6 240:4 arguments 153:3 **assemble** 125:12 attempt 338:6 316:9

avoided 389:3 aware 35:6,9 320:12 324:10 333:21 365:19 405:3,7 В **B** 411:18,19 **babies** 259:10 baby 259:17 336:15 **BACCETY** 121:9 **Bacetty** 1:15 10:5,6 30:9 31:9 32:19 70:5 70:16 119:5 120:19 121:1 Bachelor's 45:2 back 24:5 32:17 35:12 58:8 59:2 62:9 75:12 75:16,18 77:2 93:7 99:17 106:4 110:14 116:19 127:6 128:4 128:17 137:5,10 151:13 169:21 175:4 180:13 189:4 201:6 203:10 210:2 211:13 217:17 218:9 225:9 226:1,2,11 228:12 236:8 238:6 241:14 242:2 246:4 251:16 252:16,22 254:12,13 298:11 299:2.15 303:8 304:5,7 306:11 308:17 319:1,8 320:14 321:1 345:1 350:21 366:2 369:15 371:11 376:15 379:20 407:20 background 92:14 265:1 323:15 **backup** 210:16 backwards 50:3 backyard 262:14 bad 26:17 27:12 160:4 **BADA** 121:14 baffled 61:21 62:4 bag 33:8 262:3 balance 160:10 228:9 228:13 231:10 255:4 balanced 271:1 Balsam 2:11 5:12 339:15,22 340:1,15 340:21 341:16 368:12 band 49:22 **banded** 331:13 **bank** 167:3

Bargagli 2:4 4:18 160:12,13,15 163:14 181:15,19 182:18,22 184:11,19 185:2 192:3,4,7,11 193:2,3 193:6,10,20 194:12 barns 210:15 211:5 barometer 270:15 **barrel** 243:16,17 barrier 357:2 barriers 28:14 30:3 80:6,9 90:13 91:2 269:18 284:8 290:7 408:22 409:11 bars 198:9 199:15 200:13 201:20 202:7 Barthel 2:5 4:19 163:15 163:16,18 164:2 168:3 185:5,11,13 190:18 191:5,9,12,20 192:1 base 111:7 153:21 155:7 232:1 343:10 408:15 based 57:18 82:7 85:10 85:20 164:4 210:10 230:8 237:2 239:7 244:9 275:13 291:1 308:7,10,13 326:20 354:6 381:11 393:2 394:3 395:18 398:1,6 404:5 bases 93:10 basic 135:22 208:17 291:14 327:4 352:22 353:17 354:11 **basically** 47:7 138:12 145:9 155:6 161:5 162:16 179:5 196:14 basis 145:3 153:19 209:4 211:5 212:13 225:11 257:10 295:16 297:20 301:13 bathroom 400:2.4 batteries 262:4 battery 203:19 230:13 230:17,19,21 231:3 battle 256:12 **bean** 114:3 bear 32:4 34:8 67:6 267:11 295:5,17 bearing 130:14 bears 130:9 beautiful 402:14 becoming 132:17

199:22 288:21

bedding 151:21 156:18

bed 151:15 183:7

157:2 158:3 159:6 **bedrooms** 160:18 161:2,21 162:7,15 194:9 beds 260:18 355:19 began 63:1 327:3 343:4 beginning 236:3 267:16 292:22 298:15 394:8 begins 265:16 begun 85:21 348:6 353:14 behalf 15:12 47:1 52:1 66:4,10 70:1,2 98:15 114:19 172:6 185:17 258:12 335:8 339:18 340:1 352:15 356:20 375:6 380:19 behavior 21:13 26:4 263:3 Beijing 41:8 365:3 believe 39:3 61:4 68:21 80:5 111:16 147:6 152:20 169:11 181:4 271:3 276:12 328:21 329:5 333:6 334:3 342:3 347:19 352:19 357:22 368:18 394:22 believes 114:9 171:4 172:1 **Bellevue** 390:22 belonging 329:11 beneficial 156:5 340:10 beneficiaries 268:16 **benefit** 13:19 28:18 52:15 87:20 179:10 329:1 333:19 356:17 380:16 benefits 162:5 172:5 347:2 353:2 407:8,16 benefitting 54:1 396:16 **Bering** 25:17 **Bern** 403:1 **Berry** 410:13,20 best 68:10 69:4 79:10 81:4,18 82:15 84:7 158:11 199:3 214:17 240:4 248:17 309:3 341:11 364:13 382:1 385:19 405:14 bet 208:9 254:6 better 57:1 63:5 78:6 164:16 214:13 239:6 240:12 241:10 248:17 275:9 294:11 352:20 364:8 389:3 391:7 beware 262:20 beyond 66:22 67:21 196:16

BHABHRAWALA 218:10 **Bibles** 63:21 **bicycles** 60:18 61:20 bid 237:19 big 71:11,13 73:8 107:3 109:14 139:9 140:22 162:16 163:6 192:18 194:12 217:11 228:10 232:5,8 237:18 246:19 253:15,15 256:7 309:12 364:15 369:3 398:11 406:3 bigger 41:9 155:21 178:17 179:12 biggest 38:6 63:9 136:9 183:3 bike 61:1 261:13 bikes 60:19,21 61:3,7 62:5 bilateral 9:19 90:14,17 91:6 121:11 223:2 226:6 bill 2:2 150:19 227:6,8 billion 6:20 14:4,5 17:6 17:7,11 58:13 59:4,6 60:1,1,10 63:7 66:18 67:7 75:1,5 77:11 91:11 99:8 115:11,15 117:10 219:21 220:7 221:2,11 265:5,6,9,11 265:11 270:19 272:13 272:14,14,15 319:19 344:3 387:3.4 billion-dollar 94:13 **binding** 387:19 bipartisan 56:4 305:17 **birds** 356:4 birth 61:16 **Bishop** 2:2 6:3 10:12,14 15:1 20:4 25:9 41:11 41:18 46:22 51:15 55:20 62:11 64:16 69:17 86:16,20 92:9 98:14 104:22 110:17 114:12 119:2 148:10 bit 49:16 105:8 128:21 197:19 237:6 238:5 241:16,22 242:20 245:11 253:16 266:21 294:3,18 300:1 303:18 305:13 307:5 bits 81:17 black 11:3 15:14 30:12 31:2,2 400:22 blackout 211:11 **Blaha** 1:15 121:18,18 123:1,12,16 135:10

bar 224:8

banking 299:20

bankruptcies 222:9

bankruptcy 252:12

136:13 138:1 144:11 369:14 313:19 315:22 388:18 147:6 148:7 brand 110:22 111:4 brokering 244:18 Bureau 9:21 brokers 282:10 284:13 blankets 262:17 225:16 229:11,17 **bushed** 378:13 400:22 232:1 312:12 327:2 bleeding 166:5 284:16,18 286:3 businesses 11:13 blend 33:15 47:18 336:14 340:1 375:3 295:15 316:12 317:2 12:22 14:17 16:1,21 blended 47:17 396:5 399:10 17:17 19:17,22 21:17 319:8 **blends** 48:14 **brands** 2:11,22 3:8 4:21 **brothers** 214:16 27:20 42:11 46:13 **Blog** 25:17 5:10,12 108:11 152:5 brought 84:3 125:7 57:1 63:19 66:8 82:22 Bloomingdale's 152:3 172:14,19,22 173:3,5 327:13 389:18 91:21 92:7,22 98:8 Blount 2:19 5:1 197:9 brunt 32:4 34:8 111:19 118:14 124:21 173:15 174:8 175:3,5 197:13 198:3,8 199:7 175:12 176:20 177:7 **brush** 106:10,17 109:3 166:19 185:19 202:20 199:14 201:18 223:15 294:15 326:14,20 133:3 134:10 144:13 215:21 216:6,21 Blount's 198:22 202:3 327:13 329:3 339:15 brushes 105:12 106:1,2 217:2,9,11 236:19 blower 229:10,12 339:22 357:21 367:21 106:13 107:4,10,19 238:22 241:6 267:4 367:21 374:21 107:22 108:3,6,17 271:2,6 274:20 230:15 brat 93:10 109:19 110:7,10,13 277:11 278:1 279:12 **bluntly** 128:8 **board** 57:12,20 58:12 **Brazil** 201:20 131:22 132:20 133:5 283:15 284:8 298:4 58:15 59:21 60:8 82:8 breadth 365:17 133:6 136:8.8 328:5 333:2,18 334:9 217:16 269:5 306:13 break 7:20,21 43:8 **Bryan** 2:20 4:9 335:14,16 337:9 148:13 184:8 302:12 325:7 **budget** 334:6 346:9 349:10 350:8 **boards** 261:19 303:4 381:16 budgets 175:13 209:22 382:2 383:1 384:7,17 breaking 26:13 243:6 businessman 60:16 **Bob's** 183:3 327:16 332:5 337:10 **Bober** 2:5 5:12 345:18 build 62:5 141:9 144:6 **Busis** 1:11,13 148:18 breakout 72:13,17 345:19,21,22 351:12 breakthroughs 280:6 195:19 242:9,10,12 150:19,19 172:17 265:18 371:9 379:16 370:19 371:11 **Brian** 62:12 184:9.15 185:1 bodies 46:6 brick 224:11 **builders** 376:19 190:16 194:17 195:13 **body** 401:7 brick-and-mortar 33:11 building 66:14 94:7 196:3 197:1 229:5,9 bond 285:21,21 356:22 **bridge** 44:18 118:8 151:20 206:14 207:4 229:21 237:5 257:13 **boost** 58:13,16 **brief** 7:20 119:9 191:2 233:8 295:13 297:16 257:22 258:5 305:6,9 **booster** 312:6 briefer 158:8 297:16 363:17 365:20 321:19 322:5,15,17 **boosts** 59:3 **briefly** 242:19 324:20 **buildings** 344:16 323:1,6 325:19 326:1 **boot** 213:8 236:9 **bring** 28:8,19 75:16 354:22 **buy** 31:18 32:9 51:8,8 **boots** 212:16 213:1,3,8 96:2 107:10 120:15 **built** 48:1,6 52:20 54:16 79:10 102:22 110:9 236:7 262:7 161:7 162:6,12,15 57:11 102:10 141:7 125:10 147:17 162:1 **border** 176:14 249:15 169:21 183:15,18 146:3 164:18 175:5 167:12 204:5 261:16 282:18 315:6 186:13,14 249:11,11 179:8 200:22 304:15 379:4 382:1 **born** 204:9 249:16 254:9,11 **bulk** 46:14 51:6 54:7 398:18 borrow 259:22 264:2 300:8 304:4 **bulky** 343:18 buyer 32:8 240:1 **Boston** 19:11 381:11 358:14 363:15 **bulletin** 14:3 17:4 **buyers** 242:1 318:22 385:14 **bringing** 46:3 75:12 bullying 392:2 buying 62:9 77:16 **bottom** 101:1 108:19 106:4,5 108:3 192:20 **Burch** 2:2 30:6 150:22 329:18 360:9 151:2 157:16 160:11 **bought** 110:1 238:1 252:10 409:9,10,12 byproduct 153:10 328:10 brings 329:10 163:14 168:3 172:12 158:16 **Britain** 119:17 **bound** 349:2 177:14 197:2,3,7,18 C boutiques 334:1 **British** 26:14 121:6 202:12 208:4,8 214:2 **C** 48:1 broad 168:20 173:4 **bowl** 373:10 223:10 257:16,17,22 **bowls** 260:18 347:22 328:13 405:8 258:2,8 264:14 270:1 cabinet 47:20 broad-based 388:21 275:19 276:4 281:15 cable 397:7 354:9,14 box 359:13 398:11 broader 72:10 80:19 286:13 292:9 325:1 cables 397:1 404:18 81:4,7 321:7 326:4,7,12 331:3 cache 146:1 broadly 82:21 196:13 **CAFTA** 303:14 **boxes** 95:8 155:19 334:13 339:13 345:17 337:3 394:20,22 385:12 351:12,18 357:6 calculate 81:22 82:14 **broke** 24:3 395:3 374:10 381:3 386:6 299:5 boy 187:4 403:9 broken 26:11 126:14 386:11 389:22 395:10 calculating 81:5 399:19 411:12,18 **brake** 252:3 **broker** 282:1 316:15 calculations 81:19 **brakes** 221:5 248:19 brokerage 282:2,9,14 **burden** 46:12 63:19 caliber 209:1 283:3,6,8,10 284:2,3 130:10 170:12 200:15 California 116:5 244:16 255:16 branch 101:19 369:13 285:15 312:18 313:2 285:13 286:8 304:13 341:5,7

call 31:16 57:15 128:14	carbon 381:16	categories 23:17 71:11	385:15 409:7
150:22 157:1 197:2	card 233:20	71:17 119:20 120:17	certainly 37:2,13 38:2
222:4 236:22 246:1	care 59:17 163:8	121:6 191:4 199:5	38:10 41:5 72:20
249:5 257:16 316:17	204:18 236:13 267:18	209:10 231:5 235:15	143:18 144:4 196:18
359:10	281:1 287:15 291:19	235:16,17 237:16,17	196:19 257:4 298:8
called 47:13 50:2 79:3	346:5,17 348:13	238:18 336:14 349:8	311:13 328:14 344:4
181:7,8 183:9 192:19	349:10,22 350:5	373:9,13	356:11 366:9 371:11
204:6 242:7	351:2 354:4	category 55:13 71:18	371:22 380:6 385:8
Cambodia 360:16	career 317:1	71:21 72:11,13 98:2,6	certainty 239:3,10
369:9,22 380:5	careers 42:6 46:18	202:5 210:2,11	cetera 33:12 119:18
cameras 9:5 150:2	112:4	213:11 235:20 356:9	144:5 161:6,6 184:7,7
269:4 277:18 381:17	careful 100:14 128:19	cats 355:9 356:1	189:16 190:12 192:14
Canada 152:9 156:2	130:3 203:3 234:10	caught 275:10	192:14 288:2 409:13
159:3 178:10 201:14	354:1	cause 87:16 100:20	CFOs 316:21
201:19 222:3 247:15	carefully 7:3 300:17	111:17 114:10 172:3	chain 11:22 32:1,2,2,16
Canadian 118:4	336:12	176:20 202:3 394:6	45:14 67:2 68:1 96:22
canceled 25:21 30:2	cargo 114:22 115:9,13	398:17	116:10 139:11 153:8
cancellation 229:6	115:21 116:6	caused 21:21 114:10	154:2 155:3 166:17
candid 132:22	cargo- 117:20	177:9 202:19 205:7	167:3 176:18 197:13
candidate 51:4	cargo-handling 115:4	causing 53:14 57:8	198:14,15 221:19
candidates 320:12	Carlo 2:4 4:18 160:12	221:7 399:3	226:9 254:1 257:6
canine 346:22	Carolina 160:19 174:10	caution 196:19	287:13 289:14,20
Cannon 2:6 4:7 47:1,2	174:14,18 181:9	CBP 91:14	290:13,19 291:4
47:4 51:15 70:22 71:7	183:10 192:12 205:6	cease 104:7	292:21 293:11 295:11
canvas 94:22 260:12	326:22 376:21 377:4	cede 280:7	297:4 298:7 302:15
capability 358:5	403:1	Ceding 23:19	307:15,20 321:8,11
capable 184:5 357:22	carrier 285:20 409:6	celebrate 327:20	348:9 350:10 360:8
capacities 301:9	carriers 118:7 355:19	329:17 335:11 336:4	374:6,21 404:21
capacity 48:1,3,6,18	carry 235:15	339:7 344:12	405:4
	Carry 200. 10	1 333.7 344.12	1 400.4
11 -			chains 05:2 160:3
49:14 52:21 53:1	cars 230:20 255:22,22	celebrated 345:11	chains 95:2 169:3
49:14 52:21 53:1 54:16,17 69:22 112:3	cars 230:20 255:22,22 Carson 244:16	celebrated 345:11 celebrates 346:21	175:6 223:20 259:6
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3	celebrated 345:11 celebrates 346:21 celebrating 333:9	175:6 223:20 259:6 269:8 273:9 275:3,5
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20 161:6,20 194:1	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20 161:6,20 194:1 205:20 228:13 235:9	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19 409:17,21 410:2	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20 161:6,20 194:1 205:20 228:13 235:9 237:19 363:4	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14 centers 293:7	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8 198:22 199:4,14
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19 409:17,21 410:2 capital 27:19 43:20	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20 161:6,20 194:1 205:20 228:13 235:9 237:19 363:4 cases 48:9 49:1 59:15	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14 centers 293:7 central 38:12 107:17	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8 198:22 199:4,14 200:13 201:10
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19 409:17,21 410:2 capital 27:19 43:20 102:14 145:16 146:3	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20 161:6,20 194:1 205:20 228:13 235:9 237:19 363:4 cases 48:9 49:1 59:15 82:18 142:6 143:22	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14 centers 293:7 central 38:12 107:17 113:14,20 136:3,4	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8 198:22 199:4,14 200:13 201:10 chainsaws 198:9
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19 409:17,21 410:2 capital 27:19 43:20 102:14 145:16 146:3 146:9,10 147:17	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20 161:6,20 194:1 205:20 228:13 235:9 237:19 363:4 cases 48:9 49:1 59:15 82:18 142:6 143:22 238:6,8 269:13 299:4	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14 centers 293:7 central 38:12 107:17 113:14,20 136:3,4 165:7 253:22 381:14	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8 198:22 199:4,14 200:13 201:10 chainsaws 198:9 203:12 207:22 229:14
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19 409:17,21 410:2 capital 27:19 43:20 102:14 145:16 146:3	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20 161:6,20 194:1 205:20 228:13 235:9 237:19 363:4 cases 48:9 49:1 59:15 82:18 142:6 143:22	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14 centers 293:7 central 38:12 107:17 113:14,20 136:3,4	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8 198:22 199:4,14 200:13 201:10 chainsaws 198:9 203:12 207:22 229:14 232:20
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19 409:17,21 410:2 capital 27:19 43:20 102:14 145:16 146:3 146:9,10 147:17 273:21 274:4 279:13 280:3 307:1 309:11	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20 161:6,20 194:1 205:20 228:13 235:9 237:19 363:4 cases 48:9 49:1 59:15 82:18 142:6 143:22 238:6,8 269:13 299:4 347:14 372:5 cash 170:14 175:13	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14 centers 293:7 central 38:12 107:17 113:14,20 136:3,4 165:7 253:22 381:14 centric 391:5 cents 109:3,4,5 194:10	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8 198:22 199:4,14 200:13 201:10 chainsaws 198:9 203:12 207:22 229:14 232:20 chair 1:13,14 6:5 10:12
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19 409:17,21 410:2 capital 27:19 43:20 102:14 145:16 146:3 146:9,10 147:17 273:21 274:4 279:13 280:3 307:1 309:11 343:19 363:18 378:9	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20 161:6,20 194:1 205:20 228:13 235:9 237:19 363:4 cases 48:9 49:1 59:15 82:18 142:6 143:22 238:6,8 269:13 299:4 347:14 372:5 cash 170:14 175:13 190:9,12,14 263:12	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14 centers 293:7 central 38:12 107:17 113:14,20 136:3,4 165:7 253:22 381:14 centric 391:5	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8 198:22 199:4,14 200:13 201:10 chainsaws 198:9 203:12 207:22 229:14 232:20 chair 1:13,14 6:5 10:12 32:21 33:21 62:1
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19 409:17,21 410:2 capital 27:19 43:20 102:14 145:16 146:3 146:9,10 147:17 273:21 274:4 279:13 280:3 307:1 309:11	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20 161:6,20 194:1 205:20 228:13 235:9 237:19 363:4 cases 48:9 49:1 59:15 82:18 142:6 143:22 238:6,8 269:13 299:4 347:14 372:5 cash 170:14 175:13	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14 centers 293:7 central 38:12 107:17 113:14,20 136:3,4 165:7 253:22 381:14 centric 391:5 cents 109:3,4,5 194:10 centuries' 12:4	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8 198:22 199:4,14 200:13 201:10 chainsaws 198:9 203:12 207:22 229:14 232:20 chair 1:13,14 6:5 10:12
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19 409:17,21 410:2 capital 27:19 43:20 102:14 145:16 146:3 146:9,10 147:17 273:21 274:4 279:13 280:3 307:1 309:11 343:19 363:18 378:9 400:16 401:16,22 402:6	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20 161:6,20 194:1 205:20 228:13 235:9 237:19 363:4 cases 48:9 49:1 59:15 82:18 142:6 143:22 238:6,8 269:13 299:4 347:14 372:5 cash 170:14 175:13 190:9,12,14 263:12 cast 174:3 377:21 401:9 402:13	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14 centers 293:7 central 38:12 107:17 113:14,20 136:3,4 165:7 253:22 381:14 centric 391:5 cents 109:3,4,5 194:10 centuries' 12:4 CEO 98:19 202:16	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8 198:22 199:4,14 200:13 201:10 chainsaws 198:9 203:12 207:22 229:14 232:20 chair 1:13,14 6:5 10:12 32:21 33:21 62:1 69:20 70:4 76:8 83:2 121:10 148:18 150:19
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19 409:17,21 410:2 capital 27:19 43:20 102:14 145:16 146:3 146:9,10 147:17 273:21 274:4 279:13 280:3 307:1 309:11 343:19 363:18 378:9 400:16 401:16,22	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20 161:6,20 194:1 205:20 228:13 235:9 237:19 363:4 cases 48:9 49:1 59:15 82:18 142:6 143:22 238:6,8 269:13 299:4 347:14 372:5 cash 170:14 175:13 190:9,12,14 263:12 cast 174:3 377:21 401:9	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14 centers 293:7 central 38:12 107:17 113:14,20 136:3,4 165:7 253:22 381:14 centric 391:5 cents 109:3,4,5 194:10 centuries' 12:4 CEO 98:19 202:16 276:6 331:8 339:22	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8 198:22 199:4,14 200:13 201:10 chainsaws 198:9 203:12 207:22 229:14 232:20 chair 1:13,14 6:5 10:12 32:21 33:21 62:1 69:20 70:4 76:8 83:2
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19 409:17,21 410:2 capital 27:19 43:20 102:14 145:16 146:3 146:9,10 147:17 273:21 274:4 279:13 280:3 307:1 309:11 343:19 363:18 378:9 400:16 401:16,22 402:6 capital-intensive	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20 161:6,20 194:1 205:20 228:13 235:9 237:19 363:4 cases 48:9 49:1 59:15 82:18 142:6 143:22 238:6,8 269:13 299:4 347:14 372:5 cash 170:14 175:13 190:9,12,14 263:12 cast 174:3 377:21 401:9 402:13 casting 189:15 401:16	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14 centers 293:7 central 38:12 107:17 113:14,20 136:3,4 165:7 253:22 381:14 centric 391:5 cents 109:3,4,5 194:10 centuries' 12:4 CEO 98:19 202:16 276:6 331:8 339:22 346:1	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8 198:22 199:4,14 200:13 201:10 chainsaws 198:9 203:12 207:22 229:14 232:20 chair 1:13,14 6:5 10:12 32:21 33:21 62:1 69:20 70:4 76:8 83:2 121:10 148:18 150:19 150:21 184:9,15
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19 409:17,21 410:2 capital 27:19 43:20 102:14 145:16 146:3 146:9,10 147:17 273:21 274:4 279:13 280:3 307:1 309:11 343:19 363:18 378:9 400:16 401:16,22 402:6 capital-intensive 307:18	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20 161:6,20 194:1 205:20 228:13 235:9 237:19 363:4 cases 48:9 49:1 59:15 82:18 142:6 143:22 238:6,8 269:13 299:4 347:14 372:5 cash 170:14 175:13 190:9,12,14 263:12 cast 174:3 377:21 401:9 402:13 casting 189:15 401:16 casualty 3:1 4:10 64:18	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14 centers 293:7 central 38:12 107:17 113:14,20 136:3,4 165:7 253:22 381:14 centric 391:5 cents 109:3,4,5 194:10 centuries' 12:4 CEO 98:19 202:16 276:6 331:8 339:22 346:1 CEOs 250:10 316:21	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8 198:22 199:4,14 200:13 201:10 chainsaws 198:9 203:12 207:22 229:14 232:20 chair 1:13,14 6:5 10:12 32:21 33:21 62:1 69:20 70:4 76:8 83:2 121:10 148:18 150:19 150:21 184:9,15 185:1 190:16 194:17
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19 409:17,21 410:2 capital 27:19 43:20 102:14 145:16 146:3 146:9,10 147:17 273:21 274:4 279:13 280:3 307:1 309:11 343:19 363:18 378:9 400:16 401:16,22 402:6 capital-intensive 307:18 caps 299:21	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20 161:6,20 194:1 205:20 228:13 235:9 237:19 363:4 cases 48:9 49:1 59:15 82:18 142:6 143:22 238:6,8 269:13 299:4 347:14 372:5 cash 170:14 175:13 190:9,12,14 263:12 cast 174:3 377:21 401:9 402:13 casting 189:15 401:16 casualty 3:1 4:10 64:18 65:5,8 81:9	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14 centers 293:7 central 38:12 107:17 113:14,20 136:3,4 165:7 253:22 381:14 centric 391:5 cents 109:3,4,5 194:10 centuries' 12:4 CEO 98:19 202:16 276:6 331:8 339:22 346:1 CEOs 250:10 316:21 Cerritos 244:16	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8 198:22 199:4,14 200:13 201:10 chainsaws 198:9 203:12 207:22 229:14 232:20 chair 1:13,14 6:5 10:12 32:21 33:21 62:1 69:20 70:4 76:8 83:2 121:10 148:18 150:19 150:21 184:9,15 185:1 190:16 194:17 195:13 196:3 197:1
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19 409:17,21 410:2 capital 27:19 43:20 102:14 145:16 146:3 146:9,10 147:17 273:21 274:4 279:13 280:3 307:1 309:11 343:19 363:18 378:9 400:16 401:16,22 402:6 capital-intensive 307:18 caps 299:21 capture 13:18 17:3	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20 161:6,20 194:1 205:20 228:13 235:9 237:19 363:4 cases 48:9 49:1 59:15 82:18 142:6 143:22 238:6,8 269:13 299:4 347:14 372:5 cash 170:14 175:13 190:9,12,14 263:12 cast 174:3 377:21 401:9 402:13 casting 189:15 401:16 casualty 3:1 4:10 64:18 65:5,8 81:9 cat 355:11	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14 centers 293:7 central 38:12 107:17 113:14,20 136:3,4 165:7 253:22 381:14 centric 391:5 cents 109:3,4,5 194:10 centuries' 12:4 CEO 98:19 202:16 276:6 331:8 339:22 346:1 CEOs 250:10 316:21 Cerritos 244:16 certain 24:3 30:18 77:7	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8 198:22 199:4,14 200:13 201:10 chainsaws 198:9 203:12 207:22 229:14 232:20 chair 1:13,14 6:5 10:12 32:21 33:21 62:1 69:20 70:4 76:8 83:2 121:10 148:18 150:19 150:21 184:9,15 185:1 190:16 194:17 195:13 196:3 197:1 229:5,9,21 237:5
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19 409:17,21 410:2 capital 27:19 43:20 102:14 145:16 146:3 146:9,10 147:17 273:21 274:4 279:13 280:3 307:1 309:11 343:19 363:18 378:9 400:16 401:16,22 402:6 capital-intensive 307:18 caps 299:21 capture 13:18 17:3 captured 53:17	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20 161:6,20 194:1 205:20 228:13 235:9 237:19 363:4 cases 48:9 49:1 59:15 82:18 142:6 143:22 238:6,8 269:13 299:4 347:14 372:5 cash 170:14 175:13 190:9,12,14 263:12 cast 174:3 377:21 401:9 402:13 casting 189:15 401:16 casualty 3:1 4:10 64:18 65:5,8 81:9 cat 355:11 catalogs 340:4	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14 centers 293:7 central 38:12 107:17 113:14,20 136:3,4 165:7 253:22 381:14 centric 391:5 cents 109:3,4,5 194:10 centuries' 12:4 CEO 98:19 202:16 276:6 331:8 339:22 346:1 CEOs 250:10 316:21 Cerritos 244:16 certain 24:3 30:18 77:7 81:10 146:4 161:1,4	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8 198:22 199:4,14 200:13 201:10 chainsaws 198:9 203:12 207:22 229:14 232:20 chair 1:13,14 6:5 10:12 32:21 33:21 62:1 69:20 70:4 76:8 83:2 121:10 148:18 150:19 150:21 184:9,15 185:1 190:16 194:17 195:13 196:3 197:1 229:5,9,21 237:5 257:13,22 258:5
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19 409:17,21 410:2 capital 27:19 43:20 102:14 145:16 146:3 146:9,10 147:17 273:21 274:4 279:13 280:3 307:1 309:11 343:19 363:18 378:9 400:16 401:16,22 402:6 capital-intensive 307:18 caps 299:21 capture 13:18 17:3 captured 53:17 car 47:15 50:1,4 67:3,9	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20 161:6,20 194:1 205:20 228:13 235:9 237:19 363:4 cases 48:9 49:1 59:15 82:18 142:6 143:22 238:6,8 269:13 299:4 347:14 372:5 cash 170:14 175:13 190:9,12,14 263:12 cast 174:3 377:21 401:9 402:13 casting 189:15 401:16 casualty 3:1 4:10 64:18 65:5,8 81:9 cat 355:11 catalogs 340:4 catalogue 101:15,21	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14 centers 293:7 central 38:12 107:17 113:14,20 136:3,4 165:7 253:22 381:14 centric 391:5 cents 109:3,4,5 194:10 centuries' 12:4 CEO 98:19 202:16 276:6 331:8 339:22 346:1 CEOs 250:10 316:21 Cerritos 244:16 certain 24:3 30:18 77:7 81:10 146:4 161:1,4 161:16 177:21 211:16	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8 198:22 199:4,14 200:13 201:10 chainsaws 198:9 203:12 207:22 229:14 232:20 chair 1:13,14 6:5 10:12 32:21 33:21 62:1 69:20 70:4 76:8 83:2 121:10 148:18 150:19 150:21 184:9,15 185:1 190:16 194:17 195:13 196:3 197:1 229:5,9,21 237:5 257:13,22 258:5 305:6,9,15 321:19
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19 409:17,21 410:2 capital 27:19 43:20 102:14 145:16 146:3 146:9,10 147:17 273:21 274:4 279:13 280:3 307:1 309:11 343:19 363:18 378:9 400:16 401:16,22 402:6 capital-intensive 307:18 caps 299:21 capture 13:18 17:3 captured 53:17 car 47:15 50:1,4 67:3,9 67:9 248:12,22	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19 278:10 case 27:6 60:7 64:11 74:10 81:2 87:14 147:11 160:17,20 161:6,20 194:1 205:20 228:13 235:9 237:19 363:4 cases 48:9 49:1 59:15 82:18 142:6 143:22 238:6,8 269:13 299:4 347:14 372:5 cash 170:14 175:13 190:9,12,14 263:12 cast 174:3 377:21 401:9 402:13 casting 189:15 401:16 casualty 3:1 4:10 64:18 65:5,8 81:9 cat 355:11 catalogs 340:4 catalogue 101:15,21 catastrophe 83:1	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14 centers 293:7 central 38:12 107:17 113:14,20 136:3,4 165:7 253:22 381:14 centric 391:5 cents 109:3,4,5 194:10 centuries' 12:4 CEO 98:19 202:16 276:6 331:8 339:22 346:1 CEOs 250:10 316:21 Cerritos 244:16 certain 24:3 30:18 77:7 81:10 146:4 161:1,4 161:16 177:21 211:16 237:9,13 259:7	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8 198:22 199:4,14 200:13 201:10 chainsaws 198:9 203:12 207:22 229:14 232:20 chair 1:13,14 6:5 10:12 32:21 33:21 62:1 69:20 70:4 76:8 83:2 121:10 148:18 150:19 150:21 184:9,15 185:1 190:16 194:17 195:13 196:3 197:1 229:5,9,21 237:5 257:13,22 258:5 305:6,9,15 321:19 322:5,15,17 323:1,6
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19 409:17,21 410:2 capital 27:19 43:20 102:14 145:16 146:3 146:9,10 147:17 273:21 274:4 279:13 280:3 307:1 309:11 343:19 363:18 378:9 400:16 401:16,22 402:6 capital-intensive 307:18 caps 299:21 capture 13:18 17:3 captured 53:17 car 47:15 50:1,4 67:3,9 67:9 248:12,22 259:17 263:12 272:6	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14 centers 293:7 central 38:12 107:17 113:14,20 136:3,4 165:7 253:22 381:14 centric 391:5 cents 109:3,4,5 194:10 centuries' 12:4 CEO 98:19 202:16 276:6 331:8 339:22 346:1 CEOs 250:10 316:21 Cerritos 244:16 certain 24:3 30:18 77:7 81:10 146:4 161:1,4 161:16 177:21 211:16 237:9,13 259:7 290:11 303:16 312:2	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8 198:22 199:4,14 200:13 201:10 chainsaws 198:9 203:12 207:22 229:14 232:20 chair 1:13,14 6:5 10:12 32:21 33:21 62:1 69:20 70:4 76:8 83:2 121:10 148:18 150:19 150:21 184:9,15 185:1 190:16 194:17 195:13 196:3 197:1 229:5,9,21 237:5 257:13,22 258:5 305:6,9,15 321:19 322:5,15,17 323:1,6 325:19 326:1
49:14 52:21 53:1 54:16,17 69:22 112:3 139:15 141:5 201:17 201:19 207:4 224:11 230:21 241:7 274:10 290:2 301:19 302:2 311:1,6,16 321:14 322:7,7,10,20 324:14 324:16 328:12 348:8 367:16 371:4,9,19 409:17,21 410:2 capital 27:19 43:20 102:14 145:16 146:3 146:9,10 147:17 273:21 274:4 279:13 280:3 307:1 309:11 343:19 363:18 378:9 400:16 401:16,22 402:6 capital-intensive 307:18 caps 299:21 capture 13:18 17:3 captured 53:17 car 47:15 50:1,4 67:3,9 67:9 248:12,22 259:17 263:12 272:6 312:5,11 324:4	cars 230:20 255:22,22 Carson 244:16 cartridge 377:3 cartridges 22:19	celebrated 345:11 celebrates 346:21 celebrating 333:9 celebration 335:18 celebrations 327:11 345:9 cellphones 85:13,19 272:2 center 205:6 305:20 327:1 381:14 centers 293:7 central 38:12 107:17 113:14,20 136:3,4 165:7 253:22 381:14 centric 391:5 cents 109:3,4,5 194:10 centuries' 12:4 CEO 98:19 202:16 276:6 331:8 339:22 346:1 CEOs 250:10 316:21 Cerritos 244:16 certain 24:3 30:18 77:7 81:10 146:4 161:1,4 161:16 177:21 211:16 237:9,13 259:7 290:11 303:16 312:2 315:8,11 324:9	175:6 223:20 259:6 269:8 273:9 275:3,5 278:3,7 279:11 289:15 290:15 291:5 291:8 293:17 301:6 301:14,16 308:9 311:5 316:4 346:10 389:3 chainsaw 197:17 198:8 198:22 199:4,14 200:13 201:10 chainsaws 198:9 203:12 207:22 229:14 232:20 chair 1:13,14 6:5 10:12 32:21 33:21 62:1 69:20 70:4 76:8 83:2 121:10 148:18 150:19 150:21 184:9,15 185:1 190:16 194:17 195:13 196:3 197:1 229:5,9,21 237:5 257:13,22 258:5 305:6,9,15 321:19 322:5,15,17 323:1,6 325:19 326:1 Chairman 10:14,19

I			·	i
	119:3 128:5,6 148:10	chemicals 46:3 54:7	342:5,10,12,14,17,18	client 129:17 172:22
	148:12 151:2 160:16	55:9	343:10 344:1,3,11,12	283:9 285:11
	163:19 168:7 172:16	Chen 90:3	344:20 345:6,7,8,10	clients 282:3 283:7,12
	177:15 197:3,7	cherish 327:9	345:14 358:1 359:21	283:16 285:13 286:6
	223:11 257:17 258:3	cherished 342:3	360:3 362:13,16	286:8 316:7,16
	292:10 326:7 357:7	Chess 217:16	367:14 368:13,14,15	climate 13:8
	374:10,15,19 399:20	chest 183:8	369:6,12 370:9,11,16	clinics 291:17
	411:12	Chickens 158:19	372:14 373:22 374:1	clipped 369:14
	Chairs 1:11	chief 56:3 131:2 164:2	Christmas-related	clock 164:6 211:1
	challenge 194:13	326:19 390:10	335:5	clocks 164:11 165:6,6
	268:19 283:19 297:18	child 93:16 180:12	CHRISTOPHER 1:15	167:16,17 190:19
	311:7 313:8 367:10	312:11 390:14	chrome 378:12 400:21	191:13 314:3
	369:4 370:14	children 329:12,20	churches 345:6	close 23:11 60:15
	challenged 230:10	353:4 372:16 391:21	circuit 269:5 325:7	136:10 156:16 158:2
	challenges 224:21	393:17	circumstances 19:15	159:4 163:4 174:21
	259:6 268:9 284:2	children's 95:3 272:5	210:8 214:14,19	217:9 232:15 252:11
	300:22 364:20 366:1	China's 6:10 10:22 12:7	Cistulli 2:6 5:21 390:1,2	292:13,21 308:2
	400:13	12:11,13 13:15 14:6	390:4,9 395:10 408:3	364:6 370:7 383:21
	challenging 349:17	15:9 16:6,10,22 21:13	408:8 409:3 410:11	closed 45:6 343:12
	Chamber 20:21 36:5	21:19 23:4 24:21	cite 291:20	closely 134:1
	chance 151:9 276:20	34:18 38:15 48:3 54:1	cited 39:6 350:14	closer 136:5 179:13
	Chaney 165:11	61:11 62:22 63:3	cities 77:5 135:19	404:14
	change 12:7 16:6 40:6	70:12 87:20 98:11	citizens 14:17 19:22	closing 213:14 305:15
	89:15 97:12 104:14	100:20 103:16 104:14	64:10 114:5 213:5	344:19 364:18
	171:14 178:6 182:1	113:6,18,19 114:9	214:12 216:21	closures 263:19
	269:21 277:2 310:22	116:2 138:14 165:1	citizenship 282:13	clothing 113:9,16,19
	313:7 329:2 394:13	167:5,22 199:11,21	city 26:19 111:9 198:6	260:10 278:21
	409:21	211:14 213:21 255:5	391:1	cloud 265:19
	changed 210:8 251:19	255:10 263:3 270:22	claims 65:19	CNN 130:8
	changes 276:17 389:19	287:6 288:12 306:10	clarification 120:20	coalition 2:6,8 3:3 4:7,8
	changing 12:10 16:9	323:3,7,11 324:12	clarify 69:21 124:7	5:6 47:2,5 48:8 50:7
	21:13 103:16 144:21	342:1 378:17 380:9	147:7	51:10 55:21 56:3
	144:22 185:7 263:2	382:19 383:8 385:5	class 132:15 176:9	118:15 264:16,19
	293:11 294:19 407:9	387:8 394:13 407:9	209:2 212:20 304:14	277:4 330:19,20
	407:16	407:16	365:20	338:19,22
	channel 99:20,20 204:7	Chinese- 123:22	classic 164:18	coalition's 339:4
	226:2	chlorinated 52:3 54:12	classification 285:2	coalitions 84:4
	channels 151:22	54:20	313:6	coast 77:6 134:19
	164:13 398:13	Chobey 352:4,4,8 353:1	classifications 390:12	137:5
	Chapter 196:4	357:1 372:17	classified 55:6,17 87:5	coastal 135:12,16,18
	chapters 22:8,9	choice 155:1 205:12	87:6 197:17,21 202:8	coasts 77:7
	charge 68:5,13 82:13	207:5 242:5 248:18	336:20 382:4 396:20	code 73:4 117:17
	99:19 217:4	359:3 363:13	classroom 261:4	191:19 243:1 390:17
	charges 99:20 282:22	choices 278:19 301:8	cleaning 206:4	codes 15:15 23:2 42:16
	charging 237:14	choose 225:20 249:1	clear 58:15 72:21	105:13 111:14 116:18
	Charlotte 174:10,11	choosing 241:9	127:13 131:11 204:17	118:9 164:1 165:3,5
	181:10	chosen 336:2	230:17 276:11 288:11	167:16 209:15 213:19
	chasing 194:4	Chris 121:18	291:21 376:17 387:19	217:21 376:7,9
	cheap 59:17 406:10	Christmas 2:15 5:11	clearance 282:16	396:21
	cheaper 126:21 341:19	216:9 310:8 327:4,6	clearing 210:12	coding 243:15
	385:18 405:13,16,18	327:10,12,20 328:1	clearly 78:3 79:20	coffee 22:20 261:17
	405:21	328:17,18 329:5,9,19	398:3	cognizant 73:1
	check 121:15 210:22	330:15,16 331:5,9,17	clearly-defined 24:14	Cohen 2:7 5:2 202:13
	299:1,15	332:1,3,7,10,13,22	Clerke 2:7 4:13 105:1,2	202:14,15,16 208:4
	checked 368:22	333:9,10,12,22	105:4 110:17 131:20	224:19 225:8 227:20
	checkout 216:8	335:20,21 336:21	132:11 135:18 136:17	228:1,4,7,16,18,22
	chemical 2:17 4:8 51:7	339:6,9,20 340:3,5,8	138:2	229:4,5,8,19,22
	51:17 52:2 55:2 72:8	340:9,20 341:22	Cleveland 341:18	231:12,20 233:14
		I	I	I

238:20 239:12.20 240:9 241:4,9 **cohesive** 378:14 cohorts 27:1 cold 211:6 collapses 243:18 collapsible 243:16 collar 341:2 collateral 28:7 389:2 colleague 85:2 colleagues 83:21 287:2 287:17 289:17 293:14 310:20 328:4 339:19 366:4 collected 88:13 collection 329:22 collections 87:4 collectively 37:11 203:16 227:16 collectors 87:18 92:2,3 92:7 collectors' 87:5 Colleen 2:13,13 4:12,12 92:10,10 93:1,2 **college** 2:16 4:5 25:12 25:16 93:21 261:9,10 collision 67:20 colony's 26:14 Columbia 152:5 combat 98:10 213:21 combating 342:1 combination 13:7 **combine** 154:17 combined 60:8 63:8 154:6 158:1 180:9 271:16 377:2 386:21 come 6:3 41:4,13 43:6 46:10 72:1 86:18,20 102:8 107:5,6 110:14 123:21 125:10 129:13 162:5 174:19 176:21 184:20 197:22 214:14 214:22 236:8 239:13 242:2 243:4 246:9 247:11 254:13 258:2 277:16 280:16 302:1 303:8 304:7 308:17 310:1,13 312:8 319:19 322:12 326:12 335:3 346:15 347:10 347:15,21 359:7 360:4 361:16,17,18 369:15 374:14 comes 18:11 40:4,4 58:18 59:2 129:22 153:8 159:1 181:16 186:22 187:3 233:11 248:7 251:11 301:21

311:16 348:5 370:14 402:10 403:13 408:11 409:5 comfort 335:18 355:20 comfortable 294:11 comforters 178:3 coming 70:21 75:18 93:13 103:4 107:16 109:15 119:17,19 120:12,18 124:11 137:17 143:19,21 187:21 190:10 223:20 224:20 230:21 233:3 247:13 303:2,20 323:4 363:8 Comm 2:16 4:5 commands 40:13 commend 295:8.22 commendable 46:9 **comment** 61:18 73:20 282:5 284:6 338:22 comments 7:4,5 8:11 8:17 20:11 21:6 38:15 61:22 62:4 100:10,12 115:18 126:3 128:22 130:8 145:7.8.14 149:13,17 156:9 186:11 210:16 221:14 251:17 264:21 275:7 279:15 302:5 330:17 333:1 390:6 404:1 commerce 1:15,16,17 1:17 10:1 20:21 36:5 48:12 49:3 53:8,22 63:4 121:19 150:18 185:17 267:18 277:14 306:16 357:17 commercial 13:3 17:20 34:9 72:5 95:14 168:22 218:22 285:4 313:18 314:8 386:16 398:9 commercially 206:15 269:14 278:14 **Commission** 1:10 2:2,2 48:11 53:12 172:7 commissioned 272:10 commitment 38:16 347:12,15 commitments 266:14 **committee** 1:3,9 6:8 7:2 8:6,7,13 9:13 10:19 11:10 14:2,22 15:20 17:4 20:3,9 21:1 36:4 87:3 104:19 105:5

148:22 149:8,9,14

150:8,22 158:6,12

163:19 168:2,8

172:17 176:11 198:21 200:17 203:1 209:10 210:5,9 213:17 214:7 248:16 295:9,22 298:20 302:6 304:9 334:17 335:3 339:3 340:13 351:21 352:14 357:9 374:20 376:5 382:14 386:13 390:5 397:17 399:8 Committee's 197:15 203:3 210:5,6 commodities 116:2 common 215:7 314:7 communicate 392:7 communications 75:22 93:14 267:18 communism 61:13 **Communist** 26:4,6,11 27:13 29:7 Communist- 28:9 **Communist-controlled** 28:5,17 communities 219:13 222:6 275:1 291:12 337:17 communities' 350:11 **community** 25:11,16 76:4 164:17 253:22 287:14 291:15 298:3 337:17 346:6,17 349:10 **companies** 2:5 4:19 20:16 22:2 23:6,18 25:3 37:2 38:8.13 50:6 55:8 63:13 69:5 75:10 81:13 102:4 103:15 104:8 108:8 118:11 145:9 155:15 155:18 157:21 163:16 163:21 166:21 180:5 180:9 217:5 221:18 222:8 230:14 250:10 250:20 255:15 256:19 258:20 263:4 266:9 266:17 274:19 276:8 276:9,20 279:1 283:8 284:3,3 286:20,21 288:7,15,21 289:2,6 290:14,16 292:1 295:14,18 296:3,5,16 298:5 300:5 302:8 307:2,8,17 308:5,9 309:8,9,10,15 311:3 311:15 321:4 330:9 330:17 333:16 334:21 334:22 338:18 341:10 341:11 350:13 353:10

376:16 380:3 388:1.5 389:6 407:1,20 companies' 278:3,7 288:19 289:9 310:14 companion 346:5,5 companions 346:22 348:13 351:3 company 2:13 3:2 5:2 5:22 15:12 34:16 86:13 89:22 92:15,18 94:9,12,16 95:15 97:3 97:16 98:20 99:11,13 99:16 100:3,6 103:19 104:4,18 105:10,20 105:22 110:1,3,15 111:8,22 112:21 113:1 124:3,15 128:1 128:18 129:3 132:10 141:22 142:22 147:14 158:1 163:20 165:11 166:13 173:1 180:7,7 190:8 198:3 203:6,13 204:1,9,11 206:13 208:6,11 231:15 244:21 245:16 246:3 252:17 282:7 301:12 308:22 309:2.4 321:8 329:15 331:11 332:16 335:9 336:7 341:18 374:22 383:15,20 390:19 394:7 395:12 395:16 406:3 408:11 company's 164:5 169:5 170:13 205:2 337:16 393:1 comparable 209:16 213:1 228:10 comparative 79:12 125:20 186:8 compared 18:15 28:11 134:5 156:1 comparison 53:2 113:10 237:18 340:11 compelling 269:7 333:6 384:22 compete 52:16 90:7 157:11 162:11 276:20 341:19 competing 127:15 348:8 372:8 388:19 405:8 competition 123:9 184:16 289:5 311:7 311:10 competitive 25:6 38:9 39:13 101:13 118:4 125:20 126:1,11 156:1,10,12 157:6

II			
162:9 178:6,8 205:3	106:9 125:5,6,16	292:10 357:7 386:3	199:20 288:8 355:4
247:4 257:10 273:13	126:12,13 127:18	399:20	397:17
274:21 283:11 288:15	130:1 131:13 145:20	concluding 7:13	considering 6:16 14:9
288:19,22 308:4	156:4 161:1 162:1,13	conclusion 63:11 69:7	42:6,13
309:16 311:12 321:16	173:21 174:4,9	69:8 104:9 172:1	consignments 92:1
362:10	175:18 177:5 178:6		consist 337:2
		198:1 264:9 281:3 404:9	
competitively 211:21 233:18 237:19	178:11 194:16 218:21		consistency 211:22 consistent 51:12 54:21
competitiveness 20:15	247:17 248:9,11 249:11 250:18 283:20	conclusions 78:16,20 80:13	55:15 336:11 373:21
•			
23:8,15 46:11 195:1 201:4 268:11 280:1	290:11 320:8,10	concrete 122:9 195:4	378:13
	321:3 375:8,12,18,22	condiment 262:15	consistently 158:21 327:15
287:13 289:9 292:6	376:4,11,14 377:1,7	condition 184:13	
309:20 380:14 388:14	378:6,18 379:9,21	conditioner 47:19 49:9	consists 283:4
competitors 23:18,19	380:1,4,13,22 388:4,6	conditioning 47:14	console 261:14
100:2 101:6 104:15	388:18	48:5 62:7 71:13,16	consoles 22:17 267:20
123:22 124:5,16	compound 249:22	conduct 379:15,17	277:18
125:3 127:10 131:12	compounded 176:18	conducted 100:14	consolidated 331:14
131:15 166:10 173:15	195:21 200:10	confidence 81:6	constant 84:9
176:22 184:5 194:9	comprehensive 283:22 387:12	confidential 156:8	constantly 96:9 137:21 301:7 302:8 373:8
201:16 223:18 224:4		confidentiality 71:9	
224:10 246:17 265:17	compromising 169:13	384:2	constitute 356:16
268:17 280:7,11	Compton 181:3	confirm 140:19	constraint 147:12
331:11 380:17 383:18	computation 282:21	confirmed 102:21	311:14
405:4,8,9	computer 86:14 262:8	confronted 281:4	constraints 100:9
complaints 372:3	287:22 306:2 330:14	confronting 349:16	145:3 147:7
complete 371:12	computers 22:15 85:14	Confusion 119:14	constructed 57:14
390:17	85:18 265:15 267:1	Congress 64:12 88:22	152:20
completed 382:8	272:2 277:19,22	305:17	construction 66:14
completely 132:22	concentrated 77:6	Congressional 89:18	80:20 243:18 396:2
167:2 195:9 229:2	275:14	conjunction 6:7 109:12	398:9
255:7 328:22 355:13	concept 73:19 230:15	connect 391:15	consulted 79:5
complex 145:20 147:1	concern 37:18 38:6	connected 22:16 175:6	Consulting 3:3
266:11 273:9 290:14 290:21 291:3 293:17	42:9,15 45:17 60:22	267:21 268:10,20 277:17 381:13 391:5	consulting-type 316:13 consume 153:12 154:4
294:7 321:9 324:21	116:12 117:17 119:16 121:8 152:14 155:3	Connecticut-based	159:11
325:4,17	155:21 157:3 178:17	42:2	consumed 12:14 16:12
complexities 293:20	203:6 288:6,6 306:13	connecting 37:7	153:14
complexity 259:5 286:1	338:15 392:1	connection 6:9	consumer 14:14 17:18
289:19 314:13 317:20	concerned 21:9 111:11	connections 397:8	22·14 23·22 31·20
compliance 38:16	115:1 117:11 220:4	Conover 192:11	32:14,18 34:8 39:8
266:12 387:20 393:13	225:22 241:11 333:11	conscience 365:7	45:19 54:11 76:18,20
393:15	334:22 352:21 353:12	consecutive 77:12	77:14 80:21 97:21
compliant 365:4	concerning 279:20	consequence 291:12	99:21 108:19 110:16
complicate 247:5	385:9	306:9	111:20 130:14 131:4
complicated 226:22	concerns 55:2 84:4	consequences 22:2	171:20 130:14 131:4
256:2 293:21 325:8	100:13 115:3 158:7	115:22 256:19 287:3	203:15 205:19 216:7
367:1 401:3 404:21	221:15 222:7 249:9	287:8 289:13 310:16	248:18 249:3 266:8
complicating 325:10	353:14 371:21 380:9	consequential 284:16	266:13 270:20 271:22
comply 255:11 256:9	387:8 407:3	consider 7:3 22:1 43:10	272:11 273:3 275:7
365:1	concert 223:5	69:14 78:10 157:9	277:15 278:19 287:21
component 101:11,17		268:5 289:12 302:7	296:6 304:11 311:22
	concessions 366:7 10		
	concessions 366:7,10 concise 9:1 149:21		320:7 327:19 342:4
102:2,2 127:16 148:5	concise 9:1 149:21	304:9,20 307:9	320:7 327:19 342:4 354:12 361:7 378:16
102:2,2 127:16 148:5 148:5 176:1 220:19	concise 9:1 149:21 conclude 8:16 62:1	304:9,20 307:9 considerable 117:5	354:12 361:7 378:16
102:2,2 127:16 148:5 148:5 176:1 220:19 220:20 242:10 321:9	concise 9:1 149:21 conclude 8:16 62:1 64:1 149:16	304:9,20 307:9 considerable 117:5 399:8	354:12 361:7 378:16 390:18 399:4
102:2,2 127:16 148:5 148:5 176:1 220:19 220:20 242:10 321:9 377:10	concise 9:1 149:21 conclude 8:16 62:1 64:1 149:16 concluded 53:13,22	304:9,20 307:9 considerable 117:5 399:8 consideration 92:5	354:12 361:7 378:16 390:18 399:4 consumer's 171:8
102:2,2 127:16 148:5 148:5 176:1 220:19 220:20 242:10 321:9 377:10 components 47:17	concise 9:1 149:21 conclude 8:16 62:1 64:1 149:16 concluded 53:13,22 64:7	304:9,20 307:9 considerable 117:5 399:8 consideration 92:5 162:18 163:10 203:3	354:12 361:7 378:16 390:18 399:4 consumer's 171:8 consumers 11:14 15:13
102:2,2 127:16 148:5 148:5 176:1 220:19 220:20 242:10 321:9 377:10 components 47:17 49:7,9 56:10,10 62:5	concise 9:1 149:21 conclude 8:16 62:1 64:1 149:16 concluded 53:13,22 64:7 concludes 30:7 69:18	304:9,20 307:9 considerable 117:5 399:8 consideration 92:5 162:18 163:10 203:3 351:11 354:1	354:12 361:7 378:16 390:18 399:4 consumer's 171:8 consumers 11:14 15:13 16:1 21:18 22:5 23:7
102:2,2 127:16 148:5 148:5 176:1 220:19 220:20 242:10 321:9 377:10 components 47:17	concise 9:1 149:21 conclude 8:16 62:1 64:1 149:16 concluded 53:13,22 64:7	304:9,20 307:9 considerable 117:5 399:8 consideration 92:5 162:18 163:10 203:3	354:12 361:7 378:16 390:18 399:4 consumer's 171:8 consumers 11:14 15:13

```
290:8 297:1
contractual 286:7
 384:4 388:4
contractually 349:2
contrary 27:9 89:18
 380:7
contribute 108:14
 219:16 395:1
contributing 214:19
 270:14 350:15
contribution 170:5
contributor 18:6,17
 25:17 253:15
control 61:13 290:17
controlled 28:10 90:1
 355:14
controls 120:2 199:15
 267:21
controversial 87:22
conversation 239:14
  240:2 297:6
conversations 255:13
 311:3 316:8,10,14
convince 234:19
 238:11
cookers 22:21
cookware 261:19 272:3
Coolpad 2:6 5:21 390:2
 390:10,11,18 391:9
 391:12 408:3
cools 47:18
cooperatively 104:19
coordinate 24:19
coordination 35:16,20
cope 97:12 212:14
copies 203:14
cordless 205:19 207:20
  230:12,14
core 39:6 76:6 153:15
 364:2,2
Corp 4:8
corporate 273:15 347:4
Corporation 2:17 51:17
 51:22 52:2 170:3
corporations 219:7
correct 27:5 140:20
  147:14 361:22 403:14
 406:14
correctly 34:18 85:12
 87:7 145:5 317:13
cosmetic 105:12 106:1
  106:2,17 107:4,10
cost 27:17 43:7 44:1
 45:14 46:10 58:19
 63:8 64:9 68:1 73:17
```

73:21 82:6 95:15

106:16 108:5,6

96:11 103:20 106:16

112:20 117:3,18,21
117:22 125:19,19 126:22 134:13 136:18 145:19 147:17 161:13
145:19 147:17 161:13 161:17 169:14 170:16
182:15,19 184:7
185:7 187:13,17,20 187:22 188:4 193:5
193:11 194:6 202:1
205:7 209:3 213:2 216:15 220:21 239:1
239:17 245:10 246:7
246:7,22 250:12 259:20 260:21 261:9
264:1 267:2 272:18
284:18 285:12 288:5 289:18 290:3 295:6 298:21 299:22 307:13
298:21 299:22 307:13 307:22 313:1 316:15
328:19 330:1 333:9
339:9 350:4 352:22 353:17 356:11 357:2
358:15 364:10 380:5
380:18 384:11,13 385:7 388:18 398:22
407:7,14
cost-competitive 127:2
cost-cutting 97:5
costing 240:12
costly 27:16,21 206:12 228:9 313:21,22
costs 21:17 45:8 58:22
66:7,11,18,22 67:5,8
67:9,19,21 68:3,7,9
68:10 69:11,12 73:22 75:14 81:8,14 97:8
107:8 125:22 129:4
130:21 134:12 135:14
136:3 155:6 161:10 162:9 170:14 171:1
185:9 193:9 200:14
228:3 247:2 259:14 266:4,16 271:13,18
272:18,19 274:15
278:2 279:12 284:21 284:22 285:9,10,11
285:15 286:3,5 292:3
299:4 307:7 312:17
312:19 348:19 350:6
358:19 363:10 384:9
358:19 363:10 384:9 385:3 cotton 293:19 cottons 138:14
358:19 363:10 384:9 385:3 cotton 293:19 cottons 138:14 Council 2:5,10 3:5,10
358:19 363:10 384:9 385:3 cotton 293:19 cottons 138:14 Council 2:5,10 3:5,10 4:4,17 5:9,13 20:6,10
358:19 363:10 384:9 385:3 cotton 293:19 cottons 138:14 Council 2:5,10 3:5,10

counsel 9:16 172:18 381:9 395:15 count 56:12 225:17 227:14 countered 41:5 counterfeiting 109:10 counterfeits 45:22 counterparts 35:22 83:21 counterproductive 26:1 173:11 countless 271:7 countries 18:16 35:21 58:7,21 61:10 79:19 88:20 90:11 91:10 92:1 106:15 108:14 119:17 120:21 122:5 132:2 138:6.9 139:14 139:22 140:10,14 141:9 152:8 153:12 154:6 156:2,3,14 162:13 177:2 178:9 178:19 179:13 182:10 185:8 189:9 198:10 211:20 223:17,21 227:18 233:17 257:7 266:1 273:7 274:9 283:19 289:16 294:6 302:22 303:13 305:3 308:15 309:16 311:5 314:18 315:10 316:4 322:8,11,18,20 323:7 323:12 362:17,20 366:19,21 369:7,9,21 373:2,19 377:18 379:2,4 380:5,18 387:16,17 394:3 398:20 400:9 401:5,6 402:17 404:3,7,11,16 408:7,10,17,22 409:9 409:12 **country** 54:6 63:15 77:20,21,22 78:1,3 79:7 94:15 96:18 98:9 102:18 119:15 120:3 138:11 141:2 160:21 175:5 180:19,22 181:1 206:16 207:2 212:8 214:10 215:2 219:13 221:4 222:7 248:8 251:7 254:8 256:11 264:3 296:13 297:9 302:18,22 311:19 328:12 330:5 332:22 334:2 345:12 346:10 350:4 352:10 352:16 356:15 358:13 363:14 378:3,19

Dave 65:4

385:18 402:4 405:2 405:14 408:6 country's 108:15 338:1 **counts** 337:7 couple 85:3 106:6 108:21,22 158:22 231:7 249:20 253:9 310:21 364:19 367:1 coupled 220:15 **course** 36:11,18 37:3 44:11 80:22 240:13 244:7 260:18 287:6 court 150:10 Courtney 1:17 306:15 Courtroom 411:18,19 cover 116:3 271:10 328:18 358:19 364:10 **coverage** 67:3 283:22 **covered** 55:3,10 118:5 158:8 161:2 266:7 299:17 322:2 348:22 **covering** 55:4 81:8 387:1 covers 47:12,16 90:18 271:21 328:1 336:22 **CPA** 57:11 cracked 221:4 craft 369:19 craftspeople 336:13 Craig 3:6 5:16 386:7,15 crane 117:22 142:20 143:1.9 cranes 115:4 116:13,15 116:18 117:16 118:8 118:8,8 141:16,21 142:1,8,9,12 crayons 261:4 **crazy** 230:16 238:9 create 94:8,19 95:17 205:3 206:10 317:20 327:8 329:17 338:18 340:16 397:5 created 25:4 115:17 170:6 creates 75:20 94:16 204:12 357:2 358:7 creating 21:14 327:14 409:5 creation 345:2 **cripple** 175:1,19 critical 66:4 84:6 203:12 280:20 285:18 302:11 303:11 375:19 377:2 378:10 379:21 392:14 critics 57:5 **crop** 13:17 17:2 cross-border 299:8

crosshairs 275:11 crowd 185:20 crucial 262:2 **CSI** 265:18 269:17 298:15 culminating 75:5 **cultivars** 13:12 19:4 cultural 19:10 87:3 88:1 88:3,8,9,10,20 89:2,7 89:14 90:15 **culture** 134:17 cumulative 220:5 321:4 **cups** 261:20 curated 336:1,11 curb 104:20 curiosity 138:6 **curious** 124:14 **currency** 366:5,5 current 16:2 91:14 95:3 95:17 132:5 187:2 347:9 349:9,18 394:4 408:15 **currently** 29:9 38:5 39:2 40:11 46:16 119:11 138:20 152:20 157:4 159:8 179:2 184:10 186:11 188:11 201:9,18 205:5 211:22 212:5 213:4 214:21 221:1 271:9 278:7 287:8 288:8 305:3.4 306:19 328:14 332:11 347:6 373:14 378:19 385:13 393:20 396:4 **curtains** 261:21 **curving** 167:5,22 cushions 262:22 custom 111:5 138:7 customarily 285:10 customer 106:22 107:1 109:1 111:7 155:7 229:22 231:22 234:2 235:1 238:16 297:3 364:11 408:15 customer's 236:21 customers 15:13 66:19 68:15 101:14 108:8 108:21 109:17.22 112:18 152:2,4 166:9 166:11 169:7 170:21 176:7,7,10 179:3,7,9 183:3 195:11 208:12 209:2 211:19 212:5 215:17 221:20 232:2 234:3,7 236:8,12,13 247:1 257:1 259:10

309:4 313:4 316:3 327:15 328:11 330:3 332:21,21 334:5 341:20 354:6 365:7 365:10 381:13 399:1 customized 95:13 customs 49:1 87:16 88:6 196:6 244:18 281:22 282:1,9,10,14 282:15,17 283:3,6,10 284:13,16,19 285:21 285:22 295:15 315:5 316:15 317:2,16 cut 62:17 125:10 129:19 179:20 255:7 344:8,13 373:11 **cut-out** 95:7 **cutlery** 186:17 195:20 195:22 196:1 **cuts** 33:14 cutting 96:2 199:20 261:19 cutting-edge 291:10 **cyber** 167:7 256:3 276:15 392:2.2 cycles 269:11

D

D.C 1:10 63:15 183:2 240:3 **D.J** 2:16 4:5 25:10,14 daily 2:8 5:20 212:13 270:15 287:19 295:16 381:4,5,7,8 386:6 403:22 404:8 405:6 405:18 406:13,17 dais 83:17 **Dakota** 198:18 damage 28:7 41:3 91:21 176:20 264:1 279:6 333:4 389:2 damaged 65:18 90:9 damaging 26:1 27:14 29:7 310:15 danger 406:1 darker 27:2 data 81:5,17 103:3 147:3,4 285:4,20 339:2 382:12 393:9 database 313:3,6 datacenters 279:12 date 89:9 91:16 116:3 120:14 143:20 144:9 203:2 211:13 279:6 285:19 404:16 405:1 dates 285:18 dating 151:13 daughter 93:5 372:18

David 2:9,19 3:1 4:10 5:1,7 64:17 79:13 197:9 256:17 270:2,6 293:19 **David's** 302:5 day 7:14 8:13 18:19 67:3 76:10 149:15 225:15,21 226:5 277:17 279:2 298:6 340:6 346:20 352:6 395:11 402:12 days 7:13 8:13 33:10 129:16 146:18 149:15 216:10 253:9 293:15 293:16 **de** 99:6 deadlines 24:16 deal 39:5 99:2 129:11 233:5,5 240:22 241:14,15 300:13 dealers 90:10 121:6 deals 275:9 death 211:8 debate 40:11 debilitate 155:12 decade 44:14 65:13 96:7,18 158:21,21 159:18 301:15 decades 44:9 88:13 102:20 112:8 158:22 166:18 decide 63:20 250:20 **decided** 105:7,16 110:7 116:14 352:5 360:12 deciding 268:5 297:2 decision 87:22 302:12 379:20 380:21 397:22 decisions 59:13 266:11 301:12,17 350:15 declaration 313:11 declarations 318:1 decline 74:6 170:17 207:15 declined 73:18 decor 94:4 336:15 337:4 decorations 262:16 327:7,19 329:16 332:4 decrease 380:14 decreases 175:14 dedicated 104:9 111:1 **deep** 341:13 deeply 93:4 116:17 **defect** 235:8 defective 234:9 defects 234:6 235:17

264:11 268:15 309:1

II		1	•
378:14	departments 217:7	319:4	134:16 138:12 178:11
defensive 294:5	218:5	determined 277:5	179:4 189:14 215:6
deferred 221:2	depend 219:13 267:7	369:1	229:17 235:15,16
deficit 77:10,12 78:5	283:16	determining 304:10	236:18 255:17,21
defined 238:22	dependability 237:3	detriment 376:15	294:19,21 295:10
Definitely 242:22	dependable 97:16	detrimental 116:21	299:16 319:3 332:6
definition 89:4	211:9 233:21,22	118:12	362:20 365:17 373:7
definitions 33:7	236:10,16	devastating 205:2	373:9,9,11,19 400:15
deflated 227:12	dependent 254:21	281:5 334:8	400:20 404:16 405:2
defused 399:5	depending 71:18	develop 50:11,20,21	411:16,17
degree 45:2,3 177:21	181:20 214:22 249:1	133:7 145:22 166:18	differing 78:20
228:8 299:12	depends 251:22 252:6	309:12 336:1 338:6	difficult 38:21 44:4 65:2
Delaware 206:3	deploring 29:14	385:9 395:21	92:3 103:19 212:12
delay 170:17 267:4	Depot 173:8	developed 50:6,15 96:1	238:18 274:5 285:12
delays 371:20	depreciated 366:8	102:11,19 132:2	286:4 299:3 300:1
delegation 369:6	depreciation 366:6	205:14 243:15 393:8	314:7 317:15 337:13
deleterious 287:11	deprive 114:4	394:20 395:4	360:20
delist 117:14 118:9	depriving 112:20	developers 230:7	difficulties 371:3
deliver 131:14 266:3	deputy 150:20 381:8	231:22	difficulty 268:21 273:18
271:1 392:19	derail 170:18	developing 24:13 84:17	401:2,14
deliverables 24:16	describe 120:21 141:14	95:14 112:11 146:2	digit 49:8 71:4 72:11
delivered 101:15	191:17 317:21 372:22	219:2 291:9 305:3	73:1
deliveries 139:17	400:9	development 43:19	digital 267:13 305:13
delivering 101:5 126:19	described 79:13 242:18	170:3 177:8 190:9,15	305:15 306:14 390:21
delivery 126:19 278:22	317:22	204:15 238:11 280:3	391:18
371:20	description 35:17	289:3 310:9 352:1	digitally 230:3
demand 104:1 155:13	119:9 317:19	393:2,4	digits 49:8
155:14,17 158:17	descriptions 314:7,9	devices 22:16 265:16	direct 8:8 24:14 61:12
159:5,6,8,15 160:4	317:10,14 318:16	267:22 268:10,20	66:3,22 67:21 69:18
166:12 207:14 268:7	319:9 320:3	269:7 277:17 338:10	94:8 119:3 149:10
295:5 296:10 315:22	descriptive 285:6	391:16 394:2,19	164:12 179:8 184:16
322:10,13 325:20	Desert 106:12	408:5	256:22 257:1 275:2
367:17 [°] 368:6 384:2	design 63:17 66:14	devise 27:5	341:4 381:21
demanding 211:2	161:7 162:2 232:3	devolving 132:8	directed 185:21
212:22 283:12	362:19 391:6 406:14	dialog 24:12 35:15,20	direction 6:15 277:9
demands 84:5	designed 13:17 17:2	36:22	directly 36:22 74:19
DEMDACO 2:11 5:11	205:14 348:14 390:13	dialogs 83:16	108:13,18 119:20
334:15,18 335:17	391:15	diapers 272:5	120:18 178:14 179:7
336:14,16 337:1,9,11	designer 398:7	dichlor 52:7,15,19 53:9	179:9 215:9 219:10
337:20 338:12	designs 2:13 4:12 42:3	53:20 54:13 55:4,6,16	244:13 268:11 381:12
DEMDACO's 339:8	92:11,16 93:2 94:20	73:5	director 15:17 51:21
democracies 28:12,15	94:21 96:2,4 327:9	dichloroisocyanurate	110:21 131:3 386:15
30:4	330:2 383:12	52:6	dirty 378:7
democracy 61:12,15	desirable 132:18	die 174:3 189:15	disadvantage 118:4
Democratic 64:6	desire 378:4	diecast 400:19 401:15	disappointed 116:17
Deng 90:2	despite 100:16 214:18	402:9	disappropriate 111:17
denied 318:19	detail 85:7 141:14	diecasting 403:12	disastrous 349:5
Denison 174:1,7	detailed 128:21 145:7	died 214:15	disclose 123:10
Department 1:14,15,15	186:10 221:14	diet 153:15	disclosure 288:14
1:16,16,17,17,18,18	detailing 165:1	difference 125:14	discount 94:10 95:2
1:19,20 10:1,6,9,11	details 23:1 72:16 79:1	126:22 127:9 130:6	96:3
44:22 48:12 49:3 53:8	100:10 351:7	211:8 255:15	discounted 96:21
90:8 121:19 150:12	detectors 381:17	differences 131:6	discreet 47:17 72:2
150:13,18 177:18	deter 98:6	135:15	discrete 72:10 100:19
185:17 188:21 253:7	determination 282:20	different 27:1,6 36:12	131:7
282:11 306:15 357:17	determinations 266:11	36:17 72:12 76:22	discriminatory 25:1
Department's 9:19	determine 128:19 130:5	78:16 106:9 124:15	165:1 263:3
87:22	265:13 302:15 319:1	127:20 133:16 134:7	discuss 25:19 76:12
	I	I	I

Dongsheng 90:3 dutied 153:22 168:10 209:11 219:19 187:2,5,8,11,17,20 341:12 351:6 188:9,14,17 189:21 doom-laden 59:10 duties 6:18 34:1 51:5 discussed 70:8 119:6 193:3,8,19 194:11 door 101:16 226:1 51:12 71:2 87:14,16 143:6 293:15 300:22 227:20 228:2,6,15,17 236:16 252:14,20,20 88:6,17 89:19 111:16 310:19 228:19 229:2 238:19 252:21 381:15 128:9,11 143:12 discusses 30:11 239:19 240:8 241:2,5 doorbells 381:18 163:12 170:20 174:20 **discussing** 335:1 376:9 184:17 198:21 199:7 242:15 245:1 246:4 doors 217:10 discussion 39:20 247:9 251:10,14,18 double 113:11 200:11 213:18 244:18 275:18 324:9 282:22 285:22 332:12 252:2 253:4 doubt 277:4 discussions 337:22 **DIY** 399:2 **Doug** 331:7 351:3 377:14 382:17 350:17 363:12 364:3 **DIYers** 398:2 **Douglas** 2:15 5:11 383:6 384:5,13 385:4 docket 9:9 25:20 29:11 387:15 331:4 359:20 385:6 386:2 399:18 diseases 62:8 30:2 150:7 **Downlite** 3:7 4:16 duty 48:13,16 89:9,11 dish 261:19 document 38:17 156:8 154:22 155:15 89:16 153:22 178:5 disincentives 88:19 downstream 73:13 74:7 313:6 178:12 328:2 334:7 disinfectants 52:9 documented 91:15 downward 283:14 duty-free 12:1 162:7,13 dismantling 141:3 documents 156:12 284:12 184:4 dynamic 276:7 dismayed 219:18 282:20 dozens 56:14 242:7,8 displace 186:1 **Dr** 130:7 **Dyno** 393:16 dog 346:20 352:4,5 displays 269:4 355:10 372:17 draft 299:7 Ε disposal 323:19 324:12 dog's 236:21 drag 267:1 disproportionate 11:12 dogs 347:7 354:21 dramatically 13:6 19:1 E 1:10 12:19 16:18 22:6 24:4 355:9 356:2 **e-commerce** 99:18 285:21 39:11 87:16 100:21 doing 57:1 108:4 110:4 drastically 201:22 232:8 103:17 266:19 274:18 110:11 126:16 135:5 235:18 e-readers 22:16 266:22 382:21 384:6 389:13 138:11.13 180:12 drawer 161:11 181:16 288:2 disproportionately 184:3 213:21 216:7 182:5 earlier 72:11 133:13 124:4,21 125:2 171:6 217:1 237:19 243:22 drawers 161:4 203:18 246:17 314:2 329:7 274:12 309:3 317:11 dreams 214:13 409:22 dispute 120:4 239:5,7,9 325:11 363:13 367:2 dresser 183:8 early 343:2 330:6 333:20 369:20 399:2 dressing 182:4 earn 50:22 **disputes** 283:18 **Dolce** 109:20 dried 177:5 **earned** 111:6 doll 374:7 **disrupt** 310:14 **Drift** 25:17 easier 207:12 279:1 disrupted 279:10 dollar 18:11 45:10 drills 262:1 318:1 **disruptions** 67:1 68:2 63:10 75:18 155:11 drinking 18:20,21 easily 135:3 275:3 69:12 278:2 155:11 176:9 354:6 drive 142:22 152:12 289:16 344:21 373:6 391:10 disruptive 175:9 dollars 43:15 44:13 east 31:5 88:15 113:11 **distant** 140:18 67:7 95:15 118:1 driver 18:3 113:20 179:4 distinct 125:4,14 190:22 200:19 201:7 **drivers** 244:3 easy 76:19 83:15 126:15 129:1 224:15 368:14 401:17 driveway 230:18 207:11 296:10 404:20 distorting 222:16 domestic 13:19 14:5 **driving** 154:6 ecommerce 298:18 distribute 336:2 17:7 39:18 56:5,9 **dropped** 350:13 **economic** 9:11,20 distribution 95:1 85:4 151:14 154:15 **drywall** 400:5 11:12 12:19 15:21 176:18 187:14 198:17 duck 153:12,14 154:3.4 155:18 157:5 160:4,5 16:18 19:18 26:20 57:3,11 58:17 59:9,20 205:6 232:7 293:7 171:7 179:11 188:1 **due** 8:13,17 13:6,11,20 327:1 398:13 221:19 361:21 362:3 19:1,3 44:16 45:7 74:8 76:2 79:20 80:1 distributor 176:15 362:8 363:3 371:7,16 70:12 98:20 117:17 111:17 112:22 115:9 distributors 156:19 371:17 149:15,18 153:20 116:8 160:6 167:20 169:3 188:2 346:7 domestically 12:14 155:2,13,16 166:9 170:3 199:4 210:14 16:13 43:2,3,13 152:7 176:14 200:8 205:7 districts 45:9 263:6,17 267:19 153:21 157:7 169:9 diversify 292:16 301:4 278:2,6 283:14 269:1 279:6 280:1 diversifying 373:17 175:16 205:21 285:13,17 286:6,9 304:11 382:21 diverting 406:5 dominance 155:3 352:11 353:16 383:4 economically 30:17 **diverts** 291:5 dominated 337:6 385:17 405:12 102:17 147:20 divide 267:13 305:13 dominates 332:17 **dumped** 48:12,15 **economics** 2:16 4:5 305:15 306:14 354:17 dumping 49:11 183:20 25:11,16 26:9 57:11 Dixit 1:16 150:17,17 dominating 383:19 184:17 79:3 131:3 186:9 185:16 186:4,20 **domino** 43:18 durability 248:6 Economist 56:3

I		i	i	i
	economists 57:15 64:4	eight-digit 55:3,10,13	166:5 174:6,18	engineering 42:7 164:8
	79:5,7,9	either 35:21 40:1,4	179:18 198:11,12	338:8 406:7,14
	economy 20:18 21:12	142:21 201:19 316:1	217:10,18 218:5	engineers 174:21
	23:10,14,20 25:5 26:2	348:7	225:4 227:15 231:18	engines 115:9
	27:2,14 39:11 40:9,14	elaborate 30:18 37:17	290:9 309:5 327:2	England 79:16
	41:1,2 57:13,18,20	71:5 78:18 80:12 83:7	331:22 335:9 375:6,7	English 246:1
	58:1,14 59:3 60:12	83:11 85:7 122:3	375:20 385:13 388:16	enhancement 232:4
	76:7 77:2 78:15 112:8	123:5 124:3 144:18	402:11	enhancing 267:8
	115:10 160:4 170:5	357:21 371:6 405:15	employer 222:6 270:12	enjoy 218:8 279:2
	217:19 263:21 270:16	elasticity 155:14	375:5	340:17
	280:14 281:2,7 323:8	elderly 390:14 391:21	employers 20:22 36:7	enjoying 263:17
	323:12,17,18 324:10	392:17	46:14 135:20,21	enormous 48:1,18
	335:15 343:11 365:19	elected 248:9	283:5	52:20 202:18
	ecosystem 189:15,18	electric 22:18,18 173:6	employing 56:16	ensure 102:1 273:15
	306:22	176:6 203:19 204:5	151:18 198:18 208:15	290:16 291:8 312:8
	edge 96:2 156:13	205:18 207:20 212:3	219:10	330:9 393:9
	199:20 280:10 288:19	254:22 338:9 382:12	employment 27:22	enter 48:20 156:19
	309:16 321:16	electrical 3:6 5:16	42:13 70:9 74:18	394:19
	education 44:18 45:1	386:8,16,18 387:5,10	134:22 219:14 284:14	entered 320:15
	45:11 94:1 164:7	396:22,22	323:22 324:7 341:4	entering 229:16,17
	287:15 291:19 292:4	electricians 192:14	employs 99:14 341:1	396:12
	409:13	electricity 62:6	empty 126:10	enterprise 268:14
	educational 89:6 95:8	electrification 254:21	enable 219:3 391:6	enterprises 12:20
	267:8 291:15	255:1 256:4	enabled 89:11	16:19 219:8
	effect 14:18 20:1 21:8	electronic 56:10	enables 292:4	entertaining 336:15
	39:1,11 43:19 68:4	electronics 22:14 24:1	enacted 259:12	entire 48:4 67:14 77:21
	74:10 78:14 80:19	296:7 311:22 390:19	enactment 91:5	77:22 78:1 200:22
	82:1 97:1 100:19,21	element 81:8 248:13	enclosures 348:16	332:16
	103:5,15 113:2	elements 302:6 310:21	encompasses 243:2	entirely 55:14
	152:19 156:15 177:22	eligibility 282:12	encourage 35:6 45:21	entities 67:16 383:1
	199:10,10 200:4	eligible 196:8	83:8 88:8 89:1 110:11	384:8,17
	203:17 263:20 291:11	eliminate 35:7 171:15	118:17 264:6 336:5	entity 148:1
	292:17 295:21	360:11,13	411:6	entrepreneur 164:16
	effected 351:4 effective 12:10 16:9	eliminated 222:17	encouraged 264:4 349:15	262:7
	91:16 113:5 167:5,22	eliminating 213:10 382:19		entrepreneurial 93:19 entrepreneurs 27:19
	289:18 290:3 320:18	elimination 113:6	encourages 346:21 encouraging 37:13	entries 284:19
	348:9 382:19	165:19 199:11	80:9 294:6 347:3	entry 89:9,16 285:16
	effectively 21:10 40:6	elite 89:21	end-to-end 393:8	313:10 320:3 409:11
	40:13 264:11	Elyria 395:19 396:6,20	end-user 381:13 393:9	enumeration 112:21
	effectiveness 169:14	embargo 29:16 88:1	endanger 23:10	environment 117:13
	effects 30:11 34:20	embellishments 95:10	endeavor 167:3	274:22 325:15 365:22
	54:14 66:21 76:3,13	122:13	ends 49:7	environmental 273:16
	143:6,8 155:20	embraced 255:7	energy 50:17,18,19	365:1 379:15 400:12
	efficiencies 291:7	embroideries 111:5	enforce 45:20 46:9	402:3,8
	efficient 117:6 219:4	emergencies 211:7	294:4	environmentally 50:13
	301:7 386:21	emergency 212:14	enforceable 84:11	environmentally-wise
	effort 144:4 171:17	291:15	276:17 387:20	182:9
	206:18 290:22 305:17	emerging 288:3,10	Enforcement 150:21	environments 396:3
	efforts 46:9 62:17 83:7	emotional 347:1	engage 66:6,10,12	envisioned 309:19,19
	83:19 152:11 205:9	emphasis 135:13	273:10	EPA 49:22
	269:10 275:9 280:4	emphasize 115:19	engaged 35:19 83:5	equal 124:12
	301:4 329:3 330:8	169:19	94:18 387:17	equality 78:1
	337:16 353:13 385:9	employ 42:11 244:13	engagement 35:18 84:9	equally 170:19
	eight 7:18 29:14 198:16	341:6 391:3 396:8	316:6,12,19 317:2	equilibrium 57:16,17
	231:8 319:6 344:10	employed 97:13 217:19	engaging 24:11	equipment 3:11 5:3
	377:17 400:9	employee 42:2 227:14	engine 231:2	76:1 115:5 116:19,20
	eight- 72:10,22	employees 54:5 164:4	engineer 161:7 255:14	117:15,15,21 118:5
		I	I	l

141:17 198.5.5 206:12.2 121:22.2 218.3.4 12.18.21 243:2 225:18.19 247:19 248:1,3 256:15 285:1 262:1 268.6 273:22 348:15 358:9 377:12.2 1 285.6 15 343:1 285.6 15 385:1 262:1 286.8 273:22 348:15 358:9 377:12.2 1 285.6 15 385:1 262:1 286.8 273:22 348:15 388:1 386:19:9 387:5 385:2 386:1 286:12 285:1 282:1 286.8 273:22 348:15 388:1 386:19:9 387:5 385:2 386:1 286:12 285:1 282:1 286:12 285:1 282:1 286:12 285:1 282:1 286:12 285:1 282:1 286:12 285:1 282:1 286:13 187:1 285:1 286:14 285:1 282:1 286:13 187:1 183:6 287:1 285:1 283:1 285:1 173:3 234:2 285:1 182:1 285:1 283:1 285:1 173:3 234:2 285:1 182:1 285:1 283:1 285:1 182:1 285:1 285:1 285:1 182:1 285:1 285:1 283:1 285:1 182:1 285:1 285:1 283:1 285:1 182:1 285:1 285:1 283:1 285:1 182:1 285:1 285:1 283:1 285:1 182:1 285:1 285:1 283:1 285:1 182:1 285:1 28		1	i	Í
243:22 245:18,19 247:19 248:1,3 254:18 256:15 262:1 269:6 273:22 348:15 3859 377:12,21 387:5 395:22 396:1 269:6 273:22 348:15 3859 377:12,21 387:5 395:22 396:1 269:6 273:22 348:15 3859 377:12,21 387:5 395:22 396:1 269:6 273:22 348:15 289:13 381:13 382:13 382:20 289:13 388:19,19 387:5 395:22 396:1 289:13 289:13 289:13 289:13 289:13 289:13 289:13 289:13 289:13 289:13 280:13 289:14 280:13 289:1	141:17 198:5,5	362:17 363:1 367:6	excluded 104:17	expects 234:2
243:22 245:18,19 247:19 248:1,3 254:18 256:15 262:1 269:6 273:22 348:15 3859 377:12,21 387:5 395:22 396:1 269:6 273:22 348:15 3859 377:12,21 387:5 395:22 396:1 269:6 273:22 348:15 3859 377:12,21 387:5 395:22 396:1 269:6 273:22 348:15 289:13 381:13 382:13 382:20 289:13 388:19,19 387:5 395:22 396:1 289:13 289:13 289:13 289:13 289:13 289:13 289:13 289:13 289:13 289:13 280:13 289:14 280:13 289:1	206:12,21 212:20	368:16 402:1	158:13 167:17 320:13	expeditious 220:9
247:19 248:1.3 254:18 256:1 262:1 269:6 273:22 348:15 389:3 77:12,21 379:17 386:19,19 387:5 395:22 396:1 equity 164:19 299:20 equivalent 209:1 era 26:19 90:19 era 26:19 277:7 escalation 279:7 escalation 179:70 escalation 279:7 escalation 279:7 escalation 179:70 escalation 279:7 escalation 280:2 every 279:279:279:279:279:279:279:279:279:279:		European 142:21 143:3	exclusion 63:13 199:9	
247:19 248:1.3 254:18 256:1 262:1 2698 273:22 348:15 358:9 377:12,21 379:17 386:19,19 387:5 395:22 396:1 equity 164:19 299:20 equivalent 209:1 era 26:19 90:19 eradicated 62:8 Eric 5:18 erode 286:2 escalating 277:7 escalating 277:1 escalating 277:1 escalating 27			220:10 314:11 317:11	140:12 176:21
254:18 256:1 262:1 289:6 evading 49:5 evading 37:3 evading 49:5 events 19:1 Everglades 142:11 evading 37:3 events 49:2 events 19:1 Everglades 142:11 everlasting 37:4 everybody 80:8 137:4 everybody 5 78:5 everyday 27:2.9 27:3 239:2 evidence 39:3:14 evolved 39:12 evadience 39:3:14 evolved 39:4:2 evadience 39:3:14 sexibilished 175:7 19:15 essentially 49:10 125:9 144:18 145:2 160:17 20:7:10 379:12 essentially 49:10 125:9 144:18 145:2 160:17 20:7:10 379:12 essentially 49:10 125:9 144:18 145:2 160:17 20:7:10 379:12 essential 259:17 20:14 12:15 22:15 143:14 20:12 23:23:12 established 175:7 19:15 estimate 66:16 23:59:3 29:15 20		367:9	318:4,7,12,17,18,20	expenses 261:3 291:13
269:6 273:22 348:15 358:9 377:12 21 379:17 386:19,19 387:5 395:22 396:1 equity 164:19 299:20 equivalent 209:1 era 26:19 90:19 era 26:19 39:13 erode 286:2 escalate 28:12 escalating 277:7 escalation 279:7	II ·	Eva 2:10 4:4 20:5		
38:9 377:12 21 379:17 386:19 379:20 equity 164:19 299:20 events 19:11 Everglades 142:11 everlasting 327:14 everybody 80:8 137:4 Eric 5:18 everybody 80:8 137:4 ever				
387:598:22 396:1. equilyt 164:19 299:20 equivalent 209:1 evaluation 266:12 evasion 49:2 evasion 49:2 evasion 49:2 evasion 49:2 evasion 49:2 evaluation 266:12 evasion 49:2 evasion 49:2 evaluation 266:12 evaluation 279:7 escalate 281:12 evaluation 279:7 escalation 279:7 escalation 279:7 evaluation 279:2			exclusionary 387:9	•
equity 164:19 299:20 equisylent 209:1 era 26:19 90:19 era 26:19 events 19:11 Everlasting 327:14 everybody 80:8 137:4 everybody 80:8 137:4 everybody 80:8 137:4 everybody's 78:5 everyday 272:9 273:2 399:2 evidence 80:2	•			1 7
equity 164:19 299:20 events 19:11 Everglades 142:11 everlades 153:4 171:11 358:16 362:7 371:1,7 358:16 362:7 371:1,7 358:16 362:7 371:1,7 358:16 362:7 371:1,7 358:16 362:7 371:1,7 358:16 362:7 371:1,7 358:16 362:7 371:1,7 358:16 362:7 371:1,7 358:16 362:7 371:1,7 358:16 362:7 371:1,7 358:16 362:7 371:1,7 358:16 362:7 371:1,7 373:21:2 378:4 execute 201:8 execute 201:8 execute 168:9 36:19 everlade 393:14 evolved 394:2 evacerbate 21:20 221:6 261:3 267:13 284:2 exact 82:1 145:14 20:21 22:16 2354:7,20 356:17 examined 196:7 exercise 227:13 241:19 exercise 2				
equivalent 209:1 era 26:19 90:19 Everglades 142:11 everlasting 327:14 everybody 80:8 137:4 everybody 80:8 137:4 everybody's 78:5 everyday 272:9 273:2 399:2 everled 393:14 everyday 272:9 273:2 399:1 everled 393:14 everyday 272:9 273:2 399:1 everyday 272:9 273:2 399:1 everyday 272:9 273:2 399:1 everyday 272:9 273:2 399:1 everyday 272:9 273:2 234:13 288:16,20 3347:17 366:10 espionage 276:15 essence 163:9 315:7 essential 208:21 210:20 230:20 evacerbate 21:20 221:6 236:13 287:4 evacerbate 21:20 221:6 236:13 287:4 evacerbate 21:20 221:6 236:13 287:4 evacerbate 21:20 221:6 261:3 267:13 284:2 exacerbate 21:20 221:6 261:3 267:13 284:2 283:14 317:21 285:24 144:5 261:5 227:14 28:15 285:24 145:14 285:24 298:14 309:12 285:24 144:14 130:21 145:15 259:13 estimate 43:22 44:14 130:21 145:15 259:13 estimate 43:22 44:14 130:21 145:15 259:13 exception 386:14 everybody's 78:5				
eràdicated 62:8 Eric 5:18 erode 286:2 escalate 281:12 escalating 277:7 especialty 39:13 95:4 117:15 135:20 160:22 399:2 234:13 288:16, 20 347:17 366:10 espionage 276:15 essencia 163:9 315:7 essential 208:21 207:10 379:12 essential 208:21 207:10 379:12 essentials 259:17 207:10 379:12 essentials 259:17 207:10 379:12 essentials 259:17 29:15 144:18 145:2 160:17 207:10 379:12 essentials 259:17 29:15 144:18 145:2 160:17 29:15 144:18 145:2 160:17 192:15 Estee 108:9 estimates 66:16 236:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:16 66 et 33:12 119:17 144:5 161:16,6 184:7,7 ethical 266:14 ethological 89:12 exceltal 328:16 everyday 272:9 273:2 399:2 everyday 272:9 273:2 399:14 everybody 80:8 everyday 272:9 273:2 399:14 everybody 80:8 evecute 201:8 execute 201:8 execute 201:8 exempted 87:7 88:22 182:16 128:7 128:16 285:7 exempted 87:7 88:22 128:9 356:19 exempted 87:7 88:22 128:9 356:19 exemption 63:18 163:22 354:9 355:1, 3 355:6, 17 356:3			exclusive 225:11	
eralicated 62:8 Eric 5:18 erode 286:2 escalate 281:12 escalating 277:7 escalation 279:7 especially 39:13 95:4 117:15 135:20 160:22 161:21 210:20 230:20 234:13 288:16,20 347:17 366:10 espinange 276:15 essence 163:9 315:7 essential 208:21 210:12 354:7.20 356:17 essentially 49:10 125:9 144:18 145:2 160:17 207:10 379:12 essentially 49:10 125:9 144:18 145:2 46:17 207:10 379:12 essentially 49:10 125:9 139:14 examination 100:15 essentially 49:10 125:9 144:18 145:2 160:17 207:10 379:12 essentials 259:17 206:24,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimate 43:22 44:14 130:21 145:15 259:13 estimate 43:22 13:15 estimate 874:17 82:6 et 33:12 119:17 144:5 18tinated 43:22 44:14 130:21 145:15 259:13 estimate 874:17 82:6 et 33:12 119:17 144:5 18tinated 43:22 44:14 130:21 145:15 259:13 estimate 874:17 82:6 et 33:12 119:17 144:5 18tinated 43:22 44:14 130:21 145:15 259:13 estimate 974:17 82:6 et 33:12 119:17 144:5 18tinated 43:22 44:14 130:21 145:15 159:13 estimate 974:17 82:6 et 33:12 119:17 144:5 18tinated 43:22 44:14 130:21 145:15 159:13 estimate 974:17 82:6 et 33:12 119:17 144:5 18tinated 43:22 44:14 130:21 145:15 159:13 estimate 974:17 82:6 et 33:12 199:17 144:5 18tinated 43:22 44:14 130:21 145:15 159:13 estimate 974:17 82:6 et 33:12 199:17 144:5 18tinated 43:22 44:14 130:21 145:15 159:13 estimate 61:6 235:9 298:3 306:17 298:3 306:18 206:20 211:21 221:21 23:13 228:8 235:12 243:1 228:8 235:12 243:1 228:8 235:12 243:1 228:8 235:12 243:1 228:8 235:12 243:1 228:8 235:12 243:1 228:8 235:12 243:1 228:8 235:12 243:1 228:8 235:12 243:1 228:8 235:12 243:1 228:8 235:12 243:1 228:8 235:12 243:1 228:8 235:12 243:1 228:8 235:12 243:1 228:8 235:12 243:1 228:8 235:12 243:1 228:8 235:12 243:1		Everglades 142:11		•
Eric 5:18				
escalate 281:12 escalating 277:7 escalating 277:7 escalating 39:13 especially 39:13 95:4 117:15 135:20 160:22 161:21 210:22 300:20 347:17 366:10 espionage 276:15 essence 163:9 315:7 essential 208:21 221:01:2 354:7.20 356:17 essentially 49:10 125:9 144:18 145:2 160:17 261:4;12,18 287:21 essentialls 259:17 261:4;12,18 287:21 established 175:7 192:15 Estee 108:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimated 43:22 33:5 etimated 43:22 44:14 192:14 288:2 409:13 ethic 133:20 134:7 ethicial 266:14 ethological 89:12 excetted 318:9 excette 201:8 executte 201:8 execute 201:8 exempt 87:8, 15 128:15 resmented 87:7 88:22 exempted 87:7 88:22 exemption 63:18 163:22 354:9 355:1,3 356:20 exemption 63:18 163:62:23 54:9 355:1,3 356:20 exemption 63:18 163:22 354:9 355:1,3 356:20 exemption				1
escalate 281:12 escalating 277:7 especially 39:13 95:4 117:15 155:20 160:22 399:2 evidence 393:14 evolved 394:2 evolved 394:2 evolved 394:2 evolved 394:2 especially 39:13 66:10 espionage 276:15 essence 163:9 315:7 essentiall 208:21 210:12 354:7,20 356:17 essentially 49:10 125:9 144:18 145:2 180:17 207:10 379:12 essentially 49:10 125:9 144:18 145:2 180:17 207:10 379:12 essentialls 259:17 201:4,12,18 287:21 estimate 66:16 235:9 299:3 306:17 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimated 43:22 14:15 259:15 301:19 304:15 29:16 30:				
escalating 277:7 escalation 279:7 especially 39:13 95:4 117:15 135:20 160:22 161:21 210:20 230:20 234:13 288:16,20 347:17 366:10 espionage 276:15 essence 163:9 315:7 essential 288:21 210:12 354:7,20 356:17 essential 288:21 210:12 354:7,20 356:17 essentially 49:10 125:9 144:18 145:2 150:17 207:10 379:12 essentials 259:17 207:10 379:12 essentials 259:17 291:15 established 175:7 192:15 Estee 108:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 379:11 estimated 43:22 44:14 130:21 145:15 259:13 stimates 74:17 82:6 180:6,6 180:6,6 180:6,6 180:6,6 180:6,6 180:7 180:18 203:15 299:20 298:16 300:6 351:8 example 26:20 32:8 298:16 300:6 351:8 example 36:16 259:5 298:16 300:6 351:8 example 36:16 35:4 298:16 300:6 351:8 example 36:16 35:4 298:16 300:6 351:8 example 36:16 35:4 298:16 300:6 351:8 example 36:16 35:9 299:16 301:19 304:15 180:13 320 134:7 ethical 266:14 ethological 89:12 EU 222:3 223:5 Europe 37:6 88:16,21 108:13 111:2 113:13 113:21 152:9 159:2 EU 222:3 223:5 Europe 37:6 88:16,21 108:13 111:2 113:13 113:21 152:9 159:2 E1 222:3 223:5 Europe 37:6 88:16,21 108:13 111:2 113:13 113:21 152:9 159:2 227:18 246:18 251:2 399:2 4 exact 82:1 145:14 206:2 13 267:13 284:2 example 26:20 32:8 33:9 66:6 67:2 81:12 206:2 27:14:15 206:2 27:13 241:19 206:2 27:14:15 206:13 267:13 284:2 208:3 235:12 243:1 228:13 239:1 228:3 239:2 243:1 228:13 239:1 228:3 239:2 243:1 228:13 239:1 228:3 239:2 243:1 228:13 239:1 228:3 239:2 243:1 228:3 239:2 243:1 228:3 239:2 243:1 228:3 230:3 230:3 229:1 306:17 229:1 306:17 229:1 306:17 229:1 306:1 306:10 229:1 306:1 306:2 227:13 241:19 2206:2 7 214:15 2206:2 7 214:15 2206:2 7 214:15 2206:2 7 214:15 2206:2 7 214:15 2206:2 7 214				1 · · · · · · · · · · · · · · · · · · ·
escalation 279.7 especially 39:13 95:4 117:15 135:20 160:22 161:21 210:20 230:20 234:13 288:16,20 347:17 366:10 espionage 276:15 essence 163:9 315:7 essential 208:21 210:12 354:7,20 336:17 essentially 49:10 125:9 144:18 145:2 160:17 270:710 379:12 essentials 259:17 261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 379:11 estimated 43:22 44:14 130:21 145:15 259:13 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimate 68:16 235:9 299:3 306:17 379:11 estimated 33:22 44:14 130:21 142:15 259:13 estimate 68:16 235:9 299:3 306:17 320:1 296:15 301:19 304:15 estimated 33:22 34:11 estimated 33:22 34:14 130:21 145:15 259:13 estimate 68:16 235:9 299:3 306:17 320:1 296:15 301:19 304:15 estimated 33:22 34:14 130:21 145:15 259:13 estimate 88:7 189:15 190:12 192:14 192:14 288:2 409:13 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 181:8 203:15 291:20 298:16 300:6 35:8 exception 36:14 exception 346:14 exception 346:14 exception 346:14 exceptionally 324:18 excellent 326:4 excellent 326:4 excellent 326:4 excented 318:9 excited 318:9 expertion 63:18 exempted 87:7 88:22 128:9,11,12,16 exemption 63:18 exemption 63:18 exemption 63:18 e35:6,17 356:5 exemption 36:18 exemption 63:18 e35:6,27 355:1,3 355:6,17 356:5 exemption 36:18 exemption 63:18 e35:6,20 sas:13 24:19 241:22 exert 289:5 exist 33:9 242:13 244:5 248:12 2375:2 27:14 219:215 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 377:12 27:18 246:18 228:13 289:1 exempted 87:7 8:22 exempted 87:7 88:22 128:9,11,12,16 exempted 87:7 88:22 28:12 354:9 355:1,3 355:6,17 356:5 exemption 36:3 355:6,17 356:5 exemption 36:3 335:6,20 exert 289:5 exist 33:9 242:13 244:5 248:12 237:5 27:14 251:13 241:2 exert 289:5 exist 33:9 242:13 244:5 248:18 203:12 27:14 252:13 28:15 28:12 252:13 28:16 285:7 252:13 24:13 244:5 252:13 24:13 2				
especially 39:13 95:4 17:15 135:20 160:22 234:13 288:16,20 347:17 366:10 espionage 276:15 essential 208:21 210:12 354:7,20 356:17 essentially 49:10 125:9 144:18 145:2 160:17 207:10 379:12 essentials 259:17 261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 181:18 203:15 291:20 182:18 248:24 49:14 139:21 4 288:2 409:13 ethic 133:20 134:7 ethic 134:20 127:4 282:21 134:19 282:17 145:19 282:17 135:21 282:11 145:14 282:17 145:14 282:18 143:17:21 283:16 285:7 exempted 87:7 88:22 285:13 235:9 355:6,17 336:3 282:19:4 exactt 23:13 24:13 136:22 354:9 355:1, 3356:20 exemption 63:18 163:22 354:9 355:1, 3366:20 exemption 63:18 163:22 354:9 355:1, 3366:20 exemption 63:18 163:22 354:9 355:1, 336:20 exemption 63:18 163:22 354:9 355:1, 336:20 233:10 404:20 exert 298:5 exist 33:9 242:13 244:5 237:5 274:10 290:1 309:3 11:22 375:17 378:10 404:20 exert 298:5 exist 33:9 242:13 244:5 237:5 274:10 290:1 39:11 122:375:7 378:19 247:22 249:19 290:3 30:17 207:13 247:20 293:3 30:17 290:3 20:18 290:3 30:17 290:3 30:17 290:3 30:17 290:3 30:17 290:3 30:17 290:3 30:17 290:3 30:17 290:3 30:17 290:3 30:17 290:3 30:17 290:17 200:17 200:17 200:17 200:17 200:17 200:17 200:17 200:17	•			
117:15 135:20 160:22 161:21 210:20 230:20 234:13 288:16; 20 234:13 288:16; 20 234:13 288:16; 20 234:13 288:16; 20 234:13 288:16; 20 234:13 238:16; 20 238:13 238:16 238:16; 20 238:13 238:16 238:16; 20 238:16 238:1				
161:21 210:20 230:20				•
234:13 288:16,20 347:17 366:10 espionage 276:15 essence 163:9 315:7 essential 208:21 210:12 354:7,20 356:17 essentially 49:10 125:9 144:18 145:2 160:17 261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimated 43:22 44:14 130:21 145:15 259:13 estimated 43:22 44:14 130:21 145:15 259:13 estimated 43:22 44:14 192:14 288:2 409:13 ethicological 89:12 EU 222:3 223:5 Europe 37:6 88:16,21 108:13 111:2 113:13 113:21 152:9 159:2 Elrope 37:6 88:16,21 108:13 111:2 113:13 113:21 152:9 159:2 Excited 318:9 exception 316:3 356:20 exemption 33:16:3 356:20 exemptions 316:3 356:20 expert 496:7 360:9 exemption 63:18 163:22 354:9 355:1,3 356:20 exemptions 316:3 356:20 exemptions 316:3 356:20 exemptions 316:3 356:20 expert 496:7 340:9 expert 196:7 340:9 expert 196:7 340:9 expert 196:7 340:9 experts 915:11 112:1 282:17 531:21 373:10 404:20 experts 91:1 290:19 291:4 307:14 294:5 227:35 274:10 290:1 301:9 311:22 375:17 379:19 291:4 303:19 291:4 307:14 296:15 277:10 290:1 301:9 311:22 375:17 378:19 existential 204:1 exi				
ady:17 366:10 espionage 276:15 essence 163:9 315:7 essential 208:21 210:12 354:7,20 356:17 essentially 49:10 125:9 144:18 145:2 160:17 207:10 379:12 essentials 259:17 261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 estimated 43:22 44:14 120:21 322:35 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 estimated 43:22 323:5 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 et and a set an				
espionage 276:15 essence 163:9 315:7 essential 208:21 210:12 354:7,20 356:17 20:12 354:7,20 356:17 20:12 354:7,20 356:17 20:12 354:7,20 356:17 20:12 354:7,20 356:17 20:12 354:7,20 356:17 20:12 354:7,20 356:17 20:12 354:7,20 356:17 20:12 354:7,20 356:17 20:12 354:7,20 356:17 20:12 354:7,20 356:17 20:12 354:7,20 356:17 20:12 354:7,20 356:17 20:12 354:7,20 356:17 20:12 354:7,20 356:17 20:12 354:7,20 356:17 20:12 354:7,20 356:17 20:12 354:7,20 20:12 39:4 examination 100:15 examined 196:7 examined 26:20 32:8 33:9 66:6 67:2 81:12 82:2,19 130:7 156:2 178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 28timates 74:17 82:6 180:6,6 180:15 190:12 192:14 130:21 145:15 259:13 298:16 300:6 351:8 exemptions 316:3 373:10 404:20 experts 9:11 290:19 291:4 307:14 393:19 expired 8:4 149:7 explain 73:11 74:16 78:21 84:16 100:22 105:17 273:20 293:20 294:9 291:3 305:20 290:1 30:9 31:22 375:17 378:10 291:4 241:22 exert 298:5 exist 33:9 242:13 244:5 273:5 274:10 290:1 30:9 31:2 2375:17 372:10 290:1 20:12 273:5 274:10 290:1 30:19 311:22 375:7,16 33:9 6:6 67:2 81:12 273:2 0293:2 0294:9 291:4 307:14 393:19 expired 8:4 149:7 explain 73:11 74:16 78:21 84:16 100:22 273:5 274:10 290:1 379:11 existence 136:2 333:5 explaining 39:1 existential 204:1 existing 30:1 153:21 explained 6:13 259:5 explaining 39:1 existential 204:1 existing 30:1 153:21 explained 6:13 259:5 explaining 39:1 existential 204:1 existing 30:1 153:21 explained 6:13 259:5 explaining 39:1 existential 204:1 existing 30:1 153:21 explained 6:13 259:5 explaining 39:1 existential 204:1 existing 30:1 153:21 explained 6:13 259:5 explaining 39:1 existential 204:1 existing 30:1 153:21 explained 6:13 259:5 explaining 39:1 existential 204:1 existing 30:1 153:21 explained 6:13 259:5 explained 6:13 259:5 explained 6:13 259:1 30:13 317:16 368:2 explaining 39:1 existential 204:1 existing 30:1 153:21 explained 6:13 259:5 explained 6:13 259:1 30:13 317:16 368:2 expla	•			
essencial 23:9 315:7 essential 234:17,20 356:17 essentially 49:10 125:9 144:18 145:2 160:17 207:10 379:12 essentials 259:17 261:4,12,18 287:21 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimated 43:22 44:14 130:21 119:17 144:5 180:6,6 et 33:12 140:10 179:10 183:6 206:2,7 214:15 299:3 306:14 30:2 33:5 207:35 274:10 290:1 301:9 311:22 375:17 306:14 226:13 227:14 226:13 227:14 226:13 227:14 226:13 227:14 228:13 23:12 228:13 23:12 228:13 23:12 228:13 23:12 228:13 23:12 228:13 23:12 228:13 23:12 228:13 23:12 228:13 23:12 228:13 23:12 228:13 23:12 228:13 23:12 228:13 23:12 228:13 23:12 228:13 23:12			1	
essential 208:21 210:12 354:7,20 356:17 essentially 49:10 125:9 144:18 145:2 160:17 207:10 379:12 essentials 259:17 261:4,12,18 287:21 established 175:7 192:15 215:14 226:15 227:4 282:2,19 130:7 156:2 178:10 179:11 183:6 266:2,7 214:15 2299:3 306:17 322:1 280:12 269:3 272:17 299:3 306:17 322:1 299:3 306:17 322:1 299:3 306:17 322:1 309:4 examination 100:15 examined 196:7 example 26:20 32:8 33:9 66:6 67:2 81:12 273:5 274:10 290:1 273:20 293:30 294:9 296:15 227:4 282:2,19 130:7 156:2 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 299:3 306:17 322:1 309:4 examination 100:15 examined 196:7 example 26:20 32:8 33:9 66:6 67:2 81:12 273:5 274:10 290:1 378:19 273:2 273:5 274:10 290:1 378:19 273:20 293:30 233:5 existence 136:2 333:5 existing 30:1 153:21 existing 30:1 155:14 303:15 377:12 378:1 eximated 43:22 44:14 130:21 145:15 259:13 estimated 24:22 examples 85:13 123:9 181:18 203:15 291:20 181:18 203:15 291:20 181:18 203:15 291:20 181:18 203:15 291:20 298:16 300:6 351:8 exist 33:9 242:13 244:5 273:5 274:10 290:1 378:19 273:20 293:20 273:5 179:17 207:6 302:20 existence 136:2 333:5 existing 30:1 155:4 303:15 377:12 378:1 existing 30:1 156:2 179:17 207:6 302:20 expand 100:7 104:6 180:6,6 18			*	
210:12 354:7,20 356:17 essentially 49:10 125:9 144:18 145:2 160:17 207:10 379:12 essentials 259:17 261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 299:3 306:17 322:1 379:11 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 180:6,6 180:6,6 184:7,7 189:15 190:12 192:14 282:23 329:23 23:8 273:5 274:10 290:1 282:27:13 241:19 241:22 exert 298:5 exist 33:9 242:13 244:5 273:5 274:10 290:1 301:9 311:22 375:17 378:19 206:2,7 214:15 221:14 226:15 227:4 228:8 235:12 243:1 226:15 227:4 228:8 235:12 243:1 236:14 226:15 227:4 228:8 235:12 243:1 236:14 226:15 227:4 228:8 235:12 243:1 236:14 226:15 227:4 228:8 235:12 243:1 236:14 226:15 227:4 228:8 235:12 243:1 236:14 226:15 227:4 228:8 235:12 243:1 236:14 226:15 227:4 228:8 235:12 243:1 236:14 226:15 227:4 228:8 235:12 243:1 236:14 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 377:12 378:1 eximates 74:17 82:6 180:6,6 180:6,6 180:6,6 180:6,6 180:7,7 189:15 190:12 192:14 192:14 288:2 409:13 ethic 133:20 134:7 ethical 266:14 ethological 89:12 EU 222:3 223:5 Europe 37:6 88:16,21 108:13 111:2 113:13 113:21 152:9 159:2 159:11 179:3 224:5 227:18 246:18 251:2 239:9 28:16 300:6 351:8 exceeding 393:12 excellent 326:4 exert 298:5 exist 33:9 242:13 244:5 273:5 277:10 290:1 301:9 311:22 375:17 379:19 existence 136:2 333:5 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 377:12 378:1 eximate 7 207:6 302:20 exists 61:9 112:3 377:12 378:1 expand 100:7 104:6 189:11 193:21 205:9 189:11 193:21 205:9 117:11 2378:1 eximate 66:16 235:9 227:16 366:6 67:2 81:12 228:8 235:12 243:1 239:19 241:22 existence 136:2 333:5 existential 204:1 exi			-	
a specifically 49:10 125:9 examination 100:15 examined 196:7 example 26:20 32:8 33:9 66:6 67:2 81:12 273:5 274:10 290:1 301:9 311:22 375:17 378:19 266:14 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 est 33:12 119:17 144:5 161:6,6 184:7,7 189:15 190:12 192:14 288:2 409:13 ethical 266:14 ethological 89:12 EU 222:3 223:5 Europe 37:6 88:16,21 108:13 111:2 113:13 113:21 152:9 159:12 227:8 246:18 251:2 233:8 examined 196:7 examined 196:7 example 26:20 32:8 exist 33:9 242:13 244:5 273:5 274:10 290:1 301:9 311:22 375:17 378:19 existence 136:2 333:5 existing 30:1 153:21 existence 136:2 333:5 existing 30:1 153:21 192:17 207:6 302:20 existence 136:2 333:5 explain for:10:22 105:17 191:2 233:16 372:15 375:7,16 372:15 375:17 378:19 202:15 372:15 375:17 378:19 202:15 372:15 375:17 378:19 202:15 372:15 375:17 378:19 202:15 372:15 375:17 378:19 202:15 372:15 372:13 372:15 372:15 372:15 372:15 372:15 372:15 372:15 372:15 372:15 372:15 372:15 372:15 372:15 372:15				I -
essentially 49:10 125:9 144:18 145:2 160:17 207:10 379:12 essentials 259:17 261:4,12,18 287:21 established 175:7 192:15 25tee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimate 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 161:6,6 184:7,7 189:15 190:12 192:14 192:14 288:2 409:13 ethic 133:20 134:7 ethical 266:14 ethological 89:12 EU 222:3 223:5 Europe 37:6 88:16,21 108:13 111:2 113:13 113:21 152:9 159:2 Europe 37:6 88:16,21 108:13 111:2 113:13 113:21 152:9 159:2 227:18 246:18 251:2 examined 196:7 example 26:20 32:8 33:9 66:6 67:2 81:12 27:35 274:10 290:1 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 eximates 74:17 82:6 180:6,6 180:6,6 180:6,6 180:7,7 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 eximates 74:17 82:6 180:6,6 180:6,6 180:6,6 180:7,7 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 eximates 74:17 82:6 180:6,6 180:6,6 180:6,7 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 eximates 74:17 82:6 180:6,6 180:6,6 180:6,6 180:7,7 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 eximates 74:17 82:6 180:6,6 180:6,6 180:7,7 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 eximates 74:17 82:6 180:6,6 180:6,6 180:6,6 180:6,6 180:6,6 180:7,7 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 eximate 74:16 4xplaining 294:17 explaining 294:20 explaining 294:17 explaining 294:12 explaining 294:13 explaining 294:12 explaining 294:13 explaining 294:12 explaining 296				
144:18 145:2 160:17				
207:10 379:12 essentials 259:17				
essentials 259:17		-		
261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 161:6,6 184:7,7 189:15 190:12 192:14 192:14 288:2 409:13 ethic 133:20 134:7 ethical 266:14 ethological 89:12 EU 222:3 223:5 Europe 37:6 88:16,21 108:13 111:2 113:13 113:21 152:9 159:2 159:11 179:3 224:5 227:18 246:18 251:2 206:2,7 214:15 226:15 227:4 228:8 235:12 243:1 226:13 272:17 229:20 293:20 294:9 296:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 exceeding 393:12 excellent 326:4 exception 346:14 exceptionally 324:18 exceptionally 324:18 exceptionally 324:18 exception 346:16 exchange 45:13 88:8 234:8 excited 318:9 excited 318:9 excited 211:22 213:17 290:15 20:27 265:5,9 387:5 215:14 126:15 227:4 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 position 189:7 explaining 294:17 explained 6:13 259:5 explaining 294:17 explaining 294:19 explaining 294:17 explaining 296:13 302:0 exists 61:9 112:3 377:12 378:1 expand 100:7 104:6 180:16 155:14 303:15 377:12 378:1 explaining 296:14 explaining 294:19 explainini				
established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 161:6,6 184:7,7 189:15 190:12 192:14 192:14 288:2 409:13 ethic 133:20 134:7 ethical 266:14 ethological 89:12 EU 222:3 223:5 Europe 37:6 88:16,21 108:13 111:2 113:13 113:21 152:9 159:2 159:11 179:3 224:5 206:2,7 214:15 2215:14 226:15 227:4 228:8 235:12 243:1 226:15 227:4 228:8 235:12 243:1 226:15 227:4 228:8 235:12 243:1 226:15 227:4 228:8 235:12 243:1 226:15 227:4 228:8 235:12 243:1 226:15 227:4 228:8 235:12 243:1 226:15 227:4 228:8 235:12 243:1 226:15 227:4 228:8 235:12 243:1 226:15 227:4 228:8 235:12 243:1 229:3 29:20 293:20 294:9 229:3 293:0 294:9 226:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:11 explanation 189:7 242:20 export 58:4 108:16 export 58:4 108:16 189:11 193:21 205:9 301:3 317:16 368:2 expand 100:7 104:6 189:11 193:21 205:9 301:3 317:16 368:2 exported 36:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 378:1 140:6 155:14 303:15 378:1 export 58:4 108:16 189:11 193:21 205:9 301:3 317:16 368:2 279:16 368:8 explanation 189:7 242:20 29:16 36:2 49:18 220:16 30:2 49:19	essentials 259:17	82:2.19 130:7 156:2		
192:15		1	301:9 311:22 375:17	372:15 375:7,16
Estee 108:9 228:8 235:12 243:1 260:12 269:3 272:17 299:3 306:17 322:1 273:20 293:20 294:9 296:15 301:19 304:15 296:15 259:13 296:15 301:19 304:15 377:12 378:1 296:15 301:19 304:15 377:12 378:1 296:15 301:19 304:15 377:12 378:1 296:15 301:19 304:15 377:12 378:1 296:15 301:19 304:15 377:12 378:1 296:15 301:19 304:15 377:12 378:1 296:15 301:19 304:15 377:12 378:1 296:15 301:19 304:15 377:12 378:1 296:16 303:15 377:12 378:1 296:16 303:15 377:12 378:1 296:16 303:15 377:12 378:1 296:16 303:15 377:12 378:1 296:16 303:15 377:12 378:1 296:16 303:15 377:12 378:1 296:16 308:4 298:16 300:6 351:8 298:16 300:6 351:8 298:16 300:6 351:8 298:16 300:6 351:8 298:16 300:6 351:8 298:16 300:6 351:8 279:16 368:8 279:16 368:8 279:16 368:8 271:10 279:16 368:8 271:10 279:16 368:1	261:4,12,18 287:21	178:10 179:1 183:6	301:9 311:22 375:17 378:19	372:15 375:7,16 396:14
estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 180:6,6 180:16,6 184:7,7 189:15 190:12 192:14 192:14 288:2 409:13 ethic 133:20 134:7 ethical 266:14 ethological 89:12 EU 222:3 223:5 Europe 37:6 88:16,21 108:13 111:2 113:13 113:21 152:9 159:2 159:11 179:3 224:5 296:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4 examples 85:13 123:9 298:16 300:6 351:8 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 356:4 exit 59:13 expand 100:7 104:6 189:11 193:21 205:9 130:13 317:16 368:2 expanded 115:20 127:4 exceeding 393:12 exception 346:14 exceptionally 324:18 exceptionally 324:18 exceptionally 324:18 exception 346:14 e	261:4,12,18 287:21 established 175:7	178:10 179:1 183:6 206:2,7 214:15	301:9 311:22 375:17 378:19 existence 136:2 333:5	372:15 375:7,16 396:14 explained 6:13 259:5
299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 180:6,6 et 33:12 119:17 144:5 161:6,6 184:7,7 189:15 190:12 192:14 192:14 288:2 409:13 ethic 133:20 134:7 ethical 266:14 ethological 89:12 EU 222:3 223:5 Europe 37:6 88:16,21 108:13 111:2 113:13 113:21 152:9 159:2 159:11 179:3 224:5 277:18 246:18 251:2 273:20 293:20 294:9 296:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4 examples 85:13 123:9 181:17 325:16 358:4 examples 85:13 123:9 181:17 325:16 358:4 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 examples 85:13 123:9 181:18 203:15 291:20 298:16 308:4 examples 85:13 123:9 181:18 203:15 291:20 298:16 308:4 examples 85:13 123:9 301:3 317:16 368:2 expandd 100:7 104:6 189:11 193:21 205:9 301:3 317:16 368:2 expanded 115:20 127:4 279:16 368:8 expanding 205:5 271:10 exported 102:21 371:15 408:6 export 58:4 108:12 109:19 114:21 115:16 120:1,6 162:14 178:21 265:3 282:19 exported 102:21 371:15 408:6 export 58:4 108:12 109:19 114:21 115:16 120:1,6 162:14 178:21 265:3 282:19 expanded 115:20 127:4 279:16 368:8 expanding 205:5 271:10 expanded 115:20 127:4 279:16 368:8 expanding 205:5 271:10 exported 102:21 371:15 408:6 export 58:4 108:12 109:19 14:21 115:16 120:1,6 162:14 178:21 265:3 282:19 exported 102:21 371:15 408:6 export 58:4 108:12 109:19 114:21 115:16 120:1,6 162:14 178:21 265:3 282:19 expanded 115:20 127:4 279:16 368:8 expanding 205:5 271:10 exported 102:21 371:15 408:6 export 58:4 108:12 109:19 14:21 115:16 120:1,6 162:14 178:21 265:3 282:19 exported 102:21 371:15 408:6 export 58:4 108:12 109:19 14:21 115:16 120:1,6 162:14 178:21 265:3 282:19 exported 102:21 371:15 408:6 export 58:4 108:12 109:19 14:21 115:16 120:1,6 162:14 178:21 265:3 282:19 13:11 222:13:17 271:10 excellent 32:4 279:16 368:8 expand 100:7 104:6 189:11 193:21 20:9 189:11 193:21 20:9 189:11 193:21 20:9 189:11 193:21 20:9 189:11 193:21 20:9 189:11 193:21 20:9	261:4,12,18 287:21 established 175:7 192:15	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17
379:11 296:15 301:19 304:15 117:16 155:14 303:15 explored 102:21 371:15 408:6 377:12 378:1 408:6 export 58:4 108:12 180:6,6 181:18 203:15 291:20 189:11 193:21 205:9 109:19 114:21 115:16 180:6,6 181:18 203:15 291:20 189:11 193:21 205:9 120:1,6 162:14 189:15 190:12 192:14 298:16 300:6 351:8 exceeding 393:12 exceeding 393:12 excellent 326:4 exception 346:14 192:14 288:2 409:13 ethic 133:20 134:7 ethical 266:14 except 64:2 except 64:2 expanding 205:5 271:10 exporters 40:22 41:4,7 24:8 except 64:2 except 64:2 expansion 170:10,18 exporters 40:22 41:4,7 108:13 111:2 113:13 234:8 193:22 195:18 196:1 exporting 322:9 108:13 117:93 224:5 exciting 75:8 exciting 75:8 exciting 75:8 exclude 211:22 213:17 378:8 14:4 130:11 143:15 227:18 246:18 251:2 139:8 345:13 370:16 expectations 283:11 220:7 265:5,9 387:5	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7
estimated 43:22 44:14	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20
130:21 145:15 259:13 318:17 325:16 358:4 examples 85:13 123:9 180:6,6 181:18 203:15 291:20 298:16 300:6 351:8 298:16 300:6 351:8 298:16 300:6 351:8 298:16 300:6 351:8 298:15 190:12 192:14 192:14 288:2 409:13 28thic 133:20 134:7 ethical 266:14 exceptionally 324:18 exceptionally 324:18 except 64:2 except 64:2 exchange 45:13 88:8 Europe 37:6 88:16,21 108:13 111:2 113:13 13:21 152:9 159:2 159:11 179:3 224:5 227:18 246:18 251:2 319:8 345:13 370:16 exit 59:13 exit 59:13 expand 100:7 104:6 189:11 193:21 205:9 120:1,6 162:14 120:1,6 162:14 120:1,6 162:14 178:21 265:3 282:19 expanded 115:20 127:4 expanded 115:20 127:4 expanding 205:5 271:10 expansion 170:10,18 expansion 17	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20 explore 385:15
estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 161:6,6 184:7,7 189:15 190:12 192:14 192:14 288:2 409:13 ethical 266:14 ethological 89:12 EU 222:3 223:5 Europe 37:6 88:16,21 108:13 111:2 113:13 113:21 152:9 159:2 159:11 179:3 224:5 227:18 246:18 251:2 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 298:16 300:6 351:8 299:16 300:6 351:8 279:16 368:8 279:16 368:8 279:16 368:8 279:16 368:8 279:16 368:8 279:16 368:8 279:16 368:8 279:10 200:17:4 279:16 368:8 279:16 368:8 279:10 368:8 279:10 368:8 271:10 200:17:4 279:16 368:8 279:10 368:8 271:10 200:17:4 279:16 368:8 279:10 368:8 271:10 200:17:4 279:16 368:8 279:16 368:8 279:16 368:8 279:10 368:8 271:10 200:17:4 279:16 368:8 279:16 368:8 279:16 368:8 279:16 368:8 279:16 368:8 279:16 368:8 271:10 200:17:4 279:16 368:8 279:16 368:8 271:10 200:17:4 279:16 368:8 271:10 200:17:4 271:10 200:17:4 270:10 200:17	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 296:15 301:19 304:15	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20 explore 385:15 explored 102:21 371:15
180:6,6 181:18 203:15 291:20 189:11 193:21 205:9 120:1,6 162:14 et 33:12 119:17 144:5 298:16 300:6 351:8 301:3 317:16 368:2 178:21 265:3 282:19 189:15 190:12 192:14 exceeding 393:12 exceeding 393:12 expanded 115:20 127:4 exported 13:22 113:9 192:14 288:2 409:13 exception 346:14 exception 346:14 exception 346:14 expanding 205:5 exporter 14:13 17:16 ethical 266:14 excerpt 64:2 excess 48:6 54:16 exchange 45:13 88:8 271:10 exporters 40:22 41:4,7 EU 222:3 223:5 exchange 45:13 88:8 185:22 186:1,6,19 exporting 322:9 Europe 37:6 88:16,21 234:8 excited 318:9 excited 318:9 expect 46:5 81:7 82:2 159:11 179:3 224:5 exclude 211:22 213:17 378:8 14:4 130:11 143:15 227:18 246:18 251:2 319:8 345:13 370:16 expectations 283:11 220:7 265:5,9 387:5	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 296:15 301:19 304:15 305:14 310:7 315:9	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20 explore 385:15 explored 102:21 371:15 408:6
et 33:12 119:17 144:5	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 296:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 exit 59:13	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20 explore 385:15 explored 102:21 371:15 408:6 export 58:4 108:12
161:6,6 184:7,7 exceeding 393:12 expanded 115:20 127:4 exported 13:22 113:9 189:15 190:12 192:14 excellent 326:4 279:16 368:8 113:11 282:17 192:14 288:2 409:13 exception 346:14 exception 346:14 expanding 205:5 exporter 14:13 17:16 271:10 34:19 expansion 170:10,18 exporters 40:22 41:4,7 ethological 89:12 excess 48:6 54:16 185:22 186:1,6,19 exporters 40:22 41:4,7 EU 222:3 223:5 exchange 45:13 88:8 193:22 195:18 196:1 exporting 322:9 Europe 37:6 88:16,21 234:8 239:9 283:21 284:1,6 exporters 40:22 41:4,7 108:13 111:2 113:13 excited 318:9 excited 318:9 expect 46:5 81:7 82:2 159:11 179:3 224:5 exclude 211:22 213:17 378:8 113:11 282:17 271:10 exporters 40:22 41:4,7 41:8 253:10 exporters 40:22 41:4,7 41:8 253:10 exporters 40:22 11:12:0 13:20 23:8 23:9 283:21 284:1,6 23:11 108:16 113:15,18,19 14:4 130:11 143:15 227:18 246:18 251:2 319:8 345:13 370:16 expectations 283:11	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 296:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4 examples 85:13 123:9	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 exit 59:13 expand 100:7 104:6	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20 explore 385:15 explored 102:21 371:15 408:6 export 58:4 108:12 109:19 114:21 115:16
189:15 190:12 192:14 excellent 326:4 279:16 368:8 113:11 282:17 ethic 133:20 134:7 exception 346:14 exceptionally 324:18 expanding 205:5 exporter 14:13 17:16 ethical 266:14 except 64:2 excess 48:6 54:16 excess 48:6 54:16 exchange 45:13 88:8 185:22 186:1,6,19 exporters 40:22 41:4,7 EU 222:3 223:5 exchange 45:13 88:8 234:8 239:9 283:21 284:1,6 exporting 322:9 Europe 37:6 88:16,21 234:8 excited 318:9 expect 46:5 81:7 82:2 exports 12:11 13:20 113:11 282:17 113:11 282:17 exporter 14:13 17:16 exporters 40:22 41:4,7 41:8 253:10 exporting 322:9 exports 12:11 13:20 113:11 282:17 exporters 40:22 41:4,7 41:8 253:10 113:11 282:17 expo	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 296:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4 examples 85:13 123:9 181:18 203:15 291:20	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 exit 59:13 expand 100:7 104:6 189:11 193:21 205:9	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20 explore 385:15 explored 102:21 371:15 408:6 export 58:4 108:12 109:19 114:21 115:16 120:1,6 162:14
192:14 288:2 409:13 exception 346:14 expanding 205:5 exporter 14:13 17:16 201:10 34:19 expanding 205:5 expanding 205:5 expanding 205:5 expanding 205:5 expanding 205:5 expanding 205:5 34:19 201:10 expanding 205:5 expanding 205:5 27:10 expanding 205:5 34:19 201:10 expanding 205:5 expanding 205:5 27:10 expanding 205:5 27:10 expanding 205:5	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 296:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 exit 59:13 expand 100:7 104:6 189:11 193:21 205:9 301:3 317:16 368:2	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20 explore 385:15 explored 102:21 371:15 408:6 export 58:4 108:12 109:19 114:21 115:16 120:1,6 162:14 178:21 265:3 282:19
ethic 133:20 134:7 exceptionally 324:18 271:10 34:19 ethical 266:14 excerpt 64:2 expansion 170:10,18 exporters 40:22 41:4,7 ethological 89:12 excess 48:6 54:16 185:22 186:1,6,19 41:8 253:10 exporting 322:9 EU 222:3 223:5 exchange 45:13 88:8 234:8 239:9 283:21 284:1,6 exporting 322:9 exports 12:11 13:20 108:13 111:2 113:13 excited 318:9 excited 318:9 exciting 75:8 82:20 309:1 346:12 14:6 16:10 17:9 21:17 159:11 179:3 224:5 exclude 211:22 213:17 378:8 114:4 130:11 143:15 227:18 246:18 251:2 319:8 345:13 370:16 expectations 283:11 220:7 265:5,9 387:5	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 161:6,6 184:7,7	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 296:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 exceeding 393:12	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 exit 59:13 expand 100:7 104:6 189:11 193:21 205:9 301:3 317:16 368:2 expanded 115:20 127:4	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20 explore 385:15 explored 102:21 371:15 408:6 export 58:4 108:12 109:19 114:21 115:16 120:1,6 162:14 178:21 265:3 282:19 exported 13:22 113:9
ethical 266:14 excerpt 64:2 expansion 170:10,18 exporters 40:22 41:4,7 ethological 89:12 excess 48:6 54:16 185:22 186:1,6,19 41:8 253:10 EU 222:3 223:5 exchange 45:13 88:8 193:22 195:18 196:1 exporting 322:9 Europe 37:6 88:16,21 234:8 239:9 283:21 284:1,6 exporting 322:9 108:13 111:2 113:13 excited 318:9 exciting 75:8 28:20 309:1 346:12 14:6 16:10 17:9 21:17 159:11 179:3 224:5 exclude 211:22 213:17 378:8 114:4 130:11 143:15 227:18 246:18 251:2 319:8 345:13 370:16 expectations 283:11 220:7 265:5,9 387:5	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 161:6,6 184:7,7 189:15 190:12 192:14	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 296:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 exceeding 393:12 excellent 326:4	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 exit 59:13 expand 100:7 104:6 189:11 193:21 205:9 301:3 317:16 368:2 expanded 115:20 127:4 279:16 368:8	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20 explored 385:15 explored 102:21 371:15 408:6 export 58:4 108:12 109:19 114:21 115:16 120:1,6 162:14 178:21 265:3 282:19 exported 13:22 113:9 113:11 282:17
ethological 89:12 excess 48:6 54:16 185:22 186:1,6,19 41:8 253:10 EU 222:3 223:5 exchange 45:13 88:8 193:22 195:18 196:1 exporting 322:9 Europe 37:6 88:16,21 234:8 239:9 283:21 284:1,6 exports 12:11 13:20 108:13 111:2 113:13 excited 318:9 exciting 75:8 82:20 309:1 346:12 14:6 16:10 17:9 21:17 159:11 179:3 224:5 exclude 211:22 213:17 378:8 114:4 130:11 143:15 227:18 246:18 251:2 319:8 345:13 370:16 expectations 283:11 220:7 265:5,9 387:5	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 161:6,6 184:7,7 189:15 190:12 192:14 192:14 288:2 409:13	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 296:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 exceeding 393:12 excellent 326:4 exception 346:14	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 exit 59:13 expand 100:7 104:6 189:11 193:21 205:9 301:3 317:16 368:2 expanded 115:20 127:4 279:16 368:8 expanding 205:5	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20 explored 385:15 explored 102:21 371:15 408:6 export 58:4 108:12 109:19 114:21 115:16 120:1,6 162:14 178:21 265:3 282:19 exported 13:22 113:9 113:11 282:17 exporter 14:13 17:16
EU 222:3 223:5 exchange 45:13 88:8 193:22 195:18 196:1 exporting 322:9 Europe 37:6 88:16,21 234:8 239:9 283:21 284:1,6 exporting 322:9 108:13 111:2 113:13 excited 318:9 expect 46:5 81:7 82:2 14:6 16:10 17:9 21:17 113:21 152:9 159:2 exciting 75:8 82:20 309:1 346:12 108:16 113:15,18,19 159:11 179:3 224:5 exclude 211:22 213:17 378:8 114:4 130:11 143:15 227:18 246:18 251:2 319:8 345:13 370:16 expectations 283:11 220:7 265:5,9 387:5	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 161:6,6 184:7,7 189:15 190:12 192:14 192:14 288:2 409:13 ethic 133:20 134:7	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 296:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 exceeding 393:12 excellent 326:4 exception 346:14 exceptionally 324:18	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 exit 59:13 expand 100:7 104:6 189:11 193:21 205:9 301:3 317:16 368:2 expanded 115:20 127:4 279:16 368:8 expanding 205:5 271:10	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20 explored 385:15 explored 102:21 371:15 408:6 export 58:4 108:12 109:19 114:21 115:16 120:1,6 162:14 178:21 265:3 282:19 exported 13:22 113:9 113:11 282:17 exporter 14:13 17:16 34:19
Europe 37:6 88:16,21 234:8 239:9 283:21 284:1,6 exports 12:11 13:20 108:13 111:2 113:13 excited 318:9 excited 318:9 14:6 16:10 17:9 21:17 113:21 152:9 159:2 exciting 75:8 82:20 309:1 346:12 108:16 113:15,18,19 159:11 179:3 224:5 exclude 211:22 213:17 378:8 114:4 130:11 143:15 227:18 246:18 251:2 319:8 345:13 370:16 expectations 283:11 220:7 265:5,9 387:5	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 161:6,6 184:7,7 189:15 190:12 192:14 192:14 288:2 409:13 ethic 133:20 134:7 ethical 266:14	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 296:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 exceeding 393:12 excellent 326:4 exception 346:14 exceptionally 324:18 excerpt 64:2	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 exit 59:13 expand 100:7 104:6 189:11 193:21 205:9 301:3 317:16 368:2 expanded 115:20 127:4 279:16 368:8 expanding 205:5 271:10 expansion 170:10,18	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20 explored 385:15 explored 102:21 371:15 408:6 export 58:4 108:12 109:19 114:21 115:16 120:1,6 162:14 178:21 265:3 282:19 exported 13:22 113:9 113:11 282:17 exporter 14:13 17:16 34:19 exporters 40:22 41:4,7
108:13 111:2 113:13 excited 318:9 expect 46:5 81:7 82:2 14:6 16:10 17:9 21:17 113:21 152:9 159:2 exciting 75:8 82:20 309:1 346:12 108:16 113:15,18,19 159:11 179:3 224:5 exclude 211:22 213:17 378:8 114:4 130:11 143:15 227:18 246:18 251:2 319:8 345:13 370:16 expectations 283:11 220:7 265:5,9 387:5	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 161:6,6 184:7,7 189:15 190:12 192:14 192:14 288:2 409:13 ethic 133:20 134:7 ethical 266:14 ethological 89:12	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 296:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 exceeding 393:12 excellent 326:4 exception 346:14 exceptionally 324:18 excerpt 64:2 excess 48:6 54:16	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 exit 59:13 expand 100:7 104:6 189:11 193:21 205:9 301:3 317:16 368:2 expanded 115:20 127:4 279:16 368:8 expanding 205:5 271:10 expansion 170:10,18 185:22 186:1,6,19	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20 explored 385:15 explored 102:21 371:15 408:6 export 58:4 108:12 109:19 114:21 115:16 120:1,6 162:14 178:21 265:3 282:19 exported 13:22 113:9 113:11 282:17 exporter 14:13 17:16 34:19 exporters 40:22 41:4,7 41:8 253:10
113:21 152:9 159:2 exciting 75:8 82:20 309:1 346:12 108:16 113:15,18,19 159:11 179:3 224:5 exclude 211:22 213:17 378:8 114:4 130:11 143:15 227:18 246:18 251:2 319:8 345:13 370:16 expectations 283:11 220:7 265:5,9 387:5	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 161:6,6 184:7,7 189:15 190:12 192:14 192:14 288:2 409:13 ethic 133:20 134:7 ethical 266:14 ethological 89:12 EU 222:3 223:5	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 296:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 exceeding 393:12 excellent 326:4 exception 346:14 exceptionally 324:18 excerpt 64:2 excess 48:6 54:16 exchange 45:13 88:8	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 exit 59:13 expand 100:7 104:6 189:11 193:21 205:9 301:3 317:16 368:2 expanded 115:20 127:4 279:16 368:8 expanding 205:5 271:10 expansion 170:10,18 185:22 186:1,6,19 193:22 195:18 196:1	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20 explored 385:15 explored 102:21 371:15 408:6 export 58:4 108:12 109:19 114:21 115:16 120:1,6 162:14 178:21 265:3 282:19 exported 13:22 113:9 113:11 282:17 exporter 14:13 17:16 34:19 exporters 40:22 41:4,7 41:8 253:10 exporting 322:9
159:11 179:3 224:5 exclude 211:22 213:17 378:8 114:4 130:11 143:15 227:18 246:18 251:2 319:8 345:13 370:16 expectations 283:11 220:7 265:5,9 387:5	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 161:6,6 184:7,7 189:15 190:12 192:14 192:14 288:2 409:13 ethic 133:20 134:7 ethical 266:14 ethological 89:12 EU 222:3 223:5 Europe 37:6 88:16,21	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 296:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 exceeding 393:12 excellent 326:4 exception 346:14 exceptionally 324:18 excerpt 64:2 excess 48:6 54:16 exchange 45:13 88:8 234:8	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 exit 59:13 expand 100:7 104:6 189:11 193:21 205:9 301:3 317:16 368:2 expanded 115:20 127:4 279:16 368:8 expanding 205:5 271:10 expansion 170:10,18 185:22 186:1,6,19 193:22 195:18 196:1 239:9 283:21 284:1,6	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20 explored 385:15 explored 102:21 371:15 408:6 export 58:4 108:12 109:19 114:21 115:16 120:1,6 162:14 178:21 265:3 282:19 exported 13:22 113:9 113:11 282:17 exporter 14:13 17:16 34:19 exporters 40:22 41:4,7 41:8 253:10 exporting 322:9 exports 12:11 13:20
227:18 246:18 251:2 319:8 345:13 370:16 expectations 283:11 220:7 265:5,9 387:5	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 161:6,6 184:7,7 189:15 190:12 192:14 192:14 288:2 409:13 ethic 133:20 134:7 ethical 266:14 ethological 89:12 EU 222:3 223:5 Europe 37:6 88:16,21 108:13 111:2 113:13	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 296:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 exceeding 393:12 excellent 326:4 exception 346:14 exceptionally 324:18 excerpt 64:2 excess 48:6 54:16 exchange 45:13 88:8 234:8 excited 318:9	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 exit 59:13 expand 100:7 104:6 189:11 193:21 205:9 301:3 317:16 368:2 expanded 115:20 127:4 279:16 368:8 expanding 205:5 271:10 expansion 170:10,18 185:22 186:1,6,19 193:22 195:18 196:1 239:9 283:21 284:1,6 expect 46:5 81:7 82:2	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20 explored 385:15 explored 102:21 371:15 408:6 export 58:4 108:12 109:19 114:21 115:16 120:1,6 162:14 178:21 265:3 282:19 exported 13:22 113:9 113:11 282:17 exporter 14:13 17:16 34:19 exporters 40:22 41:4,7 41:8 253:10 exporting 322:9 exports 12:11 13:20 14:6 16:10 17:9 21:17
	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 161:6,6 184:7,7 189:15 190:12 192:14 192:14 288:2 409:13 ethic 133:20 134:7 ethical 266:14 ethological 89:12 EU 222:3 223:5 Europe 37:6 88:16,21 108:13 111:2 113:13 113:21 152:9 159:2	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 296:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 exceeding 393:12 excellent 326:4 exception 346:14 exceptionally 324:18 excerpt 64:2 excess 48:6 54:16 exchange 45:13 88:8 234:8 excited 318:9 exciting 75:8	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 exit 59:13 expand 100:7 104:6 189:11 193:21 205:9 301:3 317:16 368:2 expanded 115:20 127:4 279:16 368:8 expanding 205:5 271:10 expansion 170:10,18 185:22 186:1,6,19 193:22 195:18 196:1 239:9 283:21 284:1,6 expect 46:5 81:7 82:2 82:20 309:1 346:12 378:8	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20 explored 385:15 explored 102:21 371:15 408:6 export 58:4 108:12 109:19 114:21 115:16 120:1,6 162:14 178:21 265:3 282:19 exported 13:22 113:9 113:11 282:17 exporter 14:13 17:16 34:19 exporters 40:22 41:4,7 41:8 253:10 exporting 322:9 exports 12:11 13:20 14:6 16:10 17:9 21:17 108:16 113:15,18,19
	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 161:6,6 184:7,7 189:15 190:12 192:14 192:14 288:2 409:13 ethic 133:20 134:7 ethical 266:14 ethological 89:12 EU 222:3 223:5 Europe 37:6 88:16,21 108:13 111:2 113:13 113:21 152:9 159:2 159:11 179:3 224:5	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 296:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 exceeding 393:12 excellent 326:4 exception 346:14 exceptionally 324:18 excerpt 64:2 excess 48:6 54:16 exchange 45:13 88:8 234:8 excited 318:9 exciting 75:8 exclude 211:22 213:17	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 exit 59:13 expand 100:7 104:6 189:11 193:21 205:9 301:3 317:16 368:2 expanded 115:20 127:4 279:16 368:8 expanding 205:5 271:10 expansion 170:10,18 185:22 186:1,6,19 193:22 195:18 196:1 239:9 283:21 284:1,6 expect 46:5 81:7 82:2 82:20 309:1 346:12 378:8	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20 explored 385:15 explored 102:21 371:15 408:6 export 58:4 108:12 109:19 114:21 115:16 120:1,6 162:14 178:21 265:3 282:19 exported 13:22 113:9 113:11 282:17 exporter 14:13 17:16 34:19 exporters 40:22 41:4,7 41:8 253:10 exporting 322:9 exports 12:11 13:20 14:6 16:10 17:9 21:17 108:16 113:15,18,19 114:4 130:11 143:15
	261:4,12,18 287:21 established 175:7 192:15 Estee 108:9 estimate 66:16 235:9 299:3 306:17 322:1 379:11 estimated 43:22 44:14 130:21 145:15 259:13 estimates 74:17 82:6 180:6,6 et 33:12 119:17 144:5 161:6,6 184:7,7 189:15 190:12 192:14 192:14 288:2 409:13 ethic 133:20 134:7 ethical 266:14 ethological 89:12 EU 222:3 223:5 Europe 37:6 88:16,21 108:13 111:2 113:13 113:21 152:9 159:2 159:11 179:3 224:5 227:18 246:18 251:2	178:10 179:1 183:6 206:2,7 214:15 215:14 226:15 227:4 228:8 235:12 243:1 260:12 269:3 272:17 273:20 293:20 294:9 296:15 301:19 304:15 305:14 310:7 315:9 318:17 325:16 358:4 examples 85:13 123:9 181:18 203:15 291:20 298:16 300:6 351:8 exceeding 393:12 excellent 326:4 exception 346:14 exceptionally 324:18 excerpt 64:2 excess 48:6 54:16 exchange 45:13 88:8 234:8 excited 318:9 exciting 75:8 exclude 211:22 213:17 319:8 345:13 370:16	301:9 311:22 375:17 378:19 existence 136:2 333:5 existential 204:1 existing 30:1 153:21 192:17 207:6 302:20 exists 61:9 112:3 117:16 155:14 303:15 377:12 378:1 exit 59:13 expand 100:7 104:6 189:11 193:21 205:9 301:3 317:16 368:2 expanded 115:20 127:4 279:16 368:8 expanding 205:5 271:10 expansion 170:10,18 185:22 186:1,6,19 193:22 195:18 196:1 239:9 283:21 284:1,6 expect 46:5 81:7 82:2 82:20 309:1 346:12 378:8 expectations 283:11	372:15 375:7,16 396:14 explained 6:13 259:5 explaining 294:17 explanation 189:7 242:20 explored 385:15 explored 102:21 371:15 408:6 export 58:4 108:12 109:19 114:21 115:16 120:1,6 162:14 178:21 265:3 282:19 exported 13:22 113:9 113:11 282:17 exporter 14:13 17:16 34:19 exporters 40:22 41:4,7 41:8 253:10 exporting 322:9 exports 12:11 13:20 14:6 16:10 17:9 21:17 108:16 113:15,18,19 114:4 130:11 143:15 220:7 265:5,9 387:5

expressed 16:5 116:12 193:22 225:22 242:1 expressing 214:9 338:11 360:12,17,18 extending 56:19 362:18,19,21 363:3 **extensive** 9:3 150:1 364:3,22 365:3 370:4 extent 39:21 41:3 82:9 376:22 378:20 379:16 196:15 333:19 409:15 extra 229:6 244:2 factors 297:2 307:6,8 extracts 11:5 15:15 325:10 378:17 **extremely** 111:7,11 factory 96:4 126:15 247:3 299:9 342:22 136:12 162:5,19 401:16 163:5 192:6,13 eyelash 134:2 193:11 194:20,21 eyes 230:22 199:13 206:14 212:17 245:22 294:1 343:5,8 F 343:11,12,20 358:13 fabricates 174:3 360:10 361:5 363:15 fabrics 95:7 138:7 363:17 364:16 365:2 263:12 365:22 367:5,7,11,19 face 38:18 46:16 92:21 368:22 377:4 152:5 184:15 219:22 facts 210:10 220:20 224:22 268:20 factually 57:10 299:20 300:22 331:21 fail 39:12 332:11 335:19 371:3 fair 53:11 112:21 114:5 152:12 216:19 220:9 faced 293:5,8 388:8 406:19 271:1 353:9 faces 185:20 fairly 157:11 330:9 facilitate 21:5 91:2 fairness 61:14 facilitated 87:21 faith 26:17 facilitating 256:21 fall 26:22 59:6 76:21 facilities 114:20 142:10 88:10,11 89:14 98:2 206:10 224:11 290:18 265:16 315:12 354:9 324:17 338:15 387:1 372:7 falling 60:1 213:10 402:20 409:13 facility 142:17 168:19 233:10 169:6,13 174:1,2,7,11 falls 32:15 195:19 198:7,12 familiar 65:12 79:1 290:6 396:6 411:17 185:20 198:2 400:3 facing 36:15 37:4,8 families 137:9,18 44:20 124:5,16 129:8 208:20 209:6 210:1 187:17 188:4 220:7 213:20 215:5 216:12 333:3 352:10 382:15 259:20,22 260:15 263:1 264:10 272:8 385:1 fact 26:5 29:4 40:15 272:22 304:14 305:21 63:2 85:20 89:17 329:10,16 332:4 333:10 340:17 353:4 119:19 121:6 153:15 154:4 155:22 176:14 384:16 178:17 192:16 195:21 family 2:5 4:19 56:6 231:1 240:21 250:1 90:2 93:3 151:12 259:4 263:5 271:14 163:16,21 164:4,17 211:10 259:12 262:12 278:6 302:7 304:4 308:1 323:8 338:11 271:19 327:3,18 398:14 329:13 330:3,22 factor 106:22 135:17 336:4 390:21 391:5,7 350:15 391:10,16,18,20 factories 106:20 107:13 392:1,5,8,9,21 107:15 109:18 139:14 family's 341:17 139:16 141:6 151:17 family- 56:14 390:13

391:14 392:20 family-owned 166:19 **FamilyLabs** 391:12,14 392:4 393:7 fan 372:14 far 27:2 29:6,17 66:1 69:9 76:16 77:3,4 88:15 153:18 154:20 188:4 215:13 249:16 271:21 298:7 313:16 319:14 337:21 347:11 349:9 359:7 369:1 409:14 farm 56:6 162:4 182:7 210:1 243:1 254:18 256:1 farm-based 13:4 17:22 farmed 106:11 farmer 210:12 farmers 56:14 66:8 118:13 208:19 210:20 210:21 212:17 213:12 213:20 217:6 243:3,4 **farming** 218:3 fascinating 253:19 fashion 111:22 112:12 336:15 fast 169:2 170:21 171:2 171:7,12 310:3 363:22 faster 126:18 294:10 father 93:11 214:15 faucet 375:3,8 377:10 378:15,18 379:9 380:13 faucets 376:18,20 377:6 378:12 380:14 **faulty** 221:5 favored 41:8 **FCC** 305:14 feasibility 372:22 385:15 feasible 102:17 106:6 146:14 206:2,15 266.8 feather 3:5,7 4:16,17 151:4 152:17 153:9 153:17 154:7,11,17 155:2 157:18,21 158:3,14,16 159:1 160:1 178:2 feature 392:14 federal 8:19 9:8 59:22 60:3 79:6 87:10 115:12 124:20 131:9 150:7 259:19 282:18 312:9 federation 2:9 5:7

56:13 270:3.8 327:17 feed 313:18,19 feedback 372:2 feel 84:14 155:20 168:11 309:3 329:13 370:3 feeling 271:8 fees 261:10 feet 161:6 182:5 fellow 27:11 28:15 30:4 307:12 331:11 felt 263:20 398:15 fencing 243:3 Ferry 2:8 4:8 55:21,22 56:2 62:3,11 73:11,15 74:20,22 76:8,17 84:21 85:9 Ferry's 78:13 festive 262:16 fewer 104:1 130:11 271:13 331:21 349:9 field 124:13 132:19 223:6 235:3 271:2 276:21 289:7 383:19 387:18 fields 45:4.4 265:14 396:2 **Fifteen 204:10 fifth** 76:10 fight 184:6 **fighting** 162:10 figure 162:3 369:7 figured 137:16 **figures** 14:1 103:2 128:4 **figurines** 337:1,2 file 252:11 330:17 filed 48:9 279:16 318:17 338:22 filing 189:12 284:19 339:5 410:18 fill 98:9 151:15 302:3 322:8,18 367:17 filled 97:19 filling 250:15 filter 336:12 filtering 392:12 final 25:10 64:17 114:13 116:15 153:5 174:10,14,16 177:1 189:5 199:5 203:7 207:20 208:1 254:14 263:15 287:16 304:3 308:6 318:13 321:3,6 338:21 374:15 378:14 390:16 395:6 397:21 399:4 finalized 397:22

family-focused 390:15

180:20 183:22 184:2

II.	1	i	1
Finally 55:1 274:17	256:6 258:8 276:11	fluctuations 268:3	forcing 209:5 272:8
finance 186:18	278:16 279:20 292:13	focus 131:4 232:5	forecast 59:7 76:6
financial 27:19 46:12	292:14 302:7 317:1	259:9 287:10 327:22	forecasts 58:10 59:10
74:21 164:2 170:12	326:13 342:5 354:9	332:7 346:22 382:3	forefront 337:22
285:13 286:8 298:19	357:20 374:16 375:12	focused 39:18 112:9	forego 14:15 19:20
299:18 333:4	377:21 383:6 392:5	131:7,11 277:4	foreign 10:6 13:18 17:3
financially 353:15	398:15 401:19 409:5	370:17 390:14	80:6 92:2 166:10
financier 67:14	firsthand 95:21	focuses 343:13 367:5	173:15 176:22 265:17
financing 65:22	Firstly 185:16	390:19	271:6 371:16,18
find 32:1 132:19 145:14	fish 348:22 349:3 356:4	focusing 288:3 330:13	380:16
161:14,17 193:12,13	356:7	foliage 124:11	foresee 132:4,13
193:17,18 251:16	fit 186:14	folks 232:7 248:1	foreseeable 269:16
252:12 253:19 254:7	fits 129:14 399:5	250:14 295:12 297:10	343:21
262:14 280:12 300:5	fitting 346:18	298:3 302:14 304:2	forestry 198:5
311:12,18 314:16	five 8:1 10:17 15:3 20:7	311:3	forfeiting 280:8
321:12 323:11,20	25:12 41:20 47:3	follow 121:10 122:8	forgings 397:3
330:17 331:10,12	51:18 56:1 58:1 62:13	123:8 184:9 191:21	forks 261:20
348:6 360:12 363:14	64:19 75:6 87:1 92:11	214:12 297:21 300:3	form 6:18 39:5 47:18
364:6 377:18 401:4,4	98:16 105:2 110:19	300:16	399:13
403:10 406:10 410:21	114:15 129:16 140:17	follow- 84:20	formalized 89:6
finding 37:2 109:11	141:10 146:18 149:2	follow-on 295:1	formally 166:13
134:13,17 194:7	151:5,17 157:19	follow-up 32:21 37:16	formed 11:16
225:1 290:4 301:1	160:14 163:17 168:5	70:17 72:20 73:7 76:9	former 26:14 90:2
314:1 350:6 371:1	169:2 172:15 197:10	83:3 135:10 139:21	forms 33:14
385:18 401:2 402:15	202:14 208:7 214:5	143:6 144:12 231:13	forth 35:12 350:21
405:13	218:13 258:11 264:17	235:7 237:5 253:5	fortunate 334:18
findings 38:3	270:4 275:21 281:17	307:5 314:15 317:8	Fortune 374:21
fine 111:6 138:7 187:11	286:16 293:15 326:15	321:19 362:12 403:6	forums 24:19
315:3 411:4	331:5 334:15 339:16	followed 85:14	forward 25:8 41:13
finish 62:3 377:22	345:20 351:14 354:2	following 42:16 43:10	46:20 72:1 86:18
378:15 402:14	356:15,20 367:17	62:20 64:2 111:1	217:20 233:7 255:5
finished 125:8 126:5,6	374:18 381:5 386:9	220:5 330:6	269:22 275:17 277:13
131:12 156:5 178:13	390:2 395:13	food 33:13 46:3 168:21	279:4 292:8 326:10
202:5 303:17 304:2	five-year 117:10	168:22 169:2 170:22	345:15 381:1 386:4
377:6 388:3,20 397:5	fixed 237:8	171:3,7,12 186:13	395:9
finishes 378:12 400:20	flag 305:7 310:17	194:19 260:18 262:15	found 45:1 47:13 48:11
finishing 182:12	flagging 196:12	278:21 311:9 346:7	48:12,14 49:7 53:9
fire 83:1 218:5 344:17	flagship 340:1	350:16,19 354:14	54:2 58:11 73:12,16
firefighters 243:20	flak 365:10	foothold 394:8	83:14 84:8 94:7
fires 80:22	flashlight 211:12	footnote 145:15,19	122:22 227:4 234:13
fireworks 63:21	flashlights 210:18,21	footprint 257:9 341:4	272:12 305:20 327:17
firm 63:15 316:20	211:16,17 262:4	footwear 22:21 76:1	368:18 376:12 399:12
firms 20:17 27:21 56:15	fleece 263:12	213:11 235:19 272:1	411:8
144:13 268:12 283:4	flees 137:5	272:14 273:20 301:20	foundational 280:20
283:6 307:1 309:11	flight 226:12 241:3	Forbes' 341:10	founded 11:15 332:2
Firsd 3:7 4:3	float 340:6	force 38:11 44:7 70:13	381:11 395:18
first 10:14 15:2,5 21:6	floats 262:18	104:6 107:17 135:14	founder 90:4 98:19
31:22 40:8 41:18 47:9	flooding 46:1 floor 96:5	136:14 137:20 146:12	202:16 339:22
47:12 50:1 52:13 55:8 58:18 68:18 80:16	Florida 99:15 101:4	155:14 175:10 216:18 217:9 344:22 385:7	founding 12:2 79:14 340:21
86:21 90:12 96:4	florist 125:9	407:8,15	four 47:8 62:20 165:14
106:20,21 135:7	flow 89:1 170:14 175:13	forced 23:4 24:22	209:10 213:3,17
150:22 151:2 165:8	190:10,12,14 295:16	118:19 130:10 167:8	235:15,16 270:12
173:20 177:19 188:22	flower 101:7	171:21 175:12 201:4	271:19 319:11 364:2
197:8 203:7 204:7	flowers 99:3,12 125:10	205:8 215:15 220:21	364:4 376:9
210:3 218:1 223:14	130:1 145:18	222:15 274:13 276:14	fourth 49:16 105:20
229:9 230:13 234:16	flowing 215:18	342:9	152:15 165:4,15
243:13 252:14,15	fluctuates 159:6	forces 118:10 135:16	167:18 202:22 262:13
- 11110 20211 1,10		111111111111111111111111111111111111111	
II .			

Garrett 2:7 4:13 105:1 281:13 329:6 333:8 full 9:3 11:22 55:12 159:17 196:21 247:15 346:15 56:19 148:1 149:22 105:10,18 303:1 319:19 326:5 fowls 158:20 230:6 231:21 241:3 gas 231:2 349:3 353:18 366:9 Foxconn 86:12 242:12 323:22 324:6 **Gastonia** 326:22 gives 47:14 214:12 frame 126:18 135:4 393:7 **GDP** 40:10,15 58:13 giving 234:5 340:13 frames 118:6 337:2 fully 51:11,12 54:21 60:10 270:14 364:11 framework 29:3 68:18 82:20 99:10 Glad 213:22 **gear** 311:9 France 398:20 152:11 199:15 257:5 general 9:16 57:17 glass 81:15 82:3,19 franchise 170:22 58:19 71:10 136:3 320:21 327:4 328:1 331:17 Francois 131:1 fulsome 71:8 141:19 143:14 189:12 332:7 336:21 348:16 Fraterman 1:16 10:10 function 190:9 191:19 239:8 301:18 356:6 358:1 360:2 10:10 70:20 72:6 **fund** 116:22 167:3 320:18 353:3 371:20 381:16 138:3 139:20 140:19 fundamental 304:8 372:2 381:9 glassblowing 358:6 141:11 150:11,11 fundamentally 31:12 generalize 409:4 glide 161:11 185:3,12,14 231:11 funded 59:16 generalized 304:22 glides 161:4 182:5 funds 397:10,13 233:12,15 235:6,13 generally 8:8 23:22 glitter 95:6 358:8 237:4 312:14 314:15 furniture 2:4 4:18 76:1 84:13 88:7 120:6 global 3:4 4:12 20:16 142:21 149:10 160:3 315:1,8,17,20 317:4 85:15,20 160:13 21:2 23:18 27:2 38:9 162:2 167:10 190:7 361:11,20 362:2,11 181:16 182:4 183:3 46:10 86:22 87:2 91:3 free 12:3 29:3 89:1,10 183:14,20,20 184:17 237:22 261:16 289:3 111:1 130:2 153:17 89:11,16 118:12 184:19 194:1 generate 59:10,21 154:1 157:12 158:22 301:11 303:12,14 further 12:18 13:21 159:3,4,7,9 168:17 generates 60:10 153:16 340:18 387:13 16:17 21:20 22:3 23:1 generation 46:15 50:1 173:1 175:6 198:13 freedom 26:21 79:10,21 42:13 54:7 88:18 50:5,11 112:6 151:11 200:1 201:3 221:19 250:19 254:1 257:10 freer 28:18 89:20 91:20 174:5 generations 50:12 freezer 47:20 209:15 254:13 278:19 146:13 327:10 265:14 273:9 280:15 French 2:9 5:7 270:3,4 279:6 338:13 339:1 genesis 399:13 289:19 295:11 311:7 270:5,6 275:19 341:22 351:7 360:13 **Geneva** 164:5 311:9 373:5 387:13 297:21 300:21 301:6 372:7 388:13 393:2 gentlemen 183:21 388:14 389:2 393:18 322:6,13,16,22 323:2 394:12 408:10 214:6 globalize 201:4 323:10 Furthermore 383:15 **GEODIS** 2:18 5:8 globally 37:3 224:9 Freon 49:18 389:9 281:17,22 282:2,4,7 254:1 308:3 frequency 315:2 future 16:2 21:20 50:11 geography 13:8 globe 79:11,19 111:10 frequent 314:21,22 51:2 52:8 68:3,8,10 geopolitics 26:8 219:5 287:1 289:7 goal 21:13 24:7,10 frequently 82:4 140:18 175:15,19 **George** 79:3,4 Georgia 181:2 341:8 fresh 344:8.13 188:12 339:8 343:21 169:5,20 171:13 fresheners 22:19 fuzzy 33:7 **Germany** 107:7 201:13 226:21 276:17 277:5 **freshman** 261:12 361:3 398:20 327:5 G friction 145:2 getting 132:18 133:18 goals 55:15 164:21 frictions 147:8 **G20** 281:8 136:12 179:12 230:19 209:13 213:15 310:11 Friday 1:7 64:21 352:2 **Gabbana** 109:20 245:12 262:2 360:20 395:2 396:16 399:5 friendly 50:13 182:9 gain 32:17 92:1 178:18 364:20 365:9,9 402:4 goat 107:16 136:7 347:4 178:19,20 179:13 **GHTA** 334:19 goats 106:11 friends 335:10 336:4 Gobi 106:12 256:19 321:16 394:8 Gift 334:20 Frisco 390:21 gifts 336:1,14 337:4 **God** 76:20 gains 40:18 front 47:7 111:15 115:6 galvanized 243:11 girl 93:3 Goggi 2:9 4:2 10:15,16 197:5 257:20 313:13 game 217:16 267:20 give 71:7 85:12 93:18 10:18 15:1 30:10,20 374:12 375:21 376:2 268:4,6 277:18 128:4 139:16 181:17 31:12 32:20 33:5 34:5 386:12 402:12 gamete 372:4 183:6 184:8 185:22 34:14 gaming 22:17 261:14 190:3 214:18 225:2,9 gold 400:22 fuel 186:18 210:15 227:4 242:20 248:17 fulfill 347:15 370:5 gongfu 33:17 **gantry** 118:8 396:15 gap 44:17,19 265:1 311:12 315:9 good-paying 177:6 fulfilling 368:6 331:14 335:10 364:8 gaps 302:3 322:8 goodness 336:3 fulfillment 99:18 127:6 366:7 378:13 380:16 goods 21:16 22:12 24:2 garden 198:5 226:16 Fuling 2:15 4:20 168:5 gardens 204:18 394:21 27:8,16,17 28:11 39:8 168:9,17 169:19 garment 273:22 given 8:21 18:19 19:15 43:18 44:2 45:13,15 garments 138:20 23:10 35:17 61:16 59:3 75:2 77:3,9 171:4 172:1,6 Fuling's 170:4,21 348:14 100:8 135:13 149:19 79:10 80:21 88:1,3,5

88:9.10.20 89:14.16 115:16 143:21 144:1 157:6 161:6,21 194:2 196:5 202:5 212:18 248:3 257:8 270:19 274:12 282:17 283:22 284:19 285:3,7,16 306:5 338:5 348:4 388:3,20 390:7 goodwill 26:6 goose 153:12 154:2,5 gosh 373:5 gotten 63:4 236:1 238:6 governing 89:21 299:7 government 9:12 14:13 35:6,7,16 41:5 45:18 51:21 53:20 54:17 57:4 59:22 60:3,6,9 61:11,17 66:13 69:4 78:8 79:6 83:9,16 86:2,9 88:7 90:22 109:11,13 171:14,17 270:7 276:18 281:21 288:11 289:11 323:20 338:13 344:6 383:1 384:8.17 411:7 government's 88:2 governmental 350:8 governments 37:11,14 65:17 66:6,8 271:7 grade 409:6 graduate 70:7,7 graduates 45:7 grain 29:16 grandfather 93:6.8 142:14 144:15.21 grandma's 262:13 195:7 241:10 294:17 **guide** 198:9 grandmas 259:10 grandmother 180:12 **Gulf** 93:15 grandson-in-law 90:4 guts 130:1 grant 200:18 granted 199:8 grappling 255:3 hair 106:10,11 107:16 grateful 203:5 214:9 318:6 319:11 331:9 340:12 greater 45:17 204:22 256:20 263:5 264:2 271:22 356:14 368:7 greatly 52:15 200:15 216:10 green 8:2 11:4 15:14 30:12,22 31:19 149:4 grew 93:10 grills 262:15 Grinch 328:17 **grind** 397:3 grocery 33:8 47:20 296:6 95:6 96:15 122:6

gross 291:2 ground 348:10 350:20 371:5 **group** 34:17,22 35:3,5 89:22 92:20 232:4 387:16 groups 59:16 139:13 387:17 **grow** 53:21 74:18 246:2 growers 11:22 growing 18:2,5 75:19 77:5 112:12 133:15 141:2 194:14 204:11 206:13 217:19 232:11 233:8 251:1 341:3 391:22 394:7 grown 13:3 17:21 107:3 230:3 232:2 245:19 340:22 growth 16:2 18:4,7 43:19 58:17,17 60:10 74:9,17 85:4 91:8 97:17 105:21 170:14 188:12 207:15 263:17 311:14.15 345:2 385:12 grueling 95:22 **GSP** 305:5 Guadalajara 227:5 quaranteed 288:20 Guardian 90:3 **Gucci** 109:19 guess 32:22 83:8 85:5 123:2 132:3 136:13

н

136:8,8,10 half 18:19 42:12 43:15 65:14 67:6 113:13 126:7 144:1 183:10 221:22 306:1 361:5 halt 350:20 hammering 49:15 hamper 200:15 Hampl 2:10 4:4 20:5,7,8 25:9 35:14 36:1 37:17 37:19,22 hamstringing 289:8 hand 101:9 252:5 259:22 336:1 342:21 hand-embellishments

hand-knits 139:6 **handbags** 319:21 handle 106:10 107:12 107:16 132:10 handles 107:11 181:17 182:5 handling 117:21 hands 89:20 handwork 138:13 handy 369:19 handyman 262:1 **hangers** 261:20 happen 40:19 57:19 140:17 190:14 255:9 happened 107:2 238:7 happening 74:1 132:5 132:13 232:22 251:9 409:20 happens 32:6 233:2,3 284:9,9 318:14 363:11 **happiness** 327:13 353:3 happy 38:17 55:19 64:20 70:19 73:7,15 77:5 118:22 123:8 208:3 223:8 264:12 286:11 300:16 331:2 339:12 351:9 357:4 hard 140:8 207:16 299:5,13,21 308:12 327:8 364:17 368:5 378:6 **harden** 397:3 harder 132:18.18 134:17 212:13 hardest 213:5 267:10 272:22 hardship 269:9 hardware 75:10 392:18 393:6,21 hardworking 172:4 213:19 396:8 harm 11:12 15:22 19:16 23:6 57:8 70:11 87:17 111:17 116:8 159:21 165:9 167:20 171:6 172:3 173:13 202:18 220:16 263:5 267:3 269:2 278:10 382:21 389:13 394:6,11 **Harman** 2:11 5:12 339:14,15,17,21

345:17 367:4,7,18

368:12

harming 396:18

Harmonize 285:1

Harmonized 22:9

168:15 188:6 190:20 382:5 **harms** 173:16 harsh 396:2 harsher 46:2 Hart 2:11 5:11 334:14 334:15,16,17 339:13 361:13,17 362:1,5 365:14 harvesting 344:15 hate 61:10 349:6 hazardous 212:12,22 **HDS** 167:15 head 93:14 122:10 heading 47:12,16 49:7 55:4,7,10 87:6 88:11 131:8 310:10 headings 47:11 72:2 87:12 88:4 99:1 100:15 101:2 128:16 129:1 386:2 headphones 277:19 headquartered 111:8 173:2 332:1 390:21 headquarters 198:13 326:21 347:6 headwinds 232:14 health 267:17 281:1,6 287:15 291:14 292:4 347:1,12 353:3 354:8 healthcare 164:7 healthy 211:6 hear 66:2 97:15 227:20 276:3 327:15 heard 57:4 64:22 66:1 72:12 76:16 137:3 151:9 183:4 189:13 215:13 241:6 256:17 271:7 287:2 297:10 367:21 372:4 373:22 hearing 1:5,10 6:9,21 7:10,12,14,22 8:14,15 8:17 9:6,7 115:19 116:16 148:19 149:2 149:13,15,16 150:4,5 210:5 215:11 242:8 259:2 300:10 352:2 402:16 **hearings** 151:8 157:15 224:20 372:16 heart 296:20,21 335:14 391:8 409:1 heartbeat 394:22 heartbreaking 26:18 heartland 71:12 118:16 130:20 heat 211:5

heater 211:13

	ı	ı	1
heaters 210:18 211:4	80:9 103:22 124:17	holidays 137:10 330:22	42:16 87:6 88:11
212:3	126:6 127:1,5 136:15	335:5	89:14 92:17 99:1
Heather 2:22 5:10	136:18 140:15 155:6	Hollander 180:7	111:14 128:11 163:22
326:14,19 331:11	155:12 176:13 184:6	Hollander's 180:20	165:3,5 197:21 202:8
357:20	187:22 207:13 209:3	home 42:4 47:19,19	217:21 243:1 319:7
heating 210:15	245:11 266:16 267:10	49:9 50:2,4 70:8	336:20 395:6
heavily 24:1 96:20	271:13 272:19 273:21	71:16 75:16 94:4	HTS9705 87:5 88:10
204:20 245:18	274:15 279:9 306:4	97:20 100:21 103:18	HTSUS 152:16 157:9
heavy 146:5 252:9	315:22 328:9 343:6	137:8 151:22 152:2	390:12 396:13 397:18
heavy-duty 243:11	348:19 357:2 360:19	173:8 174:13 287:20	399:16,16
heck 232:2	360:22 371:18 372:8	296:6 311:8 334:20	Huang 357:16,16
hedge 207:22	higher- 125:21	336:15 337:4 374:22	370:18 372:11 403:21
held 88:20 276:12	higher-end 126:6	399:2	405:3,11 406:8,16
Hello 326:18 360:1	127:11 133:3	Homeland 282:11	hubs 115:8
helmets 261:13	highest 259:19 273:12	homeowners 52:11	huge 14:9 103:17
help 39:13 63:18 74:11	355:16 393:13	176:2 261:16	231:22 237:20 343:15
78:19 171:13 194:15	highlight 118:12 295:12	homes 204:19 210:15	Hula 3:3
246:2 329:16 336:2	highlighted 259:3	261:17 327:13 352:6	human 61:15 356:22
366:21 380:7 382:1	highly 57:9 104:2 110:6	382:2	Hun 2:20 5:5 258:9,17
387:18 388:13 391:15	110:9 133:10 175:5,9	honestly 107:8 133:19	297:22,22 305:12
helped 93:18	203:18	134:18 135:19	318:3
helpful 304:19	highly-automated	Hong 26:13,20,22	hundred 89:9 95:17
helping 90:7 335:11	133:5	honing 72:16	101:3
helps 136:11 329:13	highway 66:13	honored 156:22 341:9	hundreds 45:10 54:5
Hemisphere 297:9,14	hikes 268:14	hoof 213:9	57:6 88:14 95:15
304:5	HILARY 2:17	hope 92:21 98:10	101:8 185:19 190:22
Heritage 3:4 4:12 86:22	Hill 340:2,15,22 341:16	197:22 281:7 318:14	204:12 309:11 341:6
87:3	368:13	353:5 402:18	352:3 377:5 401:17
Hewitt 2:7 4:13 105:1	Hillary 4:8 51:16,20	hopeful 240:5 309:22	Hunt 2:12 5:13 351:13
105:10,18	hinges 252:14,21	318:11 319:13 387:14	351:14,16,20,21
hey 231:1	hire 63:15 236:12 406:2	hopefully 39:4 233:11	357:6 372:13 373:3
HFC 2:6 4:7 47:2,5,17	406:3	hopes 158:7 330:20	hurdle 401:19
48:14 50:7 51:10	hired 360:17	hoping 30:15 133:1	hurdles 207:4
HFCs 50:5	hires 397:14	horizon 269:16	hurt 88:18 110:14,15
Hi 188:20 264:18	hiring 233:8	horse 213:9 236:22	118:16 129:18 130:19
281:19 357:14 410:17	Hispanics 193:16	hose 228:8	131:10 190:14 241:22
Hickory 192:12	historical 19:10	hoses 226:16	268:11 277:10 280:14
hidden 259:14	historically 50:14 159:2	hospitality 151:22	306:12 329:7 333:9
high 44:20 45:11 91:12	235:10	152:3 156:18	333:17,18 345:10
95:18,18 96:13 107:7	history 26:15 49:17	hospitals 164:9 291:16	377:8 379:21 380:8
107:8 111:10 112:1	77:11 93:3 97:14	352:7	hurtful 247:3
117:18 143:4 166:21	hit 70:8 128:3 161:11	host 307:16 347:2	hurting 280:18 309:20
204:3 209:5 216:15	209:6 244:3 365:11	hostile 29:13	hurts 279:21
225:13 267:19 283:16	hits 210:21 272:21	hotels 156:20,21	Hutzler 2:12,12 4:7,7
330:10 337:21 338:14	HOHO 338:19	hour 181:9 194:10	41:19,19,20,21 42:1
401:15	hold 205:9 237:22	hourly 193:11	46:22 69:21 70:2,2,5
high- 135:20 211:14	243:9	hours 369:16	70:14,19
high-end 211:16	holding 3:8 4:21 6:8	House 157:2	
high-paying 51:5 54:4	172:14 272:9	household 71:13 173:6	100 20:40 42
232:9 high-quality 204:15	Holdings 172:19 holiday 216:12 262:12	176:5 272:3,15 households 272:20	ICC 36:10,13 ice 206:3 318:21 319:2
205:3 232:9	274:16 327:16 329:8	345:5 349:21 353:16	319:4
high-tech 136:2 169:18	329:10,18 332:4	356:12	icemakers 318:18,21
209:19	335:12,20 336:15	houses 89:21 90:9	icon 345:8
highchairs 272:6	337:6,13 338:18,19	Housewares 42:4	iconic 276:9
higher 18:15,21 27:15	345:9,12	housing 348:16	ICT-enabled 291:17
27:17 28:20 33:3,10	holiday-related 335:22	hovers 159:6	Idaho 341:4,7
64:8 69:10 75:15 77:3	336:19	HTS 11:4 15:14 23:2	idea 33:1 79:9 80:3
			1222 23.1 10.0 30.0
II .			

11	
125:12 130:13 140:2	
145:21 404:18	
Ideaitalia 2:4 4:18	
160:13	
ideas 27:2,2 45:13 276:19	
identical 101:21 102:2	
identifiable 172:5	
identified 72:9 83:10	
382:15	
identify 205:18 207:1	
285:7 313:15 379:14 ignore 59:12	
II 63:11	
ill-advised 27:8	
illegal 54:2	
Illinois 198:18	
illustrating 287:11	
image 402:14 images 382:11	
images 362.11 imagine 34:3 68:11	
imaging 386:19 387:6	
387:11	
imbalance 349:14	
immediate 82:17 212:1	
284:11 287:18 immediately 146:6	
248:7 251:8 269:8	
318:13	
immigrant 61:6,8	
impacted 14:1 24:1	
28:2 31:8 34:6 100:17 118:10 124:22 125:2	
188:15 190:13 200:3	
203:16,20 224:5,7	
246:21 259:11 350:2	
353:21	
impacting 23:14 353:20	
impacts 39:19 67:12 81:7 82:7,10,18,20	
84:17 113:18 152:21	
156:7 177:9 207:8	
208:10 346:21 349:11	
impediments 19:13	
implement 201:22	
implement 201:22 313:21 383:22	
implementation 90:15	
112:14 291:8	
implemented 25:22	
205:1 209:3 217:8	
271:16 388:22 implied 239:3	
import 12:1,3 19:13	
73:22 74:6 77:17	
89:19 90:10,13 91:2	
91:16,22 99:6 103:2	
114:20 120:10 126:5	
ll '	

```
138:18 156:4 178:11
 187:21 194:18 213:4
 222:1 282:19 333:2
 367:9,12 382:7
 392:18 398:19
importance 11:10
  15:20 35:15 93:17
 135:13 203:12 210:19
 212:17 340:11
important 18:6 30:17
 72:5 73:19 92:6
 118:18 142:15 153:7
 170:19 176:11 209:5
 210:11 248:12 251:22
 256:3,4,5 275:18
 307:21 308:1 310:9
 323:17 324:11 329:12
 345:8 392:16 398:14
importantly 49:6 69:6
 208:12 274:1
importation 42:22 89:7
 89:8,12 283:2 348:22
imported 18:8,10,12,14
 54:6,20 60:18,20
 66:17 75:1 81:11.20
 91:13 116:6 119:11
 126:13 154:10 200:8
 250:4 260:6 282:17
 292:16 293:8 301:5
 301:20 332:8,9 348:3
 383:8 388:17 390:8
 410:15
importer 15:18 32:9
 284:5
importers 12:21 16:20
 27:11 55:2 66:3 158:5
 159:13 188:1 253:12
 275:3 283:5 284:9
 298:2 349:2 373:18
importing 31:14 88:19
 367:10
imports 16:4 18:15,17
 21:11 24:7 28:4 29:21
 30:21,22 38:8 48:19
 49:4,13 52:5,17 53:4
 53:9,13,17 54:1 55:6
 56:20 57:16,22 58:16
 58:20 59:3,5,17 63:7
 71:15 73:17 85:11
 94:5 102:8 114:2
 123:20 129:5 170:8
 182:16 186:2 219:21
 219:22 221:11,20,22
 222:1 245:2 271:11
 295:3 328:7 331:19
 332:19 334:8 337:8
 341:19 343:22 354:11
 354:18 355:15 361:15
```

```
388:10.20
impose 31:10 55:16
  264:7 388:18
imposed 38:7 63:10
  114:1 119:15 120:10
  202:21 207:7 342:8
  377:14 385:4 398:16
imposes 380:12
imposing 12:9 16:8
  21:10 24:7 87:14
  89:13 91:12 111:16
  170:8 171:10 172:2
  198:21 199:7 200:12
  209:14 213:18 277:21
  382:17 383:6
imposition 14:11 17:14
  23:12 31:11 34:1
  47:10 51:11 52:4,14
  54:10,19 55:9,12 57:1
  71:2 72:17 117:4
  143:11 202:2 263:22
  268:6 341:21 394:12
impossible 44:5 166:8
  274:7 374:4
imprecision 388:21
improve 276:21
improved 63:1 292:4
improvement 296:6
improvements 169:11
improves 287:14 291:1
inability 147:8
inadvertently 278:12
inappropriate 392:2
inaugural 341:10
incentive 206:9
incentives 304:21
incentivize 305:1
inches 243:19
inclement 210:20
include 20:16 22:13
  23:17 24:13 85:12
  95:5 116:15,19 152:3
  165:5 168:18 190:21
  201:13 262:3 273:14
  284:21 287:21 330:15
  336:14 381:15 382:7
  382:9 397:6 399:16
  409:12
included 23:2 42:18
  101:2 203:14 210:1
  233:19 348:1,21
  349:9 388:11
includes 56:8 277:15
  282:15 291:16 341:4
  355:8,18 356:6 396:6
including 7:4 8:11 22:9
  22:15 23:2 65:11,18
  68:20 83:16 88:21
```

93:12 111:10 114:2 144:2 149:13 151:22 156:20 170:5,21 198:5 199:17 201:12 219:12 267:15 272:1 272:5 276:13 282:12 282:20 287:19 328:9 329:5 339:1 348:15 354:13 355:9 375:3 376:9 379:2 382:22 383:4 391:21 392:9 393:8,16 396:1,21 397:11 398:20 inclusion 152:16 351:1 396:14 income 77:4 97:17 176:8 263:16 267:11 272:20 incomes 305:21 inconceivable 103:21 inconsistent 89:17 inconvenience 291:22 340:19 Incorporated 3:4 5:15 10:16 11:16 86:15 168:10 339:15 351:14 374:17 375:1 381:5 incorrect 57:10 increase 45:15 63:9 66:17 67:5,18 73:18 77:21 100:1 104:5 112:16 144:1 169:15 170:14 176:1 184:13 193:5,9 200:9 202:1 212:9 220:21 224:11 260:20 284:17 285:15 291:7 329:22 333:12 339:9 352:10 364:12 367:16 382:16 384:9 385:7 398:22 increased 19:15 45:8 49:10 66:19,22 114:1 124:6,13 129:4 158:17,18 169:10 170:11,16,20 182:20 198:21 199:7 259:5 278:2 285:20,22 286:1,1,5 291:13 292:3 316:6,19 317:2 317:3 350:7 353:16 385:1,3 increases 78:5 103:20 132:16 162:20 166:9 175:10 188:4 246:7 247:1 285:12,17 286:8 356:11 365:9 384:15 increasing 117:3

II
132:15 266:4 288:5
300:7 312:18 333:8
372:22 391:20
increasingly 18:21
288:22 289:5
incredibly 90:6 108:1
307:18,21
incrementally 175:6
incurred 312:19
indemnification 384:3
independent 11:18
Index 173:3
India 138:9,13,18,18,19
138:20 139:3,16
361:18,19,21 368:17
408:18 409:14
Indiana 181:7 341:8
Indianapolis 181:6
indicated 24:6 121:20 158:15 347:5 350:17
indirect 219:12 244:14
indirectly 215:10
244:19 341:6 indispensable 208:18
212:19
individual 49:6 66:9
101:9,10,18 102:3
146:1 259:10
individually 373:13,14
individuals 7:15 82:22
Indonesia 44:11 74:4
133:13,14 161:22
183:16 184:3,21
Indonesian 133:21
industrial 25:1 70:1 329:2 330:11 367:20
329:2 330:11 367:20 398:12 399:1
industries 22:8 39:14
56:9 74:9,12 75:21,22
77:7 103:11 127:21
134:2,3 136:1,2
137:12 202:4 230:20 264:17,20 267:14
268:12 280:22 299:19
338:7 370:2 386:22
387:3 388:15
industry 2:5,20 3:9 5:5
5:8,12 11:11 15:21
16:3 17:16 18:2,4
19:19 21:1 22:5 30:15
36:3 43:11,19 44:19
49:15 53:21 54:3,4,14
61:1,19 83:4,4,8,20
88:18 94:2 96:7
103:22 104:10 107:2
110:12 111:22 112:12 122:16 123:10 125:10
122:16 123:10 125:10
125:13,22 127:4
I

137:11 141:1 146:19 153:10,11 154:10,21 154:22 155:13,15 156:18 157:5 158:16 168:21 178:1 194:5 196:1 220:6 224:2 247:17 249:4,22 258:10,13 270:21 274:8 279:22 283:3,9 286:15 288:8 298:22 318:6 328:4 332:16 338:4 345:19 346:1,4 362:6,13 370:9,20,20 374:1,1 377:20 380:7 405:9 409:6,8 industry's 280:19 inelastic 31:16 34:4 166:12 inequality 77:5 inevitably 209:4 inflation 130:13 inflationary 103:20 inflict 279:7 influence 104:19 394:13 influencing 171:14 influential 324:18 inform 37:11 information 3:9 5:8 30:14,16 82:15 84:6 279:18 285:5,6 286:15 299:9,11 300:14 313:15,22 315:5,15 338:7 339:1 351:9 410:21 infrastructure 44:6 60:5 112:2 116:22 117:1,3,9 118:2 121:21 135:2 265:19 290:9 312:2 324:5 343:18 374:5 infrastructures 360:19 infringing 399:11 inherently 290:12 inherited 29:17 inhibit 114:4 initial 120:14 292:17 377:14 initiated 63:5 **initiative** 98:4 104:5 199:21 344:5 initiatives 166:1 338:2 injection 195:19 injure 64:9 175:18 388:14

inland 134:21 135:6,12 135:16 136:14,22 137:5 338:13 innovating 229:15 **innovation** 6:12 11:2 12:8,17 15:11 16:7,16 20:15 45:21 114:7 164:19 226:1 267:2 268:13 280:9 288:9 294:16 306:22 307:3 380:11 385:10 392:21 394:16 innovations 112:22 114:6 280:9 innovative 39:14 164:15 204:15 258:20 286:20 288:22 innovator 175:19 innovators 276:19 394:16 input 285:20 300:18 inputs 27:16,21 28:11 201:1 265:22 266:3,4 397:4 inquiry 49:4 insert 358:6 insofar 269:9 **inspired** 340:16 install 379:16 installed 293:6 **instance** 235:19 **instant** 11:4 15:15 instituting 97:9 **instructions** 7:9 148:21 **instructor** 2:16 4:5 25:11.15 Instrument 165:11 instruments 190:19 insulation 151:16,21 **insurance** 3:1 4:10 64:18 65:5,8 66:12 67:22 69:11 81:9 83:4 84:18 299:18,20 **insure** 65:16 insured 68:3 insurers 65:7 integrated 99:10 257:5 392:19 integrity 307:19 intellectual 6:12 11:2 12:8,16 15:10 16:7,15 24:21 38:10 45:19 102:5 118:18 152:13 171:21 199:16 209:19 222:14 276:14 278:5 278:12 294:3 329:4 338:3 380:11 383:10 383:12 387:8,21

394:15.17 407:4 intelligence 309:17 intended 22:6 29:2 intends 175:20 intensive 96:19 101:12 103:11 132:16 133:11 145:17 146:4,10,11 147:17 338:5 369:12 378:3.8 401:17 intent 16:5 intentions 213:16 interactions 350:7 interagency 6:8 interest 57:7 59:16 171:6,8 199:4 300:15 309:4 344:5 interested 39:21 161:19 251:19 361:3 364:15 372:18 interesting 236:17 255:13 interests 11:17 56:7 111:18 171:7,8 172:3 173:12 191:3 263:6 284:5 304:11,12,13 382:21 intermediate 51:7 54:7 189:3,7 248:3 252:10 international 1:10 2:2,2 2:7,10 4:4,13 9:10 10:2 14:2 17:4 20:6 20:10,21,22 21:5 36:5 36:6,8 42:4 48:10 53:12 58:4 78:2 98:21 100:7 105:2.11.18 108:15 114:21 115:8 197:14 221:19 258:18 275:14 280:7 282:8 336:9 387:12,21 internationally 35:18 **internet** 256:21 Internet-connected 265:16 interventions 23:5 intimate 237:1 intricate 111:5 introduce 7:10 9:13 149:1 150:8 357:11 introduction 391:12 introductions 258:4 invasion 93:8 invented 49:19 62:6,7 95:12 395:19 inventories 144:6 invest 51:2 147:21 200:19 204:20 234:20 238:12,13,17 246:2 309:11 397:13

injured 48:11

injury 53:14 54:3

ink 22:19 278:10

invested 245:18 299:7 **Jean** 1:17 9:22 Josh's 157:22 180:7 investigate 237:6 issues 14:18 20:1 36:9 Jeff 2:8 4:8 55:21 Journal 86:4 investigated 49:1 53:9 36:15 37:7,12 38:11 jeopardize 271:17 journey 173:22 134:9 196:6 408:18 38:18,22 39:2 65:3 ieopardy 166:14 247:7 joy 327:13 329:8 336:6 408:18 84:5,8 92:6 118:18 339:9 366:14 judged 389:5 investigating 404:6 137:2 211:21 346:13 **Jersey** 204:22 206:4 Julie 1:14 9:18 investigation 6:10,17 348:8 349:17 371:5 230:8 231:16 232:6 **July** 8:17 149:18 262:13 35:9 38:15 48:22 399:9,13 400:12 341:8 388:22 389:18 113:7 173:19 222:14 Jessica 357:16 402:3,8 406:19 **juncture** 290:18 226:10 233:2 260:8 it'll 256:15 **Jim** 381:8 junctures 321:10 Jinping 27:1 298:15 399:6,14 **Italian** 162:3 **June** 1:7 7:13 8:16 49:2 406:21,21 411:8 **Italy** 162:4 192:17 **Jo** 2:18 5:8 281:16,20 60:21 130:8,8 149:16 investing 200:16 345:1 **iob** 43:20 65:1 68:14 398:21 310:10 335:2 363:17 397:11 406:7 ITC 54:2 131:2 159:18 74:17 84:14 104:2 **junior** 204:3 investment 21:5 28:1 item 72:10 97:22 199:8 108:1 116:8 133:11 justification 177:10 28:20 43:13,16 51:1 259:20 310:5 324:22 155:4 169:17 202:3 Κ 75:20 79:22 102:14 325:4 354:16 253:20 262:3 323:20 345:2 385:12 **K.C** 3:3 5:6 264:15,19 117:2 145:17 146:10 items 87:7 100:4 jobs 13:4 17:22 22:3 146:11 148:4 201:8 103:10 123:20 128:17 Kansas 198:6 391:1 206:9,13 236:2 131:7 173:9 182:20 23:14 28:21 44:1,15 **Karis** 2:13,13 4:12,12 248:14 250:18,21 186:14 191:4,6 45:6 51:6 54:5 58:14 92:10,11,11,13 93:1,2 251:4 253:3 268:1 194:19 200:18 202:9 58:16 59:18 60:11,13 94:20 98:14 104:11 273:21 278:11 280:2 209:7,17,22 240:16 62:18 75:21 76:5.7 121:20 122:8 123:7 241:17 242:2,3 343:19 401:22 77:19 101:4 103:12 123:15,17 259:18 260:1,9,14,17 investments 43:21 115:3,13,15,17 **Katia** 2:14 4:14 110:18 100:7 116:22 117:8 260:19 261:17 262:14 132:17 135:22 137:14 110:21 117:12 118:2 279:14 263:11 266:8 268:1.3 169:16,21,22 170:6 keep 41:6 103:13 280:8,13 291:9 378:9 302:21 310:19 312:5 175:1 176:21 177:6 110:11,12 120:3 invite 41:12 86:17 320:17 335:5,6 180:14 181:11 192:5 137:21 157:10 181:21 **invites** 40:13 347:22 351:1 353:7 200:20 205:4 212:12 194:14 211:5 215:11 inviting 25:14 354:2,7,13 355:10,17 219:12,15 232:9 217:18 218:4 221:1 invoice 285:4 355:19 356:15,20 244:11,20 247:7 231:9,9 233:6,8,8 invoices 313:19 314:8 389:12 394:13 398:10 250:14,15 253:3,21 237:14 243:12 251:22 involve 266:11 301:9 **ITI** 286:19 287:5 288:7 254:16 258:22 270:13 254:17 277:8 312:10 involved 43:13 65:21 320:16 271:14,18 311:14 323:17 324:11 382:2 142:19 161:16 277:13 322:1 324:1 343:6 392:1 394:16 J involves 290:6 344:22 386:22 402:20 keepsake 337:3 **IoT** 289:4 **jackets** 159:8 403:1,3 406:1,9,11,14 **Kelso** 2:14 4:14 110:18 **IP** 70:13 84:5 100:13 Jacobsen 2:13 5:22 406:15 110:19,20,21 114:12 103:6 104:14 127:19 395:12,12,14,15 **Joe** 2:7 5:2 131:1 138:5,8 140:7,21 202:14,17 204:3,6,10 144:14,19 145:1,3 399:19 410:17,17,20 Ken 3:2 5:2 208:5 147:7,8,22 254:10,11 205:8,17 206:1,2 411:9 **Ken's** 240:14 278:8 383:11 384:2 Jacobson 5:18 207:14,18 225:12 Kentucky 93:3,22 181:2 399:9,13 406:19 Joe's 205:13 226:15 **James** 2:5,6,8 4:7,19 **kept** 184:3 5:20 47:1 163:15 Iran 61:6 John 2:15 4:20 168:4,8 key 176:1 192:22 iron 43:1 164:2 381:4 403:22 **Johnson** 2:14 4:14 265:18 268:19 279:18 irreversible 176:20 Janicke 1:17 9:22 10:1 110:19,22 111:1,4,19 280:17 281:1 282:9 35:13 37:15 72:7 112:19,20 139:22 283:19 303:22 382:22 iso 51:8 isocyanurates 52:3 join 352:5 keyboards 277:18 84.20 54:12,20 Japan 88:21 106:14,21 joined 118:10 330:16 288:1 issue 37:4 97:7 98:13 132:1 201:14 222:3 kids 217:6 218:7 260:4 333:1 102:6 113:7 136:9 223:5 joining 357:10 396:22 260:9 329:21 392:9 139:9 173:18 174:22 **Joint** 2:5 5:12 345:19 **Japanese** 107:20 kids' 260:12 223:16 228:3 252:8 Jared 3:8 4:21 172:13 346:1 370:20,20 kids-244:8 310:17 331:13 377:20 Joseph 2:7 5:2 202:13 **kill** 131:10 172:18 377:20 389:1 408:9 **Jason** 2:7 3:7 4:3,13 202:16 killer 130:2 Josh 3:7 4:16 151:3,10 408:10 kilo 154:16,21 15:2 105:1 issued 44:22 153:6 jaw 397:3,6 158:8,15 181:3 kilos 154:11

launched 204:2 205:17 kinds 81:1 84:11 161:5 259:7 275:4 301:18 levels 124:6.13.17 250:11 280:6 294:12 348:9 Laureates 64:7 156:5 271:2 272:20 300:2 307:2 309:18 lacks 312:2 **law** 26:15 53:7 63:15 leverage 24:8 237:11 **King** 79:16 **Ladies** 214:6 237:16 238:4 240:10 259:19 kit 397:8 **Lake** 164:4 lawn 198:4 295:4 296:3,9 297:14 kitchen 42:17 164:15 Lance 2:11 5:11 331:12 lawnmowers 203:11 297:17 298:1,1,4,6,10 261:18 334:14,17 207:22 229:13 302:9 305:12 408:14 kitchenware 42:3 land 158:19 210:13 laws 114:9 282:15 408:20 knits 138:22 140:8.9 leveraged 238:8 368:1 layer 49:20 314:13 knives 261:20 landscape 156:10 layering 306:3 levying 411:5 libraries 285:2 291:16 know-how 102:19 layoffs 160:5 205:13 178:7,8 **knowing** 128:13 129:7 Lang 1:17 306:15,15 263:19 licensed 281:22 282:10 307:4 308:6 lead 27:15,17,21 43:22 lie 33:3 251:19 knowledge 291:3 laptop 262:8 267:9 58:19 122:19 160:5 life 61:11 93:20 164:16 367:15 368:9 277:22 278:7 219:2 265:14 271:12 211:8 215:1,7 263:2 355:21 **known** 111:5 343:7 laptops 22:15 261:12 333:12 knows 107:19 260:6 266:22 267:1,2,6,12 leader 90:2 198:8 lifeblood 175:15 lifeless 394:20,22 354:19 400:18 288:1 199:22 281:8 **Koff** 2:14 4:13 98:15,16 large 31:18 40:10 65:16 leaders 2:20 5:5 39:15 lifelike 340:16 98:17 104:22 123:19 74:2 92:20 94:14 96:3 lifestyle 208:14 117:11 258:10,13 lifetime 62:10 352:18 124:7,18 127:12,15 121:10 122:21 159:12 288:9 127:18 128:7 144:11 190:20 220:1,15,21 leadership 277:3 lift 146:5 293:22 335:17 145:6 147:14 148:9 222:7 272:4 283:5 278:11 280:15 286:22 lifted 29:18 30:1 288:19 289:10 **Kong** 26:13,20,22 291:22 299:12 309:8 **lifting** 118:6 Korea 106:14 132:1 343:19 347:3,4 360:9 leading 15:18 151:14 light 8:2 149:4 207:3 268:18 409:10 362:13 398:8 403:7 173:4 286:19 288:9 211:10 247:21 343:16 Koreans 107:20 134:6 403:14 407:19 289:3 340:2.9 346:3 Lighting 5:18 Kunes 2:15 4:20 168:4 largely 170:20 286:21 373:4 375:3 391:4 lights 340:20 342:20,21 168:5,7,8 172:12 larger 40:16 53:17 82:7 leads 44:12 158:18 367:9 369:12,16 185:21 186:3,6 187:1 230:21 366:13 409:16 **leaf** 2:21 101:18 370:14 187:4,6,9,16,19 188:3 largest 34:19 48:5 learn 108:2 like-24:19 188:10,15,19 194:17 52:19 56:13 77:10,11 learned 93:17 96:6 like-minded 35:21 195:2,17 90:5 97:15 108:8 162:11 likelihood 308:8 **Kurt** 2:18 4:14 114:13 164:10 169:2 208:13 learning 289:4 limit 120:12 278:19 **Kwikset** 173:5 219:9 253:10.12 leave 212:10 217:10 330:1 258:20 265:3 270:8 302:16 305:2 311:17 limitation 384:20 270:11 296:4 298:2,5 329:21 limitations 371:4,4 limited 8:1 22:14 55:5 L'Oreals 108:9 307:2 332:10 346:9 **leaves** 101:19 lab 232:4 346:10 352:17 356:16 leaving 74:3 75:18 82:14 91:12 102:15 labels 155:19 362:15 375:2 400:13 97:11 113:17 149:2 299:22 **labor** 1:16 10:11 44:7 lasting 276:17 led 249:19 279:9 334:6 383:4 385:17 56:5,13 75:14 101:12 **Lastly** 171:9 176:19 left 8:4 29:2 45:4 405:13 408:16 103:11 106:10,16 212:15 399:7 402:9 131:16 149:6 160:21 limiting 43:20 337:16 277:14 402:1,1 limits 298:17 392:13 107:8,17 108:5 132:2 late 81:12 139:17 167:10 211:14 277:6 legitimate 278:13 **Linda** 2:17 5:7 275:20 132:6,9,17 134:13,20 Lehigh 170:3,7 135:14,14,16,22 280:13 276:6 136:3,14 137:17 latest 115:20 263:22 length 144:19 **Lindsey** 2:12,12 4:7,7 139:5 140:14 150:12 291:8,18 351:3 lengthy 273:10 41:19 42:1 Latin 100:8 104:6 162:9 184:7 185:6,8 lenses 278:22 line 101:1 108:19 115:6 125:11 126:18 let's 128:7 143:2 183:2 193:5,9 194:6 199:2 239:8 268:22 319:7 letter 64:2,7,12 79:8 **Lauders** 108:9 328:2,7 347:18 348:1 228:2 273:16 274:4 338:5 342:19 343:16 **Lauer** 2:15 5:11 331:4,5 letters 109:17 170:4 353:20 354:13,17 331:7,8 334:13 level 35:16 55:13 64:8 355:1,7,8,16,18 356:5 364:22 365:4,21 359:21 360:1,5,8 78:1 96:20 109:16 356:6,15,20 369:11,17 370:13 lines 103:9 104:17 377:12 378:2,8 402:2 362:18 364:19 129:10 134:8,11,14 402:15,17 407:8,15 laughing 240:21 212:3 223:6 276:20 192:18 203:6 211:2 Laughter 305:8 289:6 312:1 317:20 263:9 265:13 289:21 **Labour** 36:8

321:9 387:18

launch 318:10

lack 46:4 102:18 159:20

321:21 322:3 331:17

332:11 338:20 339:4 348:21 351:8 354:3,5 358:8 366:16 397:15 399:17 409:18,19 link 70:18 linking 273:21 274:3 **lip** 110:10 133:6 Lipton 33:8 listed 87:13 88:3 105:14 111:14 112:15 190:20 217:20 269:7 listened 252:18 listening 64:21 92:14 105:6 158:6 160:10 listing 390:17 lists 21:7 129:16 165:14 200:5 203:7,18 224:22 261:21 266:18 272:1 320:7 346:15 **Lite** 151:4,11 liter 354:15 literally 101:8 146:16 164:14 319:8 324:2 little 49:16 73:11 78:18 96:3 99:22 105:8 119:19 120:18 124:3 128:21 172:21 194:15 197:19 206:8 229:6 237:6,17 238:5 241:15 242:20 244:14 245:11 253:16 265:1 266:21 294:2.18 303:18 305:13 307:5 408:20 live 214:9 348:22 349:8 354:21 363:10 livelihood 209:8 lives 207:12 214:13 264:3 287:19 336:3,4 347:13 livestock 210:22 211:5 living 27:18 64:9 94:11 272:22 313:6,7 314:13 lizard 356:7 **LLC** 2:7,13 3:2,3,7 4:3 4:12 5:2,3 15:3 92:11 202:14 214:4 loaded 393:21 395:3 **lobby** 186:13 local 13:7,8 19:2 115:12 170:5,6 262:1 274:22 290:9 337:16 346:8 352:5 363:3 383:1 384:7,17 locally 43:4 219:7 locally-owned 334:1 locate 211:10 392:7,8

located 151:17 169:8 181:12 219:8 385:14 404:20 locating 405:1 location 146:15 181:5,8 181:11 241:20 locations 44:10 178:22 179:3 290:5 291:2 334:3 379:15 **lock** 173:21 174:4,9 175:17 176:1,3 177:5 locks 173:5,21,22 174:12,16 175:2,15 175:17 177:4 189:1,2 log 198:6 203:9 207:21 210:3,4,10 log-splitters 263:12 294:22 logistic 282:8 logistically 135:1 logistics 133:18 297:1 297:12 302:14 long 13:15 16:22 88:12 88:20 122:20 140:7 140:11,16 208:9 222:12 294:17 302:9 303:10 308:14 325:17 371:8 398:6 402:5,7 402:12 **long-** 140:7 long-term 13:17 17:2 78:9 140:3,4,16 195:18 223:7 239:6 249:10 251:5 279:11 279:13,22 281:6 289:12 407:8,16 longer 38:17 44:5 77:2 112:5 310:16 361:1 longstanding 89:15 302:13 330:7 379:10 look 25:8 30:20 31:3 33:6,7 46:20 77:1,14 77:18 79:7,18 99:12 128:20 129:10 130:9 139:3 154:1 237:11 247:16,22 269:22 275:17 292:7,21 293:18 296:3,16 299:14 300:16 319:17 330:3 345:15 362:8 362:20 366:18 373:12 378:14 381:1 386:4 395:8 410:22 looked 57:19,22 79:6

97:7 122:1,4,10

128:20 129:2,17

130:4 133:1 359:6

371:7 377:16 400:8

looking 128:13 132:12 132:21 133:14 134:18 135:4 138:10,16 186:13 245:6 294:8 300:12 301:7 304:1,4 360:16 369:8 371:10 405:22 looks 31:21 32:1 243:17 306:11 loophole 45:6 looping 273:22 **Lordi** 336:17 Los 94:4 181:3 lose 67:11 82:22 104:11 157:5 163:3 365:13 lose-lose 69:2 83:6 loses 156:12 losing 184:14 loss 44:1 65:18 97:4 104:2 116:8 155:4 165:12,20 167:1 202:3 losses 112:22 lost 67:19 101:4 104:2 175:11 331:21.21 lot 33:7 73:20 76:11 77:9 84:2 121:4 126:10 128:3 133:6 135:19,20,21 137:7 137:11,12 138:8 139:5,6,15 140:9,15 141:8 144:4 158:8 181:1,11 182:7 189:13,14,19 216:13 223:16 228:7 229:20 230:2 234:14 237:16 238:22 243:2,4 244:14,15 295:17,18 296:15 298:3 302:2 306:6,12,13 307:11 307:12 310:7 319:21 326:5 365:21 372:5 373:4 400:3 401:9 402:16 Lou 245:22 Louisiana 180:13 love 86:1 96:17 214:11 232:10,11,16 352:19 357:3 loves 336:7 low 101:12 142:9,11 153:20 161:17 232:10 263:16 342:18 343:1 361:7 370:1 380:5,18 **low-** 101:8 low-cost 96:20 low-end 125:16 low-income 266:20

low-tech 100:4 103:10 171:16 low-technology 167:10 low-wage 125:16 132:17 Lowe's 173:8 lower 27:18,18 28:19 33:4 34:8 40:1 58:22 80:3 130:10 134:8,14 136:4,21 155:14,17 207:14 215:16 238:5 240:15 241:17 263:18 267:11 278:13 361:4 372:6.6 lowered 30:4 lowering 28:14 lowest 96:11 97:8 loyal 111:7 lucky 261:14 lunch 7:21 148:12 luxury 212:18 267:10

M **M** 3:5 4:17 157:17 machine 289:4 358:6 397:4 machine-knits 139:7 machinery 43:14 56:9 95:11,18 123:4,11,13 139:2 140:9 338:10 machines 267:5 288:1 291:18 293:9 319:4 machining 397:12 401:10 Macy's 340:6 Maier 1:18 150:13,13 177:17,17 223:13,13 224:17 292:12,12 295:1 298:12 357:18 357:18 359:18 410:12 410:12,19 411:3,11 mail 33:12,18 main 1:9 37:7 218:7 245:16 365:2 375:11 mainland 91:7 maintain 68:15 137:20 201:3 207:16 237:2

307:14 308:22 309:15 324:6 maintained 265:8 maintaining 29:9 307:19 313:2 maintains 336:17 383:21

maintenance 192:14 210:13 211:1 220:18 221:3

280:10 288:15 290:17

II			
major 72:5 81:14 89:22	117:16,18 142:1,5,16	361:8 364:10	154:12,16,18 158:18
95:1 99:18 100:2,6	143:3,3,10 151:14	margins 99:21 108:7,19	178:2 185:6,9 227:8
121:3 123:21 222:5	160:17 173:1 198:3	129:19 155:8 176:16	404:22
239:14 334:2,20	198:11 234:20 235:22	215:16 217:3 283:12	materialized 362:9
335:20 336:19 350:11	294:14 296:12 312:7		
366:16 369:5		286:3 335:16 maritime 116:9	materially 48:11 53:14 388:13
	319:1 343:8 366:15		
majority 58:6 64:9 65:8 99:17 113:19 142:3	376:18 395:18 398:7 404:19	markers 261:5 market 13:18 23:19,21	materials 43:1,5 80:21
169:7 248:10 268:2			82:22 89:2,7 107:11
	manufacturers 3:6,11 5:3,17 52:16 53:6,14	25:4 33:1,2,6,20,22	119:16 133:18 136:6
348:2 353:15 377:10 maker 61:6		38:9,21 39:14 46:1	158:14 160:1 174:2
makers 22:20 261:18	56:5 73:6,14 102:10	48:4,5,7,20,21 50:17	179:5 188:8 220:14
396:17	102:18 107:13,16	50:21 52:19,21 53:3,4	227:7 248:2 347:19
	110:10 112:10 118:13	53:18,22 54:18 90:6	364:21 410:16
makeup 108:10 131:22	122:11 133:4 157:5	91:3,6,9 94:9 96:2	maternal 93:6 math 42:7 178:15
making 44:2 71:6	157:22 158:4 159:13	101:5,8 104:3 125:4	
105:12 112:5 117:11 125:15 133:2 134:2,2	160:21 161:20 200:21 211:20 218:12,18	127:19,20 133:15	matte 400:22 matter 41:15 97:10
11		153:13,18 154:2	
134:10 136:7 161:20	220:20 224:8 227:16	157:12 158:4 159:5	148:3,15 189:12
176:2 177:7 195:22	230:6 238:12 253:20	163:7 167:8 169:18	192:16 214:13 239:16 313:12 340:14 411:21
212:13 216:20 234:12 234:22 294:9 301:13	255:11 302:13 303:5	179:11 184:13 186:15 192:20 198:8 201:11	
359:9 376:3	337:7 346:6 365:15	222:16 224:16 230:11	matters 176:9
Malaysia 74:4 161:22	365:16 379:22 383:16 386:8,17,20 387:11	230:22 244:6,9	Matthew 1:16 10:10 150:11
183:16 184:3,21	388:19	246:12,20 248:4	mature 229:13
manage 114:20 391:15	manufactures 42:3	256:7,13,20 265:4,14	matured 316:10
392:11	375:2	265:21 274:8 275:4	maturity 274:11
managed 323:18	manufacturing 13:8,16	276:21 278:22 283:10	Max 106:22
management 285:22	17:1 41:19 42:14 43:5	324:19 332:11 337:10	maximum 409:17
392:6	44:7,10,12,15 50:8	343:13 350:19 358:22	McGUIRE 2:16 4:5
manager 236:20	51:6 54:5 56:15 61:2	359:1 362:14,15,21	25:10,12,13,15 30:6
maneuver 97:11	70:3,9 74:7 76:14	367:9,14 394:8	39:17 40:3
manipulated 26:6	78:4 96:8,10,18 99:11	395:22 403:7,15	meals 171:3
manner 220:9 269:19	101:11 104:7 107:10	410:14	mean 26:3,19 34:3
manual 133:10 319:10	112:1,2 114:7 122:2,4	marketing 15:17 175:13	38:10,11 67:2 72:14
342:19 343:15	132:7 133:15 156:12	198:4 232:3 396:7	92:22 121:3,4 139:17
manually 132:16	156:13 160:6 164:8	marketplace 125:21	140:7 142:17 155:6
manufacture 72:3,4	167:12 168:19 169:16	244:5	187:22 191:14 193:18
88:12 109:18 111:10	169:21 171:7 173:14	markets 20:14 23:12	227:3 230:1 232:10
121:21 142:12 156:5	174:1,10 179:6,14	102:21 127:9 132:8	234:7 253:1 254:5
156:17 161:15 168:20	189:1 196:20 198:14	201:17 202:1 229:13	259:21 261:11 306:3
178:13 179:2 181:21	198:16 200:19 201:3	229:18 274:11 308:2	363:4,19,21 364:15
201:1 202:7 206:6	201:15 202:1 209:20	324:15,15 328:8	369:15 380:1,3
213:7 218:20 233:18	211:17 219:9 225:5	332:17 348:8 372:10	405:19
257:8 303:6 311:19	225:10,11 231:17	381:19 387:13	meaningful 14:9 17:12
328:13 338:12 361:1	234:18 249:6 251:1	markups 32:3 176:16	368:6 383:3
361:6 363:1 378:18	254:2,6,13,14 265:22	Marriott 152:4	means 8:3,4,16 34:11
381:12 388:2 395:21	281:1 294:8 301:8	Marty 3:4 5:15 374:17	63:7 67:10 104:1
397:2 403:2	304:5 305:2 318:21	374:20 400:1	147:12,15,16 149:5,6
manufactured 47:22	325:5 341:17,20	Mary 2:18 5:8 281:16	149:17 158:17 159:21
77:9 88:5 111:13	343:10,16,20 358:20	281:20	199:20 262:21 263:18
126:14 133:12 169:9	362:8 375:19 376:12	Maryland 341:5	363:16
188:11 198:6 200:6	377:8 378:6 383:22	Mason 79:4	measurable 24:16
205:15 209:17 211:18	388:7,15 393:6 394:1	mass 94:9 96:2 164:12	84:10
213:2 266:3 306:19	396:8,17	169:7 310:10 408:4	measured 222:22
342:6,13 343:4 377:3	Mao 90:4	massive 49:13 206:9	measurement 40:17
380:15	maps 95:8	342:19 369:17	measures 39:20 171:5
manufacturer 52:3	marching 233:7	match 324:17,17	269:20 291:9 299:7
61:20 95:10 96:14	margin 127:5 186:17	material 54:3 153:9	393:15
II	I	I	I

mitigate 206:18 226:20

316:11 mitigating 320:20 Mitigation 268:9 mobile 22:16 118:6 267:21 325:15 409:6 model 57:12,16,17,18 58:10 59:20,20 60:7 75:3 84:22 85:6,9

391:10 modeling 79:1 models 59:9,12,15 319:3,5 396:6 modern 390:20 391:18

395:20

72:8,19
mold 102:3,13,14
144:22 145:16,19
147:18,18,21 148:1
195:22 402:10
molded 401:10
molding 195:19
molds 43:2 101:10
102:4,11 144:16,17
145:4,10,10,11,15,17
145:21 146:1,4,6,8

236:2 molten 401:15 mom-and-pop 33:11 moment 77:14 138:11

138:18
moments 231:21
Monday 411:14,20
money 34:7 76:4,4
135:22 246:2
monitor 391:16
monitoring 150:20
285:20 381:14
monitors 287:22
381:18
monoxide 381:17
Monroe 181:9
month 96:3 139:12
192:21 262:13 281:9

318:10

months 29:18 97:11 139:11,13 231:7,8

Modernization 62:18 modernize 117:9 modification 6:16 10:21 15:8 Moen 3:4 5:15 374:17 375:1,1 376:2,16 377:3,20 379:22 380:8 400:6 Moen's 376:17

Moffett 2:17 4:8 51:16 51:17,19,20 55:20

II		
meat 153:12 158:16	189:21 193:4,8	113:12,13 115:14
mechanism 24:15	224:14 226:4 231:20	117:22 154:10,11,13
67:13 68:1 392:19	232:17 235:7 240:15	154:16,19,19,20
media 73:20	241:2 246:16 247:10	165:16,17 174:21
medical 338:10 386:19	248:2 249:21 259:16	200:11,14 204:13
387:5,11	284:12 287:17 289:18	219:15 224:14 236:7
medication 392:16	293:19 299:17 300:4	239:21 270:13 271:18
medium 87:17 111:19	309:10 321:13 322:6	344:1 345:4 363:22
266:15 333:18 334:9	361:13 367:4 370:22	364:7
382:22 384:7	385:20 392:4 400:8	millions 65:16,18 118:1
medium-sized 12:20	409:22	190:22 201:7 258:22
16:19 202:20 219:7	mercantilish 87:20	264:10 340:4 350:3
309:8	merchandise 292:16	352:16 356:21 368:13
mediums 336:10	301:5	401:17
meet 142:7 185:18	merely 23:20 43:8	mind 183:18 221:1
206:20 237:13 273:15	344:2	251:22 254:17 323:18
281:8 310:11 314:8	merits 373:14	324:11
359:8	mermaid 95:7	minded 24:20
 		
meeting 233:3 264:5	message 279:3	mine 92:22 98:8 206:13
282:11 393:12	messages 35:11	217:9 333:16
meetings 36:20	met 1:9 409:7	minimal 13:22 32:3
meets 312:9	metal 161:4 181:16	362:6 399:5
melt 206:3	401:16	minimis 99:7
MEMA 218:18,19 220:4	meters 324:3	minimize 100:13
221:12,18 222:11,18	method 74:13	minimizes 269:19
member 25:18 36:19	methods 13:12 19:5	minimum 56:20 136:20
42:4 151:12 157:21	209:20	221:12
158:1 173:2 180:5	meticulous 290:21	minority 58:7
221:18 250:10 295:14	metric 53:1,3	minute 8:3 149:6
295:18 296:3,16	metropolitan 334:2	minutes 8:1 10:17 15:4
300:5,17 302:7 307:8	Mexico 44:11 74:5	20:7 25:12 41:20 47:3
308:8 311:2 388:1,5	118:4 156:2 206:20	51:18 56:1 62:14
members 10:19 11:21	222:1 227:3,12 242:9	64:19 87:1 92:12
20:15 21:9 22:7 41:12	247:14 249:6,12,14	98:16 105:3 110:19
50:7 56:12,22 65:6,10	249:15,17 254:12	114:15 149:2 151:5
65:15 114:20 150:8	303:1,3,7 308:16	157:19 160:14 163:17
168:8 172:17 197:5,8	368:20,21	168:6 172:15 197:10
214:20 219:2,6 220:4	Miami 99:15 126:15,16	202:14 204:8 208:7
221:22 249:10 254:4	Michigan 252:17	214:5 218:13 258:11
		264:17 270:4 275:22
265:18 292:15,20	microphone 197:11,19	
293:1 300:22 301:4	276:2 325:2 326:17	281:18 286:16 326:15
309:7 310:6 334:16	351:19	331:6 334:15 339:16
335:3 346:4 348:5	microwaves 261:17	345:20 351:15 374:18
351:16,20 357:10	Mid-town 141:4	381:6 386:9 390:3
371:1,12 372:3	middle 33:4 132:15	395:13
374:19 388:8 389:14	176:9 179:4 304:14	mirror 183:8
390:5 391:16,21	358:22 365:20	misconduct 98:13
392:8,9 406:19 407:6	Middleton 173:2	misleading 57:5,10
407:14	Middletown 181:7	misperception 398:1
members' 306:18	migrating 365:22	mission 233:20 391:4
membership 56:8	Mike 2:5,13 5:12,22	Missouri 180:14 198:17
memories 329:17	345:18,22 370:19	341:8 391:1
		mistake 220:2
memory 269:4	395:11,15 410:17	
memory 269:4 mention 97:22 120:21	395:11,15 410:17 miles 234:3	
mention 97:22 120:21	miles 234:3	mistakenly 87:13
mention 97:22 120:21 175:22 304:17 366:3	miles 234:3 military 93:4,17	mistakenly 87:13 misunderstood 180:17
mention 97:22 120:21 175:22 304:17 366:3 mentioned 25:15 36:2	miles 234:3 military 93:4,17 million 14:7 18:8 42:11	mistakenly 87:13 misunderstood 180:17 Mitch 1:18 10:8,8 39:16
mention 97:22 120:21 175:22 304:17 366:3	miles 234:3 military 93:4,17	mistakenly 87:13 misunderstood 180:17

235:4 245:9 249:13 mug 294:20 98:16,17 99:10,13 133:11 142:7 161:15 289:22 363:11 410:1 multi-billion 75:17 100:11,14 101:3 262:7 304:9 352:8,18 Montreal 49:21 multilateral 223:4 102:20 104:16 126:1 352:22 358:2 359:8 monumental 90:20 multilayered 325:17 136:8,10 151:15 365:4 368:5 409:21 Moore 2:17 5:7 275:21 multinational 108:8 nature 103:18 206:8 negative 22:2,4 49:20 275:21 276:3,5,6 219:6 288:7,18 59:10 66:21 68:3,12 387:9 281:15 306:16,20 multiple 31:7 49:1 **Navarro's** 130:8 76:13 279:5 284:16 144:16 145:21 147:10 307:11 308:12 navigate 290:7 287:3,8 337:15 383:3 mops 22:18 151:21 214:21 256:6 **Navy** 93:14 384:19 morning 6:5 9:18,22 283:7 313:10 392:8,9 negatively 14:14,16 near 140:18 142:10 10:3,5 20:9 25:13 multiplier 76:3 365:3 368:1 17:17 19:21 28:2 30:10 34:13,14 35:13 Muoio 2:18 5:8 281:17 near-term 169:5 100:17 119:7 170:9 41:21 47:4 51:20 56:2 281:17,19,20 286:13 170:13 177:6 200:3 **nearby** 325:6 62:20 64:20,22 83:18 312:16 313:5 314:20 nearly 2:14 4:13 18:12 202:4 266:5 385:8,11 315:2,14,19 316:5 98:16,17 99:10,13 negligible 35:2 92:13 105:7 morning's 86:4 317:6,18 318:3 320:1 100:11,13 101:2 negotiate 24:12 275:4 mortar 224:12 museums 87:18 92:3,7 102:20 103:18 104:15 290:7 363:9 408:15 mother 214:17 mustang 243:6,9,13 115:14 126:1 204:13 409:20 motion 381:16 208:15 219:10 261:10 negotiated 68:20 264:8 N motivated 19:12 263:9 271:11 356:12 negotiating 24:14 motor 3:11 5:3 218:12 NAFTA 62:18 192:19 360:21 386:18 negotiation 24:8 218:17 219:15 220:13 necessarily 167:14 408:16 303:13 NAFTA/USMCA 250:3 257:3,11 333:11 220:19,19 negotiations 65:13 motors 252:10,13 348:18 69:9 223:2,4 Nagle 2:18 4:14 114:13 **mount** 287:9 114:15,16 119:2 necessary 43:17 96:21 neighbor 236:16 mountings 181:17 112:11 211:2,11 neighboring 156:1,14 141:14,19 143:9,13 move 43:12 96:17 nail 110:10 133:5 213:9 257:9 313:1 369:7 352:11 354:12 355:19 127:19 132:21 137:16 name 9:15 25:14 42:1 neighbors 335:10 138:15 139:3,12,19 356:8 377:7 389:5 neither 167:6 289:18 51:20 65:4 93:1 99:13 140:4 146:14,22 110:20 151:10 172:18 necessity 205:16 242:3 **NEMA** 386:17,18 387:7 147:9 158:10 175:3 218:16 236:21,21 267:9 388:1,8 389:13 201:6 226:15 274:9 258:17 270:5 326:18 neck-in-neck 289:5 406:19 275:3 277:12 279:4 331:7 334:17 339:21 need 34:9 38:8,22 **NEMA's** 388:12 294:1 296:12 297:8 345:22 351:21 357:14 45:17,20 62:9 74:11 nest 126:12 329:21 297:13 303:10 311:5 374:20 381:8 386:14 81:2 97:19 125:3 net 97:1 337:12 338:13 341:20 390:9 395:15 134:22 139:13,18 network 21:2 343:21 359:3,6 369:8 name's 168:8 276:5 154:21 183:17 209:8 networks 330:14 never 61:20 106:3 374:3 377:16 379:9 281:19 212:20 216:18 231:6 379:11 401:12,13 named 341:9 231:8 233:6 237:10 153:21 158:17 226:12 moved 73:16 134:11 Naomi 3:9 5:8 286:14 237:12 238:12,18 318:14 342:14 362:8 160:22 184:2 192:17 294:2 320:6 240:5 260:10,17 362:9 404:2 227:21 378:22 379:3 new 51:2 60:13 63:6 269:21 270:22 280:9 narrow 370:17 379:5 401:5 narrower 389:8 285:18 307:17 312:22 89:19 102:13 111:9 movement 91:3 240:20 narrowly 213:11 320:3 325:4.14 117:4 137:4 138:17 moves 297:3 nation 13:2 17:20 61:16 343:17 349:15 358:5 139:13,14 141:4 145:1 147:11,17 moving 50:10 86:13 **nation's** 46:14 56:13 358:6,7,9,9 366:18 115:13,21 134:19,20 114:21 169:2 270:11 374:8 377:19,21 204:22,22 205:5 135:12 139:4 143:16 270:15 279:22 378:20 379:8 385:14 206:4,4,10,14,21 144:2 222:8 226:1,18 national 2:9,20 3:6 4:9 402:6 409:1,2,7 208:1 215:20 218:20 228:20 230:12 231:9 needed 43:5 72:1 96:20 219:19 220:13 221:8 5:7,16 56:14 57:3 240:19 255:5 273:18 62:12,16 117:2 270:3 98:9 116:22 206:10 228:22 229:2,11,17 277:8 278:9,18 270:7 288:17 304:12 211:10 215:17 217:6 230:8,8 231:15 232:6 281:13 289:21 290:5 273:12 307:14 321:15 327:16 346:19 386:8 235:22 248:18,19 290:10 297:7 301:1 335:19 360:12,22 250:3 259:20,21 386:16 369:17 388:9 308:9 363:18 373:20 **nations** 156:1 260:17 261:16,17 374:2 406:12 **native** 230:4 **Needless** 175:14 284:22 290:4,5,7 **MTB** 320:2 294:14 297:17 300:4 nativity 336:22 330:15 mufflers 221:5 natural 2:14 4:13 83:1 needs 13:3 17:21 67:10 300:6 309:18 327:8

327:10 329:20 330:2 411:16 51:17,21 52:2 53:5 online 33:17 164:12 341:7 343:19 348:18 **noted** 8:15 35:14 67:17 55:11 72:8 230:1 278:22 381:21 381:22 392:11 357:9 358:12,13 123:19 173:9 275:7 occupy 355:11 360:12 379:16,17 notes 145:13 occurred 300:4 onslaught 50:16 385:9 392:4 397:14 **notice** 6:13 8:10,20 occurring 220:11 open 20:14 79:21 occurs 85:16 223:3 403:1 407:7,15 81:13 124:20 131:9 250:15 319:10 363:15 newer 267:5 odd 232:12 387:13 149:12 newest 44:6 **notion** 290:10 odds 73:6 opened 368:21 **OECD** 21:1 36:4,11,15 newly 348:12 **November** 310:12 opening 230:22 238:15 news 332:5 36:18,18,19 240:15 350:18 345.3 NRF 270:8 272:10 next-generation 288:10 **OEM** 158:4 opens 52:13 291:10 275:6 **OEMs** 409:16 operate 32:7 65:10 nice 231:9 number 8:21 56:20 offer 211:20 394:9 221:18 323:21 335:16 nicely 131:21 62:22 63:6,12 85:13 offered 282:2 295:4 operating 97:4 163:5 niche 98:9 122:15 85:14 94:22 114:2 361:7 166:22 208:15 312:17 186:15 247:12 328:8 119:22 120:9 126:17 offering 147:12 391:17 **NICK** 2:21 126:21 128:11 144:5 offerings 99:16 164:5 operation 207:17 232:8 nickel 77:15 378:13 146:4 149:19 172:3 offers 173:3 336:18 331:20 196:4 197:21 201:9 operations 20:18 400:22 410:5 Nielsen 344:9 offhand 410:22 203:11 272:5 285:4 168:18 200:2,20 **night** 183:8 300:2 305:16 313:9 office 6:6 9:17,20 10:4 225:3,6 227:21 nine 327:19 363:11 29:14 150:15 262:7 290:20 378:11 383:4 313:10,14,16,16 Ninety 361:20 314:4 334:3 371:15 278:21 384:20 385:16 388:7 **Nobel** 64:6 391:20 400:16 officer 164:3 326:20 388:15 389:14 391:2 non-212:2 numbers 81:11 89:14 officers 218:4 243:19 393:2 non-China 201:17 113:2.3 163:11 244:4 operator 208:13 non-Chinese 141:22 178:15 187:9 190:21 offices 347:4 390:22 **opinion** 131:6 295:2 245:3 343:7 191:19 209:18 285:1 official 279:15 opportune 302:16 non-electric 210:18 313:7,10 324:13 officials 57:4 78:9 opportunities 21:15 211:9 364:16 offset 173:16 207:8 214:12 241:10 304:21 non-electrical 211:12 numerous 283:7 315:21 311:13 372:9 non-gas 206:11 298:16 offshore 141:7 341:21 opportunity 8:7 9:3 non-lit 367:5 **nursing** 352:6 **Ohio** 395:19 396:9 10:20 11:9 14:20 15:7 **non-profits** 65:17 66:8 **nurture** 336:3 oil 262:16 396:2 15:19 20:2,11 25:7 non-strategic 103:11 old 2:15 5:11 12:4 89:4 36:21 41:22 46:19 0 non-tariff 284:8 151:13 248:22 331:5 62:19 79:10 98:18 non-technology 278:20 **objectives** 24:14 84:12 331:8,22 333:10 114:17 118:21 149:9 **non-U.S** 100:2 123:21 209:16 222:13 223:1 359:21 149:22 172:20 202:10 124:16 342:1 oldest 11:20 202:17 208:2 218:15 noncompetitive 195:12 objects 87:15 88:17 onboard 358:12 251:5 258:14 264:20 nonresidential 398:9 89:12 onboarding 397:14 270:17 275:16 276:10 once 117:14 142:20 **nonsense** 130:15 observance 346:20 281:14 282:5 296:8 Norfolk 25:17 observe 63:2 157:8 234:8 235:22 299:4,22 302:17 norm 314:14 311:18 331:9 334:11 obsession 76:19 241:14 242:8 246:5 normal 240:13 315:4 obstacles 133:17 278:17 370:13 380:21 335:11 336:6 339:11 one-and-a- 113:12 351:6 352:13 381:10 normally 240:6 obtain 96:11,19 113:5 Normandy 93:8 obtainable 96:8 one-fifth 99:7 386:4,14 389:20 norms 387:21 one-quarter 115:10 390:6 395:16 obtaining 199:10 north 3:7 4:3 15:3.6 383:18 one-year 146:6 **oppose** 87:4 111:14 152:5 160:18 164:11 **obvious** 175:22 248:5 onerous 19:12 298:16 **opposed** 55:9 69:2 174:10,14,18 181:9 obviously 75:20 139:4 300:6,7 **opposes** 160:8 183:10 192:12 205:6 144:3 155:5 190:8 ones 43:18 102:4 opposing 29:15 200:12 255:20 326:22 365:2 131:16 135:7 146:20 194:5 224:21 231:22 opposite 26:5 152:21 375:3 376:21 377:4 191:7 228:20 243:17 opposition 71:20 72:22 250:4 300:9 306:9 403:1 317:10 363:7 267:15 315:10,11 79:15 **note** 272:4 303:19 **Occasion** 338:19 319:5,5 344:14 optimized 278:8 341:13 386:11 389:16 ongoing 115:7 279:21 option 269:14 377:13 Occi 52:2 397:16 399:7 400:1 **Occidental** 2:17 4:8 330:6 333:20 385:19 405:15

п
options 96:10 112:6
122:2,4 139:7,8,22
146:16 212:1,11
359:5 384:21 385:17
405:13 410:6
opts 43:12 oral 8:1 149:2
order 6:4 33:12,18 38:8
43:8,16 45:20 49:2,11
68:13 86:21 89:1 95:9
117:20 174:12 180:8
196:13 201:3 204:7 258:3 291:20 310:11
310:14 324:6 326:13
328:18 358:19 363:9
364:7,9 374:14
378:13
orders 239:15 240:7,10 245:8 313:18 370:5,7
ordinarily 328:2
ordinary 203:4
Oregon 198:12
organization 20:22
35:19 36:6,8 37:18 56:5 62:16 70:1 71:1
151:12 393:11
organization's 35:18
78:17 organizations 11:21
56:6 337:17 346:13
origin 12:4 31:1 119:15
121:12 284:1
original 48:22 91:5
94:21 131:20 197:16 197:21 218:20 247:19
247:22 248:3
originally 107:19 137:6
originating 131:22
265:21 316:2
ornament 329:20
332:10 338:18 358:4
358:21 359:12 362:13 374:6
ornaments 129:12
327:4,12 328:1,10,13
328:18 329:5 330:2
330:16 331:1,18
332:8,9 333:13,22
334:7 336:21 337:3,5 358:1,17,18,18,22
359:9,13,14,17 360:3
362:16 364:1,1
368:13,14
out-of- 67:18 outcome 24:12
outcome 24.12
267:8 387:14

outdoor 152:1,6 202:21 204:16 205:19 206:11 218:2 262:16,22 336:16 outlawed 344:16 **outlets** 169:4 outline 165:2 400:16 outlined 164:22 259:6 output 44:12 outset 389:10 outside 70:15 91:15 127:6 147:9 152:8 154:18 159:20 166:17 167:21 178:9 181:6 181:10 196:17 207:2 223:17,21 274:5 290:11 307:7,10 308:10 372:21 375:15 380:18 384:21 385:16 385:18 405:5,14 **outsource** 161:8,9 outsourced 44:10 outsourcing 170:1 406:9 outweigh 407:8,15 outweighs 333:19 overall 12:12 16:11 81:19 84:11 113:2 115:1 171:4 298:21 354:6 356:13 367:13 378:11 overcome 409:1 override 313:20 overseas 170:1 194:3 196:5 252:4 308:5 393.7 oversee 290:20 oversight 46:5 oversimplification 291:2 oversimplifies 290:12 overstatement 203:22 overuse 247:18 overview 225:6 owned 56:15 105:20 183:21 199:14 201:16 223:18 225:4 305:22 owner 105:20 245:22 354:19 355:12 owners 76:12 170:22 260:17 347:7,14 348:19 350:4 352:9 355:11 356:21 owners' 348:13 351:2 ownership 147:22 347:11 353:1,1 354:12 356:9 357:2

owning 260:21 356:17

owns 32:11 61:6 383:11 **ozone** 49:20 P-R-O-C-E-E-D-I-N-G-S **p.m** 148:16,17 411:22 Pacific 30:4 113:12,20 Pacific-wide 29:3 pack 288:9 package 183:9,14 packaged 54:8 packaging 155:19 packed 226:12 241:4,5 packer 32:10,10 packers 11:22 packets 210:2 233:20 packing 184:7 pads 348:16 354:19 355:3 page 145:8 158:11 paid 25:2 27:10 94:18 165:16 271:5 272:20 painful 205:12 painstaking 95:21 paint 358:8 painters 358:8 painting 366:22 Paleolithic 90:19 pales 340:11 panel 4:2,6,11,16 5:1,5 5:10,14 8:5 10:15 25:10 41:11,13 64:17 69:19 70:21 86:16,17 86:22 114:13 119:4 138:4 148:11 149:7 151:3,7 157:17 160:12 163:15 168:4 172:13 185:4 197:2,4 197:4,6,8,9 202:13 208:5 214:3 218:11 243:12 257:14,16,18 257:19 258:1,9 264:15 270:2 275:20 281:16 284:11 286:14 287:3 295:8,9 296:1 312:15 326:2,5,8,9,13 326:13 331:4 333:21 334:14 339:14 345:18 351:13 357:10 361:12 372:14 374:11,12,15 374:16 375:21 376:3 381:4 386:7 390:1 395:11 411:13 panelists 185:18 256:18 293:15 307:12 panels 7:15,18,20

314:2 pans 354:15 paper 121:7 262:19 294:20 paperwork 120:1 121:15 **parade** 340:7 paramount 45:16 parent 354:16 374:22 parents 329:19 352:9 352:16 356:7,14 392:1,8,10,14 parity 40:17 park 367:20 parking 324:3 Parrish 2:19 5:1 197:9 197:10,12,20 202:12 223:14 224:3 246:5 246:10 256:17 257:3 part 12:11 16:10 28:19 33:15 36:7 37:10 67:1 79:15 82:18 93:8 95:4 133:19 151:8 157:14 199:21 217:11 232:1 232:5 233:21,22 242:11 248:8 252:1.7 254:16 288:13 298:14 316:16 317:8 329:13 330:11 335:20 344:4 347:3 368:6 401:9 404:20 **part-time** 164:15 partial 57:15 partially 223:15 participants 274:8 participate 305:4,4 participating 7:10 participation 350:12 particular 42:9,15 72:16 82:9 101:18,20 105:14 116:12 122:5 126:1 127:4 140:6 145:12 147:18 180:21 209:15 300:15 307:21 321:2 357:10 366:15 366:20,22 388:5,17 408:11 particularly 16:3 31:19 39:7 111:18 141:21 143:15 167:16 169:22 171:2 247:20 249:6 253:14 257:14 266:20 273:19 315:12 340:18 399:10 parties 244:17 262:12 partner 69:14 99:20,20 303:13 336:8 391:2 partnered 338:17

189:14 243:5,7 293:6

photos 210:1 393:18 paycheck-to-paycheck 299:8.11 300:13 partners 24:20 36:14 272:22 314:16 341:13 400:1 physical 347:1 393:6 36:17 37:1 46:7 96:16 paying 101:4 127:1 personally 15:6 65:12 physically 212:21 96:22 112:11 117:8 166:3 179:5 187:22 281:22 358:16 368:12 pick 139:11 296:11 273:15 349:4,22 191:7 194:9 200:10 perspective 17:12 picking 329:20 353:11 366:13 383:22 215:11 216:8 253:7 37:10,12 38:3 154:9 picture 71:11 73:8 388:4 258:15 276:10 294:5 payment 282:22 101:22 partnership 29:1,8 payments 285:22 312:5.13 pictures 92:16 123:8 130:18 225:19 271:15 **pays** 31:14 persuade 353:6 398:3.5 **Peru** 138:9 139:4,4,6 piece 248:1 253:22 336:17 **pencils** 261:5 parts 66:17 67:1,18 penetrate 297:19 303:16 304:16 140:5 79:17 80:18 81:11,14 penetration 303:18,20 pet 2:5 5:12 260:16,17 **pieces** 81:17 87:5 81:21 106:11 164:6 260:18,18,21 311:9 penicillin 62:7 117:20 119:10,10 173:21 197:17 198:22 pennies 161:11 345:19 346:1,4,17 253:20 254:15 325:8 199:4 201:2,10 Pennsylvania 168:20 347:4,11,14 348:12 325:9 **PIJAC** 346:2 349:13 220:17 221:20 222:21 169:16 170:2 181:2 348:14,19 349:10,20 223:22 247:11,13 186:21 194:21 195:5 349:22 350:3,3,16,19 350:22 pillar 296:5 250:5 253:11,14 195:16 396:10 351:2,2 352:9,11,16 pillows 63:21 178:3 281:1 295:10 298:7 **pens** 261:5 352:17,19,22,22 301:10 302:2 306:21 **people** 26:13,18 31:14 353:1,7 354:3,12,13 262:17 263:1 323:5 377:2,22 382:7 31:17 61:10 63:2 354:16 355:7,8,10,12 **pipe** 395:20 396:22 382:10 383:7 400:18 76:19,21 97:13,17 355:12,17,18 356:7,9 pipeline 372:7 400:19 401:10 405:4 99:15 109:15 133:21 356:13,14,18,21 **pivoted** 391:9 party 19:11 26:5,11 133:21 137:7,13,15 357:2,3 370:20 **place** 27:8 29:1,10,21 27:13 29:7 244:15 137:18 151:19 162:19 390:14 41:6 49:12 88:18 262:13 163:6 167:12 184:1,5 pet-friendly 347:11 90:13 98:22 112:17 pass 32:14 155:7,10 189:13 192:8.13 **Peter** 1:18 2:9 3:4 4:2 139:13 178:20 190:2 162:20 166:8 171:1 193:12,16 194:4 4:12 10:15 86:22 201:15 217:17 246:12 246:22 274:14 327:9 204:21 214:22 226:14 150:13 177:17 223:13 271:9 290:19 302:10 pass-through 67:13 230:2,15 231:15 292:12 357:18 410:12 331:22 332:12 350:2 petition 197:16 198:20 passed 31:20 43:8 232:9,11,12 241:12 368:18 389:17 242:8 243:9,22 250:8 67:22 108:18 195:11 petitioned 53:6 placed 245:8,9 220:22 285:10 350:9 264:2 324:1,3 336:3,5 petitioning 198:20 places 33:12 125:11 384:14 399:1 341:1 344:18 352:20 **petitions** 319:18,22 127:22 140:5 159:11 passenger 218:22 363:18,18 365:21 Petroleum 51:22 179:4 251:3 301:11 221:3 378:4 391:3 402:16 **pets** 347:19 352:19,20 312:3 370:12 passing 224:15 285:12 406:4 353:6,16 354:8 placing 54:13 88:17 286:5 **people's** 34:6 355:11,20 356:3 388:10 394:5 Patagonia 152:5 peoples' 230:22 357:1 392:10 plan 117:8,20 139:10 patent 112:5 percentage 13:21 75:3 **PetSmart** 2:12 5:13 185:22 186:1,6,21 patents 45:20 199:18 153:20 360:10 368:4 351:14 352:1,8,15,17 195:18 308:21 330:11 383:14 perfect 25:18 51:4 410:2 352:19 353:9,12,20 paternal 93:7 133:9 178:10 315:17 354:5,11 356:2,14 **planet** 276:9 planned 220:10 349:18 path 97:5 **perform** 210:22 372:13 patient 291:19 performing 212:21 Pew 305:20 327:21 planning 239:7 269:10 pharmaceutical 46:4 **patterns** 294:19 **period** 90:20 117:10 **plans** 35:5 170:10,18 Paul 2:12 5:13 351:13 146:7,13 148:6 160:6 pharmacy 164:8 186:19 188:12 193:22 351:21 372:12 193:14 216:5 246:8 **phase** 187:13 195:4 364:4,5 370:5 Pause 86:19 257:21 plant 101:7 186:22 310:8 phase-outs 49:22 187:3 192:15 198:14 326:11 374:13 permanent 57:20 59:5 **phased** 112:7 permit 120:6 402:8 Philippines 368:16 379:14 401:18 **pave** 93:19 pawns 217:13 permits 379:16 **phone** 239:12 240:2 planting 344:15 pay 12:21 16:20 27:12 269:3 325:4,9,15 plants 99:12 201:19 Persian 93:15 person 40:16 323:21 31:13 34:7,10 66:11 phones 22:16 267:21 396:1 plastic 168:11,17 170:9 66:20 84:19 135:21 339:10 268:10,19 310:7 personal 69:22 93:16 216:22 259:15 260:11 390:15 171:5,10 172:2,8 261:1 264:11 272:8 97:6 104:12 109:16 194:18 296:17 331:17 **photo** 337:2 272:12 273:2 342:9 229:11 243:16 254:20 photographs 92:16 332:8 347:22 354:8

п			443
254.12 260.2 272.10	270:16 10	220:47	171:15 100:12 212:22
354:13 360:3 373:10	279:16,19	320:17	171:15 199:12 213:22
382:7,10 401:10	Poland 358:18,19,20	positions 341:2	222:17 270:22 276:13
plastics 2:15 4:20	police 244:3	positive 59:8 78:14	277:3 281:4 287:6
42:19 168:5,9 172:7	policies 6:11 11:1 15:9	346:21 347:2 353:5	288:13 306:10 342:2
plasticware 262:21	25:1 35:7 62:22 63:3	389:19	347:4 349:14 353:14
plated 400:20	100:20 103:16 104:14	possibility 40:5 69:11	380:10 382:20 383:9
plates 261:19 262:19	104:20 113:6 114:9	271:10 362:3 368:20	387:9 394:14 407:10
294:20	114:11 165:2 199:11	406:13	407:17 411:8
platform 95:14 96:8	287:7,9 288:12 289:8	possible 9:2 43:4 69:8	Praveen 1:16 150:17
391:13,15	338:2 382:20 383:9	87:12 96:12 97:9	PRC 89:20
platforms 381:22	394:14	140:3 149:21 167:2	PRC's 90:4
plating 400:12	policy 41:6 45:12 74:11	286:6,7 289:22	pre-filled 178:3
plausible 269:13	87:4 115:7 209:13	358:14 362:4 370:17	precedent 89:16
play 46:8 66:4 89:20	213:15 253:8 255:6	373:20 377:18	preceding 27:7 129:16
216:19 308:17 347:3	279:5 320:19 329:2	possibly 74:12 80:17	precipitating 222:9
355:12	policyholders 66:5	97:12 133:14 155:21	precise 80:17 300:2
players 99:18 246:19	67:6 84:15	post- 8:16 149:12 300:9	precision 397:3
playing 43:11 124:12	policymakers 21:3	Post-election 156:22	predates 13:15 16:22
217:15 223:6 271:2	policylliakers 21.3	post-hearing 7:4 8:11	•
276:21 289:7 387:18		9:4 71:8 149:17 150:2	predators 392:3
	polishing 402:12		predatory 167:5,7,22
playpens 272:6	politically 41:8	190:6 320:9 407:21	predict 68:10
plead 217:18	Poly 89:22	411:1,4,10	predominantly 30:22
please 6:3 41:13 69:14	ponies 106:12	post-submission	prefer 169:8 321:21
80:12 86:18,20 100:9	pool 52:12 262:17	189:11 191:1	preferences 305:1
184:8 189:6 197:11	pools 52:9,12 79:6	Postal 340:5	prelit 339:20 340:18
197:18 246:5 257:16	poorer 34:11	posted 7:18 9:8 150:6	342:5,14,17,18
258:2 276:1 296:11	pop 244:2	pot 126:9 402:5	343:14,20,22 344:20
296:12 298:20 305:9	popular 277:15 336:18	potential 81:3 84:17	345:13 367:6,8
326:12,16 331:16	355:8,10	100:15 144:7 165:15	368:11 370:16
339:8 345:13 351:18	population 18:20 61:13	170:17 206:20 221:7	premium 68:6 179:5
374:14 402:9	67:14 208:19	250:3 273:11 287:11	premiums 66:12,19
pleased 9:10 116:13	popup 243:16	289:12 303:1,7 336:2	68:4,13 84:18
334:12	port 2:18 4:14 114:14	356:13 360:6 379:14	preparation 282:19
pleasure 286:18 373:4	114:18,19 116:19,20	404:6	285:17 371:14
plethora 290:8	117:9,15 118:5	potentially 155:22	preparing 284:19
plumbing 375:2 379:22	122:20 141:16 142:10	176:19 190:12 196:16	presence 253:15
396:21 400:3,4,18	343:18 360:20 368:1	241:15 406:11 408:9	375:19 377:8 396:9
plus 103:9 122:19	port- 115:2	pots 126:12	present 1:12 2:1,3 11:9
plush 374:7	portable 210:18 211:4	poultry 153:10	15:19 114:18 204:1
pocket 67:19 223:3	211:13 212:3	pounds 14:4,5,7 17:6,7	208:2 239:17 389:17
pockets 261:2	portfolio 173:4	17:11 18:9	presentations 284:11
Podcast 25:18	portion 18:16 31:6 59:1	power 22:18 40:16,17	presidency 29:19
point 32:16 47:9 48:19	159:12,14 192:18	50:19 227:1 228:16	president 6:16 11:7
49:16 97:8 161:19	360:2 379:1	228:17 262:2 275:4	29:13 93:2 114:8
178:12,16 183:13,13	Portland 198:12	338:9 408:17	151:11 168:9 197:13
186:7 194:22 211:19	ports 115:5,14,16,21	powered 203:19 206:11	218:17 258:18 264:5
212:4 220:11 237:9	116:4,10,21 117:5,7	231:3	264:5 270:6 276:6
237:13,14 238:15	117:19 118:3,5 142:8	powerful 230:17	281:7,20 309:22
240:14,16 246:14	143:7,8,16,17 144:3	powerhouse 13:16 17:1	310:1 331:8 334:17
256:14 258:6 280:17	Portugal 138:10 140:5	practical 382:18	334:19 341:16 346:1
287:5 291:11 304:4	140:14,15	practice 37:17,19,20	351:22 374:21
328:10,15 349:4,17	pose 42:10	38:5	presidents 233:4
359:10 361:4 365:12	poses 38:12	practices 6:11 11:1	presiding 1:11
371:18 372:6	posing 222:9	12:7,10 15:9 16:6,9	pressure 22:20 117:5
pointed 348:21	position 40:6 78:21	23:6 24:9 35:8,20	223:4 232:21 239:22
pointedly 36:10	100:12 160:2 165:12	70:12 83:10 98:7	275:14 277:2 283:14
points 47:8 62:20	165:21 167:1 195:7	113:7 114:10 118:20	369:21 401:15
161:12 209:1 237:7	246:22 247:4,6	152:13 167:5 168:1	pressures 129:7 205:7
			•
II			

II
pressuring 343:4
presumably 220:11
presume 323:11 394:9 405:7
pretty 129:12 180:6
226:8 235:18 252:4
298:7 323:21 372:3
374:3
prevent 185:7
previous 199:8 221:10
226:4 263:6 266:17 272:1 284:10 320:11
346:15 351:4
previously 39:9 87:15
128:16 153:2 156:17
263:13 375:22 376:2
397:17
price 32:15 34:4 40:1 43:17 61:14 77:3
99:19,21 112:16
130:13 155:13 159:6
161:12 166:3 175:10
177:3 183:7,10,13
209:1 211:18 212:4,9 237:7,9,13,13 238:15
240:15 246:14 248:12
252:13 260:14 264:11
266:12 268:3,5,14
273:13 283:13 299:13
299:21 328:9,15
349:3 358:2 359:10 361:4 363:9 364:8,12
364:14 365:9,11
371:18 372:6 374:8
384:16
price-elastic 104:3
priced 211:21 233:18
306:5 prices 27:15,22 28:19
74:6 76:18,20 77:14
94:10 96:16,21 100:1
103:22 130:11 131:5
155:12 176:1 207:13
209:5 237:22 246:6,8
253:2 259:4 263:18 267:10 278:19 279:9
328:18 331:1 333:12
344:21 352:10 360:19
360:22 364:20 370:6
pricing 138:17 155:9
215:16,20 216:7 283:14 366:10
pride 112:17 204:14
332:3
primarily 106:1 142:15
165:10 204:22 223:18
224:10 231:15 254:3
257:6 361:18 381:20
II

399:1 405:22 primary 13:18 106:8,11 186:17 201:12,13 224:4 246:17 268:16 283:9,9 393:4 398:16 Primex 2:5 4:19 163:16 163:21 164:3 165:10 166:13,16 167:6,20 190:18 primitive 122:17 print 122:14 print-fax-copy 287:22 printed 269:5 325:7 printer 262:8 printers 277:20 **prints** 111:5 138:7,15 prior 87:11 89:8 106:13 205:8 224:22 246:15 263:13 361:2 379:19 393:20 priorities 211:15 priority 86:2 98:3 117:2 305:16 **privacy** 256:4 **private** 117:7 166:19 270:11 280:2 probably 34:4 86:6 109:12 121:13,16 137:3,12 163:4 180:10 185:19 187:7 190:20 230:5 232:15 244:20 250:7 301:13 308:18 362:22 404:14 probatively 393:18 problem 27:4 38:12,20 40:8 195:17 221:7 241:1 255:22 278:5 410:21 problematic 98:11 221:10 249:7 346:16 problems 39:6 41:9 330:7 371:19 procedural 7:8 procedures 8:18 91:14 95:18 proceed 7:7 proceedings 129:15 process 63:1,5,13 95:22 122:17 133:2 135:5 141:17 169:11 180:1 189:18 220:9 228:8 234:16 273:10 274:3 291:3 317:11 317:16 318:5,7,10,12 348:6 378:8 379:17 389:12 401:16 **processed** 54:8 174:5 processes 43:5 182:8

199:16 343:17 378:2 378:16 processing 13:12 19:5 189:3 284:18,21 286:2 procure 205:21 **produce** 43:3 82:12 95:9 138:8,9,19 157:6 159:12 182:20 185:10 189:1 194:19 195:15 199:1 206:22 230:14 237:12 240:11 245:19 253:21 273:11 274:12 290:2 322:18 366:19 367:6 387:3 408:7 409:1 produced 17:5 31:4 43:2 46:4 84:9 88:12 216:13 242:4 243:8 319:3 375:12 393:22 producer 14:12 17:15 90:1 237:11 producer-specific 269:6 producers 17:13 39:22 52:20.22 56:9 58:4 71:10 127:16 159:22 268:19 269:7,15 328:8 produces 12:13 14:3 16:12 31:15 174:11 199:14 206:3,3 254:16 367:8 producing 13:2 58:22 110:6 125:18 138:20 138:21 198:14 241:7 269:3 322:2,19 358:1 **product** 11:6 34:11 51:6,7 68:7 87:11 96:15 98:1,6 99:16 106:9 125:8 126:5,6,7 127:13 131:22 145:12 147:1 161:15 162:22 163:1 167:11,14 168:16 169:9 170:16 177:8 182:6,7 186:17 190:9,15 201:15 204:4,8 206:15 209:10 210:2 227:7,8 227:8,17 229:11 231:3 232:3 234:6,9 234:15 237:10,21 242:12 244:4 257:7 265:20 266:13 277:13 283:1 285:2,6 294:18 297:20 312:4,7 314:9 317:11,21 318:4,7,12 318:16,17,18,20

319:9.14 321:7 336:14 342:4 351:22 353:21 354:20 355:13 361:7 365:17 366:19 366:22 371:21 374:3 378:14 379:18 397:5 397:15 401:3,15 402:10 406:7,14 409:18 **production** 13:15 14:8 14:10 16:22 17:10 27:22 31:3 40:2 43:6 43:13 45:8 58:6,21 59:2,13,14 73:16 74:3 75:2,6,12,16,18 86:5 86:6,11,14 95:12,19 102:8,15,16 103:5,8 106:5 110:2.21 132:22 134:19 138:16 140:1,4 141:20 146:15 169:6 170:11 171:20 185:7 189:18 199:16 201:5,6,20,21 206:10 223:22 226:15 236:2 241:20 245:10 245:15 254:11 266:9 268:21 269:11.15 273:20 274:2,3,5 286:5 290:10 310:10 322:7,11,20,21 323:3 325:11,15,20 337:5 337:11,12 338:15 342:17 359:6 361:22 362:3 367:16 369:2,8 372:21 373:1.6 377:16 378:16 408:4 408:10 productivity 77:22 134:8,11,14 136:14 136:18 267:3 280:21 profession 282:14 professional 20:17 94:2 198:4 395:22 396:12,15,19,21 397:8 398:8 professionals 46:17 398:12 profile 142:9,11 166:12 profit 75:21 165:20 190:4 215:16 217:2 283:12 331:21 **profitable** 97:3 166:13 222:8 361:9 profits 269:11 program 51:13 60:5,8 100:5 173:17,18 177:12 239:21,22 254:9 305:5 330:13

II	
387:10	270:18 271:21 272:11
programming 284:22	274:17 275:8 277:8
285:9	277:21 278:15 282:6
programs 60:6 304:22	287:12 295:6 319:18
progress 83:22 223:3	321:22 331:18 333:7
269:11 281:9	333:11,17 335:6
prohibitive 43:7 107:9	337:14 338:21 341:15
prohibitively 209:4	344:2,20 348:12
projectors 288:1 projects 165:4 230:21	352:12,21 353:7,19 356:10 363:6 375:9
279:11 398:10 399:2	389:8 390:7 392:22
promise 26:13,14	394:10
319:20	proposition 363:19
promises 26:11	392:21
promising 350:18	proprietary 95:11 102:6
promote 11:16	123:3,7
promotes 20:14 45:12	proprietors 283:5
promoting 278:12	prosperity 28:18 77:21
promotional 161:12,21	78:5 253:16
162:8	prosperous 2:8 55:22
pronounced 34:18	56:4 79:12,19
prop 369:11 Propel 3:2 5:3 214:4	Prosperous56 4:8 protect 71:9 109:21
properties 102:5	212:21 276:18 278:8
199:17	329:3 384:18
property 3:1 4:10 6:12	protected 13:3,5 17:21
11:2 12:8,16 15:10	18:1 213:11 294:15
16:7,15 24:22 38:11	294:16 383:12 394:17
45:19 64:18 65:5,8,18	395:4
81:9 90:15 118:18	protecting 152:13
152:14 171:21 209:19	protection 64:8 174:12
222:15 276:14 278:5 278:12 294:3 329:4	213:9 244:2 282:18
338:3 380:11 383:10	294:4 315:6 387:22 407:5
383:12 387:8,21	protections 45:18
394:15,17 407:4	protective 212:16
proportion 306:18	proteins 153:16
proposal 92:21 221:15	protest 103:14
277:12 297:20	protocol 49:22
proposals 142:4	proud 70:7 93:2 151:19
proposed 6:22 10:21	169:1 232:16 375:5
11:6 15:7,16 20:12	prove 120:13 178:16
21:7,10,21 23:16 24:2	proved 249:7
25:20,21 27:6 28:7 29:10,20 30:1 39:1	proven 263:7 provide 7:8 9:3 11:17
55:8 87:19 91:18	14:21 20:3,11 24:8
92:15 97:2 99:8	30:16 45:18 65:7
111:12 113:17 114:11	70:17 82:17 86:10
116:12,19 119:12	96:20 119:9 150:1
153:4 157:4 164:1	155:19 167:13 189:6
165:3 166:6 167:18	204:21 210:13 258:14
168:12 170:19 171:4	282:5 291:18 298:20
172:8 203:2,10 205:1	325:6 327:6 329:15
209:11 219:20 220:3	330:1 349:3 356:3
220:15 221:6 258:15	357:4 390:6 392:7,13
259:11 261:3,11 263:10 264:1,21	392:16 411:1 provided 30:14 82:3,6
266:18 268:20,22	82:14 156:8 170:4
255.15 255.25,22	32.11.100.0 170.1
II	

316:14 398:4 provider 200:1 391:5 providers 265:4 266:2 346:8 provides 21:3 54:4 111:22 206:8 213:8 339:1 **providing** 68:7 84:5 114:17 211:8 282:7 351:7 provision 196:14,17,20 196:21 provisional 7:17 provisions 211:11 314:5 384:2 **Pu-Erh** 34:3 public 1:5 6:9,22 19:17 114:19 217:6 218:5 220:4 221:8 259:1 344:16 393:20 **publicly** 145:13 published 6:13 pull 197:18 238:3 punish 213:19 292:2 punitive 12:9,18 16:8 16:17 113:4 269:20 **puppies** 354:20 **puppy** 348:16 354:19 354:19 355:3 purchase 40:16 153:9 169:9 268:6 313:18 347:15 354:16 purchased 154:15 355:10 purchasers 398:17 purchases 147:15 purchasing 43:14 216:16 243:7 pure 12:4 254:22 purely 323:13 purported 91:18 purpose 6:21 12:6 22:6 54:21 **purposes** 348:15 pursuant 10:22 15:8 pursue 44:20 46:17 pursuing 46:16 86:5 **push** 306:5 pushed 169:17 298:11 **pushing** 364:16 put 41:6 46:6 49:12,22 60:17 92:21 108:17 118:3 121:7,14 126:10 135:13 142:4

178:15 210:15 298:16 142:19 143:1 154:9 157:2 165:10,20 190:6 191:16 195:4 195:11 205:9 217:17 266:5 284:10 302:14 224:15 241:19 243:19 247:3,6 250:20,22 251:2,3 275:14 299:13,21 300:1 304:13 331:22 335:19 339:8 349:1 350:1 369:12 372:8 377:12 295:13 304:21 318:7 379:20 puts 176:8 311:13 putting 98:5 104:13 151:20 209:21 213:4 247:7 279:1 295:9 296:1 303:3 311:13 370:13 377:6 397:17 **Q1** 239:15 Q2 239:15 Quach 2:20 5:5 258:9 258:11,12,17 264:14 292:15,19 295:7 302:4 310:18 318:2,4 321:20 322:4 quadruple 108:6 qualifications 379:18 qualified 227:11 377:17 400:8 qualify 319:5 quality 34:11 62:10 97:20 112:1,17 151:20 171:3 208:17 211:22 212:4 225:14 234:11,19 237:3 238:12,16,17 266:12 273:12 278:13 290:2 327:6 329:16 358:2 360:21 369:1 371:21 quantities 374:7 377:19 quantity 14:8 17:11 296:9 **quarter** 250:16 quarters 328:7 questioned 284:13 questions 8:7,9,12 9:1 25:8 46:21 55:19 171:18 294:6 304:18 104:21 118:22 129:14 149:9,11,14,20 157:15 163:13 168:2 172:11 197:1 202:11 208:3 214:1 223:9 258:6 264:13 269:22 286:11 292:8 295:17 302:19 326:2 331:2

334:12 339:12 345:16

351:10 357:5 381:2 rare 34:3 346:14 recall 9:2 149:22 50:22 386:5 389:21 395:9 rate 18:5 48:13 60:21 receipts 39:22 refrigerator 62:6 409:4 235:17 328:2 receive 6:22 157:1 refueling 93:14 quick 139:21 156:16 rates 44:21 48:16 received 76:11 81:13 regard 66:15 228:5 195:19 235:7 307:4 178:12 365:5 receiving 285:4 regarded 289:3 314:15 317:7 ratio 232:10 reception 382:11 regarding 6:22 42:22 quickly 158:10 230:3 Rauch 2:22 5:10 326:14 recess 411:13,20 135:14 198:1 208:10 266:9 337:11 400:16 326:20 327:12 329:3 reciprocal 269:20 210:4 212:2 270:18 409:16 357:21 recognize 27:4 73:1 353:14 387:8 quite 26:5 36:12 38:12 raw 107:11 133:18 recognized 11:18 29:16 regards 40:22 131:21 160:4 234:15 136:6 174:2 185:6,9 153:3 regime 26:6 29:13 41:6 241:22 293:17 350:17 188:8 248:2 397:3,4 recognizes 287:6 region 20:18 28:12 406:22 407:19 335:13 re-imaging 390:19 136:19,19 343:3 quote 60:15 61:5,8 reach 35:5 112:18 recollection 121:14 regions 30:18 31:4 recommend 25:20 quoting 61:21 213:5 279:1 306:6 152:9 154:13 156:13 recommendation 7:5 **QVC** 204:7 reaches 142:20 156:13 181:12 react 225:15 Register 8:20 9:9 87:10 R reaction 344:18 recommendations 124:20 131:9 150:7 **R-12** 50:3,4 read 47:6 158:9 20:12 68:17 registered 347:7 reconnect 390:20 **R-134A** 47:13 48:12 readily 234:17 394:3 registers 263:13 **R-22** 50:2,4 408:5 reconsider 222:18 regressive 272:21 ready 10:13 104:18 **R-410A** 71:15 351:1 regular 211:4 297:19 **R&D** 43:21 165:22 269:17 reconvene 148:13 301:13 306:6,7,12 175:13,14,16 177:8 reaffirmed 120:11 record 41:16 69:21 78:2 regularly 94:18 206:1 78:3 98:19 148:16 189:22 190:2,4,8,15 **Reagan** 29:12 313:8 397:13 204:20 231:16 232:3 real 61:9 63:9 77:3 172:18 263:17 373:18 regulate 248:9 279:14 280:13 391:10 97:19 98:12 99:12 411:17.22 regulated 248:11 396:7 397:11 406:5 187:9 221:7 239:22 **recorder** 386:12 regulating 282:18 250:3 281:9 287:4,18 recording 9:6 150:3 regulations 282:16 **Racks** 61:6 rail 95:7 305:19 310:15 370:14 recover 103:20 300:4,7,7 **railway** 338:9 real-world 59:13 80:2 **recovery** 103:21 regulatorily 285:19 raise 21:17 27:22 43:17 regulators 83:20 realistic 108:4 206:6 recreate 146:8 325:14 red 8:4 149:6 222:9 64:8 84:8 131:5 344:8 regulatory 21:4 83:16 215:16,20 216:6 realistically 110:13 **redo** 145:17 273:17 290:7 260:14 271:18 278:19 reality 77:1 267:14,14 reduce 27:22 28:4 reimports 174:9 328:17 331:1 352:22 289:4 309:17 370:8 39:22 43:18 63:19 reinsurers 65:7 raised 93:16 114:1 realize 64:22 109:2 66:6,11 80:6 155:16 reiterate 115:18 221:15 214:17 279:12 308:13 133:11 176:12 333:13 383:8 242:6 250:9 raises 194:5 realized 333:15 reduced 291:14 reiterating 128:22 Raising 267:2 reallocating 280:3 reduction 58:19 104:1 rejoin 29:8 ramifications 42:8 realm 26:8,8 113:1 143:18,21 relate 211:14 reason 24:4 38:19 77:8 144:10 165:21,22 related 6:11 11:1 15:9 291:21 ramped 409:15 125:21 127:3 129:7 239:17 364:14 15:14 16:6 35:12 ran 60:2 133:16 371:19 147:16 161:9 245:16 reductions 40:1 283:14 69:12 103:10 115:3,3 ranchers 208:20 210:20 321:2 332:12 376:10 reevaluate 275:12 191:12 220:14 286:11 378:2 391:19 refer 279:17 297:17 310:5 312:19 336:16 210:22 212:17 213:12 213:20 reasonable 269:14 reference 26:15 122:1 338:3,7,20 354:3,3 reasoning 71:5 range 9:11 56:19 82:21 referenced 123:3 380:10 152:2 168:20 183:7 reasons 51:11 57:3 136:16 144:13 **relates** 353:2 72:3 75:16 87:9 referred 31:19 relating 12:7 383:9 219:6 222:16 268:12 104:15 106:7 119:21 referring 122:7 relation 177:11 271:22 279:10 280:21 336:9 354:11 382:7 160:8 165:2 168:10 refers 33:11 **Relations** 270:7 281:21 207:18 248:5 253:9 refine 82:9,16 236:5 relationship 23:11 ranger 93:13 333:7 344:17 375:16 reflect 312:20 225:19 226:6 237:1 ranging 276:8 283:4 380:19 384:22 385:20 reflector 358:7 260:7 265:2 379:10 **rapid** 69:7 rapidly 204:11 399:15 **reflects** 265:22 relationships 94:13 rapidly-changing **rebuild** 167:2 refrigerant 47:12 51:9 383:21 274:21 rebuttal 7:4 refrigerants 49:17,18 relative 28:16

Republican 64:5 relatively 28:10 145:1 removed 22:13 153:5 291:6 321:15 348:10 306:4 165:3 202:8 221:14 reputation 312:13 371:5 399:9 406:5 request 8:22 15:13 55:5 relayed 35:12 260:8 263:13 275:8 resourcing 248:2 release 41:11 86:16 321:21 338:20 342:4 71:6 88:2 142:4 respect 67:8 70:12 148:10 197:3 257:17 353:22 355:4,5 376:1 149:20 163:22 173:10 76:14 80:18 81:12 202:6 243:5 318:17 326:7 374:10 393:20 376:5,8,10 386:1 82:5,19 84:15 152:11 411:12 390:15 397:21 318:18 354:2,9 355:2 209:13 213:15 288:16 removing 157:9 395:5 released 64:3 300:12 355:6,17 356:4,19 289:14 296:2 323:16 300:18 remuneration 114:5 371:22 389:11 396:11 394:14 releasing 239:15 respected 26:16 rendering 212:11 requested 243:10 relevance 372:15 renegotiated 216:4 354:22 376:7 respectfully 104:16 relevant 273:19 307:6 renewal 91:1 requesting 353:21 163:22 171:9 172:7 339:2 353:22 renewed 90:16 requests 104:16 207:19 173:8 202:6 207:19 **reliable** 386:20 renovated 400:2 210:17 212:15 220:10 209:9 221:12 263:8 221:13 263:8 275:6 reliant 322:1 rental 67:3 275:6 356:19 385:21 318:20 319:15 350:22 relied 376:16 repair 66:17 67:9,10,20 respective 37:14 relief 53:6 129:9,21 81:20 82:5 220:18 385:21 390:11 Respectively 391:22 200:18 repaired 81:2 require 102:9 142:8,9 respond 10:21 15:7 145:21 146:9 206:12 religious 345:12 **repairs** 65:19 58:5 76:15 repeat 148:20 193:7 209:18 268:1 347:12 relocate 103:8 343:5 respondent 142:6 relocating 301:14 407:7 407:12 required 95:16 96:16 responding 9:1 149:20 repetition 283:21 relocation 407:14 259:18 343:16,19 response 71:8 73:2 reluctance 128:15 repetitive 283:16 377:19 401:18 85:1 149:13 210:6 rely 82:12 112:4 171:2 rephrase 323:2 requirements 23:5 363:6 200:5 202:4 207:6.11 225:14 259:21 273:17 responses 8:12 9:4 replace 176:3 344:13 220:17 274:20 277:17 replaced 81:2 82:4 274:4 282:12.21 116:3 150:1 291:17 348:4 312:10 responsibility 273:16 requires 102:13 269:4 **relying** 196:19 replacements 65:19 responsible 32:9 remain 104:8 205:3 replicate 404:4 273:21 274:1,2 291:3 115:11 286:22 347:11 210:11 304:3 308:4 report 38:4 39:6 44:22 311:21 312:1 318:22 351:2 rest 152:10 301:19 387:14 396:13 56:22 313:11,16 342:18 remaining 328:8 343:8 reported 350:12 requiring 378:9 372:14 343:12 reporter 150:10 requisite 212:3 restaurant 33:15 169:3 remains 205:20 393:9 reports 164:22 371:13 rerouted 289:16 170:22 represent 18:12 56:7 remarks 62:2 Rerouting 291:5 Restoration 75:10 remedy 54:22 278:5 63:9,16 65:4 163:20 resale 90:11 restraints 219:19 restrict 21:16 283:21 284:6,15,17 182:3 276:7 283:7 research 131:3 267:17 295:10 296:4,7 307:2 remember 40:21 85:12 272:10 280:2 327:21 restricting 79:16 180:11 183:17 194:7 346:4.8 406:22 371:8 385:9 405:17 restriction 120:14 252:7 407:19 405:20 restrictions 46:2 91:17 **REMI** 57:18 Representative 1:1,13 reset 217:15 120:10 298:17,22 reminders 392:15,16 1:14,21 6:7,15 7:6 reshore 59:14 86:3,11 300:2 350:1 Remington 173:5 10:4 116:14 150:16 249:17 result 48:8 52:20 59:20 reshoring 84:22 85:6 remiss 175:21 Representative's 9:17 67:13,19 83:12 remote 267:21 392:7,13 representatives 7:9 8:8 85:10,16,18,19,21 112:15 113:1 146:2 removal 15:14 42:17 64:5 149:10 163:3 176:17 207:9 249:5 residential 52:9 174:12 99:1 100:16 203:5 represented 182:15 207:14 209:4 212:9 210:4,17 212:15 resin 366:19 263:19 348:18 350:20 representing 47:5 resisting 29:15 263:9 376:8,16 270:9 327:2 336:9 351:5 356:11 361:6 remove 11:3 83:9 resolution 39:4 233:11 382:20 represents 218:19 105:16 110:8 168:11 258:19 286:19 288:8 240:6 287:7 resultant 349:19 172:8 197:16,20 334:21 386:18 resolve 281:10 310:3 resulted 69:10 165:19 199:4 207:19 209:10 reproduce 96:14 resolved 38:22 239:5 resulting 170:12 268:13 210:7,9 278:17 122:12 239:16 308:14 results 24:17 69:5 reproduced 94:21 387:13 331:16 333:7 335:5 resolves 39:5 339:4,19 353:7,19 336:12 resolving 39:2 resumed 41:16 148:16 375:8 380:22 382:14 **reptile** 356:7 resource 234:14 238:9 retail 2:9,20 5:5,7 54:8 384:22 reptiles 356:4 resources 43:21 290:8 95:2 96:16,22 99:21

I		·		
	109:6 164:7 166:11	Ridge 2:13 5:22 395:12	78:4 409:18	scenario 43:11 60:2
	169:4 183:13 187:14	395:16,17,19 396:19	runs 137:4 410:7	203:22
	204:13 258:10,13,14	397:10 410:14	rural 31:4 180:14,18,21	scenes 337:1
	258:20 270:3,7,8,9,11	rights 24:22 61:15,16	181:2,8,10 193:15	schedule 7:17 8:22
	270:21 274:19,21	383:11	208:14 210:11 212:10	22:9 168:15 188:6
	298:3 318:5 327:17	Rigid 396:5 399:10	213:20 253:15	190:21 240:12 285:1
	349:4 358:20 359:15	rigorous 299:9	rural-based 13:17 17:2	317:22 382:5
	retailer 176:16 184:12	rigorously 393:19	rush 249:17	scheduled 7:12,14,16
	208:14 270:15 297:3	RILA 258:18 259:1	Russell 173:3	7:19 8:15 149:16
	297:10 340:2 352:17	263:8 292:15,20	Trace in the side	392:15
	retailers 57:7 59:16	293:1 301:3 318:17	S	schedules 312:20
	94:14 111:2 162:15	Riley 2:20 4:9 62:12,13	sacrificed 59:18	313:1 314:17 315:21
	162:21 192:22 225:17	62:15 64:16 78:12,21	Sadly 352:8	school 45:9,11 204:3
	232:22 239:14 256:22	ripple 263:20	safe 211:10 218:5	215:4 261:2,5,12
	266:6 271:8 273:10	rise 13:16,19 17:1	312:11 382:2 386:20	schools 267:7 278:1
	274:13,19 275:2	rising 263:18 265:10	392:1	291:16 352:7
	295:4,13 297:6	risk 139:17 192:6,10	safeguard 288:13	science 42:6
	311:11 320:22 334:9	221:8 226:20 244:11	safely 213:13	Scientific 89:6
	346:6 355:17 361:8	263:18 289:8 305:19	safer 207:12 219:4	scissors 261:4
	376:19 382:1 384:11	306:8 360:9,11,13	392:11	scoops 354:15
	398:11	393:2 402:20	safety 45:19 66:13	scope 70:15 271:12
	retails 358:21	risks 171:19	209:8 212:4 217:7	353:18 388:12 389:9
	retained 17:6	roads 243:17 244:1	218:4 221:7 243:16	SCOTT 3:3
	retains 14:4	343:17	248:6 259:21 312:5	scratch 102:10 206:14
	retaliated 21:9	Robbie 98:19 104:9	344:17 354:8 391:7	scratching 363:17
	retaliation 21:19,20	robotics 338:8	393:11,14	screen 392:3,12
	40:14,20 113:22	robust 112:12 277:4	Sage 1:18 10:8	sculptural 90:20
	271:17	384:1	sale 54:9 96:21	sculptures 336:18
	retaliations 349:19	role 66:4 67:13 280:15	sales 61:1 91:11 99:17	Seaport 115:9
	351:5	roles 385:16	100:7 104:2,6 127:4,6	seaports 115:6,8
	retaliatory 116:2 350:1	Ronald 29:12	170:15 175:11 177:5	searching 375:14
	350:21	room 1:10 6:3 86:20	182:14 204:13 231:17	season 52:13 102:15
	retired 215:1	94:12 97:11 258:2	232:3 236:13 258:22	138:17 144:16,22,22
	retirement 93:13 215:3	326:12 338:14 343:5	263:18 310:15 333:14	147:19,22 216:12
	retool 235:22	374:14 411:17	381:21 396:7	232:19 237:21 274:16
	retrain 137:14	rooms 192:21	SALZA 2:21	329:9 335:12,20
	return 51:1 137:13	rooted 93:3	sample 227:7	337:13 339:8 340:8
	235:17	roots 151:13	samples 360:18 399:11	345:7
	returned 196:5 236:9 returns 75:4	rose 60:22 rotors 252:4	sandals 212:18 Sanford 377:4 403:2	season's 145:4 seasonal 145:2 147:12
	reunions 262:12	rough 402:10,13	sanguine 26:3	148:4 206:7
	reusable 145:10	roughly 99:15 126:7	SANTA 330:19,20	seasonality 144:17
	revenue 59:22 60:4,14	129:5 174:13 187:5	satellite 390:22	seasonally 147:15
	67:20 75:20 104:2	190:3 270:19 358:21	satisfy 159:14	seasons 147:10 329:8
	170:17 225:4 317:3	359:11 364:2	save 77:15	seated 41:14 86:18
	331:21	round 187:9 211:1	savings 27:18 28:2,20	197:8
	revenues 108:15,15	263:22 329:6 333:8	32:1 126:22	seats 259:17 263:12
	115:12 207:14	351:3,4	saw 143:22 198:15	272:6 312:5,6
	reverse 379:19	rounds 205:8 209:7	249:9 347:20	Seattle 326:21 347:6
	Reversely 89:19	240:4 263:7	saws 262:1	second 40:12,15 47:16
	review 156:9 389:12	rule 26:15	saying 64:8 75:11	49:18 129:10 151:11
	reviewed 96:10	rules 8:18 46:8 216:19	77:13 124:8 191:6,18	166:16 203:7 218:2
	reviews 225:16 230:1	282:16 387:20	240:22 322:16,17	265:3 280:17 303:16
	Revolution 12:3 19:12	run 41:2 90:3 94:3	scale 94:15 115:20	324:14 329:19 342:16
	93:6	102:15 196:16 217:2	220:15 222:7 345:1	354:22 375:18,21
	rewards 104:14	232:8 241:14 262:9	374:2 378:1 394:4	378:1 384:5 398:22
	Ricardo 79:13	344:9 372:3	408:11,13,16,19	411:3
	ricochet 306:11	running 38:18 77:10	409:2 410:4	secondary 82:11
		I	I	I

secondly 47:21 59:1 220:8 secrets 383:14 394:15 section 1:5 6:8,10 7:2 8:6,12 10:22 11:9 14:21 15:8 20:12 33:19 47:10 51:5,13 52:4 54:21 55:12,15 56:18 59:9 62:21 63:1 63:8 78:10 83:10 109:8 116:1 149:8,14 150:21 163:19 165:10 165:17 166:14 172:17 173:18 174:20 176:19 200:3 206:19 222:13 260:7 282:6 284:20 285:3,5 293:4 312:21 316:1 345:14 375:10 380:12 396:16 397:19 398:16 399:6,14,18 sections 247:18 sector 12:12 16:11 20:17 42:14 66:1 68:5 86:3 116:9 117:7 160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9 146:17 156:11 200:9	II
secrets 383:14 394:15 section 1:5 6:8,10 7:2 8:6,12 10:22 11:9 14:21 15:8 20:12 33:19 47:10 51:5,13 52:4 54:21 55:12,15 56:18 59:9 62:21 63:1 63:8 78:10 83:10 109:8 116:1 149:8,14 150:21 163:19 165:10 165:17 166:14 172:17 173:18 174:20 176:19 200:3 206:19 222:13 260:7 282:6 284:20 285:3,5 293:4 312:21 316:1 345:14 375:10 380:12 396:16 397:19 398:16 399:6,14,18 sections 247:18 sector 12:12 16:11 20:17 42:14 66:1 68:5 86:3 116:9 117:7 160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	_
section 1:5 6:8,10 7:2 8:6,12 10:22 11:9 14:21 15:8 20:12 33:19 47:10 51:5,13 52:4 54:21 55:12,15 56:18 59:9 62:21 63:1 63:8 78:10 83:10 109:8 116:1 149:8,14 150:21 163:19 165:10 165:17 166:14 172:17 173:18 174:20 176:19 200:3 206:19 222:13 260:7 282:6 284:20 285:3,5 293:4 312:21 316:1 345:14 375:10 380:12 396:16 397:19 398:16 399:6,14,18 sections 247:18 sector 12:12 16:11 20:17 42:14 66:1 68:5 86:3 116:9 117:7 160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
14:21 15:8 20:12 33:19 47:10 51:5,13 52:4 54:21 55:12,15 56:18 59:9 62:21 63:1 63:8 78:10 83:10 109:8 116:1 149:8,14 150:21 163:19 165:10 165:17 166:14 172:17 173:18 174:20 176:19 200:3 206:19 222:13 260:7 282:6 284:20 285:3,5 293:4 312:21 316:1 345:14 375:10 380:12 396:16 397:19 398:16 399:6,14,18 sections 247:18 sector 12:12 16:11 20:17 42:14 66:1 68:5 86:3 116:9 117:7 160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seeks 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	section 1:5 6:8,10 7:2
33:19 47:10 51:5,13 52:4 54:21 55:12,15 56:18 59:9 62:21 63:1 63:8 78:10 83:10 109:8 116:1 149:8,14 150:21 163:19 165:10 165:17 166:14 172:17 173:18 174:20 176:19 200:3 206:19 222:13 260:7 282:6 284:20 285:3,5 293:4 312:21 316:1 345:14 375:10 380:12 396:16 397:19 398:16 399:6,14,18 sections 247:18 sector 12:12 16:11 20:17 42:14 66:1 68:5 86:3 116:9 117:7 160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seeks 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
52:4 54:21 55:12,15 56:18 59:9 62:21 63:1 63:8 78:10 83:10 109:8 116:1 149:8,14 150:21 163:19 165:10 165:17 166:14 172:17 173:18 174:20 176:19 200:3 206:19 222:13 260:7 282:6 284:20 285:3,5 293:4 312:21 316:1 345:14 375:10 380:12 396:16 397:19 398:16 399:6,14,18 sections 247:18 sector 12:12 16:11 20:17 42:14 66:1 68:5 86:3 116:9 117:7 160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seeks 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
56:18 59:9 62:21 63:1 63:8 78:10 83:10 109:8 116:1 149:8,14 150:21 163:19 165:10 165:17 166:14 172:17 173:18 174:20 176:19 200:3 206:19 222:13 260:7 282:6 284:20 285:3,5 293:4 312:21 316:1 345:14 375:10 380:12 396:16 397:19 398:16 399:6,14,18 sections 247:18 sector 12:12 16:11 20:17 42:14 66:1 68:5 86:3 116:9 117:7 160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seeks 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
63:8 78:10 83:10 109:8 116:1 149:8,14 150:21 163:19 165:10 165:17 166:14 172:17 173:18 174:20 176:19 200:3 206:19 222:13 260:7 282:6 284:20 285:3,5 293:4 312:21 316:1 345:14 375:10 380:12 396:16 397:19 398:16 399:6,14,18 sections 247:18 sector 12:12 16:11 20:17 42:14 66:1 68:5 86:3 116:9 117:7 160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
109:8 116:1 149:8,14 150:21 163:19 165:10 165:17 166:14 172:17 173:18 174:20 176:19 200:3 206:19 222:13 260:7 282:6 284:20 285:3,5 293:4 312:21 316:1 345:14 375:10 380:12 396:16 397:19 398:16 399:6,14,18 sections 247:18 sector 12:12 16:11 20:17 42:14 66:1 68:5 86:3 116:9 117:7 160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seeks 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
165:17 166:14 172:17 173:18 174:20 176:19 200:3 206:19 222:13 260:7 282:6 284:20 285:3,5 293:4 312:21 316:1 345:14 375:10 380:12 396:16 397:19 398:16 399:6,14,18 sections 247:18 sector 12:12 16:11 20:17 42:14 66:1 68:5 86:3 116:9 117:7 160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
173:18 174:20 176:19 200:3 206:19 222:13 260:7 282:6 284:20 285:3,5 293:4 312:21 316:1 345:14 375:10 380:12 396:16 397:19 398:16 399:6,14,18 sections 247:18 sector 12:12 16:11 20:17 42:14 66:1 68:5 86:3 116:9 117:7 160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seeks 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
200:3 206:19 222:13 260:7 282:6 284:20 285:3,5 293:4 312:21 316:1 345:14 375:10 380:12 396:16 397:19 398:16 399:6,14,18 sections 247:18 sector 12:12 16:11 20:17 42:14 66:1 68:5 86:3 116:9 117:7 160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
260:7 282:6 284:20 285:3,5 293:4 312:21 316:1 345:14 375:10 380:12 396:16 397:19 398:16 399:6,14,18 sections 247:18 sector 12:12 16:11 20:17 42:14 66:1 68:5 86:3 116:9 117:7 160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
316:1 345:14 375:10 380:12 396:16 397:19 398:16 399:6,14,18 sections 247:18 sector 12:12 16:11 20:17 42:14 66:1 68:5 86:3 116:9 117:7 160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
380:12 396:16 397:19 398:16 399:6,14,18 sections 247:18 sector 12:12 16:11 20:17 42:14 66:1 68:5 86:3 116:9 117:7 160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	285:3,5 293:4 312:21
398:16 399:6,14,18 sections 247:18 sector 12:12 16:11 20:17 42:14 66:1 68:5 86:3 116:9 117:7 160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	316:1 345:14 375:10
sections 247:18 sector 12:12 16:11 20:17 42:14 66:1 68:5 86:3 116:9 117:7 160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
sector 12:12 16:11 20:17 42:14 66:1 68:5 86:3 116:9 117:7 160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
20:17 42:14 66:1 68:5 86:3 116:9 117:7 160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
160:6 219:9,14 263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	20:17 42:14 66:1 68:5
263:21 268:18 270:12 280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
280:19 288:20 301:2 350:16 354:17 sector-by-sector 57:15 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14	
350:16 354:17 sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
sector-by-sector 57:15 sectoral 85:7 sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
sectors 23:13 70:9,11 74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
74:18 85:3,5,11,15,17 85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
85:22 98:3 164:8 270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
270:10 283:7 299:17 324:9 secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
secure 290:12,14 securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
securing 276:17 security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	324:9
security 56:11 57:3 176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
176:2 256:3 273:17 282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
282:11 287:13 288:17 289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	l
289:14 290:13,22 291:4,9 304:12 307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
307:13,14 374:22 381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	289:14 290:13,22
381:12,17 382:8 383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
383:7,18 384:10,16 391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
391:8 393:12,14,19 404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
404:2 seeing 50:16 82:17 84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
84:16 85:4 127:9 143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	404:2
143:18 231:6 240:16 241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
241:12 250:8 391:20 seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
seek 34:9 204:17 seeking 166:21 405:21 seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
seeks 338:6 seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	
seen 61:8 75:10 86:3 105:21 130:12 143:14 143:18,20 144:9	_
105:21 130:12 143:14 143:18,20 144:9	
143:18,20 144:9	

215:12 226:12 249:4
316:5
segment 33:1,3 152:6
208:19 257:2,4 segments 33:22 332:10
seismic 97:12
seize 48:20
seldom 331:12
selected 354:5 self-inflicted 264:1
self-reliance 93:18
sell 32:10 59:17 94:14
126:17 152:7 169:1
174:16 183:9 198:9
226:16 227:19 236:7 236:14 237:10 256:22
257:7 308:3,3 323:8
333:2 334:9 360:3
376:18 381:12 397:8 seller 179:9
selling 183:14 327:4
sells 94:9 352:8 368:13
381:19
semiconductors 325:8 send 96:4 315:15 340:4
sending 125:17 332:15
senior 51:20 197:12
218:17 270:6 281:20
351:21 374:20 seniors 353:4
sense 186:1 190:3
225:2,9 239:6 249:2
293:13 298:21 329:11 sensitive 71:19 209:19
268:3
sensor 254:2,6
sensors 220:20 254:9
269:4 325:7 381:16 sent 64:12 369:6
sentence 62:4
separate 48:9 329:1
377:17
September 60:17 sequins 95:6
series 11:5 15:16
seriously 226:11 392:3
393:12
serve 218:17 258:17 283:8 314:18 334:18
386:15
served 93:6,11 215:2
serves 198:13 service 10:7 33:13 68:7
168:22 186:13 194:19
232:1,2 265:4 282:7,9
283:11 284:10 298:17
298:22 316:16 340:5 346:7 391:13,14
540.1 331.13,14

service-oriented
267:15
serviced 248:12
services 3:3 5:6 20:17
21:17 27:16,17 74:21
79:11 114:7 264:16
264:19 265:2,3,5,6,8
265:10,20 266:2,3,5
281:21 282:2,8
291:15 292:5 295:13
298:19 299:18 315:22 352:18 391:6
serving 33:16 274:22
session 148:19
set 8:19 23:12 84:13
135:2 219:19 255:10
256:12 363:15 366:21
392:15
sets 176:1,4 291:4
382:10 397:6
setting 232:20 329:18
409:17
settings 212:22 settlement 239:10
setup 345:6 374:5
seven 7:12 8:13 149:15
180:5 204:8 373:18
severe 166:6 176:6
severely 23:14 90:8
98:8 198:22
sew 179:18,20,21
373:11 sewing 112:5 180:13
shadow 95:7
shame 86:12
shaped 16:4
share 23:19 38:17
40:10,15 48:21 53:17
70:10,15 72:14
163:21 186:21 187:2
251:10,12 256:20
276:10,16 294:13 295:5 347:13 403:15
410:14
shared 277:5 310:20
shares 387:7
shavers 22:18
sheer 324:13
shell 259:13
Shelly 1:21 10:3 150:15
300:20 shelter 211:11
shelves 33:10
Shepardson 2:22 5:10
326:14,15,18,19
331:3 357:21 358:3
359:19 363:7
shift 58:7 102:16 178:8

201:21 269:8,15 273:6 274:5 316:3 337:10 391:19 **shifted** 132:1 279:13 **shifting** 44:4 58:5,20 102:8 207:9 223:21 268:21 291:1 **shifts** 58:9,10 shining 26:20 **ship** 93:14 156:6 177:1 178:14 189:2,4 362:16 409:21 ship-to-shore 115:4 116:13,15,18 117:16 141:16,20 **shipments** 144:6 387:4 **shipped** 48:7 115:16 174:8 245:9,14 shippers 144:5 **shipping** 126:2,4,8 127:1 179:6 216:9 245:15 410:2 **ships** 108:13 174:4 **shock** 52:12 shocking 370:7 shockwaves 332:15 **shoe** 294:9.10 **shoes** 212:19 260:10 **shop** 334:5 364:6 **shopping** 274:16 330:4 **shops** 67:10,20 332:22 short 36:22 185:13 266:15 274:13 278:14 310:14 short-lived 389:15 short-term 241:13 374:4 shortage 134:20 shortages 371:20 shortcomings 400:10 shorter 410:6 shoulder 384:11 shouldered 46:13 **shovel** 204:5 **shovels** 207:21 **show** 52:22 84:22 103:3 147:4 321:3 **showed** 85:6 **shower** 401:7 **shown** 96:19 101:21 398:3 **shows** 26:22 59:8,20 60:7 75:3 78:3 85:9 121:8 156:10 340:9 350:12 **shrink** 175:13 shrinking 99:22 **shut** 299:10

II
sick 250:8
side 36:14 130:18
187:14,15,21 244:1
331:13
sight 287:8
signaling 382:13
signed 64:3 90:16
significance 338:1
significant 18:3,17 19:9
22:1 54:11 82:2 85:19
100:8 104:1 113:15
115:22 117:8 146:9
159:14 207:3 209:18
222:20 248:14 249:9
249:14 269:1 284:21
287:4 288:6 290:6
311:7 312:6 333:3
337:15 349:20 359:5
378:9 379:1 389:13
394:6 396:9 397:10
397:13
significantly 19:18 67:18 176:13 220:16
246:13 285:17 350:13
371:18
silk 138:19,20
silks 138:15
similar 19:11 35:19
64:12 72:7 134:1
136:19 162:22 177:4
185:8 222:2 301:2
320:1 348:4
similarly 23:10 24:20
176:5
simple 167:9 196:14,16
290:5 293:22 319:6
325:13
SimpliSafe 2:8 5:20
381:5,9,10,19 383:3,8
383:11 384:8 385:2
385:13,21 404:1
SimpliSafe's 384:20
simply 88:17 175:3 206:6 259:14,22
303:6 333:9 348:3,9
375:17 377:12 380:8
392:18
simultaneously 274:9
sincere 257:14
Singer 98:19 104:9
single 37:17,19,20 38:5
214:17 298:6 323:21
345:8 364:1
sir 32:21 62:1 184:22
193:10 403:3
sit 36:20 295:12
site 7:18 9:8
sites 198:17 396:2

sitting 313:13 situation 63:3 83:6 125:16 132:5 163:7,8 177:4 193:14 195:12 341:12 349:5 situations 212:14 six 169:2 245:9 253:10 253:12 sizable 102:14 117:12 size 30:15 87:17 105:22	
111:19 318:21 319:2 333:18 334:9 383:1 384:7 397:7 sizes 277:11 284:4 396:6 skeptics 61:19 skill 291:3 363:15	: :
366:21 skilled 108:1 133:10 274:2 336:13 358:7 378:7 skills 44:17 112:4,10 139:2 206:21 290:2 324:16 358:9 400:11 skirts 95:7 327:5	;
slides 181:16 slightly 134:7 255:21 slow 245:10 slow-down 249:14 slowed 249:17 slowing 268:13	
slowly 106:17 slush 32:15 small 1:19 12:11,19,21 16:10,18,21 22:19 27:20 42:2,11 43:7 46:13 63:14,17,18 65:17 75:3 84:22	:
85:18 87:17 91:21 92:7,18 98:8 107:6 110:6 111:18 134:10 153:14 162:19 164:3 165:18 166:3,18,22 202:19 206:13 215:4 216:21 217:2,2,9,11	;
219:7 222:6 236:18 239:21 252:17 253:22 267:3 274:18,20 275:2 278:1 279:12 298:3 309:7,9 328:5 330:16 331:20 332:1 332:16,22 333:2,17	
333:22 334:8 335:14 335:15 337:9 338:18 341:11,17 343:8 346:8 347:5 357:15 367:11,13 368:4	•

```
399:3 408:5
smaller 13:20 410:6
smart 184:1 255:14
smarter 219:4
smartphone 306:1
smartphones 277:19
Smartwatch 393:17
smile 335:19
Smith 1:19 79:14
 357:14,15 359:20
 360:2,6 361:10 408:2
 408:21 410:9
smoke 381:16
smokers 262:15
sneakers 260:13
snow 2:7 5:2 202:14,17
 203:9 204:2,5,6,10,17
 205:8,13,17 206:1,2
 207:14,18,21,21
 225:12 226:15 229:10
 229:11 230:14
snows 231:7
Snyder 3:1 4:10 64:17
 64:19,20 65:4 69:17
 80:12.15 83:2.13
sober 100:14 128:1
 130:3
social 267:19 273:16
 365:4
society 214:20
Sodium 52:6
software 392:20 393:21
 394:20
solar 50:19 293:5
sold 33:17 53:10 60:19
 158:3 173:7 204:4,8
 260:5 301:22 310:7
 333:22 342:6 398:11
 398:12
sole 283:5
solely 55:5 166:14
 275:13
solid 226:8
solution 27:5 39:1
 86:10 263:2 276:22
solutions 34:10 352:18
solvency 68:15
somebody 254:6,7
someone's 335:19
someplace 255:21
somewhat 82:14
sophisticated 305:6
sorry 93:16 97:6 98:13
 110:8 121:18 127:14
 143:11 180:16 187:1
 187:16 193:6 216:1
 252:21 292:14 322:22
 335:4 407:11 410:19
```

sort 73:7 82:11 121:7 147:4 189:3,7 225:4,6 225:9 227:12 231:4 238:22 239:3 247:17 299:10,14 300:12,17 310:1 317:9 319:9 sorts 139:18 sought 88:7 90:22 335:17 soul 335:14 sound 382:12 **source** 28:11 43:4 97:16 109:22 110:3 111:21 127:21 136:6 136:11 137:1,17 139:14 147:1 162:22 166:16 167:20 171:3 177:1 188:7 207:2 208:17 211:9 212:8 218:7 233:16 241:18 301:7 307:10 342:16 358:11 368:1 377:1 388:3,6 404:11,15 405:4 sourced 13:14 19:7 30:13 124:1 208:22 247:14 257:6 377:11 380:1 404:2 410:16 **sources** 50:18 58:18 99:5 100:3 103:7 129:6 141:15 174:2 206:1,16 207:6 212:1 245:2,3,4 273:4 342:11 348:5 360:7 368:10 371:2,9,15,17 371:19 383:5 **sourcing** 44:4 110:5 124:10 155:1 175:4 259:6 260:19 266:10 266:14 269:10 273:18 274:9 293:12,12 294:19 297:7 301:1 302:17 307:6 310:22 330:18 351:22 368:16 371:7 373:5,8,17 379:1,4 384:21 385:17 405:13 South 33:16 160:22 194:8 198:18 409:9 southeast 74:3 86:6 163:1 184:21 194:8 223:22 southern 31:6 **Soviet** 29:13,16 **Soviets** 29:15 **soy** 114:3 space 71:15 126:11

382:22 384:6 394:2,7

131:12,14 257:4

П			
391:11	spirit 93:19 330:21	startups 276:8 307:1	Stier 3:5 4:17 157:17,19
span 11:21 164:5	335:4,18	309:12	157:20 160:11 179:17
spans 22:8 31:5	spirt 335:4	Starwood 152:4	179:20 180:2,4,16,20
speak 92:19 325:1	splitters 198:6 203:9	state 1:14,20 9:19 23:5	stifle 21:11 207:15
386:14	207:21 210:3,4,10	83:20 85:2 87:21 90:8	385:11
speaking 162:2 188:5	Spokane 331:15 332:2	115:12 116:7 170:2	stifled 12:16 16:15
266:21 346:19	spoke 348:20 370:4	185:6 188:21 205:10	stirrers 186:12
speaks 44:2 229:22	spoons 261:20	259:18 298:13 312:9	stitching 274:1
special 117:17 140:9	spread 180:21	328:20 387:1	stock 279:5
206:12 329:9	spreading 61:15	state- 41:1	stock 279.3
specialist 323:15	spring 239:15	state-controlled 41:2	Stokes 3:2 5:3 214:3,4
specialize 244:17	square 379:13	state-driven 166:20	214:6 218:11 238:20
362:19	squarely 54:18 176:8	state-influenced	242:18,22 244:13
specialized 107:12,15	squeeze 187:13,18,21	166:20	245:1,6
107:18	squeezed 298:6	stated 8:10 39:9 149:12	stole 328:17
specialty 13:13 15:18	SRI 52:22	195:4 259:14 396:16	stop 49:4 109:9,10
16:3 18:3,6,21 19:6	stab 145:6	407:1 408:3	148:2 345:1
33:9 34:5 340:2	stability 302:19	statement 47:6 79:2	store 33:9 47:20 234:8
352:17 356:3	stack 231:21	98:18	236:9,19,20 263:19
specific 8:9 23:2 71:6	staff 113:1 230:7	statements 57:5,9	stores 33:11 173:7
73:4 74:9 75:21 101:1	237:20 258:4	States' 114:5	208:14,16 234:4
115:3 142:9 149:11	stage 397:12	States's 199:3 213:15	293:6,7 310:11 334:1
161:15 182:15 190:19	stages 215:6 236:3	stating 119:21 145:5	334:4
225:20 259:4 285:2	263:2 264:3	stations 164:6,11	storms 217:4
314:8 317:8,9 318:21	stainless 42:22	statistic 347:20	story 156:17 163:21
319:2 320:4 321:10	stakeholders 382:22	statistics 14:3 17:5	164:18 332:5
334:6 349:3 375:8	stance 45:22	52:21 159:18 344:9	straddle 118:7
397:7	stand 118:15 183:8	stay 133:12 137:18	strain 198:22 209:22
specifically 23:16 24:1	315:11	210:12 274:20 337:18	Strait 3:2 5:2 208:5,6,8
24:2 36:9 39:9 99:2	standard 76:2 255:10	staying 103:6 194:13	214:2 233:15,19
123:13 152:16 153:13	256:7,8,13 371:21	stays 35:1	235:11,14 237:15
173:13 191:2,12,18	standards 66:14 225:14	steel 43:1 142:18 200:3	straps 262:5
192:19 196:11 199:6	234:11 255:17,21	200:5,9 212:16 213:8	strategic 104:5 338:2
231:19 277:21 284:12	256:6 266:13,13	246:5,7,8,12 250:1	strategies 118:17
318:16,19 320:15	365:2 369:2 393:13	293:4 341:17	293:12 316:8
370:15 379:3 382:4	409:7	steel-toed 262:7	strategy 24:13 275:12
390:11 400:13 405:6	standing 402:11	stem 42:14 44:20 45:11	304:18
specifications 234:13	stands 104:10,18	46:16 70:7,9 101:18	straws 186:12
234:22	269:17	STEM-related 45:4	streak 263:17
specifics 190:5 371:22	Stanley 75:11	stems 101:19	Street 1:10 86:4
specified 42:18 372:20	staple 111:4 153:15	step 105:8 189:1,8,17	stress 279:18 353:2
Spectrum 3:8 4:21	staples 273:2	Stephens 1:19 179:16	stricter 45:22
172:14,19,22 173:3	start 8:2 9:14 148:20	179:16,22 180:3,11	strictness 196:21
174:8 175:3,5,12	149:5 214:8 216:9	180:18 181:13 190:17	string 208:1 229:14
177:7 196:4	233:9 236:7 257:22	191:8,11,14,22 192:2	369:16
Spectrum's 175:19	295:7 306:3 352:1	192:5,9 193:1 242:17	stringent 234:11
speculating 323:10,13	357:12	244:10,22 253:5,6	stringing 340:20
speed 95:18	started 49:3 94:11	256:16 257:12 320:5	342:21 343:17
spelled 186:10	106:20 110:22 131:1	321:18 372:12 374:9	strives 329:15
spells 211:6	141:3 164:14 193:10	399:22 400:7 402:19	strollers 259:18 272:6
spend 76:4 174:21	226:18 242:8 246:9	403:4	strong 56:17 59:8 94:13
334:6 399:8 spending 60:4,9,14	246:14 316:8 340:15 starting 102:9 145:8	steps 265:12 290:13 292:15 294:7	95:4 384:3 stronger 45:18
117:9 175:14	215:4 287:16 341:16	Steve 2:6 5:21 390:1,9	_
spends 60:3 327:18	345:3 363:16 365:11	Steven 3:2 5:3 214:3	strongly 14:15 19:20 21:22 24:10 56:18
spent 29:14 118:1	379:13	steward 226:6	98:22 222:11 318:8
133:6 238:14 360:15	starts 303:3 313:16	sticker 296:20,21	339:3 353:9
361:4 373:3 397:10	startup 108:10 401:18	stickers 296:14,16,18	structure 96:11 142:18
	2.2.126 100.10 401.10	23,01,01,0 200.1 1,10,10	3.1.4.5.4.0.11 172.10
II			

II
structured 152:20
struggled 341:18
struggling 245:14
385:2
strung 369:12
stuck 127:20
student 267:9
student's 261:13
students 42:6,12 44:19
45:2,11 46:16 261:9
267:7,11
studied 93:21
studies 109:14 379:15
studs 400:4
study 73:12 78:17
96:19 130:20,20
272:12 305:20
stuff 141:6 241:8
244:19 245:5
stuffing 152:17 stunt 43:19
stunt 43:19 style 182:1
styles 181:21 330:2
336:10
stymied 348:7
subheading 55:17
152:16 153:5 157:9
168:15 188:5 327:22
328:22 336:22
subheadings 11:4 71:3
71:4 100:19 213:17
336:20 382:6,14
385:1,22
subject 35:8 88:6
119:12 165:4,14
166:10 167:6,18
168:12,13 171:21
172:9 174:20 199:5
199:19 202:9 261:6
262:22 263:10 284:20
285:16 335:6 348:17
375:9 382:18 385:4 386:2 390:7 395:7
397:19 399:17
submission 23:3 70:22
71:1 190:7 300:10
320:6,10 398:4
407:22 411:2,4
submissions 8:19 9:4
150:2 191:17
submit 98:18 173:9
submits 38:14 199:7
submitted 21:6 79:8
275:7 395:6
subsequent 351:8
subsequently 192:1
subsidiary 34:17 225:5
subsidies 53:19 54:2

54:17 subsidize 324:9 substances 46:6 substantial 97:4 112:16 175:10 205:12 210:14 239:17 299:20 328:19 360:15 substantially 333:13 384:15 substitutable 296:19 substitute 296:20 substitution 325:14 success 16:2 83:11,14 83:15 84:10 successful 48:10 69:8 94:4 169:14 283:15 283:20 308:21 409:9 409:10 successfully 383:21 sucralose 22:22 **sudden** 311:18 suffer 12:15 16:14 124:4 251:7,8 suffered 54:14 suffering 54:3 269:1 sufficiency 285:21 **suggesting** 57:7 304:2 304:6 311:4 suggests 78:13 **suit** 358:1 suitable 394:9 **Sulby** 1:20 188:20,20 224:18 298:13,13 300:3 317:7 sum 175:17 summarize 47:7 summarized 80:14 **summary** 167:15 **summer** 379:7 **Summit** 281:8 supplement 121:17 supplemental 315:15 supplier 81:14 141:18 168:17 201:9 226:7 227:5 233:22 234:1 236:10 252:9 368:21 suppliers 31:11 164:11 166:2 189:19 201:12 201:13 205:18 206:2 206:21 207:9 218:20 219:8,15 221:20 222:5,21 228:19 229:1,3 240:10,18 273:11 274:14 290:1 290:4 295:5 296:10 297:18 298:18 302:13 325:6 343:5 362:14 363:5 366:13 369:5

375:15 377:17 379:11 400:8 403:8,15 404:6 411:6 **supplies** 147:2 200:9 206:4 261:2,5,13 262:8 278:21 355:21 375:2 supply 3:2 5:2 11:22 13:20 27:19 31:22 32:2,2 45:14 52:21 67:2 68:1 99:6 103:7 106:8 116:10 129:6 136:9 139:10 141:15 153:8,18,20 154:1,7 155:3 158:18 159:1,3 159:4,7,10 166:17 167:2 175:6 186:21 187:3 197:13 207:2 208:6,11,13 212:5 221:19 223:17,20 225:1,14 226:9 254:1 257:5 259:5 269:8 273:5,9 275:3,5 278:3 278:7 279:10 287:13 289:14,15,20,21 290:13,15,19 291:4,5 291:7 292:16,21 293:10,17 297:4 298:7 301:5,6,13,16 302:15 307:15,20 308:9 311:5 316:3 321:7,11 342:11 348:9 350:10 360:8 374:5,21 389:2 401:20 404:4,21 405:4 supplying 192:21 332:3 **support** 52:4 55:11 56:18 57:2 65:1 72:2 84:13 109:8 116:10 137:9 159:19 170:4 213:16 222:21 275:9 282:1 330:8 337:16 367:12 375:18 376:11 387:11 388:7,13 389:6 391:2 392:7,13 395:5 397:14 409:16 supported 53:19 62:17 68:18 222:12 **supporters** 56:17 80:5 supporting 47:10 71:11 110:12 270:12 supportive 164:20 supports 51:11 71:1 80:2,8 115:14 222:11 329:3 353:9 380:8 supposed 39:12 **surged** 265:10

surpassed 91:10 **surplus** 265:6,8 surprise 26:10 surprising 235:21 surrounded 367:20 surrounding 399:10 survey 327:21 surveys 327:17 **survive** 129:20 Susan 336:17 **suspect** 65:21 81:15 196:2 suspended 26:17 sustainability 97:6 sustained 59:8 223:2 SVIHULA 3:3 **SW** 1:10 **Swanson** 3:3 5:6 264:16,17,18,19 270:1 298:14 299:1 300:11 305:10,11 310:4 324:20 325:3 325:22 **sweat** 164:18 sweater 273:20 274:2 sweaters 293:19.20 Sweden 201:14 sweeping 21:15 300:14 **sweet** 33:16 swift 233:11 **swimming** 52:9,11 swings 272:7 switch 141:18 266:9 switching 262:20 344:7 Switzerland 398:20 **symbols** 339:7 sympathize 407:2 synthetic 136:7 system 44:18 144:2 248:15 284:22 304:22 313:7 315:7 383:7,18 384:10 391:17 systemic 269:21 **systems** 218:21 285:9 313:17,19 381:12 386:21 397:2 404:2

T

table 164:15 tablets 22:15 52:11 54:8 266:22 267:1,3 267:13 394:1 408:4 410:7 tableware 42:17 168:12 168:18 170:9 171:5 171:10,19 172:2,8 194:18,20,22 195:5 195:14,15

П			
tag 299:13	task 343:1	161:16 162:3 166:21	409:17
tailored 98:12	taste 400:21	167:8,9,12,14 171:22	terraria 348:17
tailoring 111:6 138:7	taught 107:21	199:20,22 213:7	terrariums 356:6
Taiwan 60:20 226:13,18	tax 12:1 14:15 62:17	222:15 230:13,19	terroir 19:2
227:22 228:1,6,7,21	63:9,21 112:14	267:20 268:18 276:14	terroirs 13:7,12 19:4
240:17 296:21	115:12 166:9 207:10	277:16 278:11 279:22	test 393:19
Taiwanese 86:13	259:14,17 260:3,16	280:18 286:15 287:14	testified 188:22 189:14
183:22	260:22 261:8,15,22	288:10,14,16 291:14	190:11 204:2 206:5
taken 6:17 21:8 120:5	272:21 332:13	292:3 294:9,16	210:3 224:21 248:16
141:7 166:18 226:10	taxed 220:3	295:14 307:20 308:1	252:18 259:1 321:20
252:15 263:15 292:16	taxes 25:2 27:10 271:5	308:5 321:17 330:10	testify 7:16,19 25:8
301:4 328:8 363:5	277:9 282:22	338:2,8 380:10	41:22 46:20 69:22
409:13	Taxing 25:3 263:1	383:19 390:20 391:5	118:22 173:10 202:18
takes 108:2 110:7	taxpayers 2:20 4:9	391:11,22 392:22	208:10 218:16 229:10
234:15 248:4 265:12	46:11 62:13,16	393:5,8,20,22 395:3	270:18 275:17 340:1
289:22 325:17 344:14	tea-drinking 19:17	397:12 407:5,9,17	381:10 386:4
374:4 393:11 410:1	tea-producing 17:19	tedious 342:19	testifying 146:18
talk 59:19 105:13	teach 366:21	teenage 372:16	202:22
109:16 128:7 173:20	teacher 261:3	Telecom 265:15 299:17	testimonies 30:8 76:10
223:19 235:14 239:1	teachers 261:1,1	299:19	76:11,16 177:16
250:9,10 252:20	teaching 361:5	telecommunications	223:12 292:11 357:8
253:16 305:12 307:5	team 57:11 230:5,7	298:19 330:14	399:21 403:22
316:17 340:9 400:11	231:9 232:5 233:7	telephone 382:10	testimony 6:22 7:3,7
400:15	368:22 373:5	television 204:7 287:22	8:1,3,5 11:9 14:21
talked 81:20 147:16	teams 406:7	televisions 22:17 272:2	15:20 20:3 30:10,11
185:21 187:12 231:14	teas 11:4 13:10,13	294:22 302:21	34:16 35:15 39:17,18
232:20 237:7 238:21	15:14,18 18:6,12,12	tell 95:21 172:21 233:7	64:21 69:18 70:6,8,14
245:2,3 246:5 250:6	18:14,15,22,22 19:2,7	371:13 372:17 373:7	70:17 72:12,20 73:10
296:15 303:18 305:15	19:9,16 31:2,4,15	373:21 379:8	76:9 78:12,13 80:14
312:16 314:2 316:21	33:10 34:9	telling 230:9	83:3 105:6,7,9,15,16
316:22 366:4,11,16	Teavana-type 33:12	temperature 381:18	111:15 114:19 115:19
366:17	tech 38:11 101:9	ten 49:8 85:10 94:19	116:11 119:3,6 123:4
talking 86:13 109:6	135:21 211:15 230:7	97:13 98:2 140:17,20	123:19 131:19,21
120:17 122:10 128:3	231:21,21 241:17	141:10 245:21 305:22	138:4 143:7 148:20
146:20 161:11 227:1	280:19 286:20 288:20	306:22 309:10 319:3	149:3,5,7 158:10
229:10 236:7 239:21	291:22 337:21 338:14	319:4 327:20 341:3	159:19 168:14 173:10
248:17 250:19 254:21	342:18 343:1,6	344:14 383:16	177:20,22 185:4
291:22 296:5 297:6	TechNet 2:17 5:7	ten- 71:3	189:22 191:15 193:4
317:9 321:10 325:20	275:21 276:7 279:15	ten-digit 47:11 55:7	203:15 226:4 231:12
363:20 364:15 374:6	306:21	71:2 72:10,12 73:4	231:14 247:10 257:15
400:17 401:1	technical 162:3 266:13	313:14 319:7	282:5 286:12 312:15
talks 233:21 294:2	339:1 358:5 378:7	tend 372:7	312:17 315:16 327:22
tally 180:4	Technically 330:18	tends 142:5	351:9 361:12,13
tangible 353:2	techniques 13:9	tenets 12:2	367:4 370:19,22
tanks 51:8	technological 280:6,10	tennis 212:19	372:20 382:3 386:3
Tanya 1:19 357:14	286:22 287:12 289:9	tens 45:10 65:16	390:17 398:5 399:12
tape 386:11 taped 402:17	292:6 324:5	185:19 term 77:2 140:8 266:15	400:11 405:12 407:2 410:1
target 53:21	technologies 171:18,20 177:11 211:13 219:3	274:13 278:14 310:16	testing 232:4 235:2,3
targeted 24:15 39:10	265:20 280:20 288:4	terms 32:14 33:1 34:6	236:1 312:7
48:6 49:14 50:17,20	291:10 387:6	40:7,10,18 48:16	Texas 174:2 390:22
50:21 53:4 73:2	technology 3:9 5:8 6:11	63:10 66:18 71:10	textile 347:19 355:7,8
171:17	11:1 12:7,15 15:10	73:12 81:7,18 115:13	textiles 113:8,16,18
Targeting 268:9	16:6,14 23:4 24:22	129:4 140:1 143:9,16	Thai 343:12
targets 39:8	42:7 43:4,21 44:6	147:17 186:2 225:1	Thailand 74:4 343:9,10
tariff-free 177:1,2	50:14 51:3 70:13 86:3	227:14 247:13 256:15	366:18 367:5,8 368:2
tariffed 153:22	109:8,9 118:19	320:2 324:14,16	368:17 370:12
tarps 262:4	142:19 143:1,4	350:4,18 405:18	thanks 10:20 39:16
	ĺ	ĺ	
•			

II.			
41:12 86:17 121:17	376:7	179:2 185:4 186:15	200:6 201:11 219:14
148:11 197:4 208:9	threat 42:10 61:12	188:5 197:15 198:1	221:21 270:13 391:3
257:18 292:19 310:17	179:12 204:1 257:11	202:10,18 205:20	totaled 59:4 67:10
326:8 374:11 386:13	269:19 292:22 293:2	208:3 209:11 214:8	totally 244:8
389:21 411:13	293:3 332:14	218:16 219:19 227:1	touched 33:20 72:15
Thanksgiving 340:6	threaten 207:15 269:11	230:11 246:3 259:9	tough 64:22 100:11
345:4	333:4 337:18 344:22	264:21 265:12 267:9	128:14 232:18
theft 12:16 16:15 70:13	385:10	270:18 272:18 276:10	toured 367:19
100:13 118:19 167:7	threatened 279:11	279:3 280:14 287:10	
			tourist 334:2
222:15 276:14 278:5	392:22	327:1,5 331:10	tours 93:12
278:8,13 288:14	threatens 306:5	334:11 335:1,8	tow 244:3 262:4
theirs 155:8	threats 21:19 222:10	339:11 340:12 342:13	towels 261:19
theoretically 307:9	303:7	346:19 352:2,14	towers 48:3
theory 40:12 80:1	three 21:7 29:18 47:16	372:4 374:16 375:11	town 181:6,8
therapeutic 348:14	63:12 93:12 102:20	376:9 379:8 381:10	toy 260:4 296:11
therapy 352:4,5 372:17	105:14 122:20 129:1	382:3,13 385:21	toys 22:21 85:15,20
thereon 283:1	129:16 166:18 209:7	386:14 389:1,20	260:5,6,18 272:2,15
thermometers 165:6	238:14 246:19 251:2	395:17 396:11 408:12	301:22 347:18,22
167:17	255:17 263:6 302:5	410:5	354:14 355:7,9,10
thick 101:19	305:22 332:18 356:12	today's 148:19 169:17	TPP 29:2 68:20
thin 286:2 335:16	366:3 385:20 400:15	219:17	track 392:9
things 27:6 38:2 81:1	three- 328:6	toe 212:16 213:8	trackers 390:14
120:12 122:16 133:8	three-quarters 332:18	told 349:6 371:14 377:9	tractor 3:2 5:2 208:6,11
138:12 139:18,19	355:21	379:7	208:13,16 210:17
140:13 141:3 179:19	threshold 225:13	tolerance 99:22	212:5,15 213:14
234:17 238:1,10	227:10	tolerances 397:4	254:19 256:1
252:3,5 254:2 255:2	thriving 204:11 340:22	tolerate 101:14	Tractor's 211:19
277:20 293:21 294:12	throw 269:9	Tompa 3:4 4:12 86:22	traded 53:13
294:20,21 296:17,22	throwers 203:9 207:21	87:1,2 92:9 119:6,13	trademark 396:5
297:1 299:14 307:13	ticket 324:4	120:22 121:3,13	399:11
307:16 308:13 316:17	Tidewater 2:16 4:5	ton 246:15,16	trademarks 109:21
319:20 323:9 325:6	25:11,16	toner 22:19 278:10	199:17 383:14 399:11
366:3 367:2 371:13	tie 285:2	tons 49:11,12 53:1,3	traders 157:22 282:8
400:15 410:7	Tier 222:5,5	tool 2:13 5:22 80:6	trades 112:7
third 48:19 50:10 58:7	ties 302:12	213:10 262:3 389:6	tradesmen 396:1 398:8
88:20 90:10 92:1	tight 108:7 209:22	395:12,16,17,19	trading 24:20 353:11
102:18 119:17 120:21	234:5 283:13 327:16	396:17,19 397:6,10	386:15
122:5 127:9 167:4	time's 234:4	398:6 410:14	tradition 12:5 329:10
175:4 189:9 206:16	time-intensive 307:19	tools 75:11 76:1 203:19	traditional 280:22
207:2 218:3 244:15	timeframe 268:22	204:16 205:19 206:12	306:1
244:17 289:16 343:22	timeline 132:9	206:22 226:22 227:1	traditionally 31:22
355:6 383:2 384:19	times 122:19,20 213:3	228:14,16,17 240:17	traditions 327:14
398:19	250:7 335:18 358:15	262:2,6 280:21	329:18 330:22
third-generation 49:18	timing 141:17 310:5	287:19 291:18 311:9	trailer 254:19
Thomas 2:11 3:4 5:12	315:7	323:19 324:11,16	trailers 256:2
5:15 339:14,21	tiny 359:14	395:22 396:4,12,15	train 142:22
374:17,17,19,20	tires 118:6	396:19,22 397:2,11	trained 146:12 290:9
381:3 400:1,6,14	Tit-for-Tat 114:3	397:17 398:1,7,18,19	354:21
402:22 403:5,6,9,17	today 7:10,14,19 25:14	410:15 411:5	training 42:13 44:20
thought 230:16 352:2	29:4 30:11 38:19	top 20:16 85:10 151:15	137:22 267:17 312:1
391:17	39:18 42:1 43:12	168:14 296:4 329:17	348:15 363:18 397:14
thoughtful 257:14	46:20 52:1 60:18 68:6	365:11	407:7,15
293:11	70:6,21 72:15 73:10	topic 316:22	trampolines 3:2 5:3
thousand 283:4	74:22 75:7 77:4,17	topics 158:9	214:4 218:6 242:19
thousand-some 402:11	92:20 95:22 97:15	total 14:8 17:10 53:2	244:8
thousands 45:10 56:16	105:6 109:15 115:18	63:8 65:1 73:17 91:11	tranche 39:8 220:11,12
95:15 101:8 220:10	138:4 139:12 165:2	113:8 116:1 153:17	220:13,16 221:8,9,13
234:7 235:16 236:8	172:20 173:11 175:18	154:7 180:10 187:6	221:16 222:19,19
200.10 200.0			
п			

II			
250:2 252:9,15,16,20	tree-themed 340:6	62:1 69:20 70:4 76:8	TYRELL 2:2
252:22 259:16 260:3	trees 339:20 340:3,10	83:2 121:10 128:5,6	
260:11,16,22 261:7,8	340:17,18,20 341:22	148:12 357:9,12	U
261:15,22 262:11,19	342:6,10,12,14,17,18	362:12 363:4 403:6	U.Sbased 20:16 327:1
263:15 278:16 284:1	342:20 343:3,13,14	403:14,20 411:15,19	U.SChina 90:14,17
284:7 296:15 308:11	343:18 344:1,3,8,11	tubes 397:7	265:2 277:14 279:8
318:9,11,14 319:15	344:13,21 345:7,10	tubing 243:12	U.S.A 2:9 4:3
319:16 388:11	345:14 367:5,6,8	Tuesday 7:13	Ulla 2:14 4:14 110:18
tranches 263:14 317:12	368:11,19 369:6,13	tuition 261:10	110:22 111:1,4,19
_ 318:8,8	370:9,11,16	Turkey 138:10	112:19,20 139:22
Trans-Pacific 29:1,8	tremendously 249:18	turkeys 158:19	ultimate 54:11 99:21
transactional 286:2	trend 283:13	turn 137:21 155:8	ultimately 32:11 34:12
transactions 283:17	trichlor 52:8,15,19	170:22 197:11,11	66:11 67:6 68:12 69:3
transcripts 9:7 150:5	53:10,21 54:13 55:4,6	210:14 276:1 326:16	84:19 166:4 170:15
transfer 6:12 11:2 15:10 23:4 24:22	55:16 73:5 trichloroisocyanuric	351:18 372:1 402:13 turned 64:11 243:10	174:8 256:20 292:5
38:11 70:13 109:9	52:7	turnover 232:10	337:18 umbrellas 262:17
169:6 170:10 276:15	tried 214:17	turns 158:20 401:7	un 135:18
299:8,11 380:10	trigger 183:12 344:17	TV 261:14 272:17	unable 13:13 98:20
407:5,9,17	trillion 44:13 258:21	TVs 263:11 277:18	207:8 379:8
transferred 169:12	270:14	Twenty 343:9	unacceptable 378:15
170:21	trimmers 208:1 229:14	twice 234:8	unavailable 13:11 19:3
transferring 385:15	trip 330:4	twist 101:18	120:7
transfers 12:8,15 16:7	triple 105:22	two 27:5 44:9,13 47:11	uncertainly 350:14
16:14 118:19 167:8	trips 95:20 243:8	48:9 49:8 58:18 63:6	uncertainties 21:21
171:22 222:15	trouble 29:17,22	71:2 72:2 85:14 99:1	205:7
transform 97:2	troubles 37:8	100:16,18 101:1	uncertainty 25:4 68:2
transformative 219:3	trove 327:8	103:9 104:16,17	68:11 69:13 115:7
translate 103:22	truck 56:10 244:3	105:13 119:21 120:9	238:21 239:1,11
translation 315:5	trucks 243:21	125:4 126:15,21	250:2 264:2 308:19
transmission 338:9	true 212:2 226:6 291:4	131:7 146:13 163:10	unconditional 357:3
382:11	347:17 377:13 378:21	182:15 203:5,8 211:7	underlie 80:13
transparent 32:3	Trump 114:8 156:20	212:8 224:4,9 226:11	underlies 265:19
transport 343:18 355:20	264:5 276:16 281:7 309:22	233:4 236:5 238:2 246:17,20 247:17,18	undermine 114:6 292:5 undermounts 161:5
transportation 136:11	trunks 243:20	247:18 249:8,13	underscore 288:4
297:2	trust 297:16	251:6 255:16 279:18	understand 33:21
transportational	trusted 379:10	283:19 293:16 319:11	34:16 72:21 73:19
297:11	truth 215:14	320:7 329:17 356:12	78:19 80:7 98:1
transporter 118:7	try 83:5 84:16 120:6	358:12 361:4 365:8	119:15 125:4 128:2,8
travel 98:21 234:3	128:2 130:5 144:5	369:15 375:11 376:21	130:15 153:7 164:21
traveled 206:19 331:15	181:21 226:19 236:11	382:20 409:4	191:9 195:3,9 209:12
368:15	256:14 308:3 358:11	two-thirds 268:4	216:18,20 222:14
Travis 3:5 4:17 157:17	358:14 363:14 369:7	349:21	242:19 289:15 316:1
179:17	371:12 377:16 403:10	two-year 135:4 363:19	317:13 320:21 322:14
treasure 327:8	403:18 407:21 410:21	twofold 279:3	330:12 353:18 373:13
Treasury 1:18,18 10:9	411:1	type 103:12 110:13	understanding 120:7
150:14 177:18 223:13	trying 32:22 37:9 63:20	123:3 132:16,17,20	159:15 310:2
292:12 357:19 410:13	81:22 127:5 133:7	134:3,22 135:22	understands 213:14
treat 336:5	145:14 226:14 234:14	136:4 241:7 338:6	understood 144:14
treated 330:9 treatment 196:9 353:10	238:11 239:5 294:4 295:19 298:8 308:3	378:5 types 294:7 337:3	153:3 355:2 376:11 underway 58:9
treatments 95:1,5	309:12,15 341:15	359:9,16 399:13	undesirable 343:2
tree 327:4 329:19	348:6 362:7 363:8	typewriter 313:14	undue 269:9
331:18 336:18 343:10	365:1 370:17 372:15	typically 88:6 166:12	unearned 177:3
343:11,20,20 344:15	389:7 404:15	342:20	unemployment 113:3
345:8 367:14 369:16	Tsao 1:11,14 6:5 9:15	typing 313:14	unencumbered 12:3
373:22	10:12 32:21 33:21	tyranny 61:8	388:20
		1	
••			

Updike 5:16	I
	utilizing 94:17 304:22
Updyke 3:6 386:7,9,10	
386:15 389:22 406:19	V
•	vacancies 43:20
	vacuums 261:18
	valid 353:13
	validations 379:18
	Valley 170:7
	valuable 111:21 288:
	291:6 324:18
	value 6:20 18:11,15,1
	18:21 19:10 32:16
	45:15 53:11 68:21
	103:2 113:8 116:4
	126:6,7 174:14,16
	181:15 216:16 219:
	241:20 267:19 295:
	313:3 337:8 356:22
	361:15 370:1 372:6
	392:20
,	value-based 173:4
	valued 112:11
	values 99:6 233:20
	336:11
	valve 401:7
	variations 101:14
	varies 13:6 19:1 235:
1	variety 156:20
	various 22:8,14 24:19 36:14 41:5 67:15 84
	119:7 152:9 164:22
	273:15 400:20 vary 136:20,21
	vast 99:17 142:3 169:
	248:10 348:2 377:9
	vastly 290:12
	vehicle 218:19 219:8
	220:19,19 222:21
	247:21 251:1 252:9
	254:18,20 338:9
	vehicles 218:22 219:
	219:17 220:14,18
	221:3 254:22 255:2
	veining 101:17
1	vendor 226:7
	vendors 111:9 302:14
	venture 307:1 309:11
	verifications 273:14
	verify 193:17 273:10
	285:18 315:14 379:
	version 410:4
1 · · · · · · · · · · · · · · · · · · ·	versus 133:21 156:13
	380:6
	vertical 305:7
	vested 57:7
	veterans 215:2 353:4
	viability 249:10
	406:22 407:11,18 upend 97:10 upgrade 176:3 upgrading 267:4 upholstery 194:1 upstream 298:11 313:17,21 upward 362:22 urge 14:15 19:20 24:11 78:8 99:1 117:2,14 118:9 157:8 213:16 221:16 264:6 281:11 289:11 339:3,19 382:13 389:7,9 urges 21:22 222:18 urging 100:16 US-owned 216:21 USA 2:15 4:20 10:16,20 11:8,16 106:4,5 107:18 159:3 168:5 168:10 172:7 USCIB 20:14 21:2,6,22 22:7 35:14 38:14 USDA 179:17 use 50:2,2 52:8,11 68:9 118:17 147:18 159:13 161:1 168:21 196:14 196:17 207:11 217:12 218:22 231:2,2 266:2 267:17 274:14 287:20 313:15 314:7 317:15 352:3 365:3 382:8 384:17 389:7 390:20 user 232:4,4 users 392:6 uses 242:21 267:19 usher 345:7 USITC 103:3 147:3 USMCA 62:19 223:5 USTR 9:8 24:2 25:20 63:20 87:7 150:6,20 151:7 157:9 164:21 168:11 207:19 219:20 220:8,15 222:13,18 279:16 300:20 339:19 357:13 375:7 376:11 399:15 USTR's 7:18 165:13,18 221:14 287:12 379:19 usually 142:3 235:4 328:10 Utah 60:16 61:7 utility 167:13 244:1 utilized 295:14

viable 102:17 112:6 4:17 304:22 147:20 342:16 368:10 377:13 384:21 408:9 408:17 410:3 vibrant 92:19 97:3 vice 168:9 197:12 218:17 258:17 270:6 281:20 351:22 374:21 video 56:11 150:2 267:20 268:4 277:18 11:21 288:17 381:17 videos 9:5 18:11,15,18 Vietnam 74:4 93:12 122:16 134:9,11 136:15 161:22 184:2 226:11,13 228:1,2,21 216:16 219:16 238:14 240:15,17 267:19 295:11 241:3,6 245:8 311:6 37:8 356:22 311:20 360:16 366:18 370:1 372:6,8 368:17 369:9,22 380:5 408:18 409:11 view 31:10 70:10 78:9 322:10 views 21:3 61:5 208:2 331:14 villages 137:6 Virginia 396:10 6 19:1 235:17 virtual 267:14 289:4 virtually 13:2 14:18 2:8.14 24:19 17:20 31:5 65:22 :5 67:15 84:4 67:14 81:8 90:18 52:9 164:22 102:7 123:20 130:12 161:14 203:18 219:22 277:13 341:1 142:3 169:7 vis-28:16 348:2 377:9 vis-a-vis 125:2 126:4 130:17 173:15 8:19 219:8,15 visited 343:9 visits 95:17 251:1 252:9 visual 369:11 382:12 vital 23:13 115:8 220:10 18:22 219:1,4 351:1 voice 382:11 54:22 255:22 voices 151:9 volume 18:9 61:3 71:13 91:11 95:19 96:13,15 11:9 302:14 122:18,21 181:22 07:1 309:11 222:1,2 228:10 273:11 283:16,20 296:9 310:12 319:19 315:14 379:16 333:14 377:10 volumes 40:2 74:2 3:21 156:13 100:8 143:16,21 144:10 310:15 378:20 volunteer 42:5 vote 76:21 215:2 353:4 **VP** 240:2 vulnerability 333:16

vulnerable 169:22 208:18

W

wage 101:12 136:20,21 wages 127:1 132:15 waiting 233:1 238:10 Wal-Mart 57:6 77:16 Walker 3:7 4:3 15:2,3,5 20:4 34:15,22 35:10 walks 215:1 **walkway** 230:18 wall 86:4 90:20 95:13 165:6 167:16 Walmart 152:2 226:16 wanted 94:6 164:16 238:20 295:2 304:16 305:11 310:17 352:1 wants 103:12 216:14 235:1 242:9 288:12 332:12 war 63:11 217:4.14 279:9,21 281:12 warehousing 244:15 **warmth** 211:9 warning 259:2 warranty 249:2 warriors 398:2 washers 232:21 washing 293:8 **Washington** 1:10 79:4 183:2 205:10 326:21 331:16 391:1 wasn't 121:22 133:22 360:21 364:12 watched 134:1,4 341:20 watches 277:20 water 354:8,14 381:15 409:12 wave 280:8 281:13 way 28:6,13 32:4 39:3 59:18 61:10 63:17 65:22 76:22 80:7 93:7 93:19 94:7 100:13 102:1 106:17 113:5 133:12 134:5,18 162:21 167:2 191:3 191:17 195:19 197:5 210:14 211:14 219:2 232:14 234:4 235:1 238:22 248:21 257:19 267:12 294:17 310:15 317:21 320:2,20 322:16 326:10 374:12 ways 36:12 136:5 279:20 311:12 weaken 173:14 268:7

weakening 23:20,21 weapons 90:1 wearables 390:15 394:1 408:4 410:7 weather 164:6,11 210:21 211:6 212:14 217:3 web 7:18 9:8 103:3 147:4 website 150:6 week 72:11 139:12 208:9 293:16 300:19 weekend 345:4 398:2 weeks 75:9 226:12 238:14 249:8 weigh 323:14 welcome 6:5 32:20 104:21 138:2 148:18 157:15 163:13 168:1 188:19 233:14 276:9 300:9 317:6 351:6 359:19 389:21 403:5 **welcomed** 210:6,6 welcomes 20:10 **welding** 401:10 well-being 347:12 353:3 well-paying 205:4 341:2 went 41:16 61:18 81:15 107:20 133:12.22 148:16 245:21 246:11 246:13,15 366:10 411:22 weren't 139:22 364:15 Werthaiser 3:7 4:16 151:3,4,6,10 157:16 177:19 178:4 181:5 Wessel 3:8 4:21 172:13 172:14,16,18 177:14 188:22 189:10 190:5 196:3,10 west 31:6 Western 297:9,13 304:5 402:1 wheels 402:12 white 157:2 341:2 wholesale 99:19 wholesalers 169:4 376:19 wholly 199:14 225:4 wide 82:21 156:19 279:10 280:21 336:9

wide-ranging 287:5

widely 57:18 345:11

widespread 356:11

widget 146:22

widening 44:16 306:14

width 126:9 wig 134:2 William 1:11,13 willing 44:3 46:17 135:21 172:10 227:5 228:11 246:1 294:13 312:13 328:16 364:12 366:6,20 willingness 34:7 Willow 336:18 willy-nilly 294:13 Wilson 3:9,11 5:3,8 218:12,13,14,16 223:10 247:10,16 251:12,15,21 252:3 253:6,18 286:15,16 286:17 292:9 320:6 320:14 323:14 win 86:8 256:12 win-win 69:1 83:5 wind 50:19 windshield 248:19 windshields 221:5 wine 13:6 19:1 114:3 winter 335:12 wiped 40:20 wipers 248:19 wire 341:17 wiring 400:5 Wisconsin 164:5 173:2 198:18 Wisconsin-based 166:4 wish 28:4,5 194:13 332:7 349:17 withdrawn 26:18 witness 7:22 10:15 15:2 20:5 25:10 41:18 47:1 51:16 55:21 62:12 64:17 86:21 92:10 98:15 105:1 110:18 114:13 149:1 151:1,3 157:17 160:12 163:15 168:4 172:13 197:9 202:13 208:5 214:3 218:11 258:9 264:15 270:2 275:20 281:16 286:14 326:13 331:4 334:14 339:14 345:18 351:13 374:16 381:4 386:7 390:1 395:11 witnesses 2:3 7:15,19 8:6,9,21,22 9:2 76:12 148:22 149:8,11,19 149:21,21 150:9 249:21 257:19 326:9 352:3 374:11 399:20 witnesses' 30:7 177:15

223:11 292:11 357:7 wonder 132:4 144:17 191:1 wondered 74:16 wonderful 335:9,11 wondering 59:7 122:2 123:5 306:17 344:7 wood 183:20 184:19 210:14 336:21 word 158:10,10 247:18 word-for-word 317:19 words 85:17 362:15 work 36:4,7,10,11,12 36:16 37:1 65:2 69:4 94:7 104:18 108:7 111:9 133:20 134:4,6 134:7,17 135:19 136:4 137:1,19,20 139:17 146:11 151:20 152:6 174:7,19,21 204:12,18,21 211:3 212:16,20,22 213:1,3 213:8,13 214:22 217:10 218:5 225:7 225:20 226:5 244:1 262:6 269:17 275:13 282:1 287:20 290:6 298:2 305:2 312:7 319:7 327:7 336:6,7 336:10 346:20 347:8 365:16 370:1 378:5,7 406:4 worked 133:4 180:12 207:16 245:17 383:15 worker 267:17 312:1 workers 23:7 52:16 53:15 76:3 86:9 132:19 134:4 193:16 198:19 212:18 271:3 271:14 274:2 277:10 280:15 341:7 345:11 369:20 370:1 377:5 380:20 workforce 42:12 43:18 46:15 165:22 170:6 397:13 workforces 155:16 working 36:13 68:16 69:1 80:7 83:21 134:15 137:8 141:1 157:11 192:13 209:2 212:20 213:5 226:21 227:17 232:11 264:8 270:13 277:1 310:3 317:14 329:2 373:6 workplace 347:1 works 21:4 42:5 94:17 298:1 320:2 352:6

	I	1	İ
world 2:15 5:11 13:14	101:10 108:2 130:21	37:20 80:11 141:13	1100 64:4 79:8
19:8 20:19 44:12 61:9	133:13 137:4,15	143:5,11 150:15,15	114 4:15
63:11 65:11 76:20	144:1 146:5,13	181:14 182:17,19	12 105:21 110:2 139:11
79:17 91:10 93:11	159:17 231:7 232:12	300:20,20 367:3,15	139:13 154:14 159:7
107:4 108:9,10,14	232:13 236:5 238:2	368:9 406:18 407:6	159:9 180:22 193:13
152:10 154:3,8	239:18 244:6 245:7	407:13 408:1	248:22 359:16 410:1
161:14,18 182:11	250:17 261:9 271:20	Zhejiang 34:17,21,22	12:08 148:16
198:10 201:16 216:19	272:13 279:8 292:18	35:4	1200 65:7
253:13 254:17 259:8	296:17 305:22 316:6	zinc 400:19 403:12	125 58:13
286:21 301:10,19	316:21 327:8 330:3		126 59:22
302:3 303:15 323:5	331:1 334:5,19	0	13 163:22 165:3,5
331:5,8 332:1 333:10	335:12 339:6 340:4	0.0186 99:9	167:15 221:21 247:11
336:13 342:11 346:11	340:17,17 341:3	0.042 17:10	1305 148:13
357:1 359:21 368:16	344:2 350:14,18	0030 244:7,8	135 335:9
401:6	364:1 366:8 373:6	02 110:8	136 339:19
world's 48:5 52:18	375:16 377:14,15	0505.01.00 152:17	137 341:1
77:10 90:5 258:19	378:22 379:6 380:21	0505.10.00 157:10	14 117:21 359:12
270:8 286:19 375:1	year's 115:19 116:11	0902 11:4 15:15	14.4 154:11
377:10	yearn 339:7	0930 411:20	15 4:3 18:9 64:6 95:16
worldwide 21:4 130:19	years 29:14 49:19 53:4		145:19 181:20 182:3
271:15	53:16 54:15 58:1 75:7	11	182:14 183:19 187:7
worn 221:5	77:12,19 78:7 84:1	1,000 218:19 250:10	207:16 361:16 378:21
worry 256:10	88:14,22 89:9 90:21	396:8	15,000 115:17
worse 63:4	93:11 94:2,3,12,19	1,200 198:11 342:20	150 4:16 164:4
worth 29:18,22 75:1,2	95:16 97:8,17 102:12	1,500 402:22 403:3	155 117:9
128:22 221:2 319:20	104:10 105:11,19,21	1,800 208:16 236:18	157 4:17
worthwhile 303:4	106:18,21 110:2	1.05 60:11	16 154:10 174:18 235:4
would've 240:6	140:17,20 141:6,10	1.10 161:13	16.4 154:10,20
wouldn't 31:13 184:11	145:22 146:3 151:13	1.15 161:13	160 4:18
195:14 235:21 238:16	151:14 163:6 175:7,8	1.3 154:16 265:11	163 4:19
wrench 395:20	183:19,19 201:8,22	1.5 258:21 364:7	167 48:13 60:10
write 71:9	204:10 207:17 212:7	1.6 272:15	168 4:20
written 7:3 8:11,18 9:7	215:3 224:14 233:16	1.7 128:10	17 6:14 149:12 396:7
23:3 47:6 70:17,22	235:5 245:17,21	1:05 148:13,17	172 4:21
72:20 100:9 105:8,15	248:22 273:6 280:15	10 4:3 60:17 73:21	17th 8:10,19
122:9 149:13 150:5	290:16 316:20 317:1	81:15 87:8 89:13	18 181:20 235:4 289:22
158:9 168:14 186:11	327:15 335:17 341:3 343:9 344:10,14	109:3 144:8 158:14	18-year-old 372:18 1800s 211:14
210:16 251:17 320:6 333:1 390:16 398:4	358:12 361:2,5	159:2,7,9 163:5 183:18 187:7 201:8	1899 11:15
404:1	364:19 365:8 369:2	221:10 245:17 358:15	1911 120:2
wrong 64:13,14 271:4	374:5 378:21 379:12	361:19,21 366:8,11	1911 120.2 1923 395:18,19
277:9	383:17 400:2 402:2	368:8 379:5 401:12	1930 64:13 89:5
WTO 38:16	404:3 409:14	10,000 192:21 369:19	1950s 77:2
WWI 93:7	vell 254:5,7,7	10:07 41:16	1952 327:3
WWII 93:9	yellow 8:3 149:5	10:17 41:17	1960s 180:13
	yesterday 239:13	100 99:15 151:13 180:7	1966 89:7
X	yield 160:10 218:9	180:7 183:12 199:13	197 5:1
X 322:19	York 111:9 141:4	204:6 239:21 323:22	1979 332:2
Xi 27:1 264:5 281:8	204:22 206:4 230:8	342:5,7 360:5 363:22	1998 110:22
310:1	York/New 231:16	365:16	1999 265:7
Xiaoping 90:2	young 214:16	100-year 89:4	1st 60:21
	younger 112:6 365:21	100,000 345:5	
Υ		1000 173:3	2
yard 204:18	<u>Z</u>	101 48:15	2 8:17 55:8 71:22,22
Yazdian 61:5,18	Zedong 90:4	105 4:13	110:4 128:10 153:17
year 18:10 38:14 59:4	zero 130:12 319:14	106 387:3	154:13,19 159:4
64:3 75:1,4,19,19	328:2	11,000 49:11	165:18 200:14 210:5
77:11 79:8 81:12	Zhao 1:21 10:3,3 37:16	110 4:14 198:10	210:7 215:15 222:5
			l

II.			
234:6,14 235:4,20	218 5:4	243:19 261:7 262:19	35,000 261:10
236:3 238:6 240:19	2209 91:1	318:9 319:17 348:21	351 5:13
271:18 296:15 318:8	23 174:15	355:4 368:7 376:1,17	36 4:16 151:3,12 174:13
319:15 344:2 368:7		404:12	317:1 387:4
	232 200:3,8 224:5 250:1		
2,000 180:8 227:15	293:4	3.3 154:19	360,000 386:22
271:19	24 289:22	3.4 66:18	37 5:1 197:5,6,8 316:20
2,300 259:13	24-person 331:20	3.50 109:7	374 5:15
2,389 130:21	25 4:5 6:18 32:4,11,17	3.7 272:14	378 115:11
2,500 375:5,6	47:10 51:12 52:14	30 18:12 77:19 78:6	38 5:5 257:19 258:9
2.5 272:13	57:21 59:5 60:22	86:5 94:18 97:13	265:5,11
2.6 270:14	66:16 67:17 73:21	102:12 137:12 145:22	38.5 128:9
2.7 66:18	81:16 87:9,13 89:13	164:9 200:10 244:14	386 5:17
20 4:4 18:9 77:18 78:6	94:2,3 97:2 103:20	246:6 402:2	39 5:10 22:10 326:9,13
104:10 105:16 106:18	104:4 108:20 111:12	30- 146:12	390 5:21
110:8 116:6 165:21	112:14 117:22 129:18	30,000 305:21	3924.10.40 42:17
175:7 181:20 182:3	144:8 149:16 164:1	30.2 42:11	3924.90.56 348:1
182:14 193:4,8 194:6	165:5 167:19 168:13	300 6:20 7:15 63:7 99:8	3924.90.5650 354:10
234:3 335:17 341:3	170:8 172:9 174:6	162:19 163:6 192:7	3924.9056 371:3
359:15 379:3 401:11	176:13 199:6 219:20	219:20 270:19 344:2	3926.90.99 382:5
402:1	220:1,7 221:9 222:7	396:4 407:19	385:22
20,000 145:16,20	238:7 240:21 260:13	301 1:3,5,9 6:8,10 7:2	395 5:19,22
200 71:14 221:11	261:6 268:6,10,20	8:6,12 10:22 11:10	3rd 49:3
232:12 319:19 334:21	303:1 306:3 328:3	14:21 15:8 20:12 22:7	J
200,000 53:1	332:14 334:7 335:7	38:3 39:6 42:8 47:11	4
2003 45:1	341:9 361:2 365:13	51:5,13 52:4 54:21	4 42:8 43:22 56:7 92:15
2005 53:5 163:5 192:15	366:11 382:15 384:9	55:12,15 56:18 59:9	101:2 115:20 116:20
192:21 193:11	388:9 390:7 394:5	60:17 62:21 63:1,4,8	128:13 157:10 158:11
2006 340:15,21 341:8	250 90:21 272:18	78:10 83:10 109:8,9	160:3,9 166:7 184:13
343:2 381:11	334:22	113:7 115:21 116:1	191:6,8,11 198:1
2007 265:7,11	258 5:6	149:8,14 150:21	200:10,13 202:2
2007 203.7,11 2009 45:1,5 87:22 90:12	25th 7:13 8:16	163:12,19 165:10,17	200:10,13 202:2
90:16 91:6,8,16	26 93:11	166:14 172:17 173:18	209:3,11 210:10,19
120:10,14			
2011 91:9,9	263 18:8 264 5:6	174:20 176:19 200:4 200:11 206:19 222:13	213:18 220:12,13
			221:9,13 222:19
2014 53:22 90:16	27 230:6	224:7 226:10 246:11	250:2 259:16 260:3
2016 48:10 49:11	270 5:7	250:2 258:15 260:7	260:11,16,22 261:8
2017 14:2 17:4 29:2	2705 89:15	263:10 282:6 284:20	261:15,22 262:11
113:8 154:9 265:4,11	2706 89:15	285:3,5,16 292:17	263:15 264:21 266:8
2018 18:9 91:1 158:13	276 5:7	293:3 295:3 298:14	269:1 277:8,12
388:22 389:18	282 5:8	312:21 314:10,10	278:18 279:4 284:2,7
2019 1:7 6:14 8:18	285 48:15	316:1,7,9,11 334:17	287:12,17 291:13
58:11 90:16 130:9	286 5:9 376:8	340:13 345:14 351:17	318:11,14 339:20
332:5	29 22:10	351:21 375:10 377:14	342:4 344:3 376:15
2019-4 25:20	29,000 208:15	380:13 396:16 397:19	385:6 388:11,11
202 5:2	2903.39.20 71:3	398:16 399:6,14,18	396:14
2020 57:22 60:1	292 59:6	406:21	4,000 396:5
2020's 232:21	2933.69.60.15 55:7,17	308 272:18	4,700 365:18
2021 337:12	2nd 149:18	31 115:14	4.26 219:14
2024 58:2,11,11 60:1,8		325 386:18	4.4 272:13
75:6 76:7	3	326 5:10	4.5 14:4 17:7
2025 98:3 100:5 103:10	3 18:5 24:3 71:22	33 4:2 201:11	4.7 128:11
173:17 177:12 199:21	115:19 116:15 128:10	331 5:11	40 5:14 78:6 105:15
255:4 330:12 344:4	153:4,5 158:14 165:2	334 5:11	137:12 374:12
387:10 395:2	165:17,19 183:1	339 5:12	400 198:19 204:13,21
208 5:2	184:12 200:5 220:11	34 4:6	231:15 232:13 344:22
21 1:7	220:16 221:8,16	345 5:13	4010.11.00 42:19
2101 11:5 15:15	222:5,19 234:14	35 4:11 49:8,8 227:10	404 5:20
214 5:3	235:5 238:7 240:19	302:1 391:3	41 4:7
	I	I	l
			

42 113:10 270:13 66 22:10 268:4 385:22 **67** 22:10 **42.7** 14:6 **8531.80.90** 382:6 386:1 **43** 77:11 309:7,9 67021040 99:2 **87** 4:12 22:11 67029035 99:2 **46** 59:6 **88** 154:13 301:21 **47** 4:7 69 22:10 45:3 75:5 899 183:7 **47,000** 49:12 **6913.9050** 129:2 9 **479** 261:1 6th 388:22 **48** 22:10 45:1 301:20 931:2 7 4818.90.0000 355:1 9.3 91:11 4819.10.00.40 42:20 9/11 93:13 **7** 358:21 **49** 208:16 299:22 **7,000** 347:7 387:1 9:00 411:14 **4901.10.00** 42:19 **7.50** 109:6 9:29 6:2 **4901.99.00** 42:19 **70** 30:22 9:30 1:11 411:14 **4911.91.4040** 92:17 **70,000** 176:8 **90** 22:11 88:22 158:2 200:6 347:20 361:19 **700** 385:13 5 **7000** 53:3 376:20 **5** 7:14 145:8 174:21 **7013.99.9000** 356:5 900 246:15 900,000 219:10 183:1,11,12 201:8 **71** 22:10 359:11,15,16 364:14 **7206.10.00** 42:21 **91** 22:11 367:12 **721,000** 58:14 76:6 **92** 4:12 **5,000** 99:16 **73** 22:10 60:1 **936,000** 44:1 **7429.00** 42:22 **5.2** 14:3 17:5 94 22:11 5:26 411:22 **75** 159:16 219:16 327:2 **95** 22:11 60:18 103:3 50 78:7 106:16 108:5 354:18 362:22 404:14 107:4 129:12 109:4,5 194:9 219:11 **75-year-old** 164:3 **9505-10-10** 332:8 244:20 334:3 358:15 **75,000** 334:4 **9505-10-25** 332:9 404:13 **76** 22:11 336:20 50-fold 368:8 780 263:9 321:21 322:2 **9505-10-30** 336:22 **50-minute** 7:20 **799** 183:7 **9505.1010** 328:1 **500** 1:10 91:8 151:18 **9505.1025** 129:11 8 180:10 246:15 **9505.1040.10** 129:11 **51** 4:8 8.4 116:3 **9590** 243:1 **540** 59:4 75:1 8.50 193:12 96 22:11 **55** 7:15 105:11,19 **80** 129:5 154:6 158:22 **9603.30** 105:15 106:21 344:10 345:4 **9706** 87:6 88:11 **550** 220:6 800 198:12 **98** 4:13 196:4 274:19 **56** 4:9 265:5 **81** 113:12 355:14 **58** 301:20 **82** 276:7 9889 243:15 5G 309:17 8302.42.3015 163:11 5th 130:8 **8302.42.3065** 163:12 8306.29.00 129:3 6 **84** 22:11 **6** 18:5 183:11,12 410:1 8426.10.00 118:7 60 44:15 105:15 129:5 **8426.12.00** 118:6 8426.19.00 117:17 216:9 221:2 244:20 270:19 327:18 358:20 **8467.290090** 396:13 **60,000** 319:18 399:17 8467.8910 396:13 600 77:11 232:15 344:1 **60s** 77:3 397:18 399:16 **61** 22:10 **8467.9.101** 197:22 **62** 4:9 22:10 202:8 **63** 22:10 113:13 **8471.30.01** 42:20 **6307.90.75** 347:18 **8471.41.01** 42:20 **6307.90.7500** 355:7 **8471.49.00** 42:21 **6307.90.9889** 355:18 **8471.60.20** 42:21 **6307.9075** 371:2 **85** 22:11 227:7 260:4 **64** 4:10 22:10 260:12 337:7 361:14

8517.70.00 382:6

65 286:19

<u>C E R T I F I C A T E</u>

This is to certify that the foregoing transcript

In the matter of: Section 301 Tariffs Public Hearing

Before: USTR

Date: 06-21-19

Place: Washington, DC

was duly recorded and accurately transcribed under my direction; further, that said transcript is a true and accurate record of the proceedings.

Court Reporter

Mac Nous &