



the **TRANS-PACIFIC PARTNERSHIP**

The Trans-Pacific Partnership (TPP) levels the playing field for American workers and American businesses, leading to more Made-in-America exports and more higher-paying American jobs here at home. By cutting over 18,000 taxes various countries put on Made-in-America products, TPP makes sure our farmers, ranchers, manufacturers and small businesses can compete—and win—in some of the fastest growing markets in the world. With more than 95 percent of the world’s consumers living outside our borders, TPP will significantly expand the export of Made-in-America goods and services and support American jobs.



Protecting Workers

Twenty years ago, the idea that labor standards should be part of trade agreements was at best an afterthought. As a candidate for President, then-Senator Obama said he would renegotiate NAFTA, putting labor and environmental standards at the core of trade agreements, and making those standards enforceable like all other trade commitments. The President is living up to that promise through TPP.

HOW TPP PROTECTS WORKERS

TPP helps improve conditions on the ground in TPP countries, by using binding and fully enforceable obligations to:

- Protect the freedom to **form unions** and **bargain collectively**.
- Eliminate exploitative **child labor** and **forced labor**.
- Protect against **employment discrimination**.
- Require laws on acceptable conditions of work related to **minimum wages, hours of work, and occupational safety and health**.
- Prevent the degradation of labor protections in **export processing zones**.
- **Combat trade in goods made by forced labor** in countries inside and outside TPP.

- Establish a **transparent and responsive process to allow for labor unions, advocates, and other stakeholders to raise concerns** regarding any TPP country's adherence to the labor commitments.
- TPP also includes **separate, comprehensive commitments by Vietnam, Malaysia, and Brunei** to ensure compliance with the high labor standards included in TPP.
- Mexico is also developing parallel labor reforms, including to better protect collective bargaining and reform its system for administering labor justice.



- TPP includes the **strongest labor provisions of any trade agreement** in history.
- TPP **renegotiates NAFTA, putting fundamental labor rights at the core of the agreement, and making those rights fully enforceable** through the same type of dispute settlement as other obligations, including the option to impose trade sanctions.
- These rights include **freedom of association, the right to collective bargaining, prohibitions on and effective elimination of child and forced labor, and protection against employment discrimination**. And **for the first time** in a trade agreement, **TPP requires countries to adopt laws on minimum wages, hours of work, and occupational safety and health**.
- With respect to Vietnam, Malaysia and Brunei, who are first-time signatories to a trade agreement with the United States, TPP contains **country-specific labor reform commitments** to meet their TPP obligations that are themselves subject to dispute settlement.
- Furthermore, TPP requires each TPP country to establish a **public submission process to allow for labor unions, advocates, and other stakeholders to raise specific concerns** related to any TPP country's adherence to the commitments under the labor chapter.
- By bringing enforceable commitments on fundamental labor rights into our trading relationships with TPP countries, TPP **expands the fight for decent work** around the world and creates a **more fair and level playing field** for American workers.
- TPP puts into place the **largest expansion of enforceable labor rights** in history, **more than quadrupling** the number of people outside the United States that are covered by enforceable labor provisions. This expansion helps make it more likely that strong labor provisions in trade agreements will become the new global standard.

President Obama's trade deal enforces American values that past trade deals did not

ON PROTECTING WORKERS

	NAFTA	TPP
Ban on child and forced labor?	X	✓
Require a minimum wage?	X	✓
Ban workplace discrimination?	X	✓
Rights to form a union and bargain collectively?	X	✓
Require workplace safety?	X	✓
Trade sanctions for violating labor rights?	X	✓

#LeadOnTrade

What's in the Trans-Pacific Partnership?

Learn everything you need to know about what's in the deal and who it helps.

WWW.USTR.GOV/TPP