Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the United States Trade Representative (USTR)

Data for July 1, 2013 – September 30, 2013: End of Fourth Quarter FY 2013

29 CFR §1614.704(a) - (c	29	29 CFR §1614.705 Comparative									
Complaint Activity	FY2013		Data Previous Fiscal Year Data								
	End of 4 th Qtr	2012	2011	2010	2009	2008					
Number of Complaints Filed in 4 th Qtr of the FY 1614.704(a)	0	0 0	() 0	2	0					
Number of Complainants 1614.704(b)	() 0	() 0	2	0					
Repeat Filers 1614.704(c)	0) () 0	0	0	0					
29 CFR §1614.704(d)		29 (CFR §16	514.705 (Compara	ative					
Complaints by Basis	FY2013 End of 4 th	P	revious	Data Fiscal Y	lear Dat	a					
	Qtr	2012	2011	2010	2009	2008					
Race	0	0	0	0	0	0					
Color	0	0	0	0	0	0					
Religion	0	0	0	0	0	0					
National Origin	0	0	0	0	0	0					
Sex (including complaints filed under Equal Pay Act)	0	0	0	0	2	0					
Disability	0	0	0	0	1	0					
Age	0	0	0	0	0	0					
Reprisal	0	0	0	0	2	0					
Other	0	0	0	0	0	0					

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Complaints by Issue	FY2013 End of 4 th Qtr	2012	2011	2010	2009	2008					
Appointment/Hire	0	0	0	0	0	0					
Assignment of Duties	0	0	0	0	1	0					
Awards	0	0	0	0	0	0					
Conversion to Full-time	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand	0	0	0	0	0	0					
Suspension	0	0	0	0	0	0					
Removal	0	0	0	0	0	0					
Other	0	0	0	0	0	0					
Duty Hours	0	0	0	0	0	0					
Evaluation Appraisal	0	0	0	0	0	0					
Examination/Test	0	0	0	0	0	0					
Harassment			1			1					
Non-Sexual	0	0	0	0	2	0					
Sexual	0	0	0	0	0	0					
Medical Examination	0	0	0	0	0	0					
Pay (Including Overtime)	0	0	0	0	0	0					
Promotion/Non-Selection	0	0	0	0	1	0					
Reassignment			1			1					
Denied	0	0	0	0	0	0					
Directed	0	0	0	0	0	0					

Pursuant to 1614.107(a)	End of Qtr	f 4 th		2011	201			2008	
29 CFR §1614.704(g) Complaints Dismissed by Agency	FY20	13			Dat	14.705 Comparative Data Fiscal Year Data			
Time in Final Agency Action Stage						0		0	
Time in Investigation Stage						0		0	
All complaints pending in which a Hear requested	ring was	_							
Time in Final Agency Action Stage						0		0	
Time in Investigation Stage		_				0		0	
All complaints pending in which Hearing in the second seco	ing was	1614.7	04(f)(2)					
All complaints pending in Final Agency Stage	Action					0		0	
All complaints pending in Investigative S	Stage	1614.7	04(f)(1)		0		0	
during any time of the th	• •		at is pe	nung		nber	A	verage Days	
Processing Time "post the average complete each step of the process for e	0				T	FY2 End of			
Other 29 CFR §1614.704(f)	0			0	0		2	0	
Training	0	0		0	0		$\frac{0}{2}$	0	
Time and Attendance	0	0		0	0		0	0	
Terms/Conditions of Employment	0	0		0	0		0	0	
Termination	0	0		0	0		0	0	
Retirement	0	0		0	0		0	0	
Reinstatement	0	0		0	0		0	0	
Reasonable Accommodation	0	0		0	0		0	0	

Total Complaints Dismissed by Agency			0		0	(C	0		0		0
Average days pending prior to dismissal			0 0		0		0	С)	0)	
29 CFR §1614.704(h			29							rativ [•] Dat		ata
Total Final Agency Actions Finding Discrimination		2013 of 4 th Qtr	20)12	20)11	20)10	2009		2008	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0		0		0		0		0	
Without Hearing 704(h)(2)	0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0		0		0		0		0	
29 CFR §1614.704(i)	-		29							rativ		ata
Findings of Discrimination Rendered by Basis		2013 of 4 th		Previous Fiscal Year								
	Qtr		2012		2011		2010		2009		2008	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0	
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	

Reprisal	0		0		0		0		0		0		
29 CFR §1614.704(j)		29	O CF	R §1	1614	.705	Con	npa	rativ	e Da	ata	
Findings of Discrimination		2013	Previous Fiscal Year Data										
Rendered by Issue		of 4 th Itr	20)12	20)11	20	010	20	009	20)08	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	0		0		0		0		0		0		
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0		
Findings After Hearing 704(j)(3)	0		0		0		0		0		0		
Appointment/Hire	0		0		0		0		0		0		
Assignment of Duties	0		0		0		0		0		0		
Awards	0		0		0		0		0		0		
Conversion to Full-time	0		0		0		0		0		0		
Disciplinary Action	0		0		0		0		0		0		
Demotion	0		0		0		0		0		0		
Reprimand	0		0		0		0		0		0		
Suspension	0		0		0		0		0		0		
Removal	0		0		0		0		0		0		
Other	0		0		0		0		0		0		
Duty Hours	0		0		0		0		0		0		
Evaluation Appraisal	0		0		0		0		0		0		
Examination/Test	0		0		0		0		0		0		
Harassment	0		0		0		0		0		0		
Non-Sexual	0		0		0		0		0		0		
Sexual	0		0		0		0		0		0		
Medical Examination	0		0		0		0		0		0		

Pay (Including Overtime)	0		0	0	0		0	0			
Promotion/Non-Selection	0		0	0	0		0	0			
Reassignment	0		0	0	0		0	0			
Denied	0		0	0	0		0	0			
Directed	0		0	0	0		0	0			
Reasonable Accommodation	0		0	0	0		0	0			
Reinstatement	0		0	0	0		0	0			
Retirement	0		0	0	0		0	0			
Termination	0		0	0	0		0	0			
Terms/Conditions of Employment	0		0	0	0		0	0			
Time and Attendance	0		0	0	0		0	0			
Training	0		0	0	0		0	0			
Other	0		0	0	0		0	0			
29 CFR §1614.704	4(k)			29 C	FR §16	14.705 Data	Compar	ative			
Complaints Pending From Previ	ous	FY 2013 End of 4 th Qtr		Previous Fiscal Year Data							
Fiscal Years by Status				2012	2011	2010	2009	2008			
Total complaints from previous Fisc Years 704(k)(1)	al	0		0	3	4	2	2			
Total Complainants 704(k)(2)		0		0	2	3	1	1			
Number complaints pending 704(k	x)(3)										
Investigation			0	0	0	1	2	0			
ROI issued, pending Complainant's action				0	0	1	0	0			
Hearing			0	0	1	1	2	2			
Final Agency Action		0		0	0	0	0	2			
Final Agency Action			0	0	0		0				

29 CFR §1614.704(l)	29 CI	F R §16 1		Compar	rative				
Complaint Investigations	FY2013 End of	Data Previous Fiscal Year Data							
	4 th Qtr	2012	2011	2010	2009	2008			
Of all complaints pending in FY, number of Investigations exceeding Time Frames required by 29 CFR §1614.106(e)(2) plus authorized extensions	0	0	3	4	4	2			

This page was last modified by Clara Patterson – EEO Director, on June 5, 2014.