Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the United States Trade Representative (USTR)

Data for July 1, 2012 - September 30, 2012: End of Fourth Quarter FY 2012

29 CFR §1614.705 Comparative Data

29 CFR §1614.704(a) - (c)

Complaint Activity		FY2012 End of 4 th	Previous Fiscal Year Data							
		Qtr	2011	2010	2009	2008 0 0 Compar 2008 0 0 0 0 0 0 0	2007			
Number of Complaints Filed in 4 th the FY 1614.704(a)	Qtr of	0	0	C	2	0	0			
Number of Complainants 1614.704	(b)	0	0	C	2	0	0			
Repeat Filers 1614.704(c)		0	C	0	0	0	0			
29 CFR §1614.704	4(d)		29 C	FR §16	14.705 (Compar	ative			
Complaints by Basis	FY	FY2012 End of 4 th Qtr				ear Dat	ta			
		4 Qir	2011	2010	2009	2008	2007			
Race		0	0	0	0	0	0			
Color		0	0	0	0	0	0			
Religion		0	0	0	0	0	0			
National Origin		0	0	0	0	0	0			
Sex (including complaints filed under Equal Pay Act)		0	0	0	2	0	0			
Disability		0	0	0	1	0	0			
Age		0	0	0	0	0	0			
Reprisal		0	0	0	2	0	0			
Other	İ	0	0	0	0	0	0			

29 CFR §1614.704(e)	29 CFR §1614.705 Comparative Date Previous Fiscal Year Data								
Complaints by Issue	FY2012 End of 4 th Qtr	2011	2010	2009	2008	2007			
Appointment/Hire	0	0	0	0	0	0			
Assignment of Duties	0	0	0	1	0	0			
Awards	0	0	0	0	0	0			
Conversion to Full-time	0	0	0	0	0	0			
Disciplinary Action									
Demotion	0	0	0	0	0	0			
Reprimand	0	0	0	0	0	0			
Suspension	0	0	0	0	0	0			
Removal	0	0	0	0	0	0			
Other	0	0	0	0	0	0			
Duty Hours	0	0	0	0	0	0			
Evaluation Appraisal	0	0	0	0	0	0			
Examination/Test	0	0	0	0	0	0			
Harassment			'						
Non-Sexual	0	0	0	2	0	0			
Sexual	0	0	0	0	0	0			
Medical Examination	0	0	0	0	0	0			
Pay (Including Overtime)	0	0	0	0	0	0			
Promotion/Non-Selection	0	0	0	1	0	0			
Reassignment	1					1			
Denied	0	0	0	0	0	0			
Directed	0	0	0	0	0	0			

Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	2	0	0

29 CFR §1614.704(f)

Processing Time "post the average length of		2012 End of 4 th Q				
complete each step of the process for every comp during any time of the then fiscal y	1	Number	Average Days			
All complaints pending in Investigative Stage	1614.704(f)(1)	0	0			
All complaints pending in Final Agency Action Stage		0	0			
All complaints pending in which Hearing was not requested	1614.704(f)(2)					
Time in Investigation Stage		0	0			
Time in Final Agency Action Stage		0	0			
All complaints pending in which a Hearing was requested						
Time in Investigation Stage		0	0			
Time in Final Agency Action Stage		0	0			

29 CFR §1614.704(g)	29 CFR §1614.704(g)					ative
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2012 End of 4 th	Data Previous Fiscal Year Data				
Tursuant to 101 mior (a)	Qtr	2011	2010	2009	2008	2007
Total Complaints Dismissed by Agency	0	0	0	0	0	0

Average days pending prior to dismissal			0		0		0	0		0		0
29 CFR §1614.704(h			29					Con				ata
Total Final Agency Actions Finding Discrimination	End	012 . of 4 th Qtr	20)11	20	10	20	009	20	008	20	007
·	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0		0		0		0		0	
Without Hearing 704(h)(2)	0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0		0		0		0		0	
29 CFR §1614.704(i)			29					Con				ata
Findings of Discrimination)12]	Prev	ious	Fise	cal Y	ear	Data	a	
Rendered by Basis	End of 4 th Qtr		2011		20	10	2009		20	008	20	07
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0	
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative Data										
Findings of Discrimination)12	Previous Fiscal Year Data										
Rendered by Issue		End of 4 th Qtr)11	20	10	20	009	20	008	20	007	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	0		0		0		0		0		0		
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0		
Findings After Hearing 704(j)(3)	0		0		0		0		0		0		
Appointment/Hire	0		0		0		0		0		0		
Assignment of Duties	0		0		0		0		0		0		
Awards	0		0		0		0		0		0		
Conversion to Full-time	0		0		0		0		0		0		
Disciplinary Action	0		0		0		0		0		0		
Demotion	0		0		0		0		0		0		
Reprimand	0		0		0		0		0		0		
Suspension	0		0		0		0		0		0		
Removal	0		0		0		0		0		0		
Other	0		0		0		0		0		0		
Duty Hours	0		0		0		0		0		0		
Evaluation Appraisal	0		0		0		0		0		0		
Examination/Test	0		0		0		0		0		0		
Harassment	0		0		0		0		0		0		
Non-Sexual	0		0		0		0		0		0		
Sexual	0		0		0		0		0		0		
Medical Examination	0		0		0		0		0		0		
Pay (Including Overtime)	0		0		0		0		0		0		

Promotion/Non-Selection	0		0		0)		0		0	
Reassignment	0		0		0	()		0		0	
Denied	0		0		0)		0		0	
Directed	0		0		0)		0		0	
Reasonable Accommodation	0		0		0	()		0		0	
Reinstatement	0		0		0	()		0		0	
Retirement	0		0		0)		0		0	
Termination	0		0		0	()		0		0	
Terms/Conditions of Employment	0		0		0	()		0		0	
Time and Attendance	0		0		0	()		0		0	
Training	0		0		0	()		0		0	
Other	0		0		0	()		0		0	
29 CFR §1614.704	l (k)			29	CF	FR §16		.705 (Data	Com	ıpar	ativ	 /е
Complaints Pending From Previous		2012			Pr	evious	Fi	scal \	Year	r Da	ta	
Fiscal Years by Status		End of 4 Qtr	tn	201	1	2010	2	2009	20	008	20	07
Total complaints from previous Fisca Years 704(k)(1)	al		0		3	4		2		2		2
Total Complainants 704(k)(2)			0	2	2	3		1		1		
Number complaints pending 704(k	x)(3)											
Investigation			0	()	1		2		0		0
ROI issued, pending Complainant's action			0	C)	1		0		0		(
Hearing			0	1	.	1		2		2		,
Final Agency Action			0	C)	0		0		2		(
			0		2	2		2		0		(

29 CFR §1614.704(l)		29 Cl	F R §161		Compar	ative
Complaint Investigations	2012End	Data Previous Fiscal Year Data				
	of 4 th Qtr	2011	2010	2009	2008	2007
Of all complaints pending in FY, number of Investigations exceeding Time Frames required by 29 CFR §1614.106(e)(2) plus authorized extensions	0	3	4	4	2	2

This page was last modified by Clara Patterson – EEO Director, on December 11, 2012.