## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

**Office of the United States Trade Representative (USTR)** 

Data for April 1, 2012 – June 30, 2012: End of Third Quarter FY 2012

29 CFR §1614.704(a	29 CFR §1614.705 Comparative Data										
Complaint Activity		FY2012 End of 3 <sup>rd</sup>	Data Previous Fiscal Year Data								
		Qtr	2011	2010	2009	2008	2007				
Number of Complaints Filed in 3 <sup>rd</sup> Q the FY 1614.704(a)	tr of	0	0	0	2	0	0				
Number of Complainants 1614.704(	b)	0	0	0	2	0	0				
Repeat Filers 1614.704(c)		0	0	0	0	0	0				
29 CFR §1614.704	( <b>d</b> )		29 C	FR §16		Compara	ative				
Complaints by Basis	ts by Basis FY2012 End of 3 <sup>rd</sup> Qtr		P	revious	Data Fiscal Year Data						
			2011	2010	2009	2008	2007				
Race		0	0	0	0	0	0				
Color		0	0	0	0	0	0				
Religion		0	0	0	0	0	0				
National Origin		0	0	0	0	0	0				
Sex (including complaints filed under Equal Pay Act)		0	0	0	2	0	0				
Disability		0	0	0	1	0	0				
Age		0	0	0	0	0	0				
Reprisal		0	0	0	2	0	0				
Other		0	0	0	0	0	0				

29 CFR §1614.704(e)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Complaints by Issue	FY2012 End of 3 <sup>rd</sup> Qtr	2011	2010	2009	2008	2007				
Appointment/Hire	0	0	0	0	0	0				
Assignment of Duties	0	0	0	1	0	0				
Awards	0	0	0	0	0	0				
Conversion to Full-time	0	0	0	0	0	0				
Disciplinary Action										
Demotion	0	0	0	0	0	0				
Reprimand	0	0	0	0	0	0				
Suspension	0	0	0	0	0	0				
Removal	0	0	0	0	0	0				
Other	0	0	0	0	0	0				
Duty Hours	0	0	0	0	0	0				
Evaluation Appraisal	0	0	0	0	0	0				
Examination/Test	0	0	0	0	0	0				
Harassment										
Non-Sexual	0	0	0	2	0	0				
Sexual	0	0	0	0	0	0				
Medical Examination	0	0	0	0	0	0				
Pay (Including Overtime)	0	0	0	0	0	0				
Promotion/Non-Selection	0	0	0	1	0	0				
Reassignment		1	1							
Denied	0	0	0	0	0	0				
Directed	0	0	0	0	0	0				

Reasonable Accommodation	0	0		0	0		0	0
	0	0		0	0		0	
Reinstatement							-	0
Retirement	0	0		0	0		0	0
Termination	0	0		0	0		0	0
Terms/Conditions of Employment	0	0		0	0		0	0
Time and Attendance	0	0		0	0		0	0
Training	0	0		0	0		0	0
Other	0	(	)	0	2		0	0
29 CFR §1614.704(f)								
Processing Time "post the average	0 0					2 End	l of (	3 <sup>rd</sup> Qtr
complete each step of the process for e during any time of the th	• •		iat is p	endin	g Nur	nber		verage Days
All complaints pending in Investigative S	Stage	1614.7		0		0		
All complaints pending in Final Agency A Stage	-				0		0	
All complaints pending in which Heari not requested	ing was	1614.7	704(f)(2	2)				
Time in Investigation Stage		-				0		0
Time in Final Agency Action Stage						0		0
All complaints pending in which a Hea requested	ring was							
Time in Investigation Stage					0		0	
Time in Final Agency Action Stage	-				0		0	
29 CFR §1614.704(g)		29 (	C <b>FR §</b> 1	614.70		npai	rative	
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY20 End o	-	P	reviou	Dat 1s Fisca		r Da	ita
Pursuant to 1014.107(a) End C			2011	2010	) 200	9 20	08	2007

Average days pending prior to dismissal	l		0		0		0	0		0		0			
29 CFR §1614.704(h					29 CFR §1614.705 Comparative I Previous Fiscal Year Data										
Total Final Agency Actions Finding Discrimination	End	012 of 3 <sup>rd</sup> )tr	20	)11	20	)10	20	)09	2(	)08	20	007			
	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings 704(h)(1)	0		0		0		0		0		0				
Without Hearing 704(h)(2)	0		0		0		0		0		0				
With Hearing 704(h)(3)	0		0		0		0		0		0				
29 CFR §1614.704(i)				29 CFR §1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination		2012		]	Prev	vious	Fis	cal Y	ear	Data	a				
Rendered by Basis	End of 3 <sup>rd</sup> Qtr		2011		2010		2009		2008		2007				
	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings 704(i)(1)	0		0		0		0		0		0				
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0				
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0				
Race	0		0		0		0		0		0				
Color	0		0		0		0		0		0				
Religion	0		0		0		0		0		0				
National Origin	0		0		0		0		0		0				
Sex (include Equal Pay Act)	0		0		0		0		0		0				
Disability	0		0		0		0		0		0				
Age	0		0		0		0		0		0				
			0	1	0		0	1	0	1	0				

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative Data										
Findings of Discrimination	2012 End of 3 <sup>rd</sup>		Previous Fiscal Year Data										
Rendered by Issue		of 3 <sup>rd</sup> tr	20	)11	20	010	20	009	20	)08	2007		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	0		0		0		0		0		0		
Findings Without Hearing <b>704</b> (j)(2)	0		0	-	0		0		0		0		
Findings After Hearing 704(j)(3)	0		0		0		0		0		0		
Appointment/Hire	0		0		0		0		0		0		
Assignment of Duties	0		0		0		0		0		0		
Awards	0		0		0		0		0		0		
Conversion to Full-time	0		0		0		0		0		0		
Disciplinary Action	0		0		0		0		0		0		
Demotion	0		0		0		0		0		0		
Reprimand	0		0		0		0		0		0		
Suspension	0		0		0		0		0		0		
Removal	0		0		0		0		0		0		
Other	0		0		0		0		0		0		
Duty Hours	0		0		0		0		0		0		
Evaluation Appraisal	0		0		0		0		0		0		
Examination/Test	0		0		0		0		0		0		
Harassment	0		0		0		0		0		0		
Non-Sexual	0		0		0		0		0		0		
Sexual	0		0		0		0		0		0		
Medical Examination	0		0		0		0		0		0		
Pay (Including Overtime)	0		0		0		0		0		0	İ	

				I		1			1	
Appeal with EEOC Office of Federal Operations	I	0	)	2	2	2		0		0
Final Agency Action		0	)	0	0	0		2		0
Hearing		C		1	1	2		2		2
ROI issued, pending Complainant's a	ction	C		0	1	0		0		0
Investigation		С	)	0	1	2		0		0
Number complaints pending 704(k	)(3)									
Total Complainants 704(k)(2)		C	)	2	3	1		1		1
Total complaints from previous Fisca Years 704(k)(1)	ıl	C	)	3	4	2		2		2
Fiscal Years by Status		End of 3 <sup>rd</sup> Qtr		2011	2010	2009		2008		)07
Complaints Pending From Previo	0115	2012		Previous Fiscal Year Data						
29 CFR §1614.704	( <b>k</b> )			29 CF	FR §16	14.705 Data	Co	mpar	rativ	ve
Other	0	0		0	C		0		0	
Training	0	0		0	C		0		0	
Time and Attendance	0	0		0	C		0		0	
Terms/Conditions of Employment	0	0		0	C		0		0	
Termination	0	0		0	C		0		0	
Retirement	0	0		0	C		0		0	
Reinstatement	0	0	,	0	C		0		0	
Reasonable Accommodation	0	0		0	C		0		0	
Directed	0	0		0	C		0		0	
Denied	0	0		0	C		0		0	
Reassignment	0	0		0	C		0		0	

29 CFR §1614.704(l)	<b>29</b> Cl	FR §162	14.705 ( Data	Compar	ative	
Complaint Investigations	2012End	Pı	ita			
	of 3 <sup>rd</sup> Qtr	2011	2010	2009	2008	2007
Of all complaints pending in FY, number of Investigations exceeding Time Frames required by 29 CFR §1614.106(e)(2) plus authorized extensions	0	3	4	4	2	2

This page was last modified by Clara Patterson – EEO Director, on December 11, 2012.