

July 21, 2022

The United States requests, pursuant to Article 31-A.4.2 of the United States-Mexico-Canada Agreement (USMCA), that Mexico conduct a review of whether a Denial of Rights is occurring to workers at a facility operated by Manufacturas VU (the Company), located in Piedras Negras, State of Coahuila (the Facility). As defined in USMCA Article 31-A.2, a Denial of Rights occurs when workers are being denied the right of free association and collective bargaining under laws necessary to fulfill a Party's obligations under the USMCA.

The United States is concerned that, since at least June 2022, workers at the Facility are being denied the right of free association and collective bargaining in relation to the opportunities to conduct organizing activities at the Facility afforded to one union<sup>1</sup> that are not being afforded to another union, La Liga Sindical Obrera Mexicana. This request for review encompasses all actions, statements, and omissions related to these activities or to any efforts by any person or entity to interfere with the right of workers at the Facility to organize, form, and join the union of their choice or to otherwise exercise their right to freedom of association and collective bargaining.

The actions, statements, and omissions encompassed by this review include those of any person or entity, including the Company and the unions, and any of their employees, representatives, or agents.

If Mexico were to determine that there is a Denial of Rights, the United States further requests, pursuant to USMCA Article 31-A.4.2, that Mexico attempt to remediate within 45 days of this request.

We look forward to receiving Mexico's notification of whether it intends to conduct the requested review.<sup>2</sup>

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<sup>1</sup> Sindicato de Trabajadores de la Industria Maquiladora y de la Industria Nacional de Accesorios y Maquinaria Pesada y Manufactura de Muebles Metálicos del Estado de Coahuila, C.T.M.

<sup>2</sup> USMCA Article 31-A.4.2 ("The respondent Party shall have 10 days to notify the complainant Party as to whether it intends to conduct a review.").