

The United States requests, pursuant to Article 31-A.4.2 of the United States-Mexico-Canada Agreement (USMCA), that Mexico conduct a review of whether a Denial of Rights is occurring to workers at a facility operated by Fujikura Automotive Mexico, S. de R.L. de C.V. (the Company), located in Piedras Negras, Coahuila, Mexico (the Facility). As defined in USMCA Article 31-A.2, a Denial of Rights occurs when workers are being denied the right of free association and collective bargaining under laws necessary to fulfill a Party's obligations under the USMCA.

The United States is concerned that workers at the Facility are being denied the right of free association and collective bargaining through the refusal to hire workers because of their prior union activity or because of their prior employment at Manufacturas VU, a facility where workers are known to have participated in union activity ("blacklisting"). This request for review encompasses all actions taken by the Company to discriminate against workers through blacklisting because of their union activity or association with union activity at their former employer.

The actions encompassed by this request for review include those of any person or entity, including the Company and any of their employees, representatives, or agents.

If Mexico were to determine that there is a Denial of Rights, the United States further requests, pursuant to USMCA Article 31-A.4.2, that Mexico attempt to remediate within 45 days of this request.

We look forward to receiving Mexico's notification of whether it intends to conduct the requested review.<sup>1</sup>

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<sup>1</sup> USMCA Article 31-A.4.2 ("The respondent Party shall have 10 days to notify the complainant Party as to whether it intends to conduct a review.").