

From: Tracey, Bree [Bree.tracey@[REDACTED]]
Sent: Thursday, August 16, 2012 2:16 PM
To: Caldwell, Jacqui
Subject: Freedom of Information Act Request

Dear Jacqueline Caldwell,

This is a request under the Freedom of Information Act.

Fox News is requesting a copy of all documents containing the following information: all information pertaining to awards and bonuses rewarded to employees from January 1, 2006 - Present. These documents should include information with the reason for awards and bonuses, the monetary amount of the awards and bonuses and the names of the recipients. This request should also include any information on bonuses and awards that have been approved but not yet presented to recipients.

In order to help to determine my status, you should know that I am a representative of the news media affiliated with Fox News Channel and this request is made as part of news gathering and not for a commercial use.

I request a waiver of all fees for this request. Disclosure of the requested information to me is in the public interest because it is likely to contribute significantly to public understanding of the operations or activities of the government and is not primarily in my commercial interest.

Thank you for your consideration of this request.

Sincerely,

Bree Tracey
Fox News Channel
400 N. Capitol St NW,
Washington DC 20001
[REDACTED]

EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF THE UNITED STATES TRADE REPRESENTATIVE
WASHINGTON, D.C. 20508

September 28, 2012

Ms. Bree Tracey
Fox News Channel
400 North Capitol Street NW
Washington, DC 20001

Dear Ms. Tracey:

This letter is the Office of the United States Trade Representative's (USTR) final response to your request under the Freedom of Information Act (FOIA), 5 U.S.C. §552, dated August 16, 2012, for all documents containing:

[A]ll information pertaining to awards and bonuses rewarded to employees from January 1, 2006 – Present. These documents should include information with the reason for awards and bonuses, the monetary amount of the awards and bonuses and the names of the recipients. This request should also include any information on bonuses and awards that have been approved but not yet presented to recipients.

In response to your FOIA request, USTR conducted a search of its files for information responsive to your request. USTR is releasing a four (4) page spreadsheet to you that contains *non rating-based* (NRB) cash awards given to USTR employees from January 2006 to present. This spreadsheet provides the following information about these USTR awards: name, title, pay plan, occupational series and grade of the employee; effective date and amount of the award; and the nature of action (NOA) code and description.

Under the U.S. Office of Personnel Management (OPM) Data Release Policy, and in reliance on exemption (b)(6) of the FOIA, USTR is withholding twenty-one (21) pages of similar information pertaining to *rating-based* awards given to USTR employees from January 2006 to present as exempt from disclosure. This section of the FOIA exempts personnel and similar files from disclosure when their release would constitute a clearly unwarranted invasion of personal privacy. See 5 U.S.C. § 552(b)(6). Where a substantial personal privacy interest exists, documents are subject to disclosure only if a public interest in disclosure outweighs the personal privacy interest. *Rating-Based* awards are protected from disclosure under the FOIA because they reveal private, personal details about an individual's work performance. This privacy interest outweighs the public interest in disclosure of these records.

Ms. Bree Tracey

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This constitutes a complete response to your request, I am closing your file in this office. Under 15 C.F.R §2004.6(d), if you are not satisfied with this decision, then within sixty (60) days you may appeal it in writing to:

FOIA Appeals Committee
Office of the United States Trade Representative
1724 F Street, N.W.
Washington, D.C. 20508

Both the letter and the envelope should be clearly marked: "Freedom of Information Act Appeal" and should include a reference to the FOIA Case File number listed below. Heightened security measures in force may delay mail delivery; therefore, we suggest that you also fax any such appeal to (202) 395-9458. In the event you are dissatisfied with the results of any such appeal, judicial review will thereafter be available to you in the United States District Court for the judicial district in which you reside or have your principal place of business, or in the District of Columbia, where we searched for the records you requested.

Should you have any questions, please feel free to contact the FOIA office at (202) 395-3419.

Sincerely,

A handwritten signature in black ink that reads "Melissa Keppel". The signature is written in a cursive, flowing style.

Melissa Keppel
Associate General Counsel
USTR FOIA Office

FOIA Case File # 12081638

Office of the United States Trade Representative
 Non Rating-Based Cash Awards from January 1, 2006 to Present
 Response to Fox News FOIA - Case File # 12081638

Name	Effective Date	1st NOA	1st NOA Translate	Amount	Position Title	Pay Plan	Occ. Series
HINES DENNIS JAMES	17-Feb-08	849	Individual Cash Award NRB	500	MOTOR VEHICLE OPERATOR	WG	5703
DAVIS RHONDA YVONNE	16-Mar-08	849	Individual Cash Award NRB	300	FINANCE AND ACCOUNTING ANALYST	GS	0501
PAGAN MARIA LUISA	13-Apr-08	849	Individual Cash Award NRB	3500	ATTORNEY-ADVISER	GS	0905
JOHNSON JONATHAN L	22-Jun-08	849	Individual Cash Award NRB	1500	TELECOMMUNICATIONS SPECIALIST	GS	0391
HOLT SR MILTON KENNOD	22-Jun-08	849	Individual Cash Award NRB	1000	DIRECTOR, FACILITIES AND BUILDING MANAGEMENT SERVICES	GS	0301
JACKSON JR CALVIN A	22-Jun-08	849	Individual Cash Award NRB	1000	INFORMATION TECHNOLOGY SPECIALIST	GS	2210
ANTOINE DRAUTHON LOUIS	22-Jun-08	849	Individual Cash Award NRB	500	INFORMATION TECHNOLOGY SPECIALIST	GS	2210
COCHRAN BRIAN PAUL	22-Jun-08	849	Individual Cash Award NRB	500	FACILITIES SUPPORT ASSISTANT	GS	0303
DESAI YATRIK THAKOR	22-Jun-08	849	Individual Cash Award NRB	500	IT SPECIALIST (SYSADMIN)	GS	2210
SNEED KENDALL LAMAR	22-Jun-08	849	Individual Cash Award NRB	500	INFORMATION TECHNOLOGY SPECIALIST	GS	2210
KELLEHER JAMES P	03-Aug-08	849	Individual Cash Award NRB	3500	ATTORNEY-ADVISER	GS	0905
HORRIGAN JR THOMAS JOSEPH	03-Aug-08	849	Individual Cash Award NRB	2000	SECURITY PROGRAM SPECIALIST	GS	0080
SHOCKLEY WILLIAM L	17-Aug-08	849	Individual Cash Award NRB	3000	FINANCIAL MANAGEMENT OFFICER	GS	0505
DAVIS RHONDA YVONNE	17-Aug-08	849	Individual Cash Award NRB	1750	FINANCE AND ACCOUNTING ANALYST	GS	0501
GLADNEY EARL	17-Aug-08	849	Individual Cash Award NRB	1500	FINANCE AND ACCOUNTING ANALYST	GS	0501
BAILEY JARROD M	17-Aug-08	849	Individual Cash Award NRB	1000	PROGRAM SPECIALIST	GS	0301
DRAUGELIS CAROL L	17-Aug-08	849	Individual Cash Award NRB	500	FINANCE AND BUDGET ASSISTANT	GS	0503
HARMAN BENNETT M	28-Sep-08	849	Individual Cash Award NRB	5000	INT'L ECONOMIST (DEPUTY ASST USTR FOR LATIN AMERICA)	GS	0110

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HUEGEL FRANCES P	28-Sep-08	849	Individual Cash Award NRB	3242	POLICY ANALYST (TRADE)	GS	0301
HOLT SR MILTON KENNOD	28-Sep-08	849	Individual Cash Award NRB	3000	DIRECTOR, FACILITIES AND BUILDING MANAGEMENT SERVICES	GS	0301
HOLT SR MILTON KENNOD	28-Sep-08	849	Individual Cash Award NRB	2350	DIRECTOR, FACILITIES AND BUILDING MANAGEMENT SERVICES	GS	0301
SIMMS CAROLINE C	28-Sep-08	849	Individual Cash Award NRB	2000	SECRETARY (TYPING)	GS	0318
BURR MARA MARTHA	28-Sep-08	849	Individual Cash Award NRB	1500	POLICY ANALYST (TRADE)	GS	0301
KARESH LEWIS JAMES	28-Sep-08	849	Individual Cash Award NRB	1500	ASSISTANT US TRADE REPRESENTATIVE FOR LABOR	ES	0301
ALBEN ELISSA MARIE	28-Sep-08	849	Individual Cash Award NRB	1000	ATTORNEY-ADVISER	GS	0905
BALTZAN ELIZABETH V	28-Sep-08	849	Individual Cash Award NRB	1000	ATTORNEY-ADVISER	GS	0905
BROOKS DAVID J	28-Sep-08	849	Individual Cash Award NRB	1000	POLICY ANALYST (TRADE)	GS	0301
CLAMAN KIMBERLEY H	28-Sep-08	849	Individual Cash Award NRB	1000	POLICY ANALYST (TRADE)	GS	0301
EISSENSTAT EVERETT H	28-Sep-08	849	Individual Cash Award NRB	1000	ATTORNEY- ADVISER	GS	0905
FABRY STEVEN F	28-Sep-08	849	Individual Cash Award NRB	1000	ATTORNEY-ADVISOR	GS	0905
FREIBERG KENNETH P	28-Sep-08	849	Individual Cash Award NRB	1000	DEPUTY GENERAL COUNSEL	ES	0905
GRIER JEAN H	28-Sep-08	849	Individual Cash Award NRB	1000	POLICY ANALYST (TRADE)	GS	0301
HUEGEL FRANCES P	28-Sep-08	849	Individual Cash Award NRB	1000	POLICY ANALYST (TRADE)	GS	0301
KARPEL AMY ANN	28-Sep-08	849	Individual Cash Award NRB	1000	ATTORNEY-ADVISOR	GS	0905
LINSCOTT MARK ALAN	28-Sep-08	849	Individual Cash Award NRB	1000	AUSTR FOR ENVIRON & NAT'L RESOURCE	ES	0301
MARTYN III WILLIS S	28-Sep-08	849	Individual Cash Award NRB	1000	ATTORNEY-ADVISER	GS	0905

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O'CONNOR LESLIE C	28-Sep-08	849	Individual Cash Award NRB	1000	POLICY ANALYST (TRADE)	GS	0301
PAGAN MARIA LUISA	28-Sep-08	849	Individual Cash Award NRB	1000	ATTORNEY-ADVISER	GS	0905
RYCKMAN MARY E	28-Sep-08	849	Individual Cash Award NRB	1000	ASSISTANT USTR FOR TRADE CAPACITY BUILDING	ES	0301
VENKATARAMAN ARUN	28-Sep-08	849	Individual Cash Award NRB	1000	ATTORNEY-ADVISER	GS	0905
WILSON CHRISTOPHER SCOTT	28-Sep-08	849	Individual Cash Award NRB	1000	POLICY ANALYST (TRADE)	GS	0301
YOCIS DAVID ALBERT	28-Sep-08	849	Individual Cash Award NRB	1000	ATTORNEY-ADVISOR	GS	0905
BAE RACHEL SI-YOUNG	28-Sep-08	849	Individual Cash Award NRB	500	POLICY ANALYST (TRADE)	GS	0301
BERNSTEIN JASON ALEC	28-Sep-08	849	Individual Cash Award NRB	500	POLICY ANALYST (TRADE)	GS	0301
BRINZA DANIEL E	28-Sep-08	849	Individual Cash Award NRB	500	AUSTR FOR MONITORING & ENFORCEMENT	ES	0905
CARRILLO MICHELLE	28-Sep-08	849	Individual Cash Award NRB	500	POLICY ANALYST (TRADE)	GS	0301
CURACA MALITO ANDREA NINA	28-Sep-08	849	Individual Cash Award NRB	500	POLICY ANALYST (TRADE)	GS	0301
CUTLER WENDY S	28-Sep-08	849	Individual Cash Award NRB	500	ASSISTANT US TRADE REPRESENTATIVE FOR JAPAN	ES	0110
FIELD CATHERINE R	28-Sep-08	849	Individual Cash Award NRB	500	CHIEF COUNSEL FOR LEGAL AFFAIRS	ES	0905
GARDE TANUJA V	28-Sep-08	849	Individual Cash Award NRB	500	POLICY ANALYST (TRADE)	GS	0301
HELLMAN-DAHL ANN B.	28-Sep-08	849	Individual Cash Award NRB	500	POLICY ANALYST (TRADE)	GS	0301
HINGCKLEY CATHERINE MARIE	28-Sep-08	849	Individual Cash Award NRB	500	POLICY ANALYST (TRADE)	GS	0301
KALLMER JONATHAN STEELE	28-Sep-08	849	Individual Cash Award NRB	500	POLICY ANALYST (TRADE)	GS	0301
KELLEHER JAMES P	28-Sep-08	849	Individual Cash Award NRB	500	ATTORNEY-ADVISER	GS	0905

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KEMP JEAN C	28-Sep-08	849	Individual Cash Award NRB	500	POLICY ANALYST (TRADE)	GS	0301
LATIMER MARY	28-Sep-08	849	Individual Cash Award NRB	500	POLICY ANALYST (DAUSTR FOR AGRICULTURAL AFFAIRS)	GS	0301
MALMROSE ROY A	28-Sep-08	849	Individual Cash Award NRB	500	POLICY ANALYST (TRADE)	GS	0301
MCCARTIN TERENCE J	28-Sep-08	849	Individual Cash Award NRB	500	ATTORNEY-ADVISOR (COMPLIANCE)	GS	0905
MEHTA PROBR JATIN	28-Sep-08	849	Individual Cash Award NRB	500	ATTORNEY-ADVISED DEPUTY ASSISTANT U.S. TRADE REPRESENTATIVE(SERVICES &	GS	0905
MELLY CHRISTOPHER P	28-Sep-08	849	Individual Cash Award NRB	500	INVEST	GS	0301
MILLER CAROYL L	28-Sep-08	849	Individual Cash Award NRB	500	INTERNATIONAL ECONOMIST	GS	0110
OLIVER DAVID W	28-Sep-08	849	Individual Cash Award NRB	500	ATTORNEY-ADVISED ATTORNEY-ADVISOR (CHIEF COUNSEL FOR CHINA TRADE	GS	0905
READE CLAIRE ELIZABETH	28-Sep-08	849	Individual Cash Award NRB	500	ENFORCEMENT)	ES	0905
ROHDE MATTHEW B	28-Sep-08	849	Individual Cash Award NRB	500	ASSISTANT U.S. TRADE REPRESENTATIVE	ES	0301
SMITH III RUSSELL F	28-Sep-08	849	Individual Cash Award NRB	500	ATTORNEY	GS	0905
SMOTHERS COURTNEY ELIZABETH	28-Sep-08	849	Individual Cash Award NRB	500	ATTORNEY ADVISER	GS	0905
STRATFORD TIMOTHY PAUL	28-Sep-08	849	Individual Cash Award NRB	500	ASSISTANT US TRADE REPRESENTATIVE FOR CHINA	ES	0301
TAI KATHERINE CHI	28-Sep-08	849	Individual Cash Award NRB	500	ATTORNEY-ADVISOR	GS	0905
WEINER DAVID A	28-Sep-08	849	Individual Cash Award NRB	500	POLICY ANALYST (TRADE)	GS	0301
WEISS JEFFREY G	28-Sep-08	849	Individual Cash Award NRB	500	POLICY ANALYST (TRADE)	GS	0301
YORK GEORGE EDWARD	28-Sep-08	849	Individual Cash Award NRB	500	ATTORNEY-ADVISED	GS	0905
CARMACK	28-Sep-08	849	Individual Cash Award NRB	500	ATTORNEY-ADVISED	GS	0905
HARMAN BENNETT M	29-Sep-08	849	Individual Cash Award NRB	500	INT'L ECONOMIST (DEPUTY ASST USTR FOR LATIN AMERICA)	GS	0110

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WALTERS DAVID A	12-Oct-08	849	Individual Cash Award NRB	5000	AUSTR FOR ECONOMICS AFFAIRS	ES	0110
ALBEN ELISSA MARIE	18-Jan-09	849	Individual Cash Award NRB	1500	ATTORNEY-ADVISER	GS	0905
KYLER ANITA L	26-Apr-09	849	Individual Cash Award NRB	2000	SECRETARY (TYPING)	GS	0318
JENKINS ANNE RUTH	21-Jun-09	849	Individual Cash Award NRB	2000	LEGAL TECHNICIAN	GS	0986
SMITH LASHAUN NICOLE	30-Aug-09	849	Individual Cash Award NRB	1000	ADMINISTRATIVE ASSISTANT	GS	0303
GREEN L. LORRAINE	15-Jan-12	849	Individual Cash Award NRB	5000	HUMAN RESOURCES PLANNING OFFICER	GS	0301