

**OFFICE OF THE U.S. TRADE REPRESENTATIVE
2013 FEDERAL EMPLOYEE VIEWPOINT SURVEY RESULTS**

		Percent Positive	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Item Response Total**
*1. I am given a real opportunity to improve my skills in my organization.	N		10	43	20	22	12	107
	%	48.88	8.98	39.90	18.85	20.74	11.52	100.00
2. I have enough information to do my job well.	N		10	49	19	20	6	104
	%	55.83	9.50	46.33	18.68	19.68	5.81	100.00
3. I feel encouraged to come up with new and better ways of doing things.	N		15	47	20	16	8	106
	%	57.80	13.58	44.23	19.02	15.57	7.61	100.00
*4. My work gives me a feeling of personal accomplishment.	N		27	42	24	8	5	106
	%	64.28	25.04	39.24	23.15	7.68	4.89	100.00
*5. I like the kind of work I do.	N		47	41	9	8	2	107
	%	82.04	43.26	38.78	8.11	7.79	2.05	100.00
6. I know what is expected of me on the job.	N		23	49	21	10	3	106
	%	67.38	21.27	46.11	20.52	9.13	2.97	100.00
7. When needed I am willing to put in the extra effort to get a job done.	N		72	29	3	1	2	107
	%	94.29	67.21	27.08	2.78	0.88	2.05	100.00
8. I am constantly looking for ways to do my job better.	N		54	41	9	1	2	107
	%	88.28	49.52	38.76	8.67	1.00	2.05	100.00
9. I have sufficient resources (for example, people, materials, budget) to get my job done.	N		0	12	3	30	62	107
	%	12.00	0.00	12.00	2.95	27.40	57.64	100.00
*10. My workload is reasonable.	N		2	23	13	32	36	106
	%	24.02	2.26	21.76	12.15	30.05	33.77	100.00
*11. My talents are used well in the workplace.	N		7	48	19	15	12	101
	%	54.03	7.02	47.01	18.82	15.15	12.00	100.00
*12. I know how my work relates to the agency's goals and priorities.	N		21	60	18	5	3	107
	%	75.39	19.05	56.33	17.20	4.67	2.75	100.00
*13. The work I do is important.	N		44	49	10	3	1	107
	%	86.48	41.49	44.99	9.61	2.86	1.05	100.00
*14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.	N		14	38	23	13	19	107
	%	48.35	13.07	35.28	21.11	11.96	18.58	100.00
*15. My performance appraisal is a fair reflection of my performance.	N		23	48	13	8	8	100
	%	70.30	23.08	47.22	13.07	8.53	8.10	100.00
16. I am held accountable for achieving results.	N		27	66	10	2	2	107
	%	87.04	25.05	61.98	8.89	2.01	2.06	100.00

Survey Administration Period: April 23, 2013 to June 7, 2013
Percentages are weighted to represent the Agency's population.

Sample
Number of sur

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* AES prescribed items

** Unweighted count of responses excluding 'Do Not Know' and 'No Basis to Judge'

Number of survey:

Re:

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Do Not Know/ No Basis to Judge
NA
0
0
0
0
0
0
5
0

or Census: Census
veys completed: 107

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3 administered: 171
3 response Rate: 62.6%